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# PART I - THE SCHEDULE

# SECTION B SUPPLIES OR SERVICES AND PRICES/COSTS

# B.1 SERVICES AND PRICES

# (a) NONPERSONAL SERVICES

The contractor shall provide all personnel, equipment, tools, materials, supervision, and other items and services necessary to perform the management and operation of a contractor-owned/contractor-operated detention facility for federal detainees as defined in this Request for Proposal (RFP).

These comprehensive detention services will serve a population principally consisting of individuals charged with federal offenses and detained while awaiting trial or sentencing.

The period of performance for any contract, which the Government may award under the terms and conditions of this RFP, will be for a five-year base period, with up to three five-year options to extend. Potentially, the contract could be for a twenty year period.

# (b) PRICING INSTRUCTIONS:

For purposes of this solicitation, the offeror must submit an offer for the total five-year base period requirement and each option period. The prices will be for providing all services as required by the solicitation.

For each performance year of the multi-year base and option periods, the Government will notify the contractor that funds are available for performance no later than the first day of the pertinent fiscal year. If the contractor is not notified funds are available, cancellation of the contract will occur within 60 days of the start of the pertinent fiscal year.

Accordingly, years two, three, four and five of the base are subject to cancellation in the event funds are not available. The cancellation ceilings for the base period years are as follows:

Year 2 - 30% of the Total Base Period Price

Year 3 - 15% of the Total Base Period Price

Year 4 - 15% of the Total Base Period Price

Year 5 - 15% of the Total Base Period Price

There is no cancellation fee for option periods. Any cancellation and related contractor claim for costs will be handled according to FAR 52.217-2, Cancellation under Multi-year Contracts (See Section I of the solicitation) and the cancellation ceilings set forth above.

# (c) PRICING SCHEDULE

For purposes of price evaluation and according to the above instructions, the offeror must enter the proposed prices on the Pricing Schedules as provided below:

Five Year Base Period: For the base period, offeror must submit one fixed price. The price will be for providing all services as required by the RFP for an Average Daily Population (ADP) aggregated monthly (equivalent to 75% of designated federal bed space) as stated in the individual schedules. Monthly payment shall be based upon the contractor's fixed price divided by 60 (the number of months within the performance period).

Fixed Incremental Unit Price - Offeror must submit an incremental unit price which will apply only when the daily population exceeds 75% of the designated bed space which is 750. Population will not exceed 100% of the designated bed space except in an emergency situation as declared by the USMS.

Option Periods - Offeror must follow the directions provided above for each option period. Monthly payment will be based upon the contractor's fixed price divided by 60 (the number of months within the option performance period).

# CORRECTIONS CORPORATION OF AMERICA

SOLICITATION NUMBER: ODT-7-R-0001

PRICING SCHEDULES: Annual Escalators

SITE: Pahrump (120 Acre) 3.1

# PRIMARY PRICING SCHEDULE (75% or 750 Beds Guaranteed for Payment):

Performance: Period	Fixed Monthly Incremental Unit Price  Price Operation Per Detainee Day  ADP of 750 751-1,000
Base Period: Year 1	
Base Period: Year 2	
Base Period: Year 3	
Base Period: Year 4	
Base Period: Year 5	
Option Period 1: Year 6	
Option Period 1: Year 7	
Option Period 1: Year 8	
Option Period 1: Year 9	
Option Period 1: Year 10	
Option Period 2: Year 11	
Option Period 2: Year 12	
Option Period 2: Year 13	
Option Period 2: Year 14	
Option Period 2: Year 15	
Option Period 3: Year 16	
Option Period 3: Year 17	
Option Period 3: Year 18	
Option Period 3: Year 19	
Option Period 3: Year 20	

# Offsite Guard Services and Transportation Services:

Estimate Hours	Unit Price/Hourly Rate*	Total Price
(b) (4)		

\* Hourly Rate is based on Wage Determination No. 05-2331 REV 03, per RFP guidance. Following any subsequent wage determinations, this hourly rate must change commensurate with the new wage determination. This rate is applicable to all offsite employees utilized to meet the requirements of this RFP and the needs of the OFDT.

	Housing and Offsite Guard Services and Detainee Services Transportation Services	Estimate of Total Expenses
Base Period Total		
Option Period 1 Total		
Option Period 2 Total		
Option Period 3 Total		
Total All Periods		

# UNITED STATES MARSHALS SERVICE PERFORMANCE WORK STATEMENT (PWS) COMPREHENSIVE DETENTION SERVICES DISTRICT OF NEVADA

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# C.1 Definitions/Acronyms

ACA: American Correctional Association.

ALDF: Performance -Based Standards for Adult Detention Facilities

<u>ADMINISTRATIVE SEGREGATION</u>: A unit of housing for detainees whose continued presence in the general population poses a serious threat to life, property, self, staff, or other detainees.

ALIEN: Any person who is not a citizen or national of the United States.

<u>BOOKING</u>: It is a procedure for the admission of an USMS detainee, which includes searching, fingerprinting, photographing, medical screening, and collecting personal history data. Booking also includes the inventory and storage of the individual's accompanying personal property.

<u>CLASSIFICATION</u>: A process for determining the needs and requirements of detainees for whom detention has been ordered and for assigning them to housing units and programs according to their needs, security risk level and existing resources of the facility.

<u>CLINICALLY ORDERED SECT.USION</u>: A therapeutic intervention initiated by medical or mental health staff to use rooms designed to safely limit a patient's mobility in a crisis due to physical or mental illness (suicide watch).

<u>CLINIC SPACE</u>: Sufficient and suitable space, supplies and equipment available for the facility's medical, dental and mental health care services.

<u>CONTRABAND</u>: Any item possessed by detainees or found within the confinement of the facility which is declared illegal by law or which is expressly prohibited by facility policies and procedures.

<u>CONTRACTING OFFICER (CO)</u>: The Government employee empowered to award, administer, modify and terminate contracts. The only individual authorized to issue changes to this contract.

<u>CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (COTR)</u>: An employee of the government responsible for monitoring all technical aspects and assisting in administering the contract.

<u>CONTRACTOR</u>: The entity which provides the services, described in this statement of work.

<u>CONTROL ROOM</u>: A room that integrates all internal and external security communications networks within a secure room. Activities conducted within the control room have a critical impact on the institution's orderly and secure operation.

<u>DESIGNATED MENTAL HEALTH CLINICIAN</u>: A psychiatrist, psychologist or psychiatric social worker who is responsible for clinic mental health issues when mental health services at the facility are under a different authority than the medical services.

<u>DETAINEE:</u> Any person confined under the auspices and the authority of any Federal agency.

<u>DETAINEE RECORDS:</u> Information concerning the individual's personal and criminal history, medical ODT-7-R-0001

summary alerts, behavior, and activities while in custody, including, but not limited to:

- A. Detainee, Personal Property
- B. Receipts, Visitor's List, Photographs,
- C. Fingerprints, Disciplinary Infractions
- D. Actions Taken, Grievance Reports, Medical Alerts (form USM 130)
- E. Work Assignments, Program Participation,
- F. Miscellaneous Correspondence, etc.
- G. Medical Summary of Federal Prisoner/Alien in Transit (form USM 553)

<u>ENVIRONMENTAL ANALYSIS AND EVALUATION (EAE)</u>: This document initiates the analysis and evaluation of environmental effects of proposed actions, and contemplates alternative proposals. This document is the basis for deciding whether or not an Environmental Assessment is required.

<u>ENVIRONMENTAL ASSESSMENT (EA)</u>: Specific document summarizing the results of thorough analysis of environmental impacts caused by proposed actions. This document is the basis for deciding whether or not an Environmental Impact Statement is required.

ENVIRONMENTAL IMPACT STATEMENT (EIS): Comprehensive document provides full and fair discussion of significant environmental impacts caused by the proposed action(s). It also states the reasonable alternatives, which would avoid or minimize the adverse impact(s) or enhance the quality of the human environment.

<u>EMERGENCY</u>: Any significant disruption of normal facility procedure, policy or activity caused by riot, strike, escape, fire, medical exigency, natural disaster or other serious incident.

EMERGENCY MEDICAL CARE: Care for an acute illness or unexpected serious healthcare need that cannot be deferred until the next scheduled sick call.

FACILITY: The physical plant and grounds in which the Contractor's services are operated.

FACILITY ADMINISTRATOR: The official, regardless of local title (e.g., Jail Administrator, Facility Director, Superintendent) who has the ultimate responsibility for managing and operating the contract detention facility. The qualifications for the holder of this office shall be consistent with ACA standards and the Functional Areas of the FPBDS.

FINDING OF NO SIGNIFICANT IMPACT (FONSI): Formal statement indicating that no significant effect upon the quality of the human environment will occur as a result of the proposed action(s).

FPBDS: Federal Performance Based Detention Standards

<u>GRIEVANCE</u>: A written complaint filed by a detainee with the facility administrator concerning personal health/welfare or the operations and services of the facility.

<u>HEALTH ADMINISTRATOR</u>: The person who by virtue of education, experience, or certification (e.g. MSN, MPH, MHA, FACHE, CCHP) is capable of assuming responsibility for arranging all levels of health care and ensuring quality and accessible health services for detainees.

HEALTH AUTHORITY (Clinical Director): The physician on-site to whom the responsibility for the facility's ODT-7-R-0001

health care services has been officially designated in writing to, including arrangements for all levels of health care and the ensuring of quality and accessibility of all health services provided to detainees.

HEALTH CARE: To provide for the physical and mental well being of a population. Health care includes medical and dental services, mental health services, nursing, personal hygiene, dietary services, and environmental conditions.

<u>HEALTH-TRAINED PERSONNEL</u>: Individuals trained in limited aspects of health care as determined by the responsible physician, and may include correctional officers and other non-health personnel.

<u>IMMEDIATE RELATIVES</u>: Spouses, children (including stepchildren and adopted children) and their spouses, parents (including stepparents), brothers and sisters (including stepbrothers and sisters and half-brothers and sisters) and their spouses.

INFIRMARY: An area within the health unit accommodating patients for a period of 24 hours or more, expressly set up and operated for the purpose of caring for patients who need skilled nursing care but are not in need of hospitalization or placement in a licensed nursing facility, and whose care cannot be managed safely in an outpatient setting. It is not the area itself, but the scope of care provided that makes the bed an infirmary bed.

INFIRMARY CARE: Care provided to patients with an illness or diagnosis that requires daily monitoring, medication and/or therapy, or assistance with activities of daily living at a level needing skilled nursing intervention.

<u>IPATS: [ustice Prisoner and Alien Transportation System - Transporting/transferring Federal prisoner and Detainees</u>

<u>LIFE SAFETY CODE</u>: A manual published by The National Fire Protection Association specifying minimum standards for fire safety necessary in the public interest.

MEDICAL RECORDS: Records of medical screening assessments, examinations and diagnosis maintained in accordance with guidance by the Health Authority. The following information from these records shall be transferred to the detainee record: date and time of all medical examinations; medical alert information (medical allergies, special diets, mental status); critical information from the medical record in support of current treatments/diagnoses; and, copies of standing or direct medical orders from the physician to the facility staff.

Office of Interagency Medical Services, Prisoner Services Division, U.S. Marshals Service.

ON CALL/REMOTE CUSTODY OFFICER POST: These posts shall be operated on demand by the COTR. Duties shall include escorting and maintaining custody of detainees for hearings, USMS/ICE interviews, and any other location requested by the COTR.

<u>PHYSICIAN</u>: A person licensed to practice medicine in the United States, with whom the facility enters into a contractual agreement to provide health care services to the detainee population of the facility in accordance with guidance from the Health Authority.

<u>PRISONER DAY:</u> For prisoner population in excess of the minimum guarantee the Contractor shall charge the ODT-7-R-0001

fixed incremental unit price (FIUP). The FIUP may be charged for the day of arrival but not for the day of departure. The Contractor shall not bill the Government for any day(s) that a prisoner stays overnight outside the Contractor's facility.

<u>OUALIFIED HEALTH CARE PROFESSIONAL</u>: Includes physicians, physicians' assistants, nurses, nurse practitioners, dentists, mental health professionals, and others who by virtue of their education, credentials and experience are permitted by law to evaluate and care for patients.

<u>OUALIFIED MENTAL HEALTH PROFESSIONAL</u>: Includes psychiatrists, psychologists, psychiatric social workers, psychiatric nurses, and others who by virtue of their education, credentials, and experience are permitted by law to evaluate and care for the mental health needs of patients.

RECEIVING SCREENING: Is a process of structured inquiry and observation of all detainees being admitted, designed to obtain immediate treatment for detainees who are in need of emergency health care, identify and meet ongoing current health needs, and isolate those with communicable diseases.

<u>RESTRAINT EQUIPMENT</u>: This includes but is not limited to: handcuffs, belly chains, leg irons, straight jackets, flexi-cuffs, soft (leather) cuffs, and leg weights.

<u>SAFETY EQUIPMENT</u>: This includes but is not limited to fire fighting equipment, i.e., chemical extinguisher, hoses, nozzles, water supplies, alarm systems, portable breathing devices, gas masks, fans, first aid kits, AED, stretchers and emergency alarms.

<u>SALLYPORT</u>: An enclosure situated either in the perimeter wall or fence to the facility or within the interior of the facility, containing gates or doors at both ends, only one of which opens at a time. This method of entry and exit ensures there shall be no breach in the perimeter or interior security of the facility.

SECURITY DEVICES: Locks, gates, doors, bars, fences, screens, hardened ceilings, floors, walls and barriers used to confine and control detainees. In addition, electronic monitoring equipment, security alarm systems, security light units, auxiliary power supply, and other equipment used to maintain facility security.

<u>SECURITY PERIMETER</u>: The outer portions of a facility, which actually provide for secure confinement of detainees.

SPECIAL HOUSING UNIT: The space set aside within the facility for administrative and disciplinary segregation.

STANDING MEDICAL ORDERS: Written orders, by a physician, to qualified health care personnel and health trained personnel that specify the same course of treatment for each patient suspected of or having a given condition, and that specify the use and amount of prescription drugs.

TRAINING: An organized, planned, and evaluated activity designed to achieve specific learning objectives. Training may occur on site, at an academy or training center, at an institution of higher learning, through contract service, at professional meetings or through closely supervised on-the-job training. Meetings of professional associations are considered training when there is clear evidence of the above elements.

TRANSPORTATION AND OUTSIDE GUARD SERVICES COSTS: All materials, equipment and labor required to perform transportation and outside guard services.

<u>WEAPONS</u>: This includes but is not limited to firearms, ammunition, knives, slappers, billy clubs, electronic defense modules, chemical weapons (MACE), and nightsticks.

#### C.2 Introduction

This Performance Work Statement (PWS) sets forth the contract performance requirements for the management and operation of a Contractor-owned/Contractor-operated detention facility for federal detainees. The population will be individuals charged with federal offenses and detained while awaiting trial or sentencing or hearings. The USMS and the Office of the Federal Detention Trustee (OFDT) will award a contract that allows the components of the Federal government, including the USMS, Bureau of Prisons (BQP), as well as the U.S. Immigration and Customs Enforcement (ICE) of the Department of Homeland Security (DHS), to house detainees at the facility.

The Facility shall have the capability to accommodate at least 1000 prisoners at a single site. The facility shall be located within a 75 mile radius of the Lloyd D. George – U.S. Federal Courthouse 333 Las Vegas Boulevard South, Suite 2058, Las Vegas, Nevada 89101. The facility shall also be located within appropriate proximity and access to emergency services (medical, fire protection, law enforcement, etc.). In addition, the institution shall include special housing units with a capacity of at least 10 percent of the detainee's beds at the facility. Additionally, the institution shall provide 300 secured beds within the general population.

The facility shall have five (5) sound proof video conferencing stations that permit prisoners and their attorneys to communicate in a secure manner which preserve the confidentiality of the attorney-client relationship and allow medical consultations.

Within 12 months of contract award, contract performance shall begin upon written issuance of the Notice to Proceed (NTP) signed by the CO. Upon receipt of the NTP, the contractor shall immediately begin accepting detainees. The Contractor's ability to perform in accordance with the terms of the contract will be assessed prior to issuance of the Notice to Proceed (NTP). (See Section F.2)

The initial acceptance of detainees into the facility shall be in accordance with an agreed upon plan to incrementally phase-in the detainee population. Approval for each initial increment of detainees to be admitted into the facility shall be obtained from the Contract Officer.

Unless otherwise specified, all plans, policies and procedures, including those identified in the ACA Standards and the Federal Performance-Based Detention Standards (FPBDS) located at, <a href="https://www.usdoi.gov/ofdt/standards">www.usdoi.gov/ofdt/standards</a>, shall be developed by the Contractor and submitted in writing to the CO for review and concurrence prior to issuance of the NTP. Once concurrence has been granted, these plans, policies and procedures shall not be modified without the prior written acknowledgment of the CO. Whether required by this PWS, elsewhere in this contract, or within the Contractor's proposal, the Contractor shall adhere to all plans requested and incorporated in the resulting contract. The Contractor does not have a right of refusal and shall take all referrals from the USMS. The Contractor shall furnish all personnel, management, equipment, supplies and services necessary for performance of all aspects of the contract. Unless explicitly stated otherwise, the Contractor is responsible for all the costs associated with and incurred as part of providing the services outlined in this contract.

C.2.1 General

All services and programs shall comply with the PWS and all applicable federal, state and local laws and regulations; applicable Presidential Executive Orders (E.O.), Congressional mandates, case law and Court Orders. Should a conflict exist between any of the aforementioned standards, the most stringent shall apply. When a conflict exists and a conclusion cannot be made as to which standard is more stringent, the CO shall determine the appropriate standard.

The Government reserves its rights to conduct announced and unannounced inspections of any part of the facility at any time and by any method to assess contract compliance.

Unless specified, the Contractor is required to perform in accordance with the most current editions of the Federal Performance-Based Detention Standards (www.usdoj.gov/ofdt/standards.htm), American Correctional Association (ACA), Performance-Based Detention Standards for Adult Local Detention Facilities [ALDF], and Standards Supplement, National Commission on Correctional Health Care (NCCHC) Standards for Health Services in Jails (current edition).

The Contractor shall obtain ACA and NCCHC accreditation within 24 months of NTP and shall maintain continual compliance with all ACA standards and supplements during the performance of the contract, unless otherwise specified by the USMS. If the facility is already ACA accredited at the time of Contract Award, the offeror shall maintain accreditation for the term of the contract. Once full accreditation has been obtained, the Contractor shall maintain this accreditation throughout the life of the contract, inclusive of any option periods exercised. Failure to perform in accordance with contract requirements and to obtain ACA accreditation within 24 months from the NTP may result in a reduction of the contract price.

'Accomplishment of some ACA standards is augmented by the FPBDS /DOJ/USMS' policy and/or procedure. In these instances, the PWS identifies and provides direction for the enhanced requirements. In cases where other standards conflict with USMS' Policy or Standards, USMS' Policy and Standards shall prevail.

This PWS contains numerous references, which direct the Contractor to notify, contact or provide the CO with information or data. Post-award, the CO may formally designate the COTR to assume some of those responsibilities. The COTR does not have the authority to modify the stated terms of the contract nor to approve any action which would result in additional charges to the Government. All such changes must be made in writing by the CO.

All records related to contract performance shall be retained in a retrievable format for the duration of the contract. Except as otherwise expressly provided in this PWS, the Contractor shall, upon completion or termination of the resulting contract, transmit to the Government any records related to performance of the contract.

The Contractor shall comply with all statutes, regulations and guidelines from the National Archives and Records Administration. Records and information management functions are required and mandated by the following regulations: 44 U.S.C., 21, 29, 31 and 33; 36 CFR 12; 41 CFR 201 subchapters A and B; OMB Circular A-130; and DOJ Order 2710.8A, Removal and Maintenance of Documents. Criminal penalties for unlawfully destroying, damaging or removing federal records are addressed in 18 USC 2071, 793, 794 and 7989.

The Contractor shall protect, defend, indemnify, save and hold harmless the United States Government, the DOJ and its employees or agents, from and against any and all claims, demands, expenses, causes of action, judgments and liability arising out of, or in connection with, any negligent acts or omissions of the Contractor,

its agents, sub-contractors, employees, assignees or any one for whom the Contractor may be responsible. The Contractor shall also be liable for any and all costs, expenses and attorneys fees incurred as a result of any such claim, demand, cause of action, judgment or liability, including those costs, expenses and attorneys fees incurred by the United States Government, the DOJ and its employees or agents. The Contractor's liability shall not be limited by any provision or limits of insurance set forth in the resulting contract.

In awarding the contract, the Government does not assume any liability to third parties, nor will the Government reimburse the Contractor for its liabilities to third parties, with respect to loss due to death, bodily injury, or damage to property resulting in any way from the performance of the contract or any subcontract under this contract.

The Contractor shall be responsible for all litigation, including the cost of litigation, brought against it, its employees or agents for alleged acts or omissions. The CO shall be notified in writing of all litigation pertaining to this contract and provided copies of any pleadings filed or said litigation within five working days of the filing. The Contractor shall cooperate with Government legal staff and/or the United States Attorney regarding any requests pertaining to federal or Contractor litigation.

Policy and procedures shall be developed which ensure a positive relationship is maintained with all levels of the federal judiciary. The Contractor's procedures shall ensure a tracking system is established which mandates that all judicial inquiries and program recommendations are responded to in a timely and accurate manner. All judicial inquiries and Contractor responses, specifically related to a detainee, shall be made part of the detainee's file. The Contractor shall notify the COTR (with copy to the CO) when a member of the United States Congress or the media requests information or requests to visit the facility. The Contractor shall coordinate all public information related issues with the COTR. All press statements and releases shall be cleared, in advance, with the COTR.

The contractor, their employees, agents, or sub-contractors shall not release any information regarding the facility population, security level, personal identifiers, or medical issues to anyone outside the USMS without express permission of the CO, COTR, or their designee. Any inquiries regarding any inmate or other matter related to the contract shall immediately be referred to the USMS. The contractor shall immediately notify the USMS of any incident where they believe information was released by their employee, agent, or sub-contractor related to a USMS' matter.

The Contractor shall ensure employees agree to use appropriate disclaimers clearly stating the employees' opinions do not necessarily reflect the position of the DOJ in any public presentations they make or articles they write that relate to any aspect of contract performance or the facility operations.

#### C.2.2 Quality Control

The Contractor is responsible for a Quality Control Program (QCP), which ensures all requirements of this PWS are achieved.

The Contractor is responsible for management and quality control actions necessary to meet the quality standards set forth in the contract. The Contractor must provide a Quality Control Plan (QCP) as part of their proposal. The CO will notify the Contractor of acceptance or required modifications to the plan before the contract start date. The Contractor must make appropriate modifications and obtain acceptance of the plan by the CO before the contract start date. The NTP will be contingent upon government approval of the QCP. FPBDS Administration/Management Section – A.2.

The records of inspections must be kept and made available to the COTR and CO, when requested, through the contract performance period and for the period after contract completion until final settlement of any claims under this contract.

# C.2.3 Quality Assurance

The Government quality assurance is comprised of the various functions, including inspection performed by the Government to determine whether a Contractor has fulfilled its contract obligations pertaining to quality. The Government's Quality Assurance (QA) Program is not a substitute for quality control by the Contractor.

Each phase of the services rendered under this contract is subject to Government inspection both during the Contractor's operations and after completion of the tasks. When the Contractor is advised of any unsatisfactory condition(s), the Contractor shall submit a written report to the COTR addressing corrective/preventive actions taken. The COTR must check the Contractor's performance and document any non-compliance, but only the CO may take formal action against the Contractor for unsatisfactory performance. The COTR will be designated subsequent to contract award and a delegation of COTR duties and authority will be furnished to the Contractor. The Government may reduce the Contractor's invoice or otherwise withhold payment for any individual item of nonconforming service observed as specified in Section E-4"Contractor's Failure to Perform Required Services." The Government may apply various inspection and extrapolation techniques to determine the quality of service and the total payment due.

#### C.3 Administration and Management

#### C.3.1 Information System

All detainee files are to be prepared, maintained, retired, and disposed of in accordance with ACA Standards and the FPBDS. Policy and procedures shall be developed to ensure the confidentiality and security of all detainee files. FPBDS Administration/Management Section - A.3.

# C.3.2 Receiving and Discharge of Detainees

The Contractor shall comply with the <u>FPBDS</u> on Admission and Release when entering detainee admission and release data. The search of detainees admitted to the facility or released to any authority shall include a strip search performed by Contractor staff. Persons of the same gender as the detainee shall conduct the search

Detainees shall be fingerprinted, photographed and receive a shower, and criminal history check in accordance with the FPBDS on Admissions Documentation. The intake process shall include, at a minimum, a medical screening, to include TB testing which shall be documented on a USM-522c, and social screening prior to detainee release into the general population. A psychological screening shall be conducted within 24 hours of arrival at the facility.

The Contractor shall provide a detainee classification system that ensures detainees are classified appropriately using objective criteria and information provided on the USM-129 Prisoner Information Form and the USM-130 Prisoner Alert Form to identify special handling or separation issues, suicidal, psychiatric problems, medical problems, prescription/medication, escape risk, violent and kept physically separate from detainees in other categories and Detainees will be classified upon arrival, before being admitted to the

general population. Any distance of a detained's classification from the prior USMS' classification, or unling but not littered to a sprigation and special (couring, requires prior approval or the USMS, PBDS). Administration / Management Section - A.3.4a, A.5. A.5. A.5. A.7. and Security & Control C.6

The Combactor shall prepare a MEMS 553 Medical Summary of Federal Friedric Allen in-Transit form to a authorizating any hometer has are transferring out of the institution.

# C.S.3 Manage and Account for Dejained Assets

Procedures shall be established for framefaming detained funds and property upon release from the rapidity or transfer to another facility, or when a detained arguests a funds transfer to an object source.

The Contractors half around that all funds of tintal news, who are scheduled for removal to a DGF facility, are transferred to the PCF's Clearing house immediately prior to release to the including address:

Federal Boreso of France
(Insert Valid committee drimate name)
(Insert minister 8 digit registry comber)
P.O. 30x 474701
Des Michaes, Iowa 80947-0001

Transfer of detained names shall occur within the working days upon mansfer to another radiity or when a detained particle to an outside source. If a detained is to be related from USMS sustedly, the contractor shall minase all detained funds prior to detained a release from the facility. SPRES Administration/ Management Section - A.S.

# Co. Serurity/Control/Delainer Accountability

# C.4.1 Facility Security

Policy and procedures for the key control, duity key court and control of all institutional keys, maintain record of key automical method and security of keys and locking method of security of keys and locking method of security of keys and locking method of expose compromised locks or locking mechanisms, method of replacement for all damaged keys and for lacks; a proventive matterance schedule for servicing locks and locking mechanisms and method of inaging all were patterned on tacks and locking mechanisms, policy for restricting security keys from selection or removal from the institution, and method of issuing emergency keys.

Policy and procedures shall require the sequence sisk here and chose classified controlled tools and optimized must likely at he used in an escape or as a weapon are not to be issued to debute as under any disconsistences. A contraband control program shall be established at actor dance with the ACA, ACDF and EMBOS as the contraband of southband. EMBOS Security and Control Section C.

#### C.S.2 Incident Reporting

The Contraction shall untend arely apport all account activity related to the performence of this contract to the UNA, who their obtains the appropriate (as enforcement investigative agency. The Contract that

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immediately report all serious incidents to the COTR and SDUMS by e-mail and Cellular telephone. Serious incidents include, but are not limited to the following: activation of disturbance control team(s); disturbances (including gang activities, group demonstrations, sexual assault/abuse, food boycotts, work strikes, work place violence, civil disturbances/protests); staff uses of force, assaults on staff/detainees resulting in injuries that require medical attention (does not include routine medical evaluation after the incident); fires; full or partial lock-down of the facility; escape; any security breaches weapons discharge; suicide attempts; deaths; hunger strikes; adverse incidents that attract unusual interest or significant publicity; adverse weather; fence damage; power outages; bomb threats; significant environmental problems that impact the facility operations; transportation accidents if a detainee is in the vehicle. The Contractor shall provide a safe, secure, and humane environment for alleged victims of sexual assaults and detainees undergoing mental health treatment for sexual assault.

Federal Law has increased the penalties and expanded jurisdiction for sexual relations/abuse offenses in correctional facilities. The contractor shall review Title 18, USC - 2241, 2242, 2243 and 2244, as sexual conduct between corrections staff and inmates are considered a felony and punishable under United State Codes.

The Government may investigate any incident pertaining to performance of this contract. The Contractor shall cooperate with the Government on all such investigations.

# C.4.3 Detainee Disciplinary Policy

The Contractor shall comply with the FPBDS on Disciplinary Policy. Facility authorities will take disciplinary action against any detainee that is not in compliance with the rules and procedures of the facility. FPBD Security & Controls Section C.12.

# C.4.4 Detainee Accountability

A minimum of five counts will be conducted every 24 hours with at least one being a physical count, and at least one count per shift. All counts shall be documented in separate logs maintained in the applicable locations where detainees are housed, control center and shift supervisor's office and shall be maintained for a minimum of 30 days. If the facility failed to have an accurate count after two incorrect counts during any count period, the facility staff shall conduct a bed book count (picture count) and document the findings in the facility log book and immediately notify the COTR, SDUMS and duty officer. FPBDS Security & Controls Section C.7.

#### C.4.4.a Detainee Separation

The contractor shall ensure persons committed to the custody of the Attorney General under a Detention Order for confinement in a corrections facility separate, to the extent practicable, from persons awaiting or serving sentences or being held in custody pending appeal. The contractor shall review Title 18, Part II, Chapter 207, USC 3142.

#### C.4.5 Transportation and Outside Guard Services

I Objectives

The contractor shall be required to provide armed guards and transportation services as required by the United States Marshals Service (USMS), to transport detainees to and from hospitals, medical visits/appointments, detention facilities, JPATS sites, and provide perimeter security.

The Contractor will notify the District's Supervising Deputy U.S. States Marshal SDUSM or the Duty Officer immediately upon notification of detainee admission to the hospital facility. Prior to detainee admission to the hospital the contractor shall ensure the prisoner is admitted under the name of John or Jane Doe for security reasons. The detainee will remain in contractor custody after admission and for the duration of the hospital stay or until transferred to USMS custody at the discretion of the USMS/COTR.

- a. Contractor shall furnish the necessary security personnel to provide for the protection and safekeeping of persons held under the authority of any United States statute including the detention of persons who are non-resident or non-citizens of the United States.
- b. The contractor shall guard Federal prisoners/detainees confined to a medical facility for treatment as required.
- c. Transport/Escort Federal Prisoner to and from local medical facilities for evaluation and treatment by physicians.
- d. Transport/Escort Federal prisoners to and from physicians' offices or for treatment in hospitals.
- e. Escorting Federal prisoners to other areas of the medical facility or hospital for treatment, test, etc.
- f. Transporting/Escorting Federal prisoners between Federal and non Federal detention facilities (hereinafter) referred to simply as detention facilities and the Federal Courthouse USMS cellblock.
- g. Transporting/Escorting Federal prisoners between detention facilities.
- h. Transporting/Escorting Federal prisoners between detention facilities and the Justice Prisoner Alien Transportation System (JPATS) airlift site.
- i. Provide guard services within Federal Courthouse, Federal buildings and the USMS cellblock.
- Provide perimeter security at the contact facility.
- k (Pick up new USMS arrest at the Federal Courthouse and transport back to the private facility with their court return prisoner load.)
- Notify the COTR, SDUSM, and duty officer anytime a USMS prisoner is removed from the facility on an emergency medical transport.
- m. Anytime a USMS prisoner is transported outside of the facility the contractor shall ensure at a minimum that each prisoner will be secured in a martin chain (belly Chain), hand cuffs and leg restraints
- n. When a USMS prisoner is admitted to the hospital the guards will call the facility and report any ODT-7-R-0001

room changes with their count for each of the five institution counts.

o. The contractor shall perform other prisoner transports and productions as directed by the USMS with a 12 hour notification.

# II General Requirements

- a. The contractor shall provide adequate secured custody of prisoners requires physical control of the prisoner at all times. The physical control of prisoner exercised by the contractor shall be sufficient to prevent escape, especially when the prisoners are not contained within the confines of a holding facility (cell) and/or restrained through the use restraining devices. The contractor is responsible for maintaining constant guard, physical control and observation of the prisoner(s) at all times.
- b. The contractor shall accept all Federal prisoners offered for custody; confinement, transport, escort or protection, for the USMS, as directed by the COTR or designee. The contractor shall accept Federal prisoners at any time, day or night, and any day of the week.
- c. The contractor's personnel shall be armed unless otherwise directed by the United States Marshal or his designee. (b) (7)(E) will be required when transporting prisoners.
- d. In the event of an escape or attempt escape, the United States Marshal, Duty Supervisor, or COTR must be notified IMMEDIATELY.
- e. Guards/Security personnel are not employees of the United States Government and shall not represent themselves to be employees of the Federal Government.
- f. USMS facilities that are offered for use to USMS employees are not authorized to be used by Contractor personnel (i.e., fitness center, parking facilities, etc.).
- g. The contractor shall provide conspicuous identification for all personnel utilized in the security, guarding, transporting or escorting of Federal prisoners. While performing all duties, guards shall wear business attire, unless otherwise directed by the COTR.
- h. Guards must be physically fit and medically able to perform efficiently and safely the full range of guard duties. Their general physical condition must in no way involve any defect which might become a hazard to them selves or others.
- The contractor shall be responsible for orientation of employees to be utilized in providing the service herein described. The orientation must be sufficient to ensure all employees understand and are capable of performing the duties outline in the terms and conditions of this contract.
- j. Any information provided to the Contractor regarding prisoners being guarded, transported, or escorted shall be treated as confidential and shall not be divulged to anyone except the COTR and/or his designee, except as otherwise provided for by State or Federal Law.
- k. The contractor shall provide a point of contact twenty-four hours a day, seven days a week. The

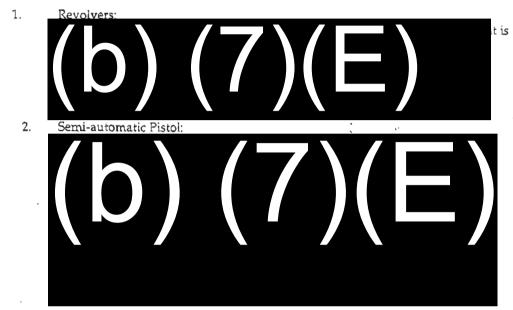
- COTR shall be provided with a telephone number for use in contacting the Contractor's operational desk at any time of the day or night.
- 1. The contractor shall provide a duty roster for all employees assigned to a specific detail. The roster shall be used for reporting the signature for each employee reporting for duty. The duty roster shall be submitted to the COTR by the contractor upon request and shall be maintained for a minimum period of one year. If required for hospital guard details, any and all activities that occur during that employee's shift relative to a specific prisoner are to be recorded in the Hospital Guard Activity Log. The Hospital Guard Activity Log shall be created and maintain by the contractor. The USMS/COTR shall approve the use and format of contractor's Hospital Guard Activity Log. The Hospital Activity Logs are to be submitted to the COTR upon completion of the hospital guard detail.
- m. The contractor shall conduct background screening as required in Section C.5.3.1 of the Performance Work Statement. (PWS). In addition to the requirements in Section C.4.5 – Section III, all armed guards shall meet the requirements in Sections 10 & 12.

# .III Specific Requirements

- All guards shall refrain from the intake of alcoholic beverages a minimum of eight hours prior reporting for duty. No alcoholic beverages or other intoxicants will be consumed while on duty.
- 2. The contractor may assume under normal circumstances that (b) (7)(E) per prisoner detail shall be sufficient for purposes of maintaining security. However, the COTR shall have the authority to determine when and if more or less than (b) (7)(E) are necessary, and the contractor shall comply with this determination. For hospital guard details, at least one (1) guard will be of the same gender as the prisoner in custody. Additionally, the Contractor shall provide at least one (1) Spanish speaking guard, when possible, if the patient prisoner is of the Hispanic race and speaks little or no English.
- 3. The Contractor shall be notified by the COTR or his designee of any special instructions concerning the handling or transportation of prisoners/detainees. Under no circumstances shall any prisoner, be allowed to have visitors or outside contacts, make/receive telephone calls, or use any other electronic means of communication not approved by the United States Marshal of COTR and/or his designee. Hospital visitation by family and friends of patient prisoners shall not be permitted. The United States Marshal may authorize visits by family members under certain circumstances such as terminal or major illness. During such cases, security procedures still apply. Patient prisoners are not allowed to receive money and/or commodities, parcels, packages, mail and/or correspondence. Any such items received at the hospital will be delivered to the USMS for security inspection and clearance.
- 4. The Contractor shall provide other guard services as may be necessitated by operational circumstances or as directed by the United States Marshal or COTR. Such services may include assisting Deputy U.S. Marshal in transporting/escorting Federal prisoners between detention facilities and the Federal Courthouse USMS cellblock, transporting/escorting prisoners between detention facilities and the JPATS airlift site, transporting/escorting prisoners between detention facilities and medical appointments/treatment, transporting/escorting prisoners to medical facilities or hospitals, or assisting in providing guard services within the Federal

Courthouse, Federal Courtrooms, and the USMS cellblock.

5. The Contractor shall be responsible for the purchase of guard handguns and related equipment at no cost to the Federal Government. The use and approval of type of handguns will only be required as may be directed by the COTR or his designee. Guards may use personally owned handgun. However, all guard handguns and holsters will meet the following minimum criteria:



- 3. Holsters:
  - a. Designed to be worn on the strong-side hip.
  - b. Cover the trigger guard.
  - c. Be weapon specific (i.e., be designed specifically for the weapon or family of weapons, so as to insure a proper fit).
  - d. Allow one-handed drawing and re-holstering of the weapon by the user.
  - e. The holster must not allow upward pressure on any exposed portion of the muzzle to result in ejection of the weapon (i.e., belt slide, yaqui slide, or skeletonized holsters must have a thumb-break or strap).
  - f. Secure the handgun with a minimum of one retention device in the form of a strap, thumb-break, finger-break, tension screw, or other method that retains the weapon via either a physical block or through pressure on the weapon. The retention device cannot require that the user insert his or her finger into the trigger guard to release the weapon.
- 6. Contractor shall test each guard semi-annually to determine his/her weapons handling proficiency. The course of fire is 210 out of a possible 300 (70%) points for primary duty handguns (USMS Policy Directive No. 2.51 FIREARMS). Retesting should occur within 60 days prior to the anniversary of the original tests. An individual shall be deemed ineligible to serve as an armed guard unless he/she successfully passes the weapons proficiency test. Upon successful completion of the test, the Contractor shall submit all weapons proficiency certifications to the COTR. The USMS shall not reimburse nor shall

the Contractor bill for any hours or related costs associated with the weapons proficiency testing.

- 7. The off-duty law enforcement officer shall submit to the USMS for each of his/her weapons qualifications completed by their bona fide law enforcement agency.
- 8. The Contractor shall be responsible for providing restraining devices to be placed on all Federal prisoners while in the Contractor's custody. The Contractor restraints shall be of Hiatt, Smith & Wesson, Peerless or American brand. Prisoners being transported and/or escorted shall be restrained using a waist chain, handcuffs, and leg frons. For security purposes, it is highly recommended that a black or blue box be used in conjunction with the waist chain and handcuff. Specialty restraints (i.e., tether & control straps, thumb cuffs, flex-cuffs, restraint chairs, etc.) will not be used unless specifically authorized by the United States Marshal. Martin Chain, Hand Cuffs and Leg Irons will remain on prisoners confined to a hospital at all times unless prior approval from the USMS. If leg irons must be removed for medical or other compelling purposes, handcuffs will be applied prior to removal of the leg irons, and handcuffs will not be removed prior to applying leg irons. Leg irons and/or handcuffs will not be removed from a prisoner undergoing medical care or when he or she bathes or showers. When compelling medical reasons dictate and upon approval of the United States Marshal, restraining devices will not be used. Leg irons will not be placed over boots.
- 9. Contractor shall be responsible for ensuring that all security personnel have been properly immunized and received a tuberculin skin test at no cost to the Federal Government.
- 10. The Contractor shall comply with the requirements of the State of Nevada.
- 11. Supervisors and guards will have current guard registration cards and/or State certification, or bona fide law enforcement agency identification. All armed guards will have and maintain a current permit or State certification authorizing them to carry a firearm.
- 12. Guards shall have the following minimum qualifications:
  - a. Armed guard A minimum of three (3) years law enforcement experience as a law enforcement officer.
  - b. Be 21 years or older.
  - c. Speak, read, and write English.
  - d. Possess a valid driver's license.
  - e. Be emotionally stable with no past history of emotional or mental illness.
  - f. Present a respectable appearance and adhere to reasonable grooming standards as determined by the USMS.
  - g. Be free of misdemeanor or greater convictions for crimes of violence (Lautenberg Statute).
  - h. Currently not under any court restraining order.
  - i. Free from alcohol and drug dependency.
  - j. Free of illegal drug use.

- k. Trained and qualified in the use of an approved handgun.
- 1. Trained and qualified to carry Oleoresin Capsicum (OC) aerosols if applicable.
- m. Physically able to perform the full range of duties without limitations as described in the Performance Work Statement.
- 12. Supervisory personnel shall meet the same criteria as specified for guards.
- 13. If required to perform hospital guard details, supervisory personnel shall perform an unannounced personal contact with the assigned hospital guards (s) (b) (7)(E) and the inspection shall be recorded & maintained in the Hospital Guard Activity Log. The USMS/COTR shall approve the use and format of contractor's Hospital Guard Activity Log. Supervisory personnel shall make on-the-spot corrections for minor deficiencies and report major discrepancies to both the Contractor and the COTR.

#### C.4.6 Escapes

The Contractor shall notify the appropriate USMS' Duty Officer, COTR and local Law Enforcement officials immediately of any USMS' detained escape or attempted escape. Corrective actions shall be taken immediately and verbally communicated to the COTR. A written report of the escape or attempted escape and the remedial action shall be due within 24 hours to the COTR.

The Contractor assumes absolute liability for the escape of any federal prisoner in its custody.

Procedures shall require the contractor, on a monthly basis, to verify and update the names and phone numbers contained on the emergency notification list and checklist attached to all emergency plans for federal prisoner escapes. A copy of the updated list and checklist shall be provided to the COTR. A copy of the first notification list and checklist for escapes shall be provided to the COTR thirty days after contract award.

# C.4.7 Collect and Disseminate Intelligence Information

Policy and procedures for collecting, analyzing and disseminating intelligence information regarding issues affecting safety, security and the orderly running of the facility shall be developed. This information should include, but not be limited to: gang affiliations; detainee threats domestic terrorist groups; tracking of detainees having advanced skills in areas of concern (locksmiths, gunsmiths, explosives, and computers, etc.) narcotics trafficking; mail and correspondences; detainee financial information; detainee telephone calls; visiting room activity; and actions of high profile detainees. The Contractor shall share all intelligence information with the Federal Government.

#### C.4.8 Provide Security Inspection System

The Contractor will develop and maintain a security inspection system with the aim of controlling the introduction of contraband into the facility, ensure facility safety, security and good order, prevent escapes, maintain sanitary standards, and eliminate fire and safety hazards. The Contractor's Quality Control Program shall meet the requirements of FPBDS Administration/Management Section – A.2.

# C.4.9 Institutional Emergency Readiness

The contractor shall submit (not later than 60 days prior to requested NTP an institution emergency plan. The plan shall receive the concurrence of the COTR prior to implementation and shall not be modified without the written concurrence of the COTR. The plan must contain written agreements with appropriate state and local authorities that provide for notification and requests for assistance in the event of incidents that may have an adverse impact on the community.

The plan shall also include provisions for one or more disturbance control teams. Protective clothing and equipment for each team member and 30 percent of all additional facility staff members shall be provided by the Contractor, and maintained in a secure location outside the secure perimeter of the facility. Any decision by the DOJ or other federal agencies to provide and/or direct emergency assistance will be at the discretion of the Federal Government. The Contractor shall reimburse the Government for any and all expenses incurred in providing such assistance. FPBDS Security and Control Section – C.14.

The Contractor shall submit to the COTR a proposed inventory of intervention equipment (e.g., weapons, munitions, chemical agents, electronics/stun technology, etc.) intended for use during performance of this contract. The COTR, prior to issuance of the NTP, shall approve the intervention equipment. The approved intervention equipment inventory shall not be modified without prior written approval of the CO. (Use of any chemical agents, stun technology, etc. must be covered by written policy and procedures and staff adequately trained in such use).

The use of force by the Contractor shall at all times be consistent with all applicable policies of the federal government and the FPBDS Use of Force. FPBDS and DOJ Use of Force policy.

# C.5 Workforce Integrity

#### C.5.1 Facility Staff

It is essential that all Contractor personnel (employed, unpaid or subcontracted) meet the highest standards of professionalism and personal integrity.

The Contractor shall develop written standards of conduct. These standards shall be maintained as part of the Contractor's Personnel Policy Manual. Employees, sub-contractors and volunteers are expected to adhere to standards of employee conduct and integrity while on and off duty. The Contractor shall follow procedures on the reporting and investigating Standards of Conduct violations. FPBDS Workforce Integrity Section – H.

#### C.5.2 Staff Resources

The Contractor shall establish an overall written training program for all employees which incorporates, at a minimum, the training requirements set forth in the ACA standards and the FPBDS. The Contractor shall develop and implement a comprehensive staff training program addressing the institution's sexual abuse/assault prevention and intervention programs. Written policy, procedure and practice shall provide that all staff, to include volunteers, receive such training prior to entering on duty (EOD) and on an annual basis as part of the institution's in-service training plan. FPBDS Workforce Integrity Section – H.2.

Pre-service and in-service training shall be augmented with specialized training for appropriate staff (e.g., case managers, counselors, psychology services staff, chaplaincy staff, correctional officers, investigator officials, health/mental health care providers, etc.).

The Contractor shall provide disturbance control training to appropriate staff. Certified disturbance control instructors shall be used to conduct emergency training at the facility. Certification must be from a Government-approved federal, state, or county training academy or program. The use and carrying of weapons for training shall meet all federal, state, and local laws and regulations. The training plan should be submitted at time of proposal. Any change to the Contractor's training plan is required to be submitted in writing to the COTR for review and approval prior to implementation. FPBDS Workforce Integrity Section—H 2

# C.5.3 Personnel Requirements.

The contractor shall develop and maintain a Personnel Policy Manual specific to this contract. FPBDS Workforce Integrity Section - H.

# C.5.3.1 Employment Procedures

The Warden or designee shall be the contractor's contact person for all matters regarding the processing of contractor's personnel. Prior to employees Entering On Duty (EOD) at the facility, the contractor shall ensure the following steps are completed for each applicant, full time or part time, as listed below and provided to the COTR for forwarding to the USMS' HQ Security Office:

- 1. Conduct a Credit Check for employment purposes as described in the Fair Credit Reporting Act (DOJ 555 Disclosure and Authorization Form)
- 2. Provide results of criminal history check (National Crime Information Center (NCIC) and National Law Enforcement Telecommunication System (NLETS) check performed on prospective employee.
- Conduct a pre-employment interview.
- 4. Certify the applicant is a U.S. citizen (See below Other Requirements)
- 5. Certify the applicant has met residency requirements (See below Other Requirements)
- 6. Complete and submit FBI fingerprint forms
- 7. Conduct a urinalysis in accordance with P.S. 3735.04, Drug Free Workplace
- 8. Applicant shall complete Questionnaire for Public Trust Positions, SF-85P.
- 9. Applicant shall complete Supplemental Questionnaire or Selected Positions (OPM Form 85P-S).
- 10. Voucher the applicant's employment record for the past five years.

The determination for employment suitability must be made using the USMS' current Guidelines of Acceptability.

Based on steps 1 - 9 and the Guidelines of Acceptability, the contractor will determine if the applicant is suitable for employment. The Warden shall certify that steps 1 - 9 have been completed with satisfactory results and submit this certification with the applicant's information through the COTR to the USMS for conditional approval. The applicant's information shall include the following: full name, date of birth, social security number and position applied for. The USMS' Security Office will perform Step 10 prior to issuing conditional approval to the COTR, who will then notify the facility. After receiving the USMS' conditional approval, the contractor shall proceed with the following steps:

- 11. Notify COTR within 24 hours of actual EOD and of Limited Background Investigation (LBI) initiation
- 12. Perform a Law Enforcement Agency Check for the past five years as part of LBI

Positions requiring the OPM Form 85P-S, or equivalent, are those employees required to carry firearms during the course of their employment.

Contractor responsibilities subsequent to EOD date:

Provide LBI report to COTR for review and forwarding to USMS HQ Security Office

The USMS retains authority to approve all contractor staff, subcontractors and volunteers, who work or have contact with federal detainees under the terms of this contract. No individual who is under supervision or jurisdiction of any parole, probation or correctional authority shall be employed.

Within one year of each on-site employee's EOD, the contractor shall obtain, review, identify and resolve derogatory information contained on the LBI results using the Adjudication Standards for Resolving Limited Background Investigations and Periodic Reinvestigation. The contractor shall make a determination regarding the employee's suitability for employment under this contract. Investigations with little or no derogatory information will be reviewed and forwarded to the COTR within 90 days of the investigation completion date. Investigations requiring resolution of derogatory information will be forwarded within 180 days of the investigation completion date. Extended adjudication time frames, on a case-by-case basis, may be requested from the COTR. Upon receipt, review and resolution of any derogatory information contained in the reinvestigation report, the Warden shall forward to the COTR a written final determination regarding the employee's continued employment under this contract. A copy of the reinvestigation report results shall be attached. The contractor shall ensure all employees and full-time subcontractors are reinvestigated as prescribed in the Scope and Coverage of a Periodic Reinvestigation in Section J of the contract.

The contractor shall maintain all personnel records, on-site, for the duration of the contract and make these records available to the USMS upon request.

#### C.5.3.2 Waivers

If the applicant does not meet the USMS' Guidelines of Acceptability, and is still a desirable employee, the contractor may request a written waiver to the Guidelines, submitted to the COTR, which includes:

- A. Details and circumstances of the applicant's behavior that is outside the Guidelines;
- B. Reason(s) why the applicant should receive further consideration; and;
- C. Availability of other suitable applicants.

# C.5.3.3 Other Requirements

The contractor must ensure all employment practices are in accordance with U.S. Department of Labor requirements in addition to state and local requirements. Contractors are advised that the following labor requirements are applicable to this contract (not all comprehensive): Notice to the Government of Labor Disputes; Convict Labor Act; the Service Contract Act of 1965, as amended; the Contract Work Hours and Safety Standards Act Overtime Compensation; and the Fair Labor Standards Act and Service Contract Act-Price Adjustment (Multiple Year and Option Contracts).

The contractor shall not employ any individual who has a felony or misdemeanor conviction of domestic violence.

The contractor shall not employ any individual who is not a United States citizen unless otherwise approved by the COTR. Citizens in the United States include those who were: born in the United States (the fifty states, the District of Columbia, Puerto Rico, Guam (since 1950), or the U.S. Virgin Islands; born outside the United States to parents who are citizens of the United States, one of which was physically present in the United States or one of its outlying possessions for a continuous period of one year at any time prior to the birth of the person (in some situations only one person has to be a citizen); naturalized as a United States Citizen; or otherwise granted citizenship under authorities described in law, beginning at 8 U.S.C. 1401.

For non-citizen applicants or subcontractors, the contractor must seek approval from the COTR. Non-citizen applicants or subcontractors must be citizens of an allied nation as defined by the United States Office of Personnel Management (See http://www.opm.gov/employ/html/citizen.htm).

All applicants or subcontractors, U.S. citizen or otherwise, must have, immediately prior to applying for a position: (1) resided in the United States three of the past five years; (2) worked for the United States overseas in a federal or military capacity; or, (3) been a dependent of a federal or military employee serving overseas. The USMS will have final approval for non-citizen and non-residency employment for all potential employees and subcontractors.

The contractor shall maintain verification of training and experience which shall include credentials for all professional staff. All credentials shall be kept current and maintained for the duration of the individual's performance under the contract.

# C.5.3.4 Employment Agreement

In the absence of a collective bargaining agreement, the contractor must enter into a written employment agreement with each employee assigned to work at the contractor's facility. This agreement must provide that, in recognition of the public safety requirements for uninterrupted services at the contractor's facility and in return for adequate consideration, including grievance procedures, the contractor employee agrees not to strike or otherwise interrupt normal operations at the contractor's facility without giving 10 days advance written notice. The contractor shall ensure that a contingency plan covering work actions or strikes is developed and maintained in a secure location. In the event the contractor negotiates collective bargaining agreements applicable to the work force under the contract, the contractor must use its best efforts to ensure such agreements contain provisions designed to assure continuity of services. All such agreements entered into during the contract period of performance should provide that grievances and disputes involving the interpretation or application of the agreement will be settled without resorting to strike, lockout, or other interruption of normal operations.

For this purpose, each collective bargaining agreement should provide an effective grievance procedure with arbitration as its final step, unless the parties mutually agree upon some other method of assuring continuity of operations. As part of such agreements, management and labor should agree to cooperate fully with the Federal Mediation and Conciliation Service. The contractor shall include the substance of this clause (paragraph, provision, etc.) in any subcontracts for protective services.

# C.5.3.5 Staffing

The following are key personnel with respective minimum qualification requirements the contractor should consider as critical for performance of the contract. The contractor may use other titles. Contractors who propose not to provide these positions must explain how required services will be provided. Within 15 days of contract award, the contractor shall submit a written request to the COTR for conditional contractor employment approval of the, Project Coordinator, Warden(s) and Associate Warden(s). The fifteen day period may be extended for the Warden(s) and Associate Warden(s) positions, if requested in writing by the contractor and approved by the CO.

Project Coordinator - Knowledge and experience within the last five years in planning and executing similar contract requirements as contained within this PWS.

Warden(s) - Knowledge of program objectives, policies, procedures and requirements for managing a secure detention and/or correctional facility. The individual shall have minimum of 10 years experience in detention or corrections with experience in the management of a detention or correctional facility at the Associate Warden level or above.

Associate Warden(s).- Knowledge of program objectives, policies, procedures and requirements for managing a detention and/or correctional facility. The individual shall have minimum of 10 years experience in detention or corrections with experience in the management of a detention or correctional facility at the level of mid-management.

The essential personnel listed below are commonly referred to as department heads with the following qualification requirements considered critical for the performance of this contract: knowledge of program objectives, policies, procedures and requirements specific to their department. A minimum of five years experience specific to their department is recommended.

Administrator, Religious Services
Unit Management Team
Chief, Detention/Correctional Services
Computer Services Manager
Detention/Correctional Shift Supervisors
Intelligence Officer
Facilities Manager/Administrator
Food Service Administrator
Inmate Systems/Records Office Manager
Medical Services Administrator
Quality Control Specialist
Safety/Environmental Specialist

The Administrator, Religious Services shall meet the certification standards of the American Correctional Chaplains Association. FPBDS Services and Programs Section G.2.

Daily correctional staff assignment rosters which reflect both scheduled and actual assignments, by shift and for each post, shall be maintained for the facility for six years.

The Contractor shall provide to the COTR the facility's staffing plan and report annually any and all expected and existing vacancies. The initial operating staffing plan shall be maintained throughout the term of the contract which depicts the number, type and distribution of staff. Written requests to change the number, type and/or distribution of staff described in the staffing plan must be submitted to the CO for approval prior to implementation. The Contractor's failure to submit to the COTR their annual vacancy status report and written requests for staffing plan changes may result in a deduction on the invoice. The USMS may calculate the deduction retroactive to day one of the vacancy, excluding the days for the USMS' conditional approval process, starting on the day of receipt and concluding on the day conditional approval is granted.

C.5.3.5.a Personnel

The number, type and distribution of staff as described in the contract staffing plan shall be maintained throughout the term of the contract. Written requests to change the number, type and/or distribution of staff described in the staffing plan shall be submitted to the Contract Officer (CO) for approval prior to implementation. The staffing levels shall be at times 100% of the approved staffing plan.

The Contractor failure to fill any individual position within 60 days of the vacancy may result in deduction from the monthly invoice. The CO will calculate the deduction retroactive to the day of the vacancy, excluding the days for the government conditional approval process, starting on the day of receipt and concluding on the day conditional approval is granted.

Each month, the contractor shall submit to the COTR current average monthly vacancy rate, and indicate any individual position that have been vacant for more than 60 days and any efforts made by the contractor to fill the vacancy.

# C.5.3.5.b Key Personnel

All key personnel are full-time employees. They work on-site at the facility. Key personnel shall devote 100 percent of their working time to the federal contract. The contractor shall identify to the COTR/CO key personnel employed at the facility.

- 1) Full-time employment is 40 hours per week on-site.
- The contractor shall staff three key personnel positions. They are the Warden, Associate Warden, and Project Coordinator.

The Contract Officer shall approve changes of the key personnel before they are employed in a key personnel position.

The contractor shall staff all key personnel positions throughout the performance of the contract. The contractor shall notify the COTR/CO in writing if key personnel vacate a position permanently and indicate when a replacement will be made. The notification shall occur five days after the vacancy.

#### C.5.3.5.1 Subcontractors

### Definitions:

Full-time subcontractor - an individual performing work in the contract facility which requires performance in excess of 30 or more total days or 240 hours which can be accrued incrementally (i.e. 2 hours per week, 3 days per week) or in a one month period.

Part-time subcontractor - an individual performing work in the contract facility which requires performance of 29 total days (239 hours) or less which is accrued incrementally (i.e. 2 hours per week, 3 days per week) or 29 days. Part-time subcontractors are to be escorted at all times while in the facility or, if outside the facility, if the possibility exists of coming into contact with detainees.

The contractor shall develop written procedures for the security and supervision of subcontractors that work on this contract. The procedures shall include record keeping, identification badges and escort protocols. The contractor shall include these procedures in the contractor's personnel procedures manual.

The contractor shall complete steps 1-13, as outlined in Employment Procedures (See Section C.5.3.1) for each full-time subcontractor.

The contractor, at a minimum, must complete the following for all part-time subcontractors:

- 1) Employment Eligibility Verification form (DOJ-INS Form I-9);
- 2) Conduct criminal history background information, e.g., National Criminal Information Center (NCIC/NLETS) and law enforcement checks; and

The contractor shall use the current USMS' Guidelines of Acceptability when determining subcontractor employment. In addition, the contractor shall not hire any subcontractor, full- or part-time who, under the following circumstances:

- A. Knows any person or has any relatives who are currently incarcerated in the facility;
- B. Has any criminal charges currently pending;
- C. Is currently under any incarceration order, probation, or court supervision.

Subcontractors are required to adhere to the contractor's Standards of Conduct. The USMS retains authority to approve all subcontractors who have contact with federal detainees under the terms of this contract.

#### C.5.3.5.2 Volunteers

The contractor shall develop written procedures for the use, security and supervision of volunteers. The procedures shall outline record keeping, identification badges and escort protocols. The contractor shall include these procedures in the Personnel Policy Manual. FPBDS

Workforce Integrity Section – H.2.4b

Volunteers must be 18 or older. Volunteers shall not be granted waivers for unescorted status or passes.

The contractor shall complete the following for each volunteer working in the facility:

- 1. Name and personal information, e.g., address, date of birth, social security number
- 2. FBI Fingerprint Cards
- 3. Conduct criminal history background information, e.g., NCIC/NLETS and law enforcement checks

The contractor, at a minimum, shall review the following: the volunteer's personal information and criminal background information (i.e., NCIC and law enforcement agency checks) to determine if the applicant is suitable, in accordance with the USMS' Guidelines of Acceptability, for entrance into the facility.

Volunteers are required to adhere to the Contractor's Standards of Conduct. The USMS retains authority to approve all volunteers who have contact with federal detainee under the terms of this contract.

# C.5.4 Standards of Conduct

The contractor shall develop written Standards of Conduct on employee conduct, ethics and responsibility.

The contractor's Standards of Conduct shall include those standards defined in Section I. These standards shall be a part of the Personnel Policy Manual. The contractor shall document and ensure that all employees review the Standards of Conduct annually. In addition to employees, subcontractors and volunteers are also required to adhere to the Standards of Conduct at all times. Employees, subcontractors, and volunteers shall receive Standards of Conduct Training as part of their individual institutional familiarization and annual training. Notices explaining employee's rights to report misconduct and contact information for all investigative authorities of competent jurisdiction shall be prominently displayed.

The contractor shall refer allegations of employee, subcontractor or volunteer misconduct in accordance with procedures defined by the COTR. The contractor shall cooperate fully with the cognizant authority in any investigation of allegations misconduct. The USMS reserves its right, consistent with its obligations under applicable law, to conduct investigations of any alleged misconduct that adversely impacts the programs or operations of the DOJ and USMS including the care, custody, health and safety of detainees and USMS staff or, where applicable, the correctional institution and to withdraw final employment approval authority for any employee as warranted by Standards of Conduct violations.

The USMS may occasionally offer training in investigative techniques and the reporting of Standards of Conduct allegations. The contractor may send staff to this training at the level and numbers determined by the USMS and at the contractor's expense.

#### C.6. Health Care Services

# C.6.1 Health Care Services Program

The Contractor shall ensure that detainees are provided all in house medical, dental, and mental health services in appropriate clinic and infirmary settings while meeting the applicable standards and levels of quality established by the ACA Standards for Health Services, the FPBDS and the National Commission on Correctional Health Care (NCCHC) Standards. In addition, the Contractor shall adhere to all applicable federal, state and local laws and regulations governing delivery of health services in accordance with USMS' Prisoner Health Care Standards (Pub. 100) and the USMS' Health Care policies (i.e., Reproductive Health Care for Female Prisoner's Policy 9.16, Mental Health Services for Prisoners Policy 9.18 and Prisoner Health Care Policy 9.15. Questions on standards will be resolved by the Office of Interagency Medical Services (OIMS), PSD in conjunction with the Contracting Officer. FPBDS Health Care Section B.

#### C.6.2 Health Care Service Providers

Prior to issuance of NTP, the Contractor shall designate in writing the Health Authority (HA) for the facility that shall be responsible for the delivery of health services under the contract. Only a licensed physician may be appointed as the facility Health Authority. The HA shall have full authority to act on behalf of the Contractor on all matters relating to the operation of the health services portion of the contract.

#### C.6.3 Facility Health Care Services to Detainees

All in house health care services shall be provided within the appropriate clinical setting. The Contractor shall establish inside medical specialty clinics (i.e. orthopedic, dermatology, cardiology, psychiatry, etc.). The types of inside medical specialty clinics offered shall be determined by a review of medical utilization data. A joint initial and annual OIMS/Contractor review shall be conducted of specialty clinic healthcare resource

needs. The Contractor in-house medical staff shall also hold chronic care clinics as appropriate (i.e. diabetes, COPD, anti-coagulation, etc.).

The contractor is responsible for the costs of all health care provided inside the contract detention facility, including prescription drugs. The Contractor shall utilize USMS established managed care provider networks where available. Where none are available, the Contractor will coordinate in advance with OIMS before establishing any local care arrangements. Where necessary, the Contractor shall establish arrangements with local health care providers to provide emergency medical care and medically necessary health care provided outside the facility. The contractor shall notify all outside medical care providers in advance that the rate of reimbursement for USMS' detainees is not to exceed Medicare rates.

The contractor is not responsible for the costs of emergency and pre-approved outside medical care provided by off-premises health care providers. The contractor shall direct all off-premises health care providers to submit bills for USMS' detainees directly to the contractor for review and submission to the appropriate USMS' District Office for certification, processing and payment to the third party providers. All medical billing incurred for ICE and BOP detainees will be directed to ICE or the BOP for review and payment.

All non-emergency outside care (i.e. medical, dental and mental health) for USMS' detainees shall require preauthorization through the COTR in consultation with OIMS to ensure consistency with USMS' Prisoner Health Care Standards. If a USMS' National Managed Care System is established, pre-authorization will be handled through that Contractor. If pre-authorization is not obtained, the Contractor is responsible for the unauthorized medical care. Outside emergency care requires a confirmatory notification the next business day to the USMS' District Office.

The Contractor shall have written plans and procedures for providing prisoner access to medical, mental health and dental services for the facility per USMS' standards. The plans shall include, but are not limited to the following:

- 24-hour-a-day, seven day a week emergency medical care, mental health, and dental care;
- Receiving screening;
- Health appraisal examination;
- Daily triage of complaints;
- Sick call procedures;
- Special medical programs and services for, but not limited to, detainees with chronic needs or requiring convalescent care;
- Mental health care;
- Staffing/health care specialists;
- Ancillary services including radiology, laboratory, etc.;
- Routine dental services;
- Pharmaceutical services and supplies;
- Durable medical equipment;
- Pre-authorized optometry services;
- Health education;
- Medical diets;
- Infectious disease surveillance and control;
- Quality improvement program;
- Video conferencing for medical consultations.

#### C.6.4 Detainee Health Records

The security, consistency and format of medical records are a critical component of healthcare. The Contractor will follow all USMS' guidance on the release and transfer of detainee medical records. FPBDS Administration/Management Section – A.3

### C.6.5 Dental Care Services to Detainees

An initial dental screening exam (this includes visual observation of the teeth and gums and notation of any obvious or gross abnormalities requiring immediate referral to a dentist) shall be performed within 14 days of the detainee's arrival. Routine dental or dental hygiene care other than to relieve detainees of pain and suffering are not covered. If no on-site dentist is available, a physician, physician's assistant or nurse practitioner shall conduct the initial dental screening. Outside dental services for USMS' detainees shall be pre-authorized by the COTR in consultation with OIMS. FPBDS Health Care Section – B.2.

#### C.6.6 Mental Health Services On-site for Prisoners

All new detainees will receive an initial mental health/psychological screening within 24 hours of arrival at the facility. The Contractor will ensure that detainees have access to psychological/psychiatric services and employ appropriate intervention measures for detainees determined to have urgent mental health related needs, to include suicide watch as ordered. The contractor must immediately notify the U.S. Marshal and OIMS when the contractor has significant concerns related to a prisoner's mental health status. All mental competency studies are to be conducted, under Federal Court order through the BOP. FPBDS Health Care Section – B.1.4, B:1.5, & B.1.5e.

# C.6.7 Suicide Prevention Program

Detainees identified, as "at risk" for suicide will be promptly referred to appropriate medical and psychiatric staff for evaluation. All staff members working with detainees will receive initial training and annual refresher training on suicide prevention/monitoring. FPBDS Health Care Section – B.6.

# C.6.8 Infectious Disease Prevention and Control Program

The Contractor shall have comprehensive infectious disease prevention and control program in place in accordance with the most recent CDC guidelines. The TB Prevention program shall be initiated at intake with symptoms screening. This is to be followed up with TB testing within 48 hours of intake. Prisoners that refuse to submit to TB testing are to be reported to the U.S. Marshal and OIMS immediately in order that a Federal Court order can be issued to mandate such testing. Immuno-compromised prisoners shall receive chest x-ray screening at intake. At a minimum, annual screening shall be conducted for all detainees thereafter. The infectious disease program shall be responsive to all current emerging infectious diseases. The facility will provide digital radiological services which will enable same day diagnosis. FPBDS Health Care Section – B.1.5f.

#### C.6.9 Detainee Death

In the event of a detainee death, the Contractor shall immediately notify the COTR, or the Duty Officer and local law enforcement officers. The Contractor shall submit a written report to the Marshal within 24 hours. The Contractor shall fingerprint the deceased. Staff members performing the fingerprinting shall date and sign the fingerprint card to ensure that a positive identification has been made and file the card in the detainee's file. Personal property of the deceased shall be inventoried and forwarded to the designated family member, the nearest of kin or the Consular Officer of the detainee's country of legal residence.

If death is due to violence, accident surrounded by unusual or questionable circumstances, or is sudden and the deceased has not been under immediate medical supervision, the Contractor shall notify the coroner of the local jurisdiction to request a review of the case, and if necessary, examination of the body.

The Contractor shall establish coroner notification procedures outlining such issues as performance of an autopsy, which will perform the autopsy, obtaining state-approved death certificates, and local transportation of the body. All costs associated with an autopsy are normally the responsibility of the coroner's office. The government is financially responsible for preparation and shipment of the body (if required) to the appropriate next of kin. The U.S. Marshal or his designee will ensure the body is turned over to the designated family member, the nearest of kin or the Consular Officer of the detainee's country of legal residence.

FPBDS Health Care Section - B.8.

#### C.7 Food Service

The Contractor shall provide detainees with nutritious, adequately varied meals, prepared in a sanitary manner while identifying, developing and managing resources to meet the operational needs of the food service program.

The Contractor shall identify, develop, and manage food service program policy, procedures, and practices in accordance with the FPBDS on Food Service. FPBDS Food Services Section – D.

#### C.8 Detainee Services and Programs

#### C.8.1 Detainee Mail and Correspondence Service

The Contractor shall ensure that detainees send and receive correspondence in a timely manner, subject to the limitations required for the safety, security, and orderly operation of the facility. The mail service will meet all requirements of the FPBDS on Correspondence and Other Mail. FPBDS Detainee Mail and Correspondence Section – G.10.

#### C.8.1a Detainee Visitation

Sufficient space shall be provided for detainee visiting. There shall be adequately designed space to permit appropriate security screening and searching of both detainees and visitors. Space shall be provided for the storage of visitors' coats, handbags, and other personal items not allowed into the visiting area. FPBDS Visitation Privileges – G.9.

The contractor shall allow legal contact visits and non contact social visits unless prior written approval from USMS. Social visits shall be non-contact, in a room designated to meet non-contact visitation integrity. Legal visits shall take place in a separate room for the attorney of records to conduct a contact legal consultation with the prisoner and shall have a security window for correctional staff observations. The contractor shall have procedures and policy to clear all visitors, including attorneys prior to those individuals visiting the detainee. The contractor shall not allow any hospital/medical, media visitation without the prior written approval of the USMS.

The contactor shall provide two private sound proof secured rooms to allow the detainees to view and/or listen in private, using Compact Disk format (CD) of legal discovery while maintaining institutional security.

# C.8.2 Multi-Denominational Religious Services Program

The Contractor shall ensure detainees of different religious beliefs will be provided reasonable and equitable opportunity to practice their respective faiths. The religious services program will comply with all elements of the FPBDS on Religious Practices. FPBDS Religious Practices Section – G.2.

# C.8.3 Detainee Recreation Program

The Contractor shall develop adequate and meaningful recreation programs for detainees at the facility. The Contractor shall ensure that sufficient correctional staff members are assigned to supervise all recreation activities. FPBDS Services and Programs – Section G.5.

# C.8.4 Commissary

A commissary shall be operated by the Contractor as a privilege to detainees who will have the opportunity to purchase from the commissary at least once per week.

The commissary inventory shall be provided to the COTR upon request. The Contractor may assess sales tax to the price of items, if state sales tax is applicable. Any revenues earned in excess of those needed for commissary operations shall be used solely to benefit detainees at the facility. Any expenditure of funds for this purpose shall only be made after approval by the COTR or CO.

ALDF - Commissary/Canteen 4-ALDF-5C-25 & 26.

Detainees are permitted to receive funds from outside sources (i.e., from family, friends, bank accounts). Outside funds or those generated from work may be used to pay for products and services from the commissary.

# C.8.5 Detainee Telephone System

Provide detainees with reasonable and equitable access to telephones as specified in the FPBDS on Telephone Access. If authorized to do so under applicable law, the Contractor shall monitor and record detainee conversations. If detainee telephone conversations can be monitored under applicable law, the Contractor shall provide notice to detainees of the potential for monitoring. However, the Contractor shall also provide procedures at the facility for detainees to be able to place unmonitored telephone calls to their attorneys.

(Telephone rates shall not exceed the dominant carrier tariff rate and shall conform to all applicable)

federal, state and local telephone regulations. Any income received by the contractor as a result of prisoner telephone calls which is in excess of expenses incurred, to include refunds/rebates from carriers, shall offset the cost of this contract. The contractor shall retain copies of any contracts between the contractor and the detainee telephone system provider(s). The contractor shall retain copies of all documentation in support of any agreement that the contractor has regarding income, refunds, rebates and other monetary or non-monetary reimbursements involving the detainee's telephone system. The contractor shall also provide copies of all invoices and other documentation of expenses incurred and incomes received in regards to the detainee's telephone system with its monthly request for contract payment and apply the credit against the monthly payment. FPBDS Services and Programs Section – G.8.

# C.8.6 Detainee Work Program

Detainee labor shall be used in accordance with the detainee work plan developed by the Contractor and approved by the USMS. The detainee work plan must be voluntary, and may include work or program assignments for industrial, maintenance, custodial, service or other jobs. USMS' detainees may not be required to work. USMS' detainees may volunteer to work within the secure confines of the contract facility if they sign a waiver of their right not to work. USMS detainees with suicidal tendencies, attempted escapes or escape history, violent history, gang affiliations or with retainers for pending charges with other local, state or federal agencies will not be considered for the volunteer program. USMS' detainees are not permitted to act as Trustees and they may not work in positions that permit unsupervised contact with segregated prisoners or detainees of the opposite sex. The USMS' detainees are restricted from operating equipment that may expose the prisoners to grave bodily harm or any work assignment requiring security risk items and controlled tools which could be used to facilitate an escape or used as a weapon that could endanger staff, citizens or other inmates.

USMS detainees will not have access to prisoner or employee records. In addition, the contractor will ensure that detainees who volunteer to work are denied access to prescription medications. USMS detainees must obtain required medical clearances before working in the food service areas. The detainee work program shall not conflict with any other requirements of the contract and must comply with all applicable laws and regulations. Detainees shall not be used to perform the responsibilities or duties of an employee of the Contractor. Appropriate safety/protective clothing and equipment shall be provided to detainee workers as appropriate. Detainees shall not be assigned work that is considered hazardous or dangerous. This includes, but is not limited to, areas or assignments requiring great heights, extreme temperatures, use of toxic substances and unusual physical demands.

Volunteer detainee workers shall be paid identical rates of pay as those established by BOP Program Statement 5251.05, <u>Inmate Work and Performance Pay Program</u> and BOP Operations memorandum 128-90(5251) dated September 17, 1990. While this Operations Memorandum indicates that it has been cancelled, it remains in effect and has not been updated.

See Section J.

USMS detainess shall be required to participate in normal housekeeping duties which help ensure the cleanliness of their housing area. Increases and reductions in privileges may be used as incentives to ensure that USMS' detaineds keep their living areas clean. FPBDS Services and Programs Section – G.3 & G.4.

C.8.7 This Section has been Deleted and not in Use

### C.8.8 Law Library

The Contractor shall provide secure space within the secure perimeter, either a dedicated room or a multipurpose room for books and materials to provide a reading area "Law Library" - in accordance with the FPBDS.

Detainees shall be assisted in making confidential contact with attorneys and their authorized representatives. Such contact shall include, but not limited to, telephone communications, uncensored correspondence, and legal visits. FPBDS

## C.8.9 Translators and Bilingual Staffing

When the federal detainee population is predominantly Spanish speaking, the contractor shall ensure that its line staff is sufficient in the Spanish language. Further, the responsibility for providing necessary translators or bilingual personnel for communication with federal detainees who do not speak or comprehend the English language is with the contractor. Other than emergency situations, federal detainees shall not be used for translation services.

### C.9 Physical Plant

The facility operation and maintenance shall ensure that detainees are housed in a safe, secure and humane manner. All equipment, supplies and services shall be Contractor furnished except as otherwise noted.

The facility, whether new construction or an existing physical plant, shall be designed, constructed, operated and maintained in accordance with all applicable federal, state and local laws, regulations, codes, guidelines and policies. In the event of a conflict between federal, state, or local codes, regulations or requirements, the most stringent shall apply. In the event there is more than one reference to a safety, health or environmental requirement in an applicable law, standard, code, regulation or Government policy, the most stringent requirement shall apply. The institution shall provide housing configurations commensurate with the security needs of the population.

The Contractor shall provide and maintain an electronic security alarm system recording and/or video surveillance system, which will identify any unauthorized access to the institution's secure perimeter. The facility, whether new construction or existing physical plant, shall comply with 40 U.S.C. 619, which stipulates compliance with nationally recognized codes and comply with the latest edition in effect on the date of proposal submission of one of the following codes:

- A. The Uniform Building Code (UBC), with the state of facility location's Amendments
- B. The Building Officials and Code Administrators (BOCA) National Building Code (NBC)
- C. The Standard Building Code (SBC)

In the event the jurisdiction in which the facility is located does not mandate use of UBC, BOCA NBC or SBC, then the facility shall comply with the BOCA NBC.

No matter whether new construction or existing physical plant, fire protection and life safety issues shall be governed by the latest edition of the National Fire Protection Association (NFPA) 101, Code for Safety to Life from Fire in Buildings and Structures and applicable National Fire Codes (NFC), should conflicts occur between NBC and NFC, NFC shall apply.

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E.O. 12699 - Whether new construction or existing physical plant, the facility shall comply with the Seismic Safety of Federal and Federally Assisted or Regulated New Building Construction. The seismic safety requirements as set forth in either the 1991 International Conference of Building Officials, the UBC, the 1992 BOCA, NBC (or the 1992 Amendments to the Southern Building Code Congress) or SBC are the minimum standards. If the code applicable for the state in which the facility is located be more stringent than the other codes set forth herein, the state code shall prevail.

The facility, whether new construction or existing physical plant, shall comply with the requirements of the Architectural Barriers Act of 1968 as amended and the Rehabilitation Act of 1973 as amended. The standards for facility accessibility by physically handicapped persons as set forth in "Uniform Federal Accessibility Standards" (UFAS) shall apply. All areas of the buildings and site shall meet these requirements.

Activities which are implemented, in whole or in part, with federal funds must comply with applicable legislation and regulations established to protect the human or physical environment and to ensure public opportunity for review. The Contractor shall remain in compliance with federal statutes during performance of the contract including, but not limited to the following acts: Clean Air, Clean Water, Endangered Species, Resources Conservation and Recovery, and other applicable laws, regulations and requirements. The Contractor shall also comply with all applicable limitations and mitigation identified in any Environmental Assessment or Environmental Impact Statement prepared in conjunction with the contract pursuant to the National Environmental Policy Act, 42 U.S.C. 4321.

The Contractor shall be responsible for and shall indemnify and hold the Government harmless for any and all spills, releases, emission, disposal and discharges of any toxic or hazardous substance, any pollutant, or any waste, whether sudden or gradual, caused by or arising under the performance of the contract or any substance, material, equipment, or facility utilized. For the purposes of any environmental statute or regulation, the Contractor shall be considered the "owner and operator" for any facility utilized in the performance of the contract, and shall indemnify and hold the Government harmless for the failure to adhere to any applicable law or regulation established to protect the human or physical environment.

The Contractor shall be responsible in the same manner as above regardless of whether activities leading to or causing a spill, release, emission or discharge are performed by the Contractor, its agent or designee, a detainee, visitors, or any third party.

If a spill(s) or release(s) of any substance into the environment occurs, the Contractor shall immediately report the incident to the CO. The liability for the spill or release of such substances rests solely with the Contractor and its agent.

A safety program shall be maintained in compliance with all applicable federal, state and local laws, statutes, regulations and codes. The Contractor shall comply with the requirements of the Occupational <u>Safety and Health Act of 1970</u> and all codes and regulations associated with 29 C.F.R. 1910 and 1926.

Fire Alarm Systems and Equipment - All fire detection, communication, alarm, annunciation, suppression and related equipment shall be operated, inspected, maintained and tested in accordance with the most current edition of the applicable NEC and Life Safety Codes. The Contractor shall provide outside lighting sufficient to illuminate the entire institution and secure perimeter with at least 1.5 candlepower per square foot in all areas. For new construction or existing physical plant, final and completed, the Contractor, prior to issuance of the NTP, shall submit design/construction documents to the CO. For all new construction, the construction schedule shall be updated to reflect current progress and submitted to the CO on a monthly

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basis. DOJ/USMS' staff will make periodic visits during construction to verify Contractor progress and compliance with contract requirements.

As-built drawings and current drawings of the buildings and site utilities shall be maintained in a secure location during construction and contract performance. These updates shall be provided to the CO within 30 days of any changes made. Site utilities include, but are not limited to: water and sewer lines; gas lines; tunnels; steam lines; chilled water lines; recording layouts; elevations; modifications; additions; etc. Prior to receipt of the NTP, the Contractor shall provide the COTR and CO with copies of all certificates of compliance indicating that the facility has met all applicable federal, state and local applicable codes. When these certificates are renewed or updated, copies must be provided to the COTR and CO to show continued compliance. Two copies of the as-built drawings shall be provided to the COTR later than 90 days after issuance of the NTP.

Promptly after the occurrence of any physical damage to the institution (including disturbances), the Contractor shall report such damage to the CO. It shall be the responsibility of the Contractor to repair such damage, to rebuild or restore the institution. FPBOS Physical Facility and Equipment Section – F.7.

The government anticipates a nominal number of staff will be on-site to monitor contract performance and manage other government interests associated with operation of the facility. The Contractor shall provide an on-site enclosed office space for USMS' staff. All office and multiple use space shall be complete with appropriate electrical, communication, and phone connections.

Government space shall be climate controlled and located consistent with the administrative office space for the Contractor's staff. Government-occupied space shall be separate from, but accessible to, detained housing units and the centralized visiting area. The Contractor shall be responsible for all maintenance, security and costs associated with space designated for Government staff.

The Contractor shall provide no less than five (5) parking spaces for DOJ's staff use.

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## SECTION D

# PACKAGING AND MARKING

Payment for Postage and Fees. All costs incurred by the Contractor for postage and fees required for performance of this contract shall be paid by the Contractor.

Marking. All information submitted to the Contracting Officer, Contracting Officer's Technical Representative shall clearly indicate the Contract Number ODT-8-C-0001.

# SECTION E INSPECTION AND ACCEPTANCE

## E.1 52.246-4 INSPECTION OF SERVICES—FIXED-PRICE (AUG 1996)

- (a) Definitions. "Services," as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.
- (b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.
- (c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and tests in a manner that will not unduly delay the work.
- (d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, at no increase in contract price, all reasonable facilities and assistance for the safe and convenient performance of these duties.
- (e) If any of the services do not conform to contract requirements, the Government may require the Contractor to perform the services again in conformity with contract requirements, at no increase in contract amount. When the defects in services cannot be corrected by reperformance, the Government may (1) require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and (2) reduce the contract price to reflect the reduced value of the services performed.
- (f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Government may (1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service or (2) terminate the contract for default.

## E.2 CONTRACTOR QUALITY CONTROL PLAN

The contractor shall develop, maintain and submit a Quality Control Plan (QCP) delineating the contractor's quality control program/inspection system to monitor and control their performance of services required in order to meet the requirements of the PWS. The program/inspection system shall explain in detail how the contractor shall sustain the quality of providing Comprehensive Detention Services.

## E.3 GOVERNMENT QUALITY ASSURANCE SURVEILLANCE PLAN

(a) The OFDT's Quality Assurance Surveillance Program (QAP) is based on the premise that the contractor, and not OFDT, is responsible for management and quality control actions to meet the terms of the contract. The QAP procedures recognize that the contractor is not a perfect manager and that unforeseen and uncontrollable problems do occur. Good management and use of an adequate Quality Control Plan will allow the contractor to operate within acceptable quality levels.

- (b) In accordance with FAR 52.246-4, Inspection of Services--Fixed-Price, each phase of the services rendered under this contract is subject to OFDT inspection both during the contractor's operations and after completion of the tasks. When the contractor is advised of any unsatisfactory condition(s), the contractor shall submit a written report to the Contracting Officer (CO) addressing corrective/preventive actions taken. The OFDT's QAP is not a substitute for quality control by the contractor.
- (c) The Contracting Officer's Technical Representatives (COTR) may check the contractor's performance and document any noncompliance, however, only the Contracting Officer may take formal action for unsatisfactory performance.
- (d) The OFDT may reduce the contractor's invoice or otherwise withhold payment for any individual item of nonconformance observed as specified below in the Contractor's Failure to Provide Services Clause. The Government may apply various inspection and extrapolation techniques (i.e., 100 % surveillance, random sampling, planned sampling, unscheduled inspections, etc.) to determine the quality of services and the total payment due.

# E.4 CONTRACTOR'S FAILURE TO PERFORM REQUIRED SERVICES

The rights of the Government and remedies described in this section are in addition to all other rights and remedies set forth in this solicitation. Specifically, the Government reserves its rights under the Inspection of Services and Termination Clauses. Any reductions in the contractor's invoice shall reflect the contract's reduced value resulting from the contractor's failure to perform required services. The contractor shall not be relieved of full performance of the services hereunder and may be terminated for default based upon inadequate performance of services, even if a reduction was previously taken for any inadequate performance.

## E.5 FACILITY REVIEW (YEARLY)

The facility will be reviewed at least once every twelve months in accordance with the terms of the contract. Reviews will be done on a more frequent bases if specified in the contract, or if facility performances is found to be substandard.

- (a) Review Process A facility review will consist of five phases: pre-review preparation, on-site review, report production, review of conclusions, and follow-up review. If the facility has programs that receive "Deficient" or "At-Risk" performance ratings, the facility will undergo a follow-up review phase. If all of the facility's reviewed programs are judged to be "Acceptable" or better, the facility review will be closed after the facility has completed any specified corrective actions and action plans.
- (b) Discovery of Deficiencies The review team will investigate and report on any significant and relevant problems or areas needing improvement. Review team members will also examine the status and results of corrective actions implemented by the facility after recent reviews to determine whether the deficiencies have been remedied. A deficiency is defined as "a facility or facility administration problem or weakness noted by the review team that needs to be corrected." In its broadest sense, a deficiency includes any condition needing improvement, but the term "deficiency" also can be used to describe:
- Deviations from policy or regulation
- Weaknesses in internal controls
- Lack of quality controls
- Failure to observe accepted standards of practice for a particular profession
- Lack of operating efficiency

- Failure to meet program objectives
- Nonconformance with a key standard within the Performance-Based Detention Standards
- (1) For each deficiency in a program area discovered during the on-site review, the Review Team Coordinator will determine whether the deficiency is indicative of a significant finding (i.e., a glaring deficiency or pattern of deficiencies substantial enough to conclude that corrective action is required). In evaluating the seriousness, or materiality, of each deficiency, the Review Team Coordinator will consider the risk presented by the deficiency to the facility's ability to effectively conform to the Performance-Based Detention Standards.
- (2) If the Review Team Coordinator concludes that the deficiency is material enough to warrant a significant finding, the review team will collect and organize evidence of the deficiency in a manner that supports the significant finding and will investigate its causes and effects for inclusion in the facility review report. Each significant finding presented in the report will describe the deficient condition(s), provide one or more examples, explain why it is deficient, detail its existing and potential effects, suggest its probable cause, and identify required (binding) and recommended (non-binding) corrective action(s) to rectify the deficiency.
- (3) Deficiencies deemed by the Review Team Coordinator to be insufficiently material to justify presentation, as one or more significant findings will be disclosed in a separate section of the facility review report. This separate section will include non-binding recommendations for corrective action that the contractor will be encouraged to implement. A contractor's failure to implement a non-binding recommendation will not, by itself, cause the facility to receive a lower performance rating during its next facility review. However, if the facility exhibits worsening performance partly as a result of not implementing the recommended corrective action, it could earn a lower performance rating during the next review.
- (c) Life-Threatening Conditions and Public Safety Concerns Review team members will alert the Review Team Coordinator to any facility conditions that might pose a threat to detainees' lives or compromise facility security to a degree that the lives of facility staff or the public are endangered. The Review Team Coordinator, in turn, will investigate the condition further with review team members. If the Review Team Coordinator confirms the condition's severity, he or she will discuss it with the contractor as soon as possible, and will encourage the contractor to correct the condition before the on-site inspection is completed.
- (d) Fraud, Abuse, and Illegal Acts The review team will inform the Review Team Coordinator if it discovers any evidence of fraud, abuse, or illegal acts. The Review Team Coordinator will inform the contractor of these discoveries and will include descriptions of the offending activities in a special and prominent section of the facility review report.
- (e) Hindered Reviews Facility programs that cannot be adequately reviewed due to a lack of cooperation from facility staff, the staff's failure to adequately prepare for the on-site inspection, or by interference with the review itself will receive an "At-Risk" performance rating for each program that was inadequately evaluated. In these cases, the review team will attempt to evaluate all programs to the extent possible despite the hindrances. The review team will complete a review report that includes descriptions of the manner in which the review team was prohibited from completing proper program evaluation.
- (f) Cancellation of Reviews due to Unforeseen Circumstances -Scheduled and confirmed facility reviews that cannot be conducted due to circumstances beyond the control of the facility staff or the review team (e.g., inclement weather that precludes review team travel, a staff medical emergency, etc.) will be rescheduled for the earliest possible date. The Review Team Coordinator will inform the contractor of

the dates for the rescheduled review within 10 days of the original review's postponement. A contractor can request a facility review postponement by formally submitting this request to the Review Team Coordinator, along with an explanation of the circumstances justifying the cancellation. Facility review postponements and rescheduling will rarely occur. Each occurrence will be documented in the review file of the corresponding facility; this file will include a signed formal letter explaining why the postponement was needed.

(g) Performance Ratings - During a facility review, performance ratings will be assigned to the facility for each of the nine programs identified by the Performance-Based Detention Standards. The review team will use the following individual program performance ratings to assign an overall performance rating to the facility:

Excellent: The program conforms to the Performance-Based Detention Standards in an exceptional manner and conformance is maintained with exceptional internal controls. Policies and procedures for achieving the program standards are documented and adequate for the mission of the facility; the policies and procedures are communicated to staff; the policies and procedures are fully implemented; and the desired outcome is achieved. The level of performance in the aggregate exceeds the minimum performance standard by substantial margin; deficiencies are nonexistent or extremely minor.

Good: The program conforms to the Performance-Based Detention Standards in an acceptable manner. Internal controls limit procedural deficiencies. The facility more than accomplishes the requirements of program standards. The level of performance in the aggregate meets the performance standards: deficiencies are minor and offset by outstanding elements of performance within the review guideline.

Acceptable: The program is meeting the requirements of the Performance-Based Detention Standards. There are no breakdowns that would keep the program from continuing to accomplish the mission of the facility. Level of performance in the aggregate meets the performance standards; deficiencies are minor and there are no outstanding elements of performance present within the review guideline.

Deficient: The program is unable to meet the requirements of one or more of the Performance-Based Detention Standards. Internal controls are weak, resulting in serious deficiencies in one or more areas. The level of performance in the aggregate fails to meet the performance standard; deficiencies are pervasive.

At-Risk: Operation of the program is impaired to the point that the facility is unable to accomplish its mission. The program is unable to meet the requirements of the Performance-Based Detention Standards and is unlikely to meet those requirements in the foreseeable future without substantial corrective action. The level of performance in the aggregate fails to meet the performance standards; deficiencies require immediate corrective actions.

#### (h) Review Conclusions:

- (1) Review of Initial Review Report The Review Board will examine the initial facility review report and the recommendations produced by the review team, and will furnish the Review Team Coordinator with any changes within 10 calendar days after receiving the report. Review team members will be consulted to clarify any ratings that appear inconsistent with the report narrative.
- (2) Transmittal of Report to Contractor The Review Team Coordinator will make the stipulated report changes within 10 days after receiving comments from the Review Board, and will transmit the updated report to the Review Board, Contracting Officer and contractor. If no corrective actions are

required, the contractor will contact the Review Team Coordinator within 30 days to acknowledge receipt of the report, and at this time may comment on the contents of the report or the overall rating received. If corrective actions are required, the contractor will declare either agreement or disagreement with the binding recommendations in the report. If the contractor is in agreement with the findings, he/she will report back to the Review Team Coordinator on the steps taken to comply with the binding recommendations within 30 days of receiving the facility review report. For each action that the contractor does not expect to complete within 30 days, a written action plan identifying target dates for completing each major step will be developed and included in the report. The Review Team Coordinator will review the contractor administrator's response to ensure that it is complete and that all required corrective actions have been taken, or that an action plan has been developed to remedy significant findings within 90 days of the facility review report's issue. The facility Review Team Coordinator will forward all appropriate facility review documentation to the Contracting Officer, as necessary.

(3) Appeals of Review Findings – If the contractor disagrees with any finding, binding recommendation, or performance rating, he or she will submit a formal written appeal to the Review Board within 30 days of receiving the facility review report. In this appeal, the contractor will explain why a rating or finding is unjustified, or why a required action cannot or will not be taken. In the latter case, the contractor will suggest alternative methods of correcting the deficiency or of improving the program. The Review Board will evaluate the appeal and, if necessary, will discuss its merits with the review team. Within 30 days of receiving the appeal, the Review Board will decide whether to accept or deny the appeal and will send formal written notification of this decision through the Contracting Officer to the contractor and review team. If an appeal is accepted, the Review Team Coordinator will amend the facility review report to reflect approved changes. After decisions have been reached on any appeals, the Review Team Coordinator will distribute copies of the final version of the facility review report to all involved parties. The contractor will implement corrective actions and develop action plans for corrections that cannot be completed within 30 days. Corrective actions described by action plans will be completed within 90 days of the facility review report's issue.

## (i) Follow-up Review

- (1) Communication of Corrective Actions Needed For each action that cannot be completed within 30 days, the contractor will develop a written action plan identifying target dates for completing each major step. All actions will be completed no more than 90 days after the issue of the final review report. The contractor will send the action plans to the Review Team Coordinator and Contracting Officer within 30 days of the final facility review report's issue. The Review Team Coordinator will review the action plans and will determine whether they will adequately address the underlying deficiencies.
- (2) Review of Completed Corrective Actions The contractor will implement all corrective actions specified in the final team report and will formally document the actions taken, sign this document, and submit it to the Review Team Coordinator or other designated monitor. After receiving documentation of completed corrective actions and action plans from the contractor, the review team will determine whether to conduct one or more follow-up reviews to verify firsthand that the deficiencies have been remedied. Follow-up inspections will be conducted within 30 days of receipt of documentation from the contractor. This inspection will focus only on the program(s) affected by the corrective actions. The Review Team Coordinator will verify that the documentation provided by the contractor is accurate and that the corrective actions taken do not reduce facility performance in other areas below an "Acceptable" level. The Review Team Coordinator will hold a closeout meeting with the contractor at the end of the follow-up inspection to discuss its preliminary conclusions.
- (3) Follow-Up Review Report No later than 14 days after the end of the follow-up inspection, the Review Team Coordinator or monitor will prepare a formal written report presenting the results of

the follow-up review, and will submit this report to the contractor and Review Board. If no on-site review is done, the report will be completed within 30 days of receipt of documentation from the contractor. This report will indicate whether the corrective actions sufficiently improve the affected facility programs to an "Acceptable" performance level or better. If the Review Team Coordinator or monitor deems that facility changes are adequate, the follow-up review and facility review will be closed, and the Contracting Officer and the contractor will be notified of the closure. None of the performance ratings for facility programs will be altered as a result of the follow-up review, no matter how well the facility addresses its deficiencies, and the next facility program reviews will be scheduled according to the procedures described previously.

- (4) Appeals of Follow-Up Conclusions If the Review Team Coordinator or monitor concludes that the corrective actions taken by the facility are inadequate to bring the reviewed facility programs to an "Acceptable" performance level or better, the contractor will be given 10 days to appeal this conclusion. To lodge an appeal, the contractor will formally submit a written letter detailing any flaws in the follow-up analysis and explaining why the facility's improvements meet the corrective actions prescribed. The Review Board will weigh the appeal and issue a decision no later than 10 days after receiving it. The follow-up review report will be amended to reflect the Review Board's decision, if the Review Board agrees with the contractor's argument. The follow-up review and facility review will be closed and the Contracting Officer and the contractor will be notified of the closure. The next facility program reviews will be scheduled.
- (5) Filing and Retention of Review Report When a facility review is closed, all reports completed as part of the facility review—including completed and closed follow-up review reports—will be included in the facility review file. An inventory of reports other background information regarding the facility's performance that were collected from other agencies during the pre-inspection preparation phase will also be kept. The government will retain these support documents and all working documents generated during a facility review in accordance with requirements in the FAR. Only one review file and set of support documents will be retained for each facility. After the retention period has elapsed, the government will archive the working documents in accordance with government regulations.

### E.6 INSPECTION BY REGULATORY AGENCIES

Work described within the contract is subject to inspection by other regulatory agencies. The contractor shall respond to all requests for information and inspection or review findings by regulatory agencies.

## E.7 PERFORMANCE EVALUATION MEETINGS

The contractor's representatives shall meet with the COTRs and the CO on a regular basis as determined necessary by the CO. These meetings will provide a management level review and assessment of contractor performance, a discussion and resolution of problems, and, if applicable, a draft of the contractor's proposed invoice. A mutual effort will be made to resolve all problems identified. The contractor is responsible for the preparation of the meeting minutes. The contractor's representative shall sign the written meeting minutes and OFDT's representative.

# E.8 INSPECTION AND RECEIVING REPORT

(a) The contractor shall prepare an original invoice plus two copies. (See Section G for invoice preparation.) The Original Invoice shall be furnished to the COTR. An additional copy of the invoice, clearly marked as an Information Copy, shall be submitted to the CO to increase efficiency in the certification process.

(b) Upon receipt of a proper invoice, the COTR will certify and forward to the CO for coordination.	that the services were satisfactorily performed
	· .

# SECTION F DELIVERIES OR PERFORMANCE

## F.1 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address (es): www.arnet.gov

# I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1) CLAUSES NUMBER DATE TITLE

52.242-15

AUG 1989

Stop-Work Order

52.242-17

APR 1984

Government Delay of Work

#### F.2 PERFORMANCE

(a) Within 12 months of contract award, the contractor must be determined by the OFDT to be in compliance with contract requirements and capable of assuming full responsibility for performance.

This may occur earlier at the request of the contractor, but only if the OFDT determines the contractor is capable of accepting detainees.

The contractor's ability to perform in accordance with the terms of the contract will be assessed by the OFDT prior to issuance of the Notice to Proceed (NTP). The OFDT will perform numerous assessments to ensure contract compliance prior to issuance of the NTP.

In order to receive NTP, the determination of contractor compliance with contract requirements applicable to issuance of the NTP are at the discretion of the CO. The OFDT reserves its rights under the contract should the contractor fail to comply with the requirements necessary for issuance of the NTP.

Contract performance shall begin upon written issuance of the NTP signed by the CO. Acceptance of detainees by the contractor shall be immediately after the issuance of the NTP. For the purpose of this solicitation, "contract award" is defined as the date the award document is signed by the CO.

(b) The anticipated periods of performance after NTP include:

Base Period: 5 years (NTP through month 60)

Option Year 1: 5 years (month 61 through month 120) Option Year 2: 5 years (month 121 through month 180) Option Year 3: 5 years (month 181 through month 240)

(c) The performance period of the contract shall be effective from the NTP through 60 months with the Government's unilateral right to exercise three (five-year) option periods in accordance with the terms of this contract.

# SECTION G CONTRACT ADMINISTRATION DATA

#### G.1 CONTRACTING OFFICER

Deborah M. Johnson
Office of the Federal Detention Trustee
4601 North Fairfax Drive, Suite 910
Arlington, VA 20530

Fax: 202-353-4611

Deborah.johnson3@usdoj.gov

The Contracting Officer is responsible for directing or negotiating any changes in terms, or amounts cited in the contract. Only the Contracting Officer has the authority to:

- increase or decrease the contract amount;
- direct or negotiate and changes;
- modify or extend the period of performance;
- authorize payment under this contract;
- otherwise modify any terms or conditions of this contract.

## G.2 CONTRACTING OFFICER'S REPRESENTATIVE (COR)

Ms. Claudia Hill
Office of the Federal Detention Trustee
4601 North Fairfax Drive
Suite 910

Arlington, VA 20530 Fax: 202-353-4611

# G.3 CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (COTR) (JAR 2852.201-70) (JAN 1985)

Mr. Aaron Fisher, Deputy U.S. Marshall Service, District Office, Phone: 304.379.5000, is hereby designated to as act as Contracting Officer's Technical Representative (COTR) under this contract.

- (b) The COTR is responsible, as applicable, for: receiving all deliverables, inspecting and accepting the supplies or services provided hereunder in accordance with the terms and conditions of this contract; providing direction to the contractor which clarifies the contract effort, fills in details or otherwise serves to accomplish the contractual Scope of Work; evaluating performance; and certifying all invoices/vouchers for acceptance of the supplies or services furnished for payment, technical discussions to alter/change contractual obligations or the Scope of Work, the Contracting Officer shall issue such changes.
- (c) The COTR does not have the authority to alter the contractor's obligations under the contract, and/or modify any of the expressed terms, conditions, specifications, or cost of the agreement.

#### G.4 INVOICE PREPARATION AND SUBMISSION

In consideration for the contractor's satisfactory performance of services called for under this contract, monthly payments shall be made to the contractor at the rates identified in Section B. An appropriate invoice to be submitted to the COTR at the address listed above must include:

- Name and address of the Contractor;
- Invoice date and number;
- Contract number, contract line item number;
- Description, quantity, unit of measure, unit price and extended price of the services provided;
- Terms of any discount for prompt payment offered;
- Name and address of official to whom payment is to be sent;
  Name, title, and phone number of person to notify in event of defective invoice; and
- Taxpayer Identification Number; and
- Electronic funds transfer banking information in accordance with FAR 52.232-33, Payment by Electronic Funds Transfer—Central Contractor Registration.

<b>G.</b> 5 . I	BILLING PROCEDURE
	Government will make payments to the Contractor on a monthly basis, promptly after receipt of opriate invoice.
(b) The (	Contractor shall provide a remittance address below:
-	

# SECTION H SPECIAL CONTRACT REQUIREMENTS

#### H.1 CHANGE IN KEY PERSONNEL.

Following contract award, any change in key personnel listed in Section C.5.3.5 (Project Coordinator, Warden and/or Associate Warden) during contract performance, is subject to the review and approval of the CO. The Contractor shall submit evidence that the qualifications of the prospective replacement personnel are equal to or greater than personnel vacating the positions. Such requests for review and approval shall be in writing.

#### H.2 POST-AWARD PERFORMANCE CONFERENCE

A post-award performance conference may be held prior to issuance of the Notice to Proceed. The purpose of the post-award performance conference is to: discuss and develop a mutual understanding concerning scheduling and administering the work; introduce OFDT and contractor staff; and resolve as many potential problems as possible before performance.

Contractor participation in the post-award performance conference will be required. The Contract Manager, and other contractor personnel as identified by the Contracting Officer, will be required to attend the post-award performance conference.

## H.3 INSURANCE REQUIREMENTS.

Coverage shall be at least to the following minimum limits. If the contractor has or obtains primary and umbrella excess policies, there shall be no gap between them.

Workers' Compensation Insurance in an amount required by the law of the state in which the institution is located for all employees of the contractor;

General Liability Insurance in an amount not less than two million dollars (\$2,000,000) for each occurrence with an aggregate of at least five million dollars (\$5,000,000). Stand-alone coverage for this project is desired. However, if the commercial general liability format is used, the aggregate limits are to apply per location and per project.

Coverage shall also include medical and professional liability for nurses, doctors, attorneys, counselors, psychologists and/or social workers.

Coverage to include unlimited defense coverage in addition to limits of liability;

Automobile and other vehicle liability insurance in an amount not less than \$2,000,000 per occurrence, insurance is to be provided under a business auto form; Contractor must provide proof prior to performance date that all required insurance has been obtained. Proof of the renewal will be required on the anniversary date of the policy.

# SECTION I CONTRACT CLAUSES

# I.1 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es): www.arnet.gov

# I. FEDERAL ACQUISITION REGULATION (48 CFR CHAPTER 1) CLAUSES

NUMBER	DATE	TITLE
52.202-1	JUL 2004	DEFINITIONS
52.203-3	APR 1984	GRATUITIES
52.203-5	APR 1984	COVENANT AGAINST CONTINGENT FEES
52.203-6	SEP 2006	RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT
52.203-7	JUL 1995	ANTI-KICKBACK PROCEDURES
52.203-8	JAN 1997	CANCELLATION, RESCISSION, AND RECOVERY OF FUNDS FOR ILLEGAL OR IMPROPER ACTIVITY
52.203-10	JAN <b>19</b> 97	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY
52.203-12	SEP 2005	LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS
52.204-2	AUG 1996	SECURITY REQUIREMENTS
52.204-4	AUG 2000	PRINTED OR COPIED DOUBLED-SIDED ON RECYCLED PAPER
52.204-6	OCT 2003	DATA UNIVERSAL NUMBERING SYSTEM
52,204-7	JUL 2006	CENTRAL CONTRACTOR REGISTRATION
52.209-6	SEP 2006	PROTECTING THE GOVERNMENT'S INTEREST WHEN
		SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT
52.215-2	JUN 1999	AUDIT AND RECORDS—NEGOTIATION
52.215-8	OCT 1997	ORDER OF PRECEDENCE-UNIFORM CONTRACT FORMAT
52. <b>215</b> -10	OCT 1997	PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA
52.215-12	OCT 1997	SUBCONTRACTOR COST OR PRICING DATA
52.215-15	OCT 2004	PENSION ADJUSTMENTS AND ASSET REVERSIONS
52.2)5-18	JUL 2005	REVERSION OR ADJUSTMENT OF PLANS FOR
	V	POST RETIREMENT BENEFITS (PRB) OTHER THAN PENSIONS
52.215-21	.OCT 1997	REQUIREMENTS FOR COST OR PRICING DATA OR INFORMATION OTHER THAN COST OR PRICING
		DATAMODIFICATIONS
52.217-2	OCT 1997	CANCELLATION UNDER MULTIYEAR CONTRACTS
52.219-8	MAY 2004	UTILIZATION OF SMALL BUSINESS CONCERNS
52.219-9	SEP 2006	SMALL BUSINESS SUBCONTRACTING PLAN
52.219-16	JAN 1999	LIQUIDATED DAMAGES-SUBCONTRACTING PLAN
52.2 <del>22-</del> 1	FEB 1997	NOTICE TO THE GOVERNMENT OF LABOR DISPUTES

52.222-3	JUNE 2003	CONVICT LABOR
52.222-4	JUL 2005	CONTRACT WORK HOURS AND SAFETY
02.222 1	,00 2003	STANDARDS ACTOVERTIME COMPENSATION
52. <u>222</u> -21	FEB 1999	PROHIBITION OF SEGREGATED FACILITIES
52.222-26	MAR 2007	
		EQUAL OPPORTUNITY
52.222-35	SEP 2006	EQUAL OPPORTUNITY FOR SPECIAL DISABLED
		VETERANS, VETERANS OF THE VIETNAM ERA,
		AND OTHER ELIGIBLE VETERANS
52.222-36	JUN 1998	AFFIRMATIVE ACTION FOR WORKERS WITH
		DISABILITIES
52.222-37	SEP 2006	EMPLOYMENT REPORTS ON SPECIAL DISABLED
		VETERANS, VETERANS OF THE VIETNAM ERA, AND
		OTHER ELIGIBLE VETERANS
52.222-41	JUL 2005	SERVICE CONTRACT ACT OF 1965, AS AMENDED
52.222-43	NOV 2006	FAIR LABOR STANDARDS ACT AND SERVICE
		CONTRACT ACTPRICE ADJUSTMENT (MULTIPLE YEAR
		AND OPTION CONTRACTS)
52.222-44	FEB 2002	FAIR LABOR STANDARDS ACT AND SERVICE
		CONTRACT ACT - PRICE ADJUSTMENT
52.223-3	JAN 1997	HAZARDOUS MATERIAL IDENTIFICATION AND
	,	MATERIAL SAFETY DATA
52.223-6	. MAY 2001	DRUG-FREE WORKPLACE
52.223-12	MAY 1995	REFRIGERATION EQUIPMENT AND AIR CONDITIONERS
52.223-14	AUG 2003	TOXIC CHEMICAL RELEASE REPORTING
52.224-1	APR 1984	PRIVACY ACT NOTIFICATION
52.224-2	APR 1984	PRIVACY ACT
52.225-11	NOV 2006	BUY AMERICAN ACT-CONSTRUCTION MATERIALS
<b>72.22</b>	110 / 2500	UNDER TRADE AGREEMENTS
52,227-1	JUL 1995	AUTHORIZATION AND CONSENT
52.227-2	AUG 1996	NOTICE AND ASSISTANCE REGARDING PATENT
J2.221-2	VOQ 1550	AND COPYRIGHT INFRINGEMENT
52.229-3	APR 2003	FEDERAL, STATE, AND LOCAL TAXES
52,246-4	AUG 1996	INSPECTION OF SERVICES FIXED-PRICE
52. <b>232</b> -1	APR 1984	PAYMENTS  DISCOUNTS FOR PROVIDE BANK (ENERGY)
52.232-8	FEB 2002	DISCOUNTS FOR PROMPT PAYMENT
52.232-9	APR 1984	LIMITATION ON WITHHOLDING OF PAYMENTS
52.232-11	APR 1984	EXTRAS
52.232-17	JUN 1996	INTEREST
52.232-18	APR 1984	AVAILABILITY OF FUNDS
52.232-23	JAN 1986	ASSIGNMENT OF CLAIMS
52.232-25	OCT 2003	PROMPT PAYMENT
52,232,33	OCT 2003	PAYMENT BY ELECTRONIC FUNDS TRANSFER
		CENTRAL CONTRACTOR REGISTRATION
52.233-1	JUL 2002	DISPUTES Alternate I (DEC 1991)
52.233-3	· AUG 1996	PROTEST AFTER AWARD
52. <b>2</b> 33-4	OCT <b>20</b> 04	APPLICABLE LAW FOR BREACH OF CONTRACT
		CLAIM
5 <b>2</b> .237-3	JAN 1991	CONTINUITY OF SERVICES
52.237-7	JAN 1997	INDEMNIFICATION AND MEDICAL LIABILITY
-	,	INSURANCE
52,242-13	JUL 1995	BANKRUPTCY
<u> </u>	,	· · • - · - · - ·

52.243-1	AUG 1987	CHANGES - FIXED-PRICE Alternate I (APR 1984)
52.244-6	MAR 2007	SUBCONTRACTS FOR COMMERCIAL ITEMS
52.246-25	FEB 1997	LIMITATION OF LIABILITY - SERVICES
52.248-1	FEB 2000	VALUE ENGINEERING
52.249-2	MAY 2004	TERMINATION FOR CONVENIENCE OF THE
		GOVERNMENT (FIXED-PRICE)
52,249-8	APR 1984	DEFAULT (FIXED-PRICE SUPPLY AND SERVICE)
52.253-1	JAN 1991	COMPUTER GENERATED FORMS

## I.2 52.204-1 APPROVAL OF CONTRACT (DEC 1989)

This contract is subject to the written approval of the Department of Justice, OFDT and shall not be binding until so approved.

# 1.3 52.215-19 NOTIFICATION OF OWNERSHIP CHANGES (OCT 1997)

The Contractor shall make the following notifications in writing:

- (1) When the Contractor becomes aware that a change in its ownership has occurred, or is certain to occur, that could result in changes in the valuation of its capitalized assets in the accounting records, the Contractor shall notify the Administrative Contracting Officer (ACO) within 30 days.
- (2) The Contractor shall also notify the ACO within 30 days whenever changes to asset valuations or any other cost changes have occurred or are certain to occur as a result of a change in ownership.
- (b) The Contractor shall -
- (1) Maintain current, accurate, and complete inventory records of assets and their costs;
- (2) Provide the ACO or designated representative ready access to the records upon request;
- (3) Ensure that all individual and grouped assets, their capitalized values, accumulated depreciation or amortization, and remaining useful lives are identified accurately before and after each of the Contractor's ownership changes; and
- (4) Retain and continue to maintain depreciation and amortization schedules based on the asset records maintained before each Contractor ownership change.
- (c) The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the applicability requirement of FAR 15.408(k).

# I.4 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months.

The Contracting Officer may exercise the option by written notice to the Contractor within the current performance period.

## 1.5 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 60 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 20 years.

# I.6 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332. (See Section J., Attachment 1)

## 1.7 52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (Apr 1984)

The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

# PART III SECTION J

# LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

Attachment	Title	No. of Pages
1	Wage Determination SCA	11
2	Standards of Contractor Employee Conduct	**
3	Contractor Background Investigations	**
4	Contractor Business Qualifications	ornir
5	Small Business Subcontracting Plan	7
.6	RFP Question Submittal Form	**
7	Use of Force	**
* 8	<u>Inmate Work and Performance Pay Program</u> and BOP Operation Memorandum 128-90(5251)	's **
9	Quality Assurance Plan	**
10	Performance-Base Detention Standards	*
11	Amendments 1-4 from Solicitation	**
12	Contractor's Technical Proposal	**

<sup>\*</sup> See Federal Performance-Base Detention Standards (FPBDS) at: http://www.usdoj.gov/ofdt/standards.htm

<sup>\*\*</sup> Incorporated by reference

*****	5) was first posted on	
	DETERMINATIONS UNDER	
	E CONTRACT ACT	
By direction of the	he Secretary of Labor	WAGE AND HOUR DIVISION
	I	WASHINGTON D.C. 20210
		•
	l I	
	i, i	Wage Determination No.: 2005-2331
William W.Gross	Division of	Revision No.: 5
Director	Wage Determinations	Date Of Revision: 08/17/2007
States: Arizona, 1	Nevada '	
Area: Arizona Counting D	nty of Mohave F Clark, Esmeralda, Lin	and a thun
Nevada Counties o.	r Clark, Esmeralda, Din	coin, nye
1.15		A CONTRACT OF THE CONTRACT OF
<sup>1</sup> Fringe	e Benetits Required Fol	low the Occupational Listing**

OCCUPATION CODE - TITLE	MINIMUM WAGE	PATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.83
01012 - Accounting Clerk II		14.40
01013 - Accounting Clerk III		16.32
01020 - Administrative Assistant		19.73
01040 - Court Reporter		16.08
01051 - Data Entry Operator I		12.03
01052 - Data Entry Operator II		15.23
01060 - Dispatcher, Motor Vehicle		13.72
01070 - Document Preparation Clerk		12.73
01090 - Duplicating Machine Operator		12.73
01111 - General Clerk I		11.68
01112 - General Clerk II		13.46
01113 - General Clerk III		14.44
01120 - Housing Referral Assistant		17.15
01141 - Messenger Courier		10.77
01191 - Order Clark I		12.53
01192 - Order Clerk II		13.86
01261 - Fersonnel Assist <b>ant</b> (Employment) I		14.43
01262 - Personnel Assistant (Employment) II		16.15
01263 - Personnel Assistant (Employment) III		18.08
01270 - Production Control Clerk		17.84
01280 - Receptionist		12.02
01290 - Rental Clerk'		12.93
01300 - Scheduler, Maintanance		14.63
01311 - Secretary I		14.63
01312 - Secretary II		16.08
01313 - Secretary III		17.15
01320 - Service Order Dispatcher		13.10
01410 - Supply Technician		19.73
01620 - Survey Worker		13.11
01531 - Travel Clerk I		12.28
01532 - Travel Clerk II		13.04

01533	- Travel Clerk III	13.98
01611	- Word Processor 1	13.08
	- Word Processor II	14.87
	- Word Processor III	16.62
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	23,16
		18.45
	- Automotive Electrician	17.87
	- Automotive Glass Installer	17.87
	- Automotive Worker	
	- Mobile Equipment Servicer	16.33
	- Motor Equipment Metal Mechanic	19.22
	- Motor Equipment Metal Worker	17.87
05190	- Motor Vehicle Mechanic	18.74
05220	- Motor Vehicle Mechanic Helper	15.57
05250	- Motor Vehicle Upholstery Worker	17,11
	- Motor Vehicle Wrecker	17.67
	- Painter, Automotive	18.45
	- Radiator Repair Specialist	17.87
	- Tire Repairer	15.78
	- Transmission Repair Specialist	19.22
	Food Preparation And Service Occupations	
	·	13.61
	- Baker	12.49
	- Cook I	13.01
	- Cook II	
	- Dishwasher	10.24
	- Food Service Worker	10.70
07210	- Meat Cuiter	16.52
07260	- Waiter/Waitress	10.74
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.45
09040	- Furniture Handler	14.79
09080	- Furnature Rofinisher	16.46
	- Furniture Refinisher Helper	15.57
	- Furniture Repairer, Minor	17.11
	- Upholsteror	16.02
	General Services And Support Occupations	
	- Cleaner, Vehicles	19.24
	- Slevator Operator	19.24
	- Gardener	13.08
		11.60
	- Housekeeping Aide	10.82
	- Janitos	11.81
	- Laborer, Grounds Maintenance	11.02
	- Maid or Houseman	
	- Pruner	10.82
	- Tractor Operator	12.43
11330	- Trail Maintenance Worker	11.81
11360	~ Window Cleaner	11.35
12000 -	Health Occupations	
12010	- Ambulance Driver	16.58
	- Breath Alcohol Technician	16.58
	- Certified Occupational Therapist Assistant	20.05
	- Certified Physical Therapist Assistant	20.05
	- Dental Assistant	16.41
	- Dental Hygienist	31.66
	- EKG Technician	20.54
	- Electroneurodiagnostic Technologist	20.54
		16.58
12040	- Emergency Medical Technician	10.50

10001	Times of Burnetter Market T	2.4
	- Licensed Practical Nurse I	14.62
	- Licensed Practical Nurse II	16.58
	- Licensed Practical Nurse III	18.43
	- Medical Assistant	12.63
12130	- Medical Laboratory Technician	1:.73
12160	- Medical Record Clerk	11.69
12190	- Medical Record Technician	14,20
		12.79
	- Nuclear Medicine Technologist	29.25
	- Nursing Assistant I	9.75
		10.96
	- Nursing Assistant II	
	- Nursing Assistant III	11.96
	- Nursing Assistant IV	13.42
	- Optical Dispenser	17.47
	- Optical Technician	11.36
12250	- Pharmacy Technician	14.05
		13.81
	- Radiologic Technologist	24.35
	- Registered Nurse I	23.38
	- Registered Nurse II	28.59
	- Registered Nurse II, Specialist	28.59
	- Registered Nurse III	34.59
	- Registered Nurse III, Anesthetist	34.59
	- Registered Nurse IV	41.47
12317	- Scheduler (Drug and Alcohol Testing)	20.54
13000 -	Information And Arts Occupations	
	- Exhibits Specialist I	20.72
	- Exhibits Specialist II	25.28
	- Exhibits Specialist III	%ñ.53
	- Illustrator I	20.20
	- Illustrator II	25.05
		27.64
	- Illustrator III	
	- Librarian	26.24
	- Library Aide/Clerk	12.32
	- Library Information Technology Systems Administrator	23.69
	- Library Technician	14.06
13061	- Media Specialist I	17.10
13062	- Media Specialist II	19,13
13063	- Media Specialist III	21.33
	- Photographer I	14.09
	- Photographer II	15.94
	- Photographer III	19.46
	- Photographer IV	23.72
		28.79
	- Photographer V	
	- Video Teleconference Technician	22.17
	Information Technology Occupations	
	- Computer Operator I	15.89
	- Computer Operator II	13.13
14043	- Computer Operator III	19.02
14044	- Computer Operator IV	21.07
	- Computer Operator V	23.32
	- Computer Programmer I (1)	19.46
	- Computer Programmer II (1)	24.72
	- Computer Programmer III (1)	27.62
	- Computer Programmer IV (1)	27,62
		27.62
	- Computer Systems Analyst I (1)	
14102	- Computer Systems Analyst II (1)	27.62

14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	15.89
14160 - Personal Computer Support Technician	21.07
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	25.11
15020 - Aircrew Training Devices Instructor (Rated)	30.38
15030 - Air Crew Training Devices Instructor (Pilot)	33.42
15050 - Computer Based Training Specialist / Instructor	27.62
15060 - Educational Technologist	25.18
15070 - Flight Instructor (Pilot)	33.42
15000 - Graphic Artist	23.97
15000 - Graphic Artist 15090 - Technical Instructor	18.88
15095 - Technical Instructor/Course Developer	23.09
15:10 - Test Proctor	15.24
15120 - Tutor	15.24
1600Q - Laundry, Dry-Cleaning, Pressing And Related Occupations	10-44
16010 - Assembler	10.73
16030 - Counter Attendant	10.73
16040 - Dry Cleaner	13.88
16070 - Finisher, Flatwork, Machine	10.73
16090 - Presser, Hand	10./3
16110 - Presser, Machine, Drycleaning	10.73
16130 - Presser, Machine, Shirts	10.73
16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry	10.73
16190 - Fresser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator	14.93
16220 - Tailor	15.99
16250 - Washer, Machine	11.77
	77.11
19000 - Machine Tool Operation And Repair Occupations	18.93
19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	21.88
21000 - Materials Handling And Packing Occupations	21.00
21000 - Materials Handling and Packing Occupations 21020 - Forklift Operator	14.94
21030 - Material Coordinator	17.84
21030 - Material Coordinator 21040 - Material Expeditor	17.84
21050 - Material Handling Laborer	11.83
21070 - Material Handling Baborer 21071 - Order Filler	13.11
21080 - Production Line Worker (Food Processing)	15.09
21110 - Shipping Packer	14.22
21130 - Shipping/Receiving Clerk	13.91
21140 - Store Worker I	14.37
21150 - Stock Clerk	17.95
212:0 - Tools And Parts Attendant	15,14
21410 - Warehouse Specialist	15.14
23000 - Mechanics And Maintenance And Repair Occupations	231
23010 - Aerospace Structural Welder	24.37
23021 - Aircraft Mechanic I	23.21
23022 - Aircraft Mechanic II	24.37
23023 - Aircraft Mechanic III	25.59
23040 - Aircraft Mechanic Helper	18.80
23050 - Aircraft, Painter	22.70
23060 - Aircraft Servicer	20.66
23080 - Aircraft Worker	21.58
23:10 - Appliance Mechanic	20.19
23120 - Bicycle Repairer	15.78
23125 - Cable Splicer	27.13
23130 - Carpenter, Maintenance	20.18
23140 - Carpet Layer	20.89
<u>.                                     </u>	

	- Electrician, Maintenance	23.57
23181	- Electronics Technician Maintenance I	13.21
23132	- Electronics Technician Maintenance II	24,45
23183	- Electronics Technician Maintenance III	28.93
23260	- Fabric Worker	18.43
23230	- Fire Alarm System Mechanic	71.01
	- Fire Extinguisher Repairer	17.46
		21.14
	- Fuel Distribution System Operator	17.96
	- General Maintenance Worker	17.57
	- Ground Support Equipment Mechanic	23.21
	- Ground Support Equipment Servicer	20.50
		21.58
	- Ground Support Equipment Worker	16.89
	- Gunsmith I	
	- Gunsmith II	13.35
	- Gursmith III	21.41
	- Heating, Ventilation And Air-Conditioning Mechanic	19.74
	- Hesting, Ventilation And Air Contditioning Mechanic (Research	
Facility	7)	
20.47		
	- Heavy Equipment Mechanic	24.09
	- Heavy Equipment Operator	23.58
	- Instrument Mechanic	23.91
	- Laboratory/Shelter Mechanic	20.40
	- Laborer	12.72
23510	- Locksmith	19.4
23530	- Machinery Maintenance Mechanic	24.51
	- Machinist, Maintenance	20.67
23580	- Maintenance Trados Helper	18.96
23591	- Metrology Technician I	23,40
23592	- Metrology Technician II	24. 6
23593	- Metrology Technician III	25.80
23640	- Millwright	19.17
23710	- Office Appliance Repairer	20.43
23760	- Painter, Maintenance	21.22
	- Pipefitter, Maintenance	23.32
	- Plumber, Maintenance	22.62
	- Pneudraulic Systems Mechanic	21.41
	- Rigger	21.74
	- Scale Mechanic	19,38
	- Sheet-Metal Worker, Maintenance	27,44
	- Small Engine Mechanic	17.87
	- Telecommunications Mechanic I	21.27
	- Telecommunications Mechanic II	25.08
	- Telephone Lineman	21.85
	- Weller, Combination, Maintenance	20.87
	- Well Driller	21.41
	- Woodcraft Worker	21.41
	- Woodworker	16.81
	Personal Needs Occupations	
	- Child Care Attendant	72.74
	- Child Care Center Clerk	17.75
	- Chore Aide	9.73
		14.26
	- Family Readiness And Support Services Coordinator	19.78
	- Homemaker	13.10
	Plant And System Operations Occupations	23.25
<b>4</b> 2010	- Boiler Tender	23.25

		0.4
	- Sewage Plant Operator	24.95
	- Stationary Engineer	23.25
25190	- Ventilation Equipment Tender	18.52
25210	- Water Treatment Plant Operator	24.95
27000 -	Protective Service Occupations	
	- Alarm Monitor	18.62
	- Baggag: Inspector	11.09
		22.73
	- Court Security Officer	21.51
	- Detection Dog Handler	18.62
	- Detention Officer	22.73
	- Firetighter	21.64
	- Guard I	11.09
27102	- Guard II	18.62
27131	- Police Officer I	22.83
27132	- Polica Officer II	26.49
	Recreation Occupations .	
	- Carnival Equipment Operator	11.87
	- Carnival Equipment Repairer	12.49
	- Carnival Equpment Worker	10.24
	- Gate Attendant/Gate Tender	12.36
	- Lifeguard	11.52
	- Park Attendant (Aide)	14.09
	- Recreation Aide/Health Facility Attendant	10.09
	- Recreation Specialist	13.62
	- Sports Official	11.17
28690	- Swimming Pool Operator	18.46
29000 -	Stevedoring/Longshoremen Occupational Services	
	- Blooker And Bracer	21.92
	- Hatch Tender	21.92
	- Line Handler	21.95
	- Stevedore I	21.04
	- Stevedore II	25.09
	Technical Occupations	25.05
		32.97
	- Air Traffic Control Specialist, Center (HFO) (2)	
	- Air Traffic Control Specialist, Station (HFO) (2)	22.73
	- Air Traffic Control Specialist, Terminal (HFO) (2)	25.03
	- Archeological Technician I	14.99
30022	- Archeological Technician II	16.76
30023	- Archeological Technician III	20.82
30030	- Cartographic Technician	25.74
30040	- Civil Engineering Technician	24.83
30061	- Drafter/CAD Operator I	18.48
	- Drafter/CAD Operator II	20.82
	- Drafter/CAD Operator III	23.17
	- Drafter/CAD Operator IV	23.51
	- Engineering Technician I	14.00
	- Engineering Technician II	16.87
		23.33
	- Engineering Technician III	24.00
	- Engineering Technician IV	
	- Engineering Technician V	28.41
	- Engineering Technician VI	34.46
	- Environmental Technician	24.02
	- Laboratory Technician	21.63
	- Mathematical Technician	25.74
30361	- Paralegal/Legal Assistant I	18.18
30362	- Paralogal/Legal Assistant II	19.47

30363 - Paralegal/Legal Assistant III	24.30
30364 - Paralegal/Legal Assistant IV	29.37
30390 - Photo-Optics Technician	25.74
30461 - Technical Writer ווֹצְעוֹיִנְאַצֹיָאַצִיּאַצִיאָציִיאָציִיאַ אַ Technical Writer בּאַציִאַנייַ אַ אַנּאַצייַ אַ אַנּאַצייַ אַ אַנּאַצייַ אַ אַנּאַצייַ אַ אַנּאַצייַ אַ אַנּאַצייַ אַנּאַצייַ אַנּאַצייַ אַנּאַצייַ אַנּאָצייַ אָנּאַצייַ אַנּאַצייַ אַנּאָצייַ אָנּאָצייַ אָנּאָצייַ אָנּאָצייַ אָנּאָצייַ אָנּאָצייַ אָנּאָציִייַ אָנּאָציִייַ אָנּאָצייַ אָנּאָציִייַ אָנּאָציִייַ אָנּאָציִייַ אָנּאָציִייַ אָנּאָציִייַ אָנּאָציִייַ אָנּאָציִי אָנּאָציִייִּ אָנִאָּצִייִ אָנְאָציִייִ אָנְאָציִייִ אָנְאָציִיִּיִּאָנִייִ אָנְאָצייִ אָנְאָציִייִּיִּאָנִייִ אָנְאָצייִ אָנְאָצייִ אָּנְאָציִייִייִּאָנִייִ אָּנְאָצייִייִייִ אָּנְאָצייִייִיִּאָנִייִ אָנָאָצייִ אָנָאָצייִייִייִייִּאָנְיִייִייִּאָנְייִייִייִּאָר אַנּייִייִּאָנִייִייִּאָנְייִייִייִּאָנְייִייִּאָנְייִייִייִּאָנִייִייִּאָנְייִייִּאָנְייִייִּאָּנְייִייִּאָּנְייִייִּיִּאָנְייִייִּאָנְייִייִּיִּאָנְייִייִּיִּאָנְייִייִּאָנְייִייִּאָנְייִייִּיִּאָּנְייִייִּיִּאָנְייִייִּאָּנְייִייִּאָּנְייִייִּיְאָנִייִּיּיִּיְיָּיִּיְיִייִּיְיִּאָּנְייִייִּיִּיְיִייִּיְיִּיּיִייִּיְיִייִּיִּיְיִיּיִייִייִּיּיָּיִייִּיְיִּיְ	
19.95	
30462 - Technical Writer II	24.40
30463 - Technical Writer III	27.75
30491 - Unexploded Ordnance (UXO) Technician I	20.95
30492 - Unexploded Ordnance (UXO) Technician II	25.35
30493 - Unexploqed Ordnance (UXO) Technician III	30.39
30494 - Unexploded (UXO) Safety Escort	20.95
30495 - Unexploded (UXO) Sweep Personnel	20.95
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	
30621 - Weather Observer, Senior (2)	22.72
31000 - Transportation/Mobile Equipment Operation Occupations	
31p20 - Bus Aide	13.60
31030 - Bus Driver	17.32
31043 - Drivar Courier	14.24
31260 - Parking and Lot Attendant	11.11
31290 - Shuttle Bes Driver	15.69
31310 - Taxi Driver	12.92
31361 - Truckdriver, Light	13.55
31362 - Truckdriver, Medium	15.32
31363 - Truckdriver, Heavy	18.57
31364 - Truckdriver, Tractor-Trailer	18.57
99000 - Miscellaneous Occupations	
99030 - Cashier	10.29
99050 - Desk Clerk	12.74
99095 - Embalmer	22.64
99251 - Laboratory Animal Caretaker I	11.36
99252 - Laboratory Animal Caretaker III:ম মুধ	
12.50	22.54
99310 - Mortician	22.64
99410 - Pest Controller	13.99
99510 - Photofinishing Worker 99710 - Recycling Laborer	13.52 15.75
	15.75
99711 - Recycling Specialist 99730 - Refuse Collector	15.00
99810 - Sales Clerk	11.85
99820 - School Crossing Guard	12.50
99830 - Survey Party Chief	28.59
99831 - Surveying Aide	16.25
99832 - Surveying Alde 99832 - Surveying Technician	22.30
99840 - Venuing Machine Attendant	12.00
99841 - Vending Machine Repairer	17.45
99842 - Vending Machine Repairer Helper	15.19
>>4.5 - Guariti implified implanted lifether	40.40

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or

successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther

King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A

contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If

work at night as part of a regular tour of duty, you will earn a night differential

and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or

in close proximity to ordinance, explosives, and incendiary materials. This includes work such as Screening, blending, dying, mixing, and pressing of sensitive

ordance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials

which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordance, explosive, and

incendiary ordnance material other than small arms ammunition. Thuse differentials

are only applicable to work that has been specifically designated by the agency for  ${}^{-1}$ 

ordance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the ware

determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform obsaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in

those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work.

there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A

links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web

site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form

1444 (SW 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the

fringe benefits as are determined. Such conforming process shall be initiated by

the contractor prior to the performance of contract work by such unlisted class(es)

of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi))

When multiple wage determinations are included in a contract, a separate SF 1444

should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report
- of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage
- and Hour Division, Employment Standards Administration, U.S. Department of Labor,
- for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.  $\cdot$
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure

that duties requested are not performed by a classification already listed in the

wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

# ATTACHMENT #5 SMALL BUSINESS SUBCONTRACTING PLAN MODEL

CONTRACTOR:	Corrections Corporation of America (CCA)
ADDRESS:	10 Burton Hills Boulevard
	Nashville, Tennessee 37215
SOLICITATION/C	ONTRACT NUMBER: ODT-7-R-0001
CONTRACT VALL	VE: BASEOPTIONS
EXPIRATION DAT	TE: BASE OPTIONS
PRINCIPAL PROL	DUCT OR SERVICE: Design/Construction and Detention/Corrections  Management
Date August	14, 2007
*******	水咖啡水水水和葡萄油水 ************************************
Overview:	
Business Subcontra While this model p However, failure to or the rejection of a other requirements "Subcontract," as a entered into by a F	In Regulation (FAR), subpart 19.708(b) prescribes the use of clause FAR 52.219-8, entitled "Small acting Plan." The following is a suggested model for use when formulating such subcontracting plantary has been designed to be consistent with FAR 52.219-9, other formats may be acceptable. In include the essential information as exemplified in this model may cause either a delay in acceptance a bid or offer where the clause is applicable. Further, the use of this model is not intended to waive that may be applicable under FAR 52.219-9.  Itself in this clause, means any agreement (other than one involving an employer-employee relationship ederal Government prime Contractor or subcontractor calling for supplies or services required for contract or subcontract.
that separately add	request by the Contracting Officer, shall submit and negotiate a subcontracting plan, where applicable resses subcontracting with small business, veteran-owned small business, HUBZone small business advantaged business, and women-owned small business concerns.
1. Type of Plan (C	theck One)
contract per	Contract Plan (A subcontracting plan that covers the entire find (including option periods), applies to a specific contract, and has goals that are based on the inned subcontracting in support of the specific contract).
	(A subcontracting plan that contains all the required an individual contract plan, except goals, and may be incorporated into individual contract plans).
offeror's fisc	Plan (A subcontracting plan (including goals) that covers the call year and that applies to the entire production of commercial items sold by either the entire a portion thereof).
	Goals: State separate dollar and percentage goals for small business, veteran-owned small business, usiness, small disadvantaged business, and women-owned small business concerns in the following

format:

	<u>Dollars</u>	Percont
Percentage of Dollars to be Planned Subcontracting Dollars	\$2.500.000	100%
Goals for Small Business	\$ <u>375,000*</u>	<u> 15 %</u>
Goals for Veteran-Owned Small Business	\$ <u>37,500</u>	
Goals for HUBZone Small Business	\$ <u>18,750</u>	<u>5 %</u>
Goals for Small Disadvantaged Business	\$ <u>93,750</u>	
Goals for Women-Owned Small Business	\$225.000	60 %

(See sample below)

Additionally, our construction goals for small business are 3% of the projected construction costs and the services to be solicited are as follows: Concrete (Foundation, Cast-in-Place, Poured-in-Place, Structural, Finish); Fuel Suppliers: Equipment Rental: Plumbing Suppliers for Pipe/Fixtures/Fittings: Security Fencing/Locks/Access Doors/Gates; Crushed Rock; Reinforcing and Structural Steel; and Electrical Lighting and Fixtures.

	SAMPLE		
		<u>Dollars</u>	<u>Percent</u>
-Total Subcontracting Dollars		\$4,000,000	100%
-To Large Business	-	\$ <u>1,000,000</u>	25%
-To Small Business	-	\$3,000,000	75%
-To Veteran-Owned Small Business		\$_800,000	20%
-To HUBZone Small Business	•	\$ 800,000	20%
-To Small Disadvantaged Business		\$ <u>1,000,000</u>	25%
-To Small Women-Owned Business		\$ <u>400.000</u>	<u>10%</u>

(For a contract with options provide a separate statement for the basic contract and individual statements for each option year.)

<sup>\*</sup>This is the projected amount for 2009 and includes "pass through" dollars from our national account vendors.

### ATTACHMENT #5 - CONTRACT DETENTION FACILITY

	<u>Dollars</u>	<u>Percent</u>
Total Subcontracting Dollars		
Base Year	\$ 375,000	100%
1st Option Year	\$ 375,000	100%

3. The following principal products and/or services will be subcontracted under this contract (include the name of subcontractor), and the distribution among small business, veteran-owned small business, HUBZone small business, small disadvantaged business, and women-owned small business concerns are as follows:

(Products/services planned to be subcontracted to small business concerns are identified by \*, veteran-owned small business by \*\*\*, HUBZone small business by \*\*\*\*, small disadvantaged business by \*\*\*\*, and women-owned small business concerns by \*\*\*\*\*)

See #5 for methodology; however, our experience shows that the following are common products/services. We will refine this list as we move forward with the construction phase and prepare for facility operation. We pledge to submit a revised, specific plan 30 days before the Services Commencement Date.

Fire Safety Inspection Services	Legal Services
Contracted Health Services Professionals	Maintenance Supplies
Specialized Health Services	Specialized Maintenance Services
Waste Removal	Catering
Pest Control	Florist

NOTE: This list is subject to change over the life of the contract.

Also, please note that Las Vegas is a new market for CCA and we are unable to determine the specific products/services breakdown by small business entity until the local/regional vendor base is identified.

## (ATTACH ADDITIONAL SHEETS IF NECESSARY)

4. The following method was used in developing subcontract goals (i.e., Statement explaining how the product and service areas to be subcontracted to small business, veteran-owned small business, HUBZone small business, small disadvantaged business and women-owned small business concerns were determined.

See #5 for methodology.		

# (ATTACH ADDITIONAL SHEETS IF NECESSARY)

5. The following is a description of the method used to identify potential sources to be subcontracted to small business, veteran-owned small business, HUBZone small business and small disadvantaged business, and women-owned small business concerns.

(E.g., existing company source lists, the Procurement Marketing and Access Network (PRO-Net) of the Small Business Administration (SBA), veterans service organizations, the National Minority Purchasing Council Vendor Information Service, the Research and Information Division of the Minority Business Development Agency in the Department of Commerce, or small, HUBZone small disadvantage, and women-owned small business trade associations)

The Managing Director, Purchasing and Project Director will conduct two outreach opportunity fairs, one 60 days prior to groundbreaking (for construction subcontracting) and one 60 days prior to Certificate of Occupancy for provisions and services. Additionally, the Managing Director will contact and interview relative agencies to assist in identifying qualified certified DBE's and to identify potential set aside commodities and services for sourcing with DBE's. This task will be completed 60 days prior to Certificate of Occupancy and 60 days prior to groundbreaking.

(ATTACH ADDITIONAL SHEETS IF NECESSARY)

		<u> </u>	yes					•	
		ran-owned s	mall business					incurred with sm ss, and women-o	
	We will enga	age our natio	onal contract v	rendors to ac	ctively reach or	it to certifie	d DBE's and rela	ite the	
					ve to sales of p				_
	(ATTACH A	ADDITIONA	L SHEETS I	F NECESS	ARY)	<u> </u>	<del>-</del>		_
	7(a). The follo	owing individ	dual employe	d by the offe	eror will admin	ister the of	eror's subconuac	ting program:	
					assistance from siness manage		tinson, Purchasin	g Administrator.	
	Tide:	Managing I	Director, Purc	hasing_					_
	Address:	10 <u>Β</u> υποι	n Hills Boule	vard, Nashv	ille, Tenn <b>e</b> ssee	37215			_
	Telephone:	615-263-	3211	Fax: 615	5-263-3219	E-mail:	lov.marasco@cc	orrectionscorp.com	
	(b) The follow	wing is a desc	cription of the	duties of th	ie individual as	signed to a	dminister the firm	's subcontracting	program:
		monitoring p						ndividual subcon nined in this plan.	
-	plans and for	monitoring p d to: Develop	ecformance r	elative to co	ontractual subc	ontracting r	equirements cont		, including
	plans and for but not limited	monitoring p d to: Develop possible Ensuring	oerformance roing and main sources.	elative to co taining bidd ment packa;	entractual subco	ontracting a	equirements cont	nined in this plan.	, including from all
	plans and for but not limited (1)	monitoring p d to:  Develop possible  Ensuring concerns	oerformance roing and main sources.  g that procure to participate inclusion of	elative to co taining bidd ment packa; e to the max small and s	entractual subco ers lists of sma ges are structur timum extent p	ontracting rall and small dispersions of the permisons of the contraction of the contract	equirements conti disadvantaged b t small and small sadvantage busin	nined in this plan, usiness concerns	including from all
	plans and for but not limited (1)	monitoring p d to:  Develop possible  Ensuring concerns  Assuring solicitation	oerformance roing and main sources.  g that procure to participate inclusion of ions for productions for produ	elative to co taining bidd ment packa; e to the max small and s octs or services	ers lists of sma ges are structur timum extent p mall business a ces which they	ontracting a ll and smal ed to permi ossible. and small di are capable	equirements contained by a small and small sadvantage busing of providing.	nined in this plan, usiness concerns disadvantaged by	trom all
	plans and for but not limited (1) (2)	monitoring p d to:  Develop possible  Ensuring concerns  Assuring solicitari  Reviewi and sma	oerformance roing and main sources.  g that procure to participate inclusion of ions for produing solicitation disadvantages.	elative to co taining bidd ment package to the max small and s ucts or service ns to remove ge business p	ers lists of sma ges are structur timum extent p mall business a ces which they	ontracting a ll and smal ed to permi ossible. and small di are capable auses, etc.,	equirements contained by a disadvantaged by a sadvantage busing of providing.	usiness concerns disadvantaged by ess concerns in a	trom all
	plans and for but not limited (1) (2) (3)	monitoring p d to:  Develop possible  Ensuring concerns  Assuring solicitar  Reviewi and sma  Ensuring	performance roung and main sources.  g that procure s to participate g inclusion of ions for produing solicitational disadvantage periodic rought that the bid	elative to co taining bidd ment package to the max small and s jots or service ns to remove ge business pation of pote proposal rev	ers lists of sma ges are structure timum extent parmall business a ces which they e statements, ci- participation.	ed to permit ossible.  Ind small ditare capable auses, etc., actors on bit uments its:	equirements contained by a disadvantage business of providing, which may tend dders lists.	usiness concerns disadvantaged by ess concerns in a	from all usiness
	plans and for but not limited (1) (2) (3) (4)	monitoring p d to:  Develop possible  Ensuring concerns  Assuring solicitate  Reviewi and sma  Ensuring by small	performance reprints and main sources.  If that procure to participate inclusion of ions for producing solicitations disadvantage periodic rotage that the bid and small disadvantage is the side of the small disadvantage that the bid is and small disadvantage is the side of the the side o	elative to containing bidd ment package to the max small and society or service as to remove ge business generation of pote proposal resisadvantaged	entractual subcontractual subcontrac	ontracting a ll and small ed to permit ossible. and small di are capable auses, etc., actors on bi- uments its a	equirements contained by a disadvantage busing sadvantage busing of providing, which may tend diders lists.	usiness concerns disadvantaged by ess concerns in a	from all usiness  li uibit small
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	plans and for but not limited (1) (2) (3) (4) (5) (6)	monitoring p d to:  Develop possible  Ensuring concerns  Assuring solicitate  Reviewi and sma  Ensuring by small  Ensuring Attendir Minority  Conduct	performance roung and main sources.  g that procure to participate inclusion of ions for produing solicitation of disadvantage periodic rotal and small dig the establishing or arranging Business En	elative to containing bidd ment package to the max small and society or service action of pote proposal revisadvantaged unent and in agifor attendaterprise Sen ing for condi-	ges are structure timum extent parall business aces which they estatements, ciparticipation.  ential subcontrations door business concarate ance of comparinars, Trade F	ed to permit ossible.  Ind small district capable auses, etc., ectors on bis erns.  records of stairs, etc.	equirements contained by a sadvantage busing of providing, which may tend deers lists.  Teasons for not second of the sadvantage busing the same of providing tend deers lists.	usiness concerns  disadvantaged by  ess concerns in a  to restrict or proh	from all usiness  iiibit small submitted activity. hops.
	plans and for but not limited (1) (2) (3) (4) (5) (6) (7) (8)	monitoring p d to:  Develop possible  Ensuring concerns  Assuring solicitar  Reviewi and sma  Ensuring by small  Ensuring Attendir Minority  Conduct intent of	performance reprints and main sources.  If that procure is to participate inclusion of ions for producing solicitation of disadvantage periodic rotal and small disadvantage that the bid and small disadvantage that the bid is the establishing or arranging business Enting or arranging thing or arranging thing or arranging business Enting or arranging thing or arranging thing or arranging thing or arranging thing or arranging or arra	elative to containing bidd ment package to the max small and social or service as to remove ge business generation of pote proposal revisadvantaged minent and in ag for attendaterprise Sen ing for condi-	ges are structure timum extent parall business aces which they estatements, ciparticipation. The business concentrations are bounded business concentrations. Trade Foliation for motivations are of motivations.	ed to permit ossible.  Ind small district capable auses, etc., ectors on bis erns.  records of stairs, etc.	equirements contained by a sadvantage busing of providing, which may tend deers lists.  Teasons for not second of the sadvantage busing the same of providing tend deers lists.	usiness concerns  disadvantaged by ess concerns in a to restrict or proh	from all usiness  iiibit small submitted activity. hops.

- (12) Coordinating contractor's activities during the conducting of compliance reviews by Federal agencies.
- (13) Coordinating the conduct of contractor's activities involving its Small and Small Disadvantaged Business Subcontracting Program.
- (14) Additions to (or deletions from) the duties specified above are as follows:

We endeaver to perform all of the above duties as time and personnel resources dictate. The administrator of the subcontracting plan as listed above serves as the Managing Director of Purchasing for the entire company and will transition duties to the business manager for the facility upon activation who will then become the sole plan coordinator at the local level.

Deletions: Based on this information, deletions to the duties described above are as follows: #2 due to our commitment to our national vendor contracts. #12 and, #13 will be completed to the extent possible given that the Managing Director's primary responsibility is for the overall company purchasing and related oversight for 65 facilities.

## (ATTACH ADDITIONAL SHEETS IF NECESSARY)

- 8. The following efforts will be taken to assure that small business, veteran-owned small business, HUBZone small business, small disadvantaged business, and women-owned small business concerns will have an equitable opportunity to compete for subcontracts:
- (a) Outreach efforts will be made as follows:
  - (i) Contacts with minority and small business trade associations.
  - (ii) Contacts with business development organizations.
  - (iii) Attendance at small and minority business procurement conferences and trade fairs.
  - (iv) Sources will be requested from SBA's PASS system.
- (b) The following internal efforts will be made to guide and encourage buyers:
  - (i) Workshops, seminars and training programs will be conducted.
  - (ii) Activities will be monitored to evaluate compliance with this subcontracting plan.
- (c) Small and small disadvantaged business concern source lists, guides and other data identifying small and small disadvantaged business concerns will be maintained and utilized by buyers in soliciting subcontracts.
- (d) Additions to (or deletions from) the above listed efforts are as follows:

As with the administrator duties, we will endeavor to execute all of the above outreach efforts as time and personnel resources dictate.

## (ATTACH ADDITIONAL SHEETS IF NECESSARY)

- 9. The offeror will include the clause of this contract entitled "Utilization of Small Business Concerns" (FAR 52.219-8) in all subcontracts which offer further subcontracting opportunities. Additionally, all subcontractors (except small business concerns) that receive subcontracts in excess of \$500,000 (\$1,000,000 for construction) will be required to adopt and comply with a subcontracting plan similar to this one.
- 10. The offeror agrees to (i)submit periodic reports which show compliance with the subcontracting plans; (ii)cooperate in any studies or surveys as may be required; (iii)submission of Standard Form 294 (SF-294), "Subcontracting Reports for Individual Contracts, and Standard Form 295 (SF-295), "Summary Subcontract Report" in accordance with the instructions on the forms and (iv)ensure that its subcontractors agree to submit Standard Forms 294 and 295.

The Contracting Officer must receive the reports within 30 days after the close of each calendar period. The reporting

#### schedule is as follows:

Calendar Period	Report Due	Due Date
10/01 through 03/31	SF-294	04/30
04/01 through 09/30	SF-294	10/30
10/01 through 09/30	SF-295	10/30

- 11. The offeror agrees to maintain at least the following types of records to document compliance with this subcontracting plan:
- (a) Source lists, guides and other data identifying small business, voteran-owned small business, HUBZone small business, small disadvantaged husiness, and women-owned small business concerns
- (b) Organizations contacted in an attempt to locate sources that are small business, veteran-owned small business, HUBZone small business, small disadvantaged business, and women-owned small business concerns.
- (c) On a contract-by-contract basis, records on each subcontract solicitations resulting in an award over \$100,000, indicating:
- (1) whether small business concerns were solicited, and if not, why not;
- (2) whether veteran-owned small business concerns were solicited, and if not, why-not;
- (3) whether HUBZone small business concerns were solicited, and if not, why not;
- (4) whether small disadvantaged business concerns were solicited, and if not, why not;
- (5) whether women-owned small business concerns were solicited, and if not, why not; and if applicable, the reason why award was not made to a small business concern.
- (d) Records to support other outreach efforts: Contacts with Minority and Small Business Trade Associations, etc.;
  Attendance at small and minority business procurement conferences and trade fairs; and Veteran service organizations.
- (e) Records of internal guidance and encouragement provided to buyers; workshops, seminars, training programs, etc. Monitoring activities to evaluate compliance.
- (f) On a contract-by-contract basis, records to support subcontract award data including the name, address and business size of each subcontractor.
- (g) Records to be maintained in addition to the above are as follows:

As previously discussed, the ultimate administrator of the subcontracting plan as listed above serves as the business manager for the facility and is the sole plan coordinator at the local level. As such, the exhaustive records maintenance listed above is a goal we strive for but realize that our time and personnel restraints may limit our ability to fully comply with the list in its entirety.

(ATTACH ADDITIONAL SHEETS IF NECESSARY)

#### SIGNATURE PAGE

This Subcontracting Plan was Submitted By:

Signature:	Quantit Marray	
Typed Name:	Lucibeth Mayberty	
Title:	Vice President, Research, Contracts and Proposals	
Date:	August 14, 2007	
Telephone: 615	263-3246 Fax: 615-263-3090 E-mail: liseibeth.mayberry@correctionscorp.com	_
Plan Approved by	e Office of the Federal Detention Trustee	
Signature:		
Title:	· · · · · · · · · · · · · · · · · · ·	
Typed Name:		
Date:		





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Representations and certifications provided by vendors through ORCA may be supplemented by information submitted to the Government in response to a specific solicitation.

Company Name: CORRECTIONS CORPORATION OF AMERICA

DUNS: 159734151 Certification Validity:

From: 10/08/2007 05:07:40 PM (EST) To: 10/08/2008 05:07:40 PM (EST)

By submitting this certification, I, Damon T Hininger, am attesting to the accuracy of the representations and certifications contained herein. I understand that I may be subject to penalties if I misrepresent CORRECTIONS CORPORATION OF AMERICA in any of the above representations or certifications to the Government.

Provision	
52.203-2	Certificate of Independent Price Determination
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions
52.204-3	Taxpayer Identification
52.204-5	Women-Owned Business (Other Than Small Business)
52.209-5	Certification Regarding Debarment, Suspension, Proposed Debarment, and Other Responsibilit Matters
52.212-3	Offeror Representations and Certifications - Commercial Items (Alternate 1 & 2)
52.214-14	Place of Performance - Sealed Bidding
52.215-6	Place of Performance
52.219-1	Small Business Program Representations (Alternate 1)
52.219-2	Equal Low Bids
52.219-19	Small Business Concern Representation for the Small Business Competitiveness Demonstration Program
52.219-21	Small Business Size Representation for Targeted Industry Categories Under the Small Business Competitiveness Demonstration Program
52.219-22	Small Disadvantaged Business Status (Alternate 1)
52.222-18	Certification Regarding Knowledge of Child Labor for Listed End Products
52.222-22	Previous Contracts and Compliance Reports
52.222-25	Affirmative Action Compliance
52.222-38	Compliance with Veterans' Employment Reporting Requirements
52.222-48	Exemption from Application of Service Contract Act Provisions – Contractor Certification
52.223-4	Recovered Material Certification
52.223-9	Estimate of Percentage of Recovered Material Content for EPA-Designated Products (Alternate 1 only)
52.223-13	Certification of Toxic Chemical Release Reporting

<b>52.</b> 225-2	Buy American Act Certificate		
<b>52</b> .225-4	Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate		
52.225-6	Trade Agreements Certificate		
52.225-18	Place of Manufacture		
52.226-2	Historically Black College or University and Minority Institution Representation		
52.227-6	Royalty Information (Alternate 1)		
52.227-15	Representation of Limited Rights Data and Restricted Computer Software		

#### READ ONLY

oxtimes Vendor will provide information with specific offers to the Government.

 $\square$  I certify that I have read and understand the provision.

### 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (Sept 2005)

- (a) The definitions and prohibitions contained in the clause, at FAR 52.203-12, Limitation on Payments to Influence Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in paragraph (b) of this certification.
- (b) The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief that on or after December 23, 1989-
  - (1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of this contract;
  - (2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and
  - (3) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
- (c) Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

(End of Provision) Back to Top

#### READ ONLY

☑Vendor will provide information with specific offers to the Government.

 $\Box$ I certify that I have read and understand the provision.

52.222-38 Compliance with Veterans' Employment Reporting Requirements (Dec 2001)

By submission of its offer, the offeror represents that, if it is subject to the reporting requirements of 38 U.S.C. 4212(d) (i.e., if it has any contract containing Federal Acquisition Regulation clause 52,222-37, Employment

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Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans), it has submitted the most recent VETS-100 Report required by that clause.

(End of Provision) Back to Top

#### READ, ONLY

- $oxed{\boxtimes}$  Vendor will provide information with specific offers to the Government.
- $\square$  I certify that I have read and understand the provision.

#### 52.227-6 Royalty Information (Apr 1984)

- (a) Cost or charges for royalties. When the response to this solicitation contains costs or charges for royalties totaling more than \$250, the following information shall be included in the response relating to each separate item of royalty or license fee:
  - Name and address of licensor.
  - (2) Date of license agreement.
  - (3) Patent numbers, patent application serial numbers, or other basis on which the royalty is payable.
  - Brief description, including any part or model numbers of each contract item or component on which the royalty is payable.
  - (5) Percentage or dollar rate of royalty per unit.
  - (6) Unit price of contract item.
  - (7) Number of units.
  - (8) Total dollar amount of royalties.
- (b) Copies of current licenses. In addition, if specifically requested by the Contracting Officer before execution of the contract, the offeror shall furnish a copy of the current license agreement and an identification of applicable claims of specific patents.

#### Alternate I (Apr 1984)

Substitute the following for the introductory portion of paragraph (a) of the basic clause: When the response to this solicitation covers charges for special construction or special assembly that contain costs or charges for royalties totaling more than \$250, the following information shall be included in the response relating to each separate item of royalty or license fee:

(End of Provision) Back to Top

#### 52.203-2 Certificate of Independent Price Determination (Apr 1985)

- (a) The offeror certifies that-
  - (1) The prices in this offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other offeror or competitor relating to-

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- (i) Those Prices
- (ii) The intention to submit an offer;, or
- (iii) The methods or factors used to calculate the prices offered.
- (2) The prices in this offer have not been and will not be knowingly disclosed by the offeror, directly dr indirectly, to any other offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the offeror to induce any other concern to submit or not to submit an offer for the purpose of restricting competition.
- (b) Each signature on the offer is considered to be a certification by the signatory that the signatory-
  - (1) Is the person in the offeror's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to paragraphs (a)(1) through (a)(3) of this provision; or
  - (2) (I) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to paragraphs (a)(1) through (a)(3) of this provision Todd Mullenger, Treasurer
    - (ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) of this provision have not participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision; and
    - (iii) As an agent, has not personally participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision.
- (c) If the offeror deletes or modifies paragraph (a)(2) of this provision, the offeror must furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

(End of Provision)

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#### 52,204-3 Taxpayer Identification (Oct 1998)

(a) Definitions

"Common parent," as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

"Taxpayer Identification Number (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

- (b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
- (c) The TIN may be used by the Government to collect and report on any definquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
- (d) Taxpayer Identification Number (TIN).
  - \overline{\text{ZTIN}} on file with CCR.
  - DTIN has been applied for.
  - TIN is not required because:

<ul> <li>□Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have effectively connected with the conduct of a trade or business in the United States and does not an office or place of business or a fiscal paying agent in the United States;</li> <li>□Offeror is an agency or instrumentality of a foreign government;</li> <li>□Offeror is an agency or instrumentality of the Federal Government.</li> <li>(e) Type of organization.</li> <li>□sole proprietorship;</li> <li>□Partnership;</li> <li>□Corporate entity (not tax-exempt);</li> <li>□Corporate entity (tax-exempt);</li> <li>□Government entity (Federal, State, or local);</li> <li>□Foreign government;</li> </ul>	
<ul> <li>□International organization per 26 CFR 1.6049-4;</li> </ul>	
• Other	
(f) Common parent.	
<ul> <li>☑Offeror is not owned or controlled by a common parent as defined in paragraph. (a) of this pr</li> <li>☑Name: N/A</li> </ul>	ovision.
TIN: TIN not on File with ORCA	
(End of Provision) Back to Top	
FIGURION) BACK to TOP	
52.204-5 Women-Owned Business (Other Than Small Business) (May 1999)	
(a) Definition. "Women-owned business concern," as used in this provision, means a concern that is at less percent owned by one or more women; or in the case of any publicly owned business, at least 51 per its stock is owned by one or more women; and whose management and daily business operations are controlled by one or more women.	cent of
(b) Representation. [Complete only if the offeror is a women-owned business concern and has not representation as a small business concern in paragraph (b)(1) of FAR 52.219-1, Small Business Program Representations, of this solicitation.] The offeror represents that it □is a women-owned business cor	
(End of Provision) Back to Top	
52.209-5 Certification Regarding Debarment, Suspension, Proposed Debarment, and Other Responsibility Matters (Dec 2001)	
(a) (1) The Offeror certifies, to the best of its knowledge and belief, that- (i) The Offeror and/or any of its Principals-	
(A) Are □Are not ☑presently debarred, suspended, proposed for debarment, or declared ineligation the award of contracts by any Federal agency;	ible for
(B) Have □Have not ☒, within a three-year period preceding this offer, been convicted of or he civil judgment rendered against them for: commission of fraud or a criminal offense in conwith obtaining, attempting to obtain, or performing a public (Federal, state, or local) contrautes subcontract; violation of Federal or state antitrust statutes relating to the submission of of commission of embezzlement, theft, forgery, bribery, falsification or destruction of records making false statements, tax evasion, or receiving stolen property; and	nection act or fers; or

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(C) Are □Are not ☑ presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i) (B) of this provision.

- (ii) The Offeror has □has not ☒, within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.
- (2) "Principals," for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).

This Certification Concerns a Matter Within the Jurisdiction of an Agency of the United States and the Making of a False, Fictitious, or Fraudulent Certification May Render the Maker Subject to Prosecution Under Section 1001, Title 18, United States Code.

- (b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.
- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

(End of Provision)

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## 52.212-3 Offeror Representations and Certifications -Commercial Items (Alternate 1 & 2) (Aug 2007)

An offeror shall complete only paragraph (k) of this provision if the offeror has completed the annual representations and certifications electronically at http://orca.bpn.gov. If an offeror has not completed the annual representations and certifications electronically at the ORCA website, the offeror shall complete only paragraphs (b) through (j) of this provision

(a) Definitions. As used In this provision:

"Emerging small business" means a small business concern whose size is no greater than 50 percent of the numerical size standard for the NAICS code designated.

"Forced or indentured child labor" means all work or service-

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

"Manufactured end product" means any end product in Federal Supply Classes (FSC) 1000-9999, except—

- (1) FSC 5510, Lumber and Related Basic Wood Materials;
- (2) Federal Supply Group (FSG) 87, Agricultural Supplies;
- (3) FSG 88, Live Animals;
- (4) FSG 89, Food and Related Consumables;
- (5) FSC 9410, Crude Grades of Plant Materials;

- (6) FSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) FSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) FSC 9610, Ores;
- (9) FSC 9620, Minerals, Natural and Synthetic; and
- (10) FSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

"Service - disabled veteran - owned small business concern"-

- (1) Means a small business concern-
  - (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
  - (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and size standards in this solicitation.

"Veteran owned small business concern" means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans. "Women-owned small business concern" means a small business concern-
- (1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- (b) Taxpayer Identification Number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offerbr is required to provide this information to a central contractor registration database to be eligible for award.)
  - (1) All offerors must submit the information required in paragraphs (b)(3) through (b)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
  - (2) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
  - (3) Taxpayer Identification Number (TIN).
    - MTIN on file with CCR.
    - DTIN has been applied for.
    - TIN is not required because:
    - □Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
    - DOfferor is an agency or instrumentality of a foreign government;
    - DOfferor is an agency or instrumentality of the Federal Government.
  - (4) Type of organization
    - Dsole proprietorship;

- □Partnership;
  ■Corporate er
  □Corporate er
- ■Corporate entity (not tax-exempt);
- □Corporate entity (tax-exempt);
- □Government entity (Federal, State, or local);
- □Foreign government;
- □International organization per 26 CFR 1.6049-4;
- 🗆 Other
- (5) Common parent.
  - MOfferor is not owned or controlled by a common parent as defined in paragraph (a) of this provision.
  - Name: N/A

TIN: TIN not on File with ORCA

- (c) Offerors must complete the following representations when the resulting contract is to be performed inside the United States or its outlying areas. Check all that apply.
  - (1)\* Small business concern. The offeror represents as part of its **offer** that it □is, □is not a small business concern. (See below)

NAICS:	Description:	Small Business Concern (Yes/No):
561210 FACILITIES SUPPORT SERVICES		No

(2)\* Veteran-owned small business concern. The offeror represents as part of its offer that it □is, □is not a veteran-owned small business concern. (See Below)

NAICS:	· · · · · · · · · · · · · · · · · · ·	Veteran-Owned Small Business Concern (Yes/No):
561210	FACILITIES SUPPORT SERVICES	No

(3)\* Service-disabled veteran-owned small business concern. The offeror represents as part of its offer that it □is, □is not a service-disabled veteran-owned small business concern. (See Below)

NAICS:	Description:	Service-Disabled Veteran-Owned Small Business Concern (Yes/No):
561210	FACILITIES SUPPORT SERVICES	No

- (4) Small disadvantaged business concern. The offeror represents, for general statistical purposes that it ☐is, ☐is not a small disadvantaged business concern as defined in 13 CFR 124.1002.
- (5)\* Women-owned small business concern. The offeror represents that it □is, □is not a women-owned small business concern.

  (See Below)

NAICS: Description: Women-Owned Small Business Concern (Yes/No):

561210 FACILITIES SUPPORT SERVICES No

\*Small business concern, Veteran-owned small business concern, Service-disabled veteran-owned small business concern status was calculated based on the NAICS codes, Number of Employees, and Average Annual Gross Revenues listed in the CCR Registration for "Company Name" along with the Small Business Administration size standard for each NAICS code.

Note: Complete paragraphs (c)(6) and (c)(7) only if this solicitation is expected to exceed the simplified acquisition threshold.

- (6) Women-owned business concern (other than small business concern). The offeror represents that It Dis Dis not a women-owned business concern. (7) Tie bid priority for labor surplus area concerns. If this is an invitation for bid, small business differors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price: State Eligible Labor Surplus: Civil Jurisdictions Included: (8) Small Business Size for the Small Business Competitiveness Demonstration Program and for the Targeted Industry Categories under the Small Business Competitiveness Demonstration Program. The offeror represents as part of its offer that it  $\square$  is  $\square$  is not an emerging small business (See below) Emerging Small NAICS: Description: Business Concern (Yes/No): 561210 FACILITIES SUPPORT SERVICES No (ii) Offeror represents as follows: (A) Offeror's number of employees for the past 12 months (check the Employees column if size standard stated in the solicitation is expressed in terms of number of employees); or (B) Offeror's average annual gross revenue for the last 3 fiscal years (check the Average Annual Gross Number of Revenues column if size standard stated in the solicitation is expressed in terms of annual receipts).(Check one of the following): Number of Employees Average Annual Gross Revenues □ 50 or fewer □ \$1 million or less □ 51-100 □\_\_\_ \$1,000,001-\$2 million 101-250  $\square$  \$2,000,001-\$3.5 million □ 251-500 □\_\_ \$3,500,001-\$5 million □\_\_ 501-750 □\_\_\_ \$5,000,001-\$10 million  $\square$  \$10,000,001-\$17 million **O**ver 1,000 ☑ Over \$17 million General. The offeror represents that either-(9) (i) (A) □is ☑is not certified by the Small Business Administration as a small disadvantaged business concern and identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net), and that no material change in disadvantaged ownership and control has occurred since its certification, and, where the concern is owned by one of more individuals claiming disadvantaged status, the net worth of each individual upon whorh the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); or (B) It □has ☑has not submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted. (ii) Ujoint Ventures under the Price Evaluation Adjustment for Small Disadvantaged Business Concerns. The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements in 13 CFR 124.1002(f) and that the representation in paragraph (c)(9)(|) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture [The offeror shall enter the name of the small disadvantaged business chacern that is participating in the joint venture: ]. (10) HUBZone small business concern. The offeror represents, as part of its offer, that-
  - (i) It □is It ☑is not a HUBZone small business concern listed, on the date of this representation, on

- the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and
- (ii) It □is It ☑is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: .] Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.
- (d) Representations required to Implement provisions of Executive Order 11246-
  - (1) Previous contracts and compliance. The offeror represents that-
    - (i) It ⊠has It □has not participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
    - (ii) It ⊠has It □has not filed all required compliance reports.
  - (2) Affirmative Action Compliance. The offeror represents that-
    - (i) It Anas developed and has on file, It Anas not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 cfr parts 60-1 and 60-2), or
    - (ii) It □has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
- (e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$100,000.) By submission of its offer, the offeror certifies to the best of its knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract.
- (f) Buy American Act Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Act-Supplies, is included in this solicitation.)
  - (1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. The terms "component," "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act-Supplies."
  - (2) Foreign End Products:

    Description: Country of Origin:
  - (3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (g) (1) Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate. (Applies only if the clayse at FAR 52.225-3, Buy American Act- Free Trade Agreements-Israeli Trade Act, is included in this solicitation.)
  - (i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1) (iii) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "Baḥrainian or Moroccan end product," "component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act—Free Trade Agreements— Israeli Trade Act."
  - (ii) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian or Moroccan end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act— Free Trade Agreements—Israeli Trade Act": Free Trade Agreement Country End Products (Other than Bahrainian or Moroccan End Products) or Israeli End Products:

Description: Country of Origin:

- (iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products. Other Foreign End Products:

  Description: Country of Origin:
- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (2) Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate, Alternate I. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (p)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
  - (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American Act- Free Trade Agreements-Israeli Trade Act": Canadian End Products:

Description: Country of Origin:

- (3) Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate, Alternate II. If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
  - (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli and products as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act": Canadian or Israeli End Products:

Description: Country of Origin:

- (4) Trade Agreements Certificate. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)
  - (i) The offeror certifies that each end product, except those listed in paragraph (g)(4)(ii) of this provision, is a U.S.-made, or designated country, end product, as defined in the clause of this solicitation entitled "Trade Agreements."
  - (ii) The offeror shall list as other end products those end products that are not U.S.-made, of designated country, end products.

#### Other End Products:

### Description: Country of Origin:

- (iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made, or designated country, end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.S.-made, or designated country, end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.
- (h) Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12689).(Applies only if the contract value is expected to exceed the simplified acquisition threshold.) The offeror certifies, to the best of its knowledge and belief, that the offeror and/or any of its principals-
  - (1) □are □are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency; and
  - (2) Have Ahave not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
  - (3) Dare Dare not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.
- (i)
  Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). The
  Contracting Officer must list in paragraph (I)(1) any end products being acquired under this solicitation

	Labo	are included in the List or, unless excluded at 22 Listed end products.	of Products Requiring Contractor Certification as to Forced or Indentured Child (1503(b).]
	(+)	•	Listed Country of Origin
		Bamboo	Burma
		Beans (including yellow, soya, and green beans)	
		Bricks (hand-made)	Burma, Pakistan
		Chilies	Burma
		Corn	Burma
		Pineapples	Burma
		Rice	Burma
		Rubber	Burma
		Shrimp (acquaculture)	Burma
		Sugarcane	Burma
		Teak	Burma
	(2)	paragraph (i)(1) of this checking the appropriat   ☑ (i) The offeror will no mined, produced, ☐ (ii) The offeror may similarly mined, produced, offeror certifies the child labor was use	ot supply any end product listed in paragraph (i)(1) of this provision that was , or manufactured in the corresponding country as listed for that product. supply an end product listed in paragraph (i)(1) of this provision that was , or manufactured in the corresponding country as listed for that product. The hat it has made a good faith effort to determine whether forced or indentured sed to mine, produce, or manufacture any such end product furnished under the basis of those efforts, the offeror certifies that it is not aware of any such
(i)	manı	e of Manufacture(Does not ufactured end products.) ufacture of the end products.  In the United States (	ot apply unless the solicitation is predominantly for the acquisition of ) For statistical purposes only, the offeror shall indicate whether the place of fucts it expects to provide in response to this solicitation is predominantly— (Check this box if the total anticipated price of offered end products United States exceeds the total anticipated price of offered end products
		manufactured outside	the United States); or
	<u>``</u>	Outside the United Sta	
		Code: Place of Manufa	<del></del>
(k)	(1)	this provision do not au	s and Certifications. Any changes provided by the offeror in paragraph (k)(2) of utomatically change the representations and certifications posted on the Online ertifications Application (ORCA) website.
	(2)	website at http://orca.t by submission of this of at FAR 52.212-3, Offerd or updated in the last 1 (including the business of the date of this offer paragraphs	ted the annual representations and certifications electronically via the ORCA bpn.gov. After reviewing the ORCA database information, the offeror verifies ffer that the representations and certifications currently posted electronically or Representations and Certifications—Commercial Items, have been entered 2 months, are current, accurate, complete, and applicable to this solicitation size standard applicable to the NAICS code referenced for this solicitation), as and are incorporated in this offer by reference (see FAR 4.1201), except for ———————————————————————————————————
			of this solicitation only if any

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on ORCA.]

#### Alternate I (Apr 2002)

As prescribed in 12.301(b)(2), add the following paragraph (c)(11) to the basic provision:

(11) (Complete if the offeror has represented itself as disadvantaged in paragraph (c)(4) or (c)(9) of this provision.)

[The offeror shall check the category in which its ownership falls]:

П	R	lack	Δm	erica	20
_		IdCK.	AIII	PLIC	3O.

Hispanic American.

□Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).

□Asian-Pacific American (persons with origins from Burma, Thalland, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guarn, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).

Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).

□Individual/concern, other than one of the preceding.

Alternate II (Oct 2000)

As prescribed in 12.301(b)(2), add the following paragraph (c)(9)(iii) to the basic provision:

(iii) Address. The offeror represents that its address  $\square$ is,  $\square$ is not in a region for which a small disadvantaged business procurement mechanism is authorized and its address has not changed since its certification as a small disadvantaged business concern or submission of its application for certification. The list of authorized small disadvantaged business procurement mechanisms and regions is posted at http://www.arnet.gov/References/ sdbadjustments.htm. The offeror shall use the list in effect on the date of this solicitation. "Address," as used in this provision, means the address of the offeror as listed on the Small Business Administration's register of small disadvantaged business concerns or the address on the completed application that the concern has submitted to the Small Business Administration or a Private Certifier in accordance with 13 CFR part 124, subpart B. For joint ventures, "address" refers to the address of the small disadvantaged business concern that is participating in the joint venture.

(End of Provision)

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#### 52.214-14 Place of Performance-Sealed Bidding (Apr 1985)

- (a) The bidder, in the performance of any contract resulting from this solicitation, ⊠intends, □does not intend [check applicable box] to use one or more plants or facilities located at a different address from the address of the bidder as indicated in this bid.
- (b) If the bidder checks "intends" in paragraph (a) of this provision, it shall insert in the spaces provided below the required information:

N	ame and Ad	dress of Owner and <mark>Ope</mark> rator of t	he Plant or Facility if Ot	ther than Bidder	
- 1		Place of Performance (Street, ty, County, State, Zip Code):	Owner/Operator:	Owner Address (Street, Address, City, County, St Code):	ate, Zip
- 1		onal Facility, 1500 Cadet Road, o., CA 93268	US Gov't Owned/CCA operated	10 Burton Hills Boulevard, Nashville, Davidson Co., TN 6105	37215-
		/5-4	-5		
		(End Provis		I	
52.2:	<b>15-</b> 6 Place	of Performance (Oct 1997)			
		, , , ,		_	
a	ldoes not in	r respondent, in the performance tend [check applicable block] to t the address of the offeror or resp on.	ise one or more plants	or facilities located at a differe	nt
				e <sup>i</sup>	
sp	paces the re	or respondent checks "intends" in quired information:			following
ı —	_	ldress of Owner and Operator of t Place of Performance (Street,	<del></del>		
		ty, County, State, Zip Code):	Owner/ Operator.	Owner Address (Street, Address, City, County, St. Code):	ate, Zip
		onal Facility, 1500 Cadet Road, o., CA 93268	US Gov't Owned/CCA operated	10 Burton Hills Boulevard, Nashville, Davidson Co., TN 6105	37215-
		(End Provis		)	
<b>52.</b> 23	19-1 Small	Business Program Representa	ations (May 2004)		
(5) (1	N The North	American Industry Classification	System (NIAICS) sada	for this acquisition is See Nate	*
	•	business size standard is See No	•	ioi alis acquisition is see Mote	
•	3) The small	business size standard for a cond	cern which submits an o		an on a
		ion or service contract, but which ure, is 500 employees.	proposes to furnish a p	product which it did not itself	
(b) R	epresentatio	, ,			
(1		or represents as part of its offer the	hat it □is, □is not a sm	nall business concern (see belo	w).
•	NAICS:	Description	n:	Small Business Concern (Yes/No):	
	561210	FACILITIES SUPPORT SERVICES		No	
(2	provision.	e only if the offeror represented it ] The offeror represents, for gene aged business concern as defined	eral statistical purposes,		of this
(3 **		e only if the offeror represented it ] The offeror represents as part o w)			
				Women-Owned	

NAICS:	Description:	Small Business Concern (Yes/No):
561210	FACILITIES SUPPORT SERVICES	No

(4) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this \*\* provision.] The offeror represents as part of its offer that it  $\square$  is,  $\square$  is not a veteran-owned small business concern.

NAICS:	Description:	Veteran-Owned Small Business Concern (Yes/No):	
561210	FACILITIES SUPPORT SERVICES	No	

(5) (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph. (b)(4) of this provision.] The offeror represents as part of its offer that it  $\square$  is,  $\square$  is not a service-disabled veteran-owned small business concern. (See Below)

NAICS:	Description:	Service-Disabled Veteran-Owned Small Business Concern (Yes/No):
561210	FACILITIES SUPPORT SERVICES	No

stIf you are responding to a Government solicitation for supplies or services under a NAICS code r ot listed in paragraph (b) of this certification, you must provide this certification directly to the Contracting Officer.

- \*\*Small busine**ss co**ncern, Veteran-owned small business concern, Service-disabled veteran-own&d small business concern, and Women-owned small business concern status was calculated based on the NAICS codes, Number of Employees, and Average Annual Gross Revenues listed in the CCR Registration for "Company Name " along with the Small Business Administration size standard for each NAICS code.
- (6) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, as part of its offer, that-
  - (i) It □is, ☑is not a HUBZone small business concern listed, on the date of this representation, dn the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and
  - (ii) It  $\square$  is,  $\boxtimes$  is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(6)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture: .] Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.
- (c) Definitions. As used in this provision-"Service-disabled veteran-owned small business concern"-
  - (1) Means a small business concern-
    - (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
    - (ii) The management and daily business operations of which are controlled by one or more servicedisabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
  - (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).
  - "Small business concern" means a concern, including its affiliates, that is independently owned and

operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (a) of this provision.

"Veteran-owned small business concern" means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans. "Women-owned small business concern" means a small business concern-
- (1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- (d) Notice.
  - (1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business edncerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
  - (2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarped under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small  $\theta$ usiness Act or any other provision of Federal law that specifically references section 8(d) for a definition φf program eligibility, shall-
    - (i) Be punished by imposition of fine, imprisonment, or both;
    - (ii) Be subject to administrative remedies, including suspension and debarment; and
    - (iii) Be ineligible for participation in programs conducted under the authority of the Act.

	Alternate I (A	(pr 2002)	
As prescribed in $19.308(a)(2)$ , add the for	ollowing paragraph	n (b)(7) to the basic provision:	
(7) [Complete if offeror represented itse shall check the category in which its	_	d in paragraph (b)(2) of this provision.] T	ne offeror
□Black American.			
□Hispanic American.			
□Native American (American Indian	s, Eskimos, Aleuts	, or Native Hawaiians).	
Brunei, Japan, China, Taiwan, Laos, Territory of the Pacific Islands (Repu	Cambodia (Kampu blic of Palau), Rep	irma, Thailand, Malaysia, Indonesia, Singa ochea), Vietnam, Korea, The Philippines, U oblic of the Marshall Islands, Federated Si a Islands, Guam, Samoa, Macao, Hong Ko	.S. Trust ates of
□Subcontinent Asian (Asian-Indian) Lanka, Bhutan, the Maldives Islands,		s with origins from India, Pakistan, Bangla	adesh, Sri
$\square$ Individual/concern, other than one	of the preceding.		
	(End of Provision)	Back to Top	

#### 52.219-2 Equal Low Bids (Oct 1995)

(a) This provision applies to small business concerns only

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	bids. If the t the LSA in w first-tier sub	oidder wishe thich the cos contractors	s to be consi sts to be incu ) amount to r	dered for this prior	rity, the bidde manufacturinent of the con	entitlement to award ir must identify, in the ng or production (by th tract price.	following space	
	bidder from priority cons	receiving pr ideration ur	iority considender this prov	eration. If the bidd ision and would no	er is awarded of have other	<ul> <li>b) of this provision will a contract as a result wise received award, the dance with the obligation</li> </ul>	of receiving the bidder shall	
				(End of Provision)	Back to To	р		
	219-19 Sma monstration			epresentation fo	or the Small	Business Competitiv	reness	
(a)	size is no (	greater that	50 percent		ize standard a	neans a small busines: pplicable to the North		e
(b)	(Complete concern ur	only if the	Offeror has n e standards o	epresented itself u	nder the prov	rision at 52.219-1 as a Dis Dis not an emerg		5
	NAICS:		Des	scription;		Emerging Small Business Concern (Yes/No):		
	561210	FACILITIES	SUPPORT SE	RVICES		No	1	
(c)	Offeror's n solicitation the last 3	number of e n is expresso fiscal years	mployees for ed in terms o	the past 12 month f number of emplo olumn if size stand	ns [check this yees] or Offe	mall business, indication column if size standar ror's average annual coloritation is express	rd stated in gross revenue f	
	Number o	f Employee:	a Average An	nual Gross Revenu	ies			
	□ 50 o		□ \$1 mil	lion or less				
	51-1			),001-\$2 million				
	101-			),001-\$3.5 million				
	<u> </u>			),001-\$5 million				
	501-			),001-\$10 million				
				0,001-\$17 million				
	⊔ Over	1,000	Over \$	17 million				
			· ·	(End of				
				Provision)	Báck to To	P		
				esentation for Ta ation Program (!		stry Categories und	er the Small	
[Co	mplete only	if the Offerd	or has repres	ented itself under	the provision	at 52.219-1 as a smal	II business cond	ern

under the size standards of this solicitation.] Offeror's number of employees for the past 12 months [check this

average annual gross revenue for the last 3 fiscal years [check this column if size standard stated in solicitation]

column if size standard stated in solicitation is expressed in terms of number of employees] or Offeror's

5/9/2008

is expressed in terms of annual receipts]. [Check one of the following.]

☐ 50 or fewer ☐ 51-100 ☐ 101-250 ☐ 251-500 ☐ 501-750 ☐ 751-1,000	ees Average Annual Gross Revenues  \$1 million or less  \$1,000,001-\$2 million  \$2,000,001-\$3.5 million  \$3,500,001-\$5 million  \$5,000,001-\$10 million  \$10,000,001-\$17 million		
□ Over 1,000	$\square$ Over \$17 million		
	(End of Provision)	Back to Top	
(a) General. This proobtaining a bene	efit on this solicitation. Status as a sma eral statistical purposes is covered by entation.	t 1999) mall disadvantaged business status for the pu Ill business and status as a small disadvantag the provision at FAR 52.219-1, Small Busines	ed
(1) General. The		, that it is a small business under the size sta	ndard
	ceived certification by the Small Busine consistent with 13 CFR 124, Subpart B	ess Administration as a small disadvantaged b	usiness
(A) No (B) Who indi	material change in disadvantaged owner ere the concern is owned by one or mo	ership and control has occurred since its certile re disadvantaged individuals, the net worth of ased does not exceed \$750,000 after taking its process.	f each
(C) It is	identified, on the date of its represent	ation, as a certified small disadvantaged busi Small Business Administration (PRO-Net); o	
(ii) It has su to be ce and a de	bmitted a completed application to the tified as a small disadvantaged busine	e Small Business Administration or a Private C ss concern in accordance with 13 CFR 124, So nd that no material change in disadvantaged	ertifier bpart B,
with the req provision is a venture. (Th	uirements at 13 CFR 124.1002(f) and t accurate for the small disadvantaged b	rt of its offer, that it is a joint venture that co hat the representation in paragraph (b)(1) of usiness concern that is participating in the joi mall disadvantaged business concern that is	this
(c) Penalties and Re	- · · · · · · · · · · · · · · · · · · ·	ny aspects of the disadvantaged status of a coshall-	ncern
(2) Be subject to	by imposition of a fine, imprisonment, administrative remedies, including su for participation in programs conducted	•	.qt.
·	Alternate I (	-	
As prescribed in 19 (3)	307(b) 19.308(b), add the following p	aragraph (b)(3) to the basic provision:	
Address. The business pro a small disact authorized shttp://www.date of this s	curement mechanism is authorized and liventaged business concern or submiss mall disadvantaged business procurem arnet.gov/References/sdbadjustments.solicitation. "Address," as used in this p	s  Is not in a region for which a small disady d its address has not changed since its certification of its application for certification. The list ent mechanisms and regions is posted at htm. The offeror shall use the list in effect or provision, means the address of the offeror as	of the isted
		small disadvantaged business concerns or the submitted to the Small Business Administration	

Private Certifier in accordance with 13 CFR part 124, subpart B. For joint ventures, "address" refers to the address of the small disadvantaged business concern that is participating in the joint venture.

> (End of Provision)

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#### 52.222-18 Certification Regarding Knowledge of Child Labor for Listed End Products (Feb 2001)

(a) Definition:

"Forced or indentured child labor" means all work or service-

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.
- (b) Listed end products. The following end product(s) being acquired under this solicitation is (are) included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, identified by their country of origin. There is a reasonable basis to believe that listed end products from the listed countries of origin may have been mined, produced, or manufactured by forced or indentured child labor.

Listed Country of Listed End Products

Origin

Bamboo Burma

Beans (including yellow, soya, and green beans

Burma

Bricks (hand-made)

Burma, Pakistan

Chilies Burma Corn Burma Pineapples Burma Rice Burma Rubber Burma Shrimp (acquaculture) Burma Sugarcane Burma Teak Burma

- (c) Certification. The Government will not make award to an offeror unless the offeror, by checking the appropriate block, certifies to either paragraph (c)(1) or paragraph (c)(2) of this provision
  - $\boxtimes$  (1) The offeror will not supply any end product listed in paragraph (b) of this provision that was  $\phi$  ined, produced, or manufactured in a corresponding country as listed for that end product.
  - $\square$  (2) The offeror may supply an end product listed in paragraph (b) of this provision that was mine  $\rlap/$ , produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that it has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture such end product. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

(End of

Provision)

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#### 52.222-22 Previous Contracts and Compliance Reports (Feb 1999)

The offeror represents that-

- (a) It ⊠has It □has not participated in a previous contract or subcontract subject the Equal Opportunity clause of this solicitation;
- (b) It ⊠has It □has not filed all required compliance reports; and
- (c)

Representations indicating submission of required compliance reports, signed by proposed subcontractors,

will be obtained before subcontract awards.

(End of

Provision)

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#### 52,222-25 Affirmative Action Compliance (Apr 1984)

The offeror represents that-

- (a) It ⊠has developed and has on file, □has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2); or
- (b) It  $\square$  has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

(End of

Provision)

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### 52.222-48 Exemption from Application of Service Contract Act Provisions – Contractor Certification (June 2006)

(a) The following certification shall be checked:

Certification

The offeror certifies □does not certify ☑that -

- (1) The items of equipment to be serviced under this contract are commercial items which are used regularly for other than Government purposes, and are sold or traded by the Contractor in substantial quantities to the general public in the course of normal business operations;
- (2) The contract services are furnished at prices which are, or are based on, established catalog or market prices for the maintenance, calibration, and/or repair of certain information technology, scientific and medical and/or office and business equipment. An "established catalog price" is a price (including discount price) recorded in a catalog, price list, schedule, or other verifiable and established record that is regularly maintained by the manufacturer or the Contractor and is either published or otherwise available for inspection by customers. An "established market price" is a current price, established in the course of ordinary and usual trade between buyers and sellers free to bargain, which can be substantiated by data from sources independent of the manufacturer or Contractor; and
- (3) The Contractor utilizes the same compensation (wage and fringe benefits) plan for all service employees performing work under the contract as the Contractor uses for equivalent employees servicing the same equipment of commercial customers.
- (b) If a negative certification is made and a Service Contract Act wage determination is not attached to the solicitation, the Contractor shall notify the Contracting Officer as soon as possible
- (c) Failure to execute the certification in paragraph (a) of this clause or to contact the Contracting Office as required in paragraph (b) of this clause may render the bid or offer nonresponsive.

(End of

Provision)

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#### 52.223-4 Recovered Material Certification (Oct 1997)

As required by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. 6962(c)(3)(A)(i)), the offeror certifies, by signing this offer, that the percentage of recovered materials to be used in the performance of the contract will be at least the amount required by the applicable contract specifications.

☑ CORRECTIONS CORPORATION OF AMERICACertifies compliance with 52.223-4

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52.223-9 Estimate of Percentage of Recovered Material Content for EPA-Designated Products

#### Alternate I (Aug 2000)

As prescribed in 23.406(b), redesignate paragraph (b) of the basic clause as paragraph (c) and add the following paragraph (b) to the basic clause:

(b) The Contractor shall execute the following certification required by the Resource Conservation and Recovery Act of 1976 (42 U.S.C. 6962(i)(2)(C)):

#### Certification

☑I, <u>Damon T Hininger, VP, Federal Customer Relations</u>(name of certifier), am an officer or employee responsible for the performance of this contract and hereby certify that the percentage of recovered material content for EPA-designated products met the applicable contract specifications.

Submission of this ORCA record serves as the signature for this Certification

[Signature of the Officer or Employee]

Damon T Hininger

[Typed Name of the Officer or Employee]

VP, Federal Customer Relations

[Title]

CORRECTIONS CORPORATION OF AMERICA

[Name of Company, Firm, or Organization]

10/08/2007 05:07:40 PM

[Date]

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#### 52.223-13 Certification of Toxic Chemical Release Reporting (Aug 2003)

- (a) Executive Order 13148, of April 21, 2000, Greening the Government through Leadership in Environmental Management, requires submission of this certification as a prerequisite for contract award.
- (b) By signing this offer, the offeror certifies that-
  - (1) As the owner or operator of facilities that will be used in the performance of this contract that are subject to the filing and reporting requirements described in section 313 of the Emergency Planning and Community Right-to-Know Act of 1986 (EPCRA) (42 U.S.C. 11023) and section 6607 of the Pollution Prevention Act of 1990 (PPA) (42 U.S.C. 13106), the offeror will file and continue to file for such facilities for the life of the contract the Toxic Chemical Release Inventory Form (Form R) as described in sections 313(a) and (g) of EPCRA and section 6607 of PPA; or
  - (2) None of its owned or operated facilities to be used in the performance of this contract is subject to the Form R filing and reporting requirements because each such facility is exempt for at least one of the following reasons: [Check each block that is applicable.]
    - ☑ (i) The facility does not manufacture, process, or otherwise use any toxic chemicals listed in 40 CFR 372.65;
  - $\Box$  (ii) The facility does not have 10 or more full-time employees as specified in section 313(b)(1)(A) of EPCRA, 42 U.S.C. 11023(b)(1)(A);
  - (iii) The facility does not meet the reporting thresholds of toxic chemicals established under section 313 (f) of EPCRA, 42 U.S.C. 11023(f) (including the alternate thresholds at 40 CFR 372.27, provided an appropriate certification form has been filed with EPA);
  - The facility does not fall within the following Standard Industrial Classification (SIC) codes or corresponding North American Industry Classification System sectors:

    (A) Major group code 10 (except 1011, 1081, and 1094.

- (B) Major group code 12 (except 1241).
- (C) Major group codes 20 through 39.
- (D) Industry code 4911, 4931, or 4939 (limited to facilities that combust coal and/or oil for the purpose of generating power for distribution in commerce).
- (E) Industry code 4953 (limited to facilities regulated under the Resource Conservation and Recovery Act, Subtitle C (42 U.S.C. 6921, et seq.), or 5169, or 5171, or 7389 (limited to fadilities primarily engaged in solvent recovery services on a contract or fee basis); or
- $\square$  (v) The facility is not located in the United States or its outlying areas.

(End of Provision)

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#### 52.225-2 Buy American Act Certificate (June 2003)

- (a) The offeror certifies that each end product, except those listed in paragraph (b)of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. The terms "component," "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act-Supplies."
- (b) Foreign End Products:

Description: Country of Origin:

(c) The Government will evaluate offers in accordance with the policies and procedures of Part 25 of the Federal Acquisition Regulation.

(End of Provision)

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#### 52,225-4 Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate (Aug 2007)

- (a) The offeror certifies that each end product, except those listed in paragraph (b) or (c) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "Bahrainian or Moroccan end product," "component," "domestic end product," "end product," "foreign end product," "Free Trade Agreement country end product," "Israeli end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act—Free Trade Agreements—Israeli Trade Act."
- (b) The offeror certifies that the following supplies are Free Trade Agreement country end products (other than Bahrainian or Moroccan end products) or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act": Free Trade Agreement Country End Products (Other than Bahrainian or Moroccan End Products) or Israeli End Products:"

Description: Country of Origin:

(c) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (b) of this provision) as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign End Products:

Description: Country of Origin:

(d) The Government will evaluate offers in accordance with the policies and procedures of Part 25 of the Federal Acquisition Regulation.

#### Alternate I (Jan 2004)

As prescribed in 25.1101 (b)(2)(ii), substitute the following paragraph (b) for paragraph (b) of the basic provision:

The offeror certifies that the following supplies are Canadian end products as defined in the clause of this

kinianno

solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act": Canadian End Products: Description: Country of Origin:

#### Alternate II (Jan 2004)

As prescribed in 25.1101(b)(2)(iii), substitute the following paragraph (b) for paragraph (b) of the basic provision:

(b) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act":

Canadian or Israeli End Products:

Description: Country of Origin:

(End of Provision)

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#### 52.225-6 Trade Agreements Certificate (Jan 2005)

- (a) The offeror certifies that each end product, except those listed in paragraph (b) of this provision, is a U.S.-made, or designated country, end product, as defined in the clause of this solicitation entitled "Trade Agreements."
- (b) The offeror shall list as other end products those supplies that are not U.S.-made, or designated country, end products. Other End Products:

Description: Country of Origin:

(c) The Government will evaluate offers in accordance with the policies and procedures of Part 25 of the Federal Acquisition Regulation. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made, or designated country, end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.S.-made, or designated country, end products unless the Contracting Officer determines that there are no offers for those products or that the offers for those products are insufficient to fulfill the requirements of this solicitation.

(End of Provision)

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#### 52.225-18 Place of Manufacture. (Sept 2006)

(a) Definitions. As used in this clause-

" Manufactured end product" means any end product in Federal Supply Classes (FSC) 1000-9999, except—

- (1) FSC 5510, Lumber and Related Basic Wood Materials;
- (2) Federal Supply Group (FSG) 87, Agricultural Supplies;
- (3) FSG 88, Live Animals;
- (4) FSG 89, Food and Related Consumables;
- (5) FSC 9410, Crude Grades of Plant Materials;
- (6) FSC 9430, Miscellaneous Crude Animal Products, Inedible;
- (7) FSC 9440, Miscellaneous Crude Agricultural and Forestry Products;
- (8) FSC 9610, Ores;
- (9) FSC 9620, Minerals, Natural and Synthetic; and
- (10) FSC 9630, Additive Metal Materials.

"Place of manufacture" means the place where an end product is assembled out of components, or otherwise made or processed from raw materials into the finished product that is to be provided to the Government. If a product is disassembled and reassembled, the place of reassembly is not the place of manufacture.

- (b) For statistical purposes only, the offeror shall indicate whether the place of manufacture of the end products it expects to provide in response to this solicitation is predominantly—
  - (1) In the United States (Check this box if the total anticipated price of offered end products manufactured in the United States exceeds the total anticipated price of offered end products

manufactured outside the United States); or  (2) □ Outside the United States.  FSC Code: Place of Manufacture:	
(End of Clause) Back to Top	
52.226-2 Historically Black College or University and Minority Institution Representation (Ma	2001)
(a) Definitions. As used in this provision— "Historically black college or university" means an institution determined by the Secretary of Educat meet the requirements of 34 CFR 608.2. For the Department of Defense, the National Aeronautics a Space Administration, and the Coast Guard, the term also includes any nonprofit research institution was an integral part of such a college or university before November 14, 1986. "Minority institution" means an Institution of higher education meeting the requirements of Section of the Higher Education Act of 1965 (20 U.S.C. 1067k, including a Hispanic-serving institution of higher education, as defined in Section 316(b)(1) of the Act (20 U.S.C. 1101a)).	that 1046(3)
<ul> <li>(b) Representation. The offeror represents that it-</li> <li>□is ☑is not a historically black college or university;</li> <li>□is ☑is not a minority institution.</li> </ul>	
(End of Provision) Back to Top	
52.227-15 Representation of Limited Rights Data and Restricted Computer Software (May 19	99)
(a) This solicitation sets forth the work to be performed if a contract award results, and the Government known delivery requirements for data (as defined in FAR 27.401). Any resulting contract may also put the Government the option to order additional data under the Additional Data Requirements clause 52.227-16 of the FAR, if included in the contract. Any data delivered under the resulting contract we subject to the Rights in Data-General clause at 52.227-14 that is to be included in this contract. Un latter clause, a Contractor may withhold from delivery data that qualify as limited rights data or restricted computer software, and deliver form, fit, and function data in lieu thereof. The latter clause also may used with its Alternates II and/or III to obtain delivery of limited rights data or restricted computer software, marked with limited rights or restricted rights notices, as appropriate. In addition, use of V with this latter clause provides the Government the right to inspect such data at the Contractor's	orovide at ill be der the tricted by be Alternate
(b) As an aid in determining the Government's need to include Alternate II or Alternate III in the clause 52.227-14, Rights in Data-General, the offeror shall complete paragraph (c) of this provision to eith that none of the data qualify as limited rights data or restricted computer software, or identify, to the feasible, which of the data qualifies as limited rights data or restricted computer software. Any iden of limited rights data or restricted computer software in the offeror's response is not determinative status of such data should a contract be awarded to the offeror.	e at ler state he extent tification
(c) The offeror has reviewed the requirements for the delivery of data or software and states [offeror c appropriate block].  None of the data proposed for fulfilling such requirements qualifies as limited rights data or restricted computer software.  Data proposed for fulfilling such requirements qualify as limited rights data or restricted computer.	cted

Note: "Limited rights data" and "Restricted computer software" are defined in the contract clause entitled

Offender Management System/Data, Prisoner Extradition and Control System/Data, Microsoft Outlook Database, Touchworks, JD Edwards Enterprise Planning System/Data, Kronos Time and

software and are identified as follows:

Attendance System/Data

"Rights in Data-	General."	
	(End of Provision) Back to Top	
CORRECTIONS COR	RPORATION OF AMERICA	, program
Click to download a	pdf copy of FAR for your record Download FAR PDF	
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The C	ORCA website is designed to be used with Internet Explorer 6.0 or Netscape 7.x  NOTE: Session will terminate after 20 minutes of inactivity.  Click Here for feedback or comments form.	

AMENDMENT OF SOLICITATION	MODIFICATION C	F CONTRACT	1. CONTRACT ID COE Nabla	DE PAGE OF PAGES
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#### C.5,3.1 Employment Procedures

The Warden or designee shall be the contractor's contact person for all matters regarding the processing of contractor's personnel.

Prior to employees Entering On Duty (EOD) at the facility, the contractor shall ensure the following steps are completed for each applicant, full time or part time, as listed below and provide the results to the USMS COTR for the applicable facility:

- Conduct a Credit Check for employment purposes as described in the Fair Credit Reporting Act (DOJ 555 Disclosure and Authorization Form)
- Coordinate with the assigned USMS COTR the process for USMS staff to conduct criminal history checks (National Crime Information Center (NCIC) and National Law Enforcement Telecommunication System (NLETS) check performed on prospective employee.
- 3. Conduct a pre-employment interview.
- 4. Certify the applicant is a U.S. citizen (See below Other Requirements)
- 5. Certify the applicant has met residency requirements (See below Other Requirements)
- 6. Perform a local law enforcement agency check for the past five years as part of Limited Background Investigation (LBI) or equivalent background investigation
- 7. Conduct a urinalysis in accordance with P.S. 3735.04, Drug Free Workplace
- Applicant shall complete Questionnaire for Public Trust Positions, SF-85P "Questionnaire for Public Trust Positions".
- Applicant shall complete Supplemental Questionnaire or Selected Positions (OPM Form 85P-S) if they will occupy an armed position.
- 10. Voucher the applicant's employment record for the past five years.
- 11. The Warden or designee will submit the FD-258 fingerprint card (supplied by the COTR) for each applicant directly to the FBI for the fingerprint check. All results of the fingerprint check will be received by the COTR. The fingerprint cards should have the ORI designation assigned to the COTR's district.

The determination for employment suitability must be made using the USMS' current Guidelines of Acceptability. Based on steps 1 - 11 and the Guidelines of Acceptability, the contractor will determine if the applicant is suitable for employment.

The Warden shall certify that steps 1 - 11 have been completed with satisfactory results and submit this certification with the applicant's information to the USMS COTR for conditional approval. Prior to issuing the conditional approval the COTR shall complete the following steps:

- Run NCIC/NLETS for all states of residence as reflected on the SF 85P.
- 13. Upon favorable results of fingerprints and NCIC/NLETS; the COTR shall grant a conditional approval. The conditional approval shall include the following: full name, date of birth, social security number and position applied for.
- 14. If the fingerprint results or NCIC/NLETS contain derogatory information the conditional may or may not be issued based on the Guidelines for Acceptability. If the COTR desires additional information to resolve the issue, the warden or his designee shall be contacted to obtain additional information from the applicant.

After receiving the USMS' conditional approval the contractor shall proceed with the following steps:

 Notify USMS COTR within 24 hours of actual entry on duty (EOD) date and of background investigation scheduling date and case number.

Contractor responsibilities subsequent to EOD date:

16. Receipt and review of the background investigation.

The USMS retains authority to approve all contractor staff, subcontractors and volunteers, who work or have contact with federal detainees under the terms of this contract. No individual who is under supervision or jurisdiction of any parole, probation or correctional authority shall have contact with Federal Detainees, files, records, or movement records.

Within one year of each on-site employee's EOD, the contractor shall obtain, review, identify and resolve derogatory information contained on the background investigation results using the Guidelines of Acceptability. The contractor shall make a determination regarding the employee's suitability for employment under this contract. Investigations with little or no derogatory information will be reviewed and forwarded to the USMS COTR within 90 days of the investigation completion date. Investigations requiring resolution of derogatory information will be forwarded within 180 days of the investigation completion date. Extended adjudication time frames, on a case-by-case basis, may be requested from the USMS COTR. Upon receipt, review and resolution of any derogatory information contained in the reinvestigation report, the Warden shall forward to the USMS COTR a written final determination regarding the employee's continued employment under this contract. A copy of the background investigation report results shall be attached. The contractor shall ensure all employees and full-time subcontractors are reinvestigated every five years as prescribed in the Scope and Coverage of a Periodic Reinvestigation in Section J of the contract.

The contractor shall maintain all personnel records, on-site, for the duration of the contract and make these records available to the USMS upon request.

Personnel working on this contract and requiring unescorted access to USMS facilities and or information systems are required to be approved by the USMS security office in accordance with Homeland Security Presidential Directive 12 as required by USMS Security Program Manager attachment B (available upon award). These personnel must be approved in writing by the USMS Personnel Security Branch before such access can be granted and may require and additional background Investigation through the Office of Personnel Management at the minimum level of a NACI.

#### C.5.3.2 Waivers

If the applicant does not meet the USMS' Guidelines of Acceptability, and is still a desirable employee, the contractor may request a written waiver to the Guidelines, submitted to the USMS COTR, which includes:

- Details and circumstances of the applicant's behavior that is outside the Guidelines;
- Reason(s) why the applicant should receive further consideration; and;
- C. Availability of other suitable applicants.

#### C.5.3.3 Other Requirements

The contractor must ensure all employment practices are in accordance with U.S. Department of Labor requirements in addition to state and local requirements. Contractors are advised that the following labor requirements are applicable to this contract (not all comprehensive): Notice to the Government of Labor Disputes; Convict Labor Act; the Service Contract Act of 1965, as amended; the Contract Work Hours and Safety Standards Act - Overtime Compensation; and the Fair Labor Standards Act and Service Contract Act-Price Adjustment (Multiple Year and Option Contracts).

The contractor shall not employ any individual who has a felony or misdemeanor conviction of domestic violence.

The contractor shall not employ any individual who is not a United States citizen unless otherwise approved by the USMS COTR. Citizens of the United States include those who were; born in the United States (the fifty states, the District of Columbia, Puerto Rico, Guam (since 1950), or the U. S. Virgin Islands; bom outside the United States to parents who are citizens of the United States, one of which was physically present in the United States or one of its outlying possessions for a continuous period of one year at any time prior to the birth of the person (in some situations only one person has to be a citizen); naturalized as a United States Citizen; or otherwise granted citizenship under authorities described in law, beginning at 8 U.S.C. 1401.

Non-citizen applicants or subcontractors must be citizens of an allied nation as defined by the United States Office of Personnel Management (See http://www.opm.gov/employ/html/citizen.htm).

All applicants or subcontractors, U.S. citizen or otherwise, must have, immediately prior to applying for a position: (1) resided in the United States three of the past five years; (2) worked for the United States overseas in a federal or military capacity; or, (3) been a dependent of a federal or military employee serving overseas.

The USMS will have final approval for non-citizen and non-residency employment for all potential employees and subcontractors.

The contractor shall maintain verification of training and experience which shall include credentials for all professional staff. All credentials shall be kept current and maintained for the duration of the individual's performance under the contract.

#### C.5.3.4 Employment Agreement

In the absence of a collective bargaining agreement, the contractor must enter into a written employment agreement with each employee assigned to work at the contractor's facility. This agreement must provide that, in recognition of the public safety requirements for uninterrupted services at the contractor's facility and in return for adequate consideration, including grievance procedures, the contractor employee agrees not to strike or otherwise interrupt normal operations at the contractor's facility without giving 10 days advance written notice. The contractor shall ensure that a contingency plan covering work actions or strikes is developed and maintained in a secure location. In the event the contractor negotiates collective bargaining agreements applicable to the work force under the contract, the contractor must use its best efforts to ensure such agreements contain provisions designed to assure continuity of services. All such agreements entered into during the contract period of performance should provide that grievances and disputes involving the interpretation or application of the agreement will be settled without resorting to strike, lockout, or other interruption of normal operations.

For this purpose, each collective bargaining agreement should provide an effective grievance procedure with arbitration as its final step, unless the parties mutually agree upon some other method of assuring continuity of operations. As part of such agreements, management and labor should agree to cooperate fully with the Federal Mediation and Conciliation Service. The contractor shall include the substance of this clause (paragraph, provision, etc.) in any subcontracts for protective services.

# Guidelines of Acceptability For USMS Contract Jails

- A. <u>INTRODUCTION</u>: The review of background investigations and the resolution of derogatory information is an essential part of the process for determining whether an individual is suitable for government employment. These functions should be conducted, whenever possible, by designated security personnel outside of the applicant's supervisory chain. The supervisor's knowledge of derogatory information may affect the supervisor's objectivity regarding performance appraisal, promotions, etc., of the applicant. Any reference to "government applicant" within this document includes persons working under contract.
- B. <u>PURPOSE</u>: The purpose of this document is to assist the contract jail Warden or designee and the U.S. Marshals Service (USMS) COTR. The background investigations are conducted by the a private entity or company under contract with the warden of that facility. The background investigation is conducted in accordance with the employment procedures outlines in C.5.3.1. of the contract.

Interviews are conducted to validate the information the subject provided on the SF 85P "Questionnaire for Public Trust Positions." Interviews are also for the purpose of resolving and documenting derogatory information. Derogatory information appears in a background investigation in a number of ways. Some information is derogatory information on its face and is both easily recognized and identified. There is other information that, standing alone is somewhat innocuous. When this information is reviewed in the context of other information, it may also require resolution.

C. PRINCIPALS: All derogatory information shall be favorably resolved by the contractor before the USMS COTR will consider granting final approval for applicants to work with federal offenders under this contract. The resolution will require the adjudicator to identify the information, explain why it is considered insignificant or provide documented resolution. It is not sufficient to resolve derogatory information by merely indicating that the subject exhibits acceptable job performance.

Adjudication of background investigations or reinvestigations that reveal activity or conduct that may render a person susceptible to coercion, duress, or blackmail will be subject to the following guidelines:

- If the background investigation or reinvestigation demonstrates that the applicant/employee is open regarding his or her conduct, no personal interview or other action is warranted unless deemed necessary by the Warden or his designee.
- If the background investigation or reinvestigation indicates, or raises an unresolved question as to whether the person is concealing any conduct that

reasonably would subject the person to coercion, duress, or blackmail, the Warden or designee will arrange for an interview with the applicant/employee to discuss:

- a. The issue of concealed conduct that was raised during the background investigation or reinvestigation and whether or not the person is in fact concealing any conduct that reasonably would subject the person to coercion. If the discussion demonstrates that the person is not concealing any such conduct, no further action is warranted.
- b. If the person may be concealing conduct that reasonably would subject the person to coercion, the interviewer will continue to discuss:
  - 1. The contractor's concern regarding the potential for coercion, pressure, manipulation, or blackmail;
  - 2. The contractor's Employee Standards of Conduct requirement that the applicant/employee immediately submit a written report of any attempt at coercion or blackmail to the CEO.

The interviewer should prepare a memorandum documenting the discussion and the applicant/employee's acknowledgment of the reporting requirements and submit it with the applicant/employee's personnel file. The applicant/employee is not required to sign any documentation.

Resolution of derogatory information should afford the subject an opportunity to comment on the derogatory information or a chance to offer his/her "side of the story." Resolution of derogatory information is a critical part of the adjudication process for several reasons. Information which appears derogatory can be refuted or mitigated in some instances by the subject of the background investigation. Similarly, the subject may be able to present circumstances which clarify the derogatory information.

Derogatory information is any information that, in the opinion of a reasonably objective person, tends to indicate that an individual may not possess of one or more of these qualities.

- D. DEROGATORY INFORMATION: Listed below are general areas of concern for adjudicators:
  - Loyalty. Any information which indicates that the subject is not loyal to the
    United States should be identified as derogatory. Any background investigation
    which presents information which questions an applicant/employee's loyalty to
    the United States must be brought to the attention of the USMS COTR. If an
    applicant is found to be suitable or unsuitable for employment under this criteria,
    the USMS COTR shall be advised.

Several examples which should bring into question an individual's loyalty are:

Advocating force or violence to overthrow the government of the United States;

Establishing contact with a seditionist, anarchist or with any representative of a foreign government whose interests may be contrary to the interests of the United States; or

Membership in organizations which systematically commit criminal acts against the United States Government.

Close Relatives and Associates. In reviewing a background investigation, attention should be given to evidence that the subject of the investigation has close relatives or associates residing outside of the United States or who are citizens of a foreign country, especially hostile countries. Any information which tends to show the individual may be subjected to coercion or pressure should be identified as derogatory information and resolved, including frequent and/or prolonged foreign travel.

In resolving information regarding close relatives or associates, it is important to understand the nature of the relationship and the frequency of contact between the subject and the relatives or associates. Therefore, the following information should be obtained from all applicants/employees where evidence of foreign relatives or associates is identified in the background investigation case papers or the actual background investigation:

Name and address of the foreign citizen (i.e., aunt, uncle, cousin, close friend, etc.);

Relationship between subject and foreign citizen (i.e., aunt, uncle, cousin, close friend, etc.);

The frequency of contact- past, present and future--with the foreign citizen; or

The form of such contact (personal visits, letters, cards or telephone calls).

3. Undesirable Character Traits. Any trait(s) which may show the individual to be unreliable, untrustworthy or open to compromise is significant in the adjudication of the case. This information may be given by an open or confidential source, be derived from an arrest record or be indicated by the falsification of employment applications or personal history statements. All such information must be viewed in relation to the rest of the file.

Isolated incidents in a person's background are viewed less significantly than a continuing or emerging pattern of behavior.

The adjudicator should try to obtain a complete picture for employment purposes. Undesirable character traits could also place an individual in a compromising situation where coercion or pressure might be used to blackmail an applicant/employee. The following examples are provided:

- a. Sexual Conduct: Sexual conduct and behavior become important to the adjudication of a background investigation when there is evidence that the individual could be coerced or blackmailed due to sexual conduct. Should it be determined that an applicant/employee could be subjected to coercion because of sexual conduct, this information must be addressed and resolved.
- b. Alcoholism: Any information which tends to show that the individual uses alcohol to excess or any information that shows alcohol use affecting job performance should be identified as derogatory information. Look for a pattern of behavior versus, an isolated incident.
- 4. Psychological Conditions: Certain emotional, mental, and personality conditions can impair judgment, reliability, or trustworthiness. Treatment for a mental condition, as distinguished from marriage counseling and social services counseling for family problems, is significant and must be clarified to determine whether the subject's job performance may be adversely affected. The purpose of identifying this kind of information is to remove any reasonable doubt regarding the current seriousness of a problem. Temporary depression related to the death of a loved one or the failure of a marriage is to be expected, whereas long term depression would cause considerably greater concern.

Treatment for a mental, emotional, or personality condition must be accompanied by a recommendation from a competent mental health professional that the applicant/employee is capable to perform the duties of a public trust position and the applicant does not pose a risk to themselves or others. The applicant should display sound judgment and reliability.

5. Financial Responsibility. Failure or inability to live within one's means, satisfy debts, and meet financial obligations may indicate poor self-control, a lack of judgment, or unwillingness to abide by rules and regulations. Indebtedness becomes a legitimate concern when an individual begins to fall behind on credit card payments, alimony, child support, rent, car loans, etc. It is important to determine if the individual considers the debt just.

Some debts are clearly not the responsibility of an individual and may be the result of careless record keeping by credit reporting agencies.

Refusal to admit to a just debt is not enough to resolve an unfavorable credit record. A derogatory credit report must be resolved by the individual and

appropriate documentation provided. Any disputes between the applicant and the credit agency must be resolved by the applicant and documentation submitted.

Similarly, the repossession of an automobile for non-payment, and eviction from rental housing for non-payment, should be explained by the applicant/employee and documentation provided to show that any remaining indebtedness following the eviction or repossession has been resolved.

Dishonesty. Individuals entering service under this contract must be
 "....trustworthy...and of good conduct and character..." This requires that
 applicant/employees are honest when filling out all employment documents.

Discrepancies on these forms may be an indication that the applicant/employee has falsified one of the forms to either conceal past behavior, or to exaggerate or misrepresent qualifications or suitability. In either case, all discrepancies must be resolved.

- 7. Arrests: An arrest, regardless of the offense or when it was committed, is derogatory information. Criminal activity creates a doubt aout a person's judgment, reliability, and trustworthiness. The nature and severity of the offense and when it was committed will have a bearing on the adjudication. Generally, the more recent the offense the greater impact it will have on the adjudication. An arrest that resulted in a conviction and fine/imprisonment must be accompanied by sufficient evidence that the applicant/employee has been rehabilitated.
- 8. Drug Usage: Evidence of the illegal use of prescription or nonprescription drugs by an applicant/employee requires resolution. In resolving drug related derogatory information, the offense must be viewed against the age of the applicant/employee and when the offense occurred. In addition, information should be obtained and consideration given regarding what drug(s) were used, how often, and any treatment the applicant/employee receive for drug usage.
- 9. Confidential Source Information: Background investigations will sometimes contain information provided by sources who request confidentiality under the Privacy Act. It is not permissible, in most cases, to include this information in the resolution of derogatory information because of the risk of identifying the source. Only information that is otherwise substantiated elsewhere in the investigation or pre-employment documents and from unprotected sources can be used.
- (10) Classified Information. Similarly, National Security Information classified at the "Confidential," "Secret," and "Top Secret" levels sometimes appears in background investigations. Background investigations containing such information shall be handled appropriately by the contractor.

E. PROCEDURES TO RESOLVE DEROGATORY INFORMATION: Once derogatory information has been identified, either during the pre-employment process or in the review of the background investigation, it must be resolved. Resolution usually is presented in the form of written documentation obtained through an interview with the applicant/employee.

#### Contractor and COTR Standard Operating Procedures

#### Contractor Responsibilities Pre-Appointment

The Warden or designee shall be the contractor's contact person for all matters regarding the processing of contractor personnel.

Based on the following and the Guidelines of Acceptability, the warden or designee will determine if the applicant is suitable for employment. The warden or designee shall certify that the following steps have been completed with satisfactory results and submit the certification with the applicant's information.

- 1. The Warden or designee will conduct a pre-employment interview.
- 2. The Warden or designee will conduct a credit check for employment purposes as described in the Fair Credit Reporting Act. A copy of the credit report will be included in the package.
- The Warden or designee will supply a copy of a correctly filled out Questionnaire for Public Trust Positions, SF-85P, completed by the applicant. If the applicant is required to carry a firearm while in the performance of their duties, a form SF-85P-S will be used.
- 4. The Warden or designee will provide the COTR with two FD-258 fingerprint cards for each applicant. The COTR will supply the contractor with fingerprint cards bearing the ORI of the COTR's office. When the COTR receives the completed fingerprint cards, he/she will mail them to the FBI. All results of the fingerprint check will be received by the COTR.
- 5. The Warden or designce will voucher the applicant's employment records for the past five years.
- 6. The Warden or designee will certify in writing that the applicant is a United States citizen or legal resident of the United Stated verified by appropriate documentation. For non-citizens applicants or subcontractors, the contractor must seek approval from the USMS COTR. Non-citizen applicants or subcontractors must be citizens of an allied nation as defined by the United States Office of Personnel Management (see http://www.opm.gov/employ/html/citizen.htm).
- 7. The Warden or designee will certify that the applicant has met the residency requirements.
- 8. The Warden or designee will certify that they have conducted a urinalysis in accordance with P.S. 3735.04, Drug Free Workplace.
- 9. The Warden or designee will perform a local law enforcement agency check for the past five years as part of a background investigation.

#### Contractor and COTR Standard Operating Procedures

- 10. Additionally the Warden or designee will submit one completed fingerprint card (FD 258 version) to the FBI. The card will bear the ORI number for the COTR's district. The FBI will send the results directly to the COTR.
- The Warden shall certify the above steps have been completed with satisfactory
  results and submit the certification to the USMS COTR requesting a conditional
  approval.
- After receiving the USMS' conditional approval the contractor notify USMS COTR within 24 hours of actual entry on duty (EOD) date and of background investigation scheduling date and case number.
- 13. The Warden or designee is responsible for reviewing and adjudicating the background investigation (see below for further details).

#### USMS/COTR Responsibilities

Upon receipt of the conditional request memo or letter, the USMS COTR will run NCIC/NLET and submit the fingerprint card to the FBI.

Prior to issuing the conditional approval the COTR shall complete the following steps:

- 1. Run NCIC/NLETS for all states of residence as reflected on the SF 85P.
- Upon favorable results of fingerprints and NCIC/NLETS; the COTR shall grant a conditional approval. The conditional approval shall include the following: full name, date of birth, social security number and position applied for.
- 3. If the fingerprint results or NCIC/NLETS contain derogatory information the conditional may or may not be issued based on the Guidelines for Acceptability. If the COTR desires additional information to resolve the issue, the warden or his designee shall be contacted to obtain additional information from the applicant.

The USMS retains authority to approve all contractor staff, subcontractors and volunteers, who work or have contact with federal detainees under the terms of this contract. No individual who is under supervision or jurisdiction of any parole, probation or correctional authority shall have contact with Federal Detainees, files, records, or movement records.

The COTR will keep a roster or spreadsheet that lists each employee at the contract facility, their title, their EOD date, date of conditional approval, the date their background investigation was received, the date their background was adjudicated and the date they were separated from employment.

#### Contractor and COTR Standard Operating Procedures

Once the NCIC/NLETS results are no longer needed, they will be destroyed. They will not be kept in the personnel files.

#### Contractor Responsibilities Post Appointment

Within one year of each on-site employee's EOD, the contractor shall obtain, review, identify and resolve derogatory information contained on the background investigation results using the Guidelines of Acceptability. The contractor shall make a determination regarding the employee's suitability for employment under this contract. Investigations with little or no derogatory information will be reviewed and forwarded to the USMS COTR within 90 days of the investigation completion date. Investigations requiring resolution of derogatory information will be forwarded within 180 days of the investigation completion date. Extended adjudication time frames, on a case-by-case basis, may be requested from the USMS COTR. Upon receipt, review and resolution of any derogatory information contained in the reinvestigation report, the Warden shall forward to the USMS COTR a written final determination regarding the employee's continued employment under this contract. A copy of the background investigation report results shall be attached. The contractor shall ensure all employees and full-time subcontractors are reinvestigated every five years as prescribed in the Scope and Coverage of a Periodic Reinvestigation in Section J of the contract.

The contractor shall maintain all personnel records, on-site, for the duration of the contract and make these records available to the USMS upon request.

Personnel working on this contract and requiring unescorted access to USMS facilities and or information systems are required to be approved by the USMS security office in accordance with Homeland Security Presidential Directive 12 as required by USMS Security Program Manager attachment B (available upon award). These personnel must be approved in writing by the USMS Personnel Security Branch before such access can be granted and may require and additional background investigation through the Office of Personnel Management at the minimum level of a NACI.

If the Warden or designee wishes to employee the applicant after finding that the applicant does not meet U. S. Marshals Service Guidelines of Acceptability, the contractor may submit a written request for a waiver. The request will contain the following:

- a. the details and circumstances of the applicant's behaviour that is outside the guidelines;
- b. the reasons why the applicant should receive further consideration;
- c. the availability of other suitable applicants.

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Except as provided herein, all terms and conditions of the	document referenced in Item 94	or 10A, as heretofore char	nged, remains wichense	d and in full for	co and eff	ect.
154 NAME AND TITLE OF SIGNER (Type or print) Nataska K. Metgalt		IGA, NAME AND TITLE OF				
Nice President Customer	a tracks	Deborah M. Jo	hneon			
ISB. CONTRACTOR/OFFEROR	15C. DATE SIGNED	168. LINITED STATES OF A			16C. D	ATE SIGNED
(Signature of person Butherized to sign)	4/18/89	Webrerch M		<u></u>	-3	21 log
terfered as herons mande state to mile.		in Blacks	A PERSONAL CHICKLE		77	21 12 1

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGES
	ØDT-8-C-0001	2

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TEM NO.	SUPPLIES/SEFVICES	QUANTITY	ואט	UNIT PRICE	AMOUN
	During the Activiation and Construction  Phase of this project, the point of contact		] [	· i	
	is James Morgan, OFDT Contracting Officer's				
	Representative (COR). He ban be reached via		i [	1	
	email at: James.j.Morgan@usdoj.gov		[		
	All other terms and conditions remain the		1 1		
	same. Should you have any additional			1	
	Questions, please contact 202.353.4601		ΙI	1	
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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE PAGE OF						
2. AMENDME 0003	N1/MODIFICATION NO.	3. EFFECTIVE DATE 01/19/10	4. REQUISITION/PURCH.	ASE R	EΩ. NQ.	5. PROJECT Nevada	NO. IIf ap	plicble)
6. ISSUED BY	CODE	· · · · · · · · · · · · · · · · · · ·	7. ADMINISTERED BY III	other	than Item 6)	CODE		
Office 4601 N	epartment of Justice of the Federal Detention Fairfax Drive, Suite 910 con, VA 22203	Trustec						
B NAME AND	ADDRESS OF CONTRACTOR (No., street, cou	nty, State and AP Code)	<u> </u>	(X)	9A. AMENDMEN	IT OF SOLICIA	TION NO.	
Correc	ctions Corporation of Ame.	rica			1			
10 Buz	ruon Hills Boulevard							
	lle, TN 37215				98. DATED (SEE	HLM 111		
Manier	111C, IN 37213				10A. MODIFICA	TION OF CONT	HACT/OR	DER NO.
					ODT-8-C-	0001		
				×	108 DATED (SE	EITEM 11)		
					00/1	0/00		
CODE		ILITY CODE	AMENDMENTS OF	CALI	05/1	9/08		
		ONLY APPLIES TO	AMENDMENTS OF	SULI	CHATIONS		_	
he above	e numbered solicitation is amended as set forth	in Item 14. The hour and	date specified for receipt of (	Offers	is ext	ended,	is not ext	ended.
Offers must ac	knowledge receipt of this amendment prior to	the hour and date specified	in the solicitation or as amer	nded, t	by one of the follow	wing methods.		
(a)By complete	ing items 8 and 15, and returning	copies of the amendment; (	b) By acknowledging receipt	of this	amendment on e	ach copy of the	offer sub	muttod;
your desire to	rate letter or telegram which includes a referenc NATED FOR THE RECEIPT OF OFFERS PRIOR T change an offer already submitted, such chang- ind is received prior to the opening hour and dat	e may be made by telegran	nendment numbers. FAILURI SPECIFIED MAY RESULT IN F In or letter, provided each tele	: QF Y LJECT grani i	OUR ACKNOWLEI FION OF YOUR OF or letter makes ref	DGMENT TO B HER. If by virt erence to the s	E RECEIVE ue of this olicitation	EDIATITHE amendment and this
12. ACCOUNT	FING AND APPROPIRATION DATA (If required)							
N/A	1. 4							
			ODIFICATION OF CO DER NO. AS DESCRI			S.		
CHECK ONF	A. THIS CHANGE ORDER IS ISSUED PURSU NO. IN ITEM 10A.	ANT TO (Specify authorit	y) THE CHANGES SET FORT	H IN I	IEM 14 ARE MAD	E IN THE CON	THACT OF	ADI R
×	B. THE ABOVE NUMBERED CONTRACT/OF appropriation date, etc.FSET FOR FEIN I	ITEM 14, PURSUANT TO T	HE AUTHORITY OF FAR 43.			nnges in paying	offico,	
	C. THIS SUPPLEMENTAL AGREEMENT IS F	NTERED INTO PURSUANT	TO AUTHORITY OF:					
	D. OTHER (Specify type of modification and	authority)			<u></u>			
	「ANT: Contractor 🗷 is not, 🔲 i						issuing	office.
	ION OF AMENDMENT/MODIFICATION (Organiz							
Contrac	t Number ODT-8-C-0001 for	detention ser	cvices is hereby	mo	dified to	:		
Incorpo	rate the updated Overall	Performance Ra	itings. (See at	.tac	hed)			
	er terms and conditions me M. Johnson, Contracting			ave	any quest	tions, c	ontac	t
Excupt as prov	vided higroin, all terms and conditions of the doc	ament raferenced in Items 9	A or 10A, as heretofore cha	nged, i	romains unchanged	d and in full for	co and elf	ect
	ND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF					
			Deborah M. Jo					
15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNED	16B UNITED STATES OF A	- 71			16C. D.	ATE SIGNED
19	ignature of person authorized to sign)		Weborch M.		mitracting Officer)	<u> </u>	-	12/10
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## **Functional Area Ratings**

### Overall Performance Ratings<sup>1</sup>

**Excellent -** The level of performance exceeds the requirements of the FPBDS with exceptional internal controls. Policies and procedures for achieving the program standards are documented and specific to the mission of the facility; the policies and procedures are communicated to staff; fully implemented; and the desired outcome is achieved. Key Findings and Deficiencies are non-existent.

**Good** - The level of performance exceeds the requirements of the FPBDS. Internal controls limit Key Findings and Deficiencies. Policies and procedures for achieving the program standards are documented and specific to the mission of the facility, the policies and procedures are communicated to staff, implemented and the desired outcome is achieved. Key Findings and or Deficiencies are minimal and do not affect the performance of the facility.

**Acceptable** – The program is meeting the requirements of the FPBDS. Lapses in internal controls are minimal. Key Findings and Deficiencies do not affect the performance of the facility.

**Deficient** – The program is unable to meet the requirements of any one of the 19 Key Functional Areas or one or more of the 58 Standards. Deficiencies are the result of weak internal controls in one or more areas. The facility is meeting the minimal requirements of the performance standards.

At-Risk – Operation of the program is impaired to the point that the facility is unable to accomplish its mission. The program is unable to meet the requirements of the FPBDS and is unlikely to meet those requirements without immediate corrective action to ensure the safety and security of both staff and detainees.

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<sup>&</sup>lt;sup>1</sup> Updated January 2010

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1, CONTRACT I	D CODE	PAG	ε 1	OF 	PAGES 11	
2. AMENDMENT/MODIFICAITON NO.	3. EFFECTIVE DA	ATE	4. REQUISITION/PURCHAS	RCHASE REQ. NO. 5. PROJECT NO. (I			lf app	licble	ı}
0004	08/01,	/10			Neva	.da			
6. ISSUED BY CODE			7. ADMINISTERED BY (If o	other than Item 6	CODE				
U.S. Department of Justice Office of the Federal Detention 4601 N. Fairfax Drive, Ste 910 Arlington, VA 22203	n and Trust	Lec	Same as bloc	k #6					
8. NAME AND ADDRESS OF CONTRACTOR (No., street, co	ounty, State and ZIP	Code)	<u> </u>	X) J9A. AMENE	DMENT OF SOLI	CIATION	NO.		
Corrections Corporation of Ame	,		H	<u> </u>					
•									
10 Burton Hills Boulevard				98. DATED	(SEE ITEM 11)				
Nashville, TN 37215									
					FICATION OF C	ONTRACI	T/QRC	DER N	10.
				V	~C~0001 D (SEE ITEM 11)				
			ĺ	TOB. DATE	D (SEETTEM 11)	,			
CODE	ACILITY CODE			0	5/19/08				
		IES TO A	MENDMENTS OF S				_		
The above numbered solicitation is amended as set for				_	is extended,		t exte	ended	i.
Offers must acknowledge receipt of this amendment prior to		•		•					
(a)By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes a refere			By acknowledging receipt of						
PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR your desire to change an offer already submitted, such chen armendment, and is received prior to the opening hour and d	nge may be made by lete specified.	telegram or	r letter, provided each telegr	ram or letter mak	es reference to t	he solicite	ation	and t	his
			IFICATION OF CON R NO. AS DESCRIBE						
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURE NO. IN ITEM 10A.	SUANT TO: (Specify	y authority) ]	THE CHANGES SET FORTH	IN ITEM 14 ARE	MADE IN THE C	CONTRAC	TOR	DER	
B. 1HE ABOVE NUMBERED CONTRACT/ appropriation date, etc.) SET FORTH II	NITEM 14, PURSUA	ANT TO THE	AUTHORITY OF FAR 43.1		as changes in pa	ying offic	ю,		
C. THIS SUPPLEMENTAL AGREEMENT IS	ENTERED INTO PUR	IRSUANT TO	AUTHORITY OF:						
D. OTHER (Specify type of modification as			<u> </u>						
FAR Part 52.222-43 Fa	air Labor S	Standar	ds Act and Serv	vice Conti	ract Act				
E. IMPORTANT: Contractor 🔲 is not, 🗷	is required to	sign this	document and return	n — 1	- copies to t	the issu	ting	offi	ce.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organ	nized by UCF section	n heedings, i	including solicitation/contrac	ct subject matter	where feasible.)	-			
Contract Number ODT-8-C-0001 for Incorporate the Department of In accordance with FAR Part 52 of any increase or decrease class	Labor Wage : .222-43(f)	Determ the co	ination No 2005 ntractor shall	5-2331 (Re notify th	ev 10) da he Contra	cting	j 01	Efi	cer
wage determination, unless this Officer. The date for submissi	notificat	ion pe	riod is extende	ed in writ	ting by t	he Co	ntı	rac	ting
Deborah.Johnson3@usdoj.gov. Ne									
Except as provided herein, all terms and conditions of the do	ocument referenced	in Item 9A d	or 10A, as heretofore chang	jed, remains unch	sanged and in ful	ll torce ar	d eff	ect,	
15A, NAME AND TITLE OF SIGNER (Type or print)			SA, NAME AND TITLE OF C						
			Deborah M. Joh	neon					
15B. CONTRACTOR/OFFEROR	15C. DATE S	SIGNED 16	BB. UNITED STATES OF AN			16	C. D/	ATE S	IGNED
			Section 18 18 18	Miles	< _			1	1
(Signature of person authorized to sign)	<del></del>	-	[Signature of	of Contracting Of	ficer)	<b>—</b>   '	3	1 1	-120

WD 05-2331 (Rev.-10) was first posted on www.wdol.gov on 06/22/2010

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210

| Wage Determination No.: 2005~2331 | Shirley F. Ebbesen | Division of | Revision No.: 10 | Director | Wage Determinations | Date Of Revision: 06/15/2010

States: Arizona, Nevada

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

**Fringe Benefits Required Follow the Occupational Listing**	
OCCUPATION CODE TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	13112
01011 Accounting Clerk I	14.49
01012 - Accounting Clerk II	16.26
01013 - Accounting Clerk III	18.19
01020 - Administrative Assistant	21,20
01040 - Court Reporter	19.97
01051 - Data Entry Operator I	12.72
01052 - Data Entry Operator II	15.23
01060 - Dispatcher, Motor Vehicle	15.24
01070 - Document Preparation Clerk	12.73
01090 - Duplicating Machine Operator	12.73
01111 - General Clerk I	12.93
01112 - General Clerk II	14.11
01113 - General Clerk III	15.83
01120 - Housing Referral Assistant	20.62
01141 - Messenger Courier	11.48
01191 - Order Clerk I	12.53
01192 - Order Clerk II	13.86
01261 - Personnel Assistant (Employment) I	16.36
01262 Personnel Assistant (Employment) II	18.30
01263 - Personnel Assistant (Employment) III	20.41
01270 - Production Control Clerk	19.21
01280 - Receptionist	12.42
01290 - Rental Clerk	12.93
01300 - Scheduler, Maintenance	16.53
01311 - Secretary I	16.53
01312 - Secretary II	18.49
01313 - Secretary III	20.62
01320 - Service Order Dispatcher	14.55
01410 - Supply Technician	21.70
01420 - Survey Worker	15.69
01531 - Travel Clerk I	13.26
01532 - Travel Clerk II	14.08
01533 - Travel Clerk III	15.10
01611 - Word Processor I	14.01
01612 - Word Processor II	15.72
01613 - Word Processor III	17.59
05000 - Automotive Service Occupations	00.16
05005 - Automobile Body Repairer, Fiberglass	23.16
05010 - Automotive Electrician	19.42
05040 - Automotive Glass Installer	18.81

05070	- Automotive Worker	18.81
05110	- Mobile Equipment Servicer	17.19
05130	- Motor Equipment Metal Mechanic	20.23
05160	- Motor Equipment Metal Worker	18.81
05190	- Motor Vehicle Mechanic	19.73
05220	- Motor Vehicle Mechanic Helper	16.39
05250	- Motor Vehicle Upholstery Worker	18.01
05280	- Motor Vehicle Wrecker	18.81
	- Painter, Automotive	19.42
05340	- Radiator Repair Specialist	18.81
	Tire Repairer	15.78
	- Transmission Repair Specialist	20.23
07000 -	Food Preparation And Service Occupations	
07010	- Baker	13.83
07041	- Cook I	13.62
07042	- Cook II	15.12
	- Dishwasher	10.94
	- Food Service Worker	11.99
	- Meat Cutter	16.52
	Waiter/Waitress	10.74
	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.45
09040	- Furniture Handler	15.34
09080	- Furniture Refinisher	17.07
09090	- Furniture Refinisher Helper	16.15
09110	- Furniture Repairer, Minor	17.74
	- Upholsterer	20.46
11000 -	General Services And Support Occupations	
11030	- Cleaner, Vehicles	10.24
11060	- Elevator Operator	10.24
	- Gardener	14.77
	- Housekeeping Aide	12.62
	- Janitor	12.59
	- Laborer, Grounds Maintenance	12.59
	- Maid or Houseman	12.68
	- Pruner	11.69
	- Tractor Operator	13.67
	- Trail Maintenance Worker	12.59
	- Window Cleaner	13.56
	Health Occupations	
12010	- Ambulance Driver	19.15
12011		19.15
	- Certified Occupational Therapist Assistant	24.02
	- Certified Physical Therapist Assistant	25.40
	- Dental Assistant	16.51
	- Dental Hygienist	34.83
	- EKG Technician	23.40
	- Electroneurodiagnostic Technologist	23.40
	Emergency Medical Technician	19.15
	- Licensed Practical Nurse I	17.99
	- Licensed Practical Nurse II	20.13
12073		22.45
	- Medical Assistant	15.59
	- Medical Laboratory Technician	16.47
	- Medical Record Clerk	15.87
	- Medical Record Technician	17.75
	- Medical Transcriptionist	17.03
	- Nuclear Medicine Technologist	38.94
	- Nursing Assistant I	10.77
	- Nursing Assistant II	12.11
12223	- Nursing Assistant III	13.41

				14 03
	- Nursing Assistant IV			14.83
	- Optical Dispenser			22.54
	- Optical Technician			12.88
12250	Pharmacy Technician			16.46
	- Phlebotomist			15.93
	- Radiologic Technologist			31.88
	- Registered Nurse I			28.00
	- Registered Nurse II			34.26
	- Registered Nurse II, Specialist			34.26
	- Registered Nurse III			41.45
	- Registered Nurse III, Anesthetist			41.45
	- Registered Nurse IV			49.67
	- Scheduler (Drug and Alcohol Testing)			24.95
	Information And Arts Occupations			
	- Exhibits Specialist I			22.20
	- Exhibits Specialist II			27.51
	- Exhibits Specialist III			29.18
	- Illustrator I			20.20
	- Illustrator II			25.05
	- Illustrator III			27.64
	- Librarian			30.46
	- Library Aide/Clerk			15.52
13054	<ul> <li>Library Information Technology Systems</li> </ul>			27.51
Admini	strator			
13058	- Library Technician			18.72
13061	- Media Specialist I			19.85
13062	- Media Specialist II			22.20
13063	- Media Specialist III			24.76
13071	- Photographer I			15.64
13072	- Photographer II			17.49
	- Photographer III			21.68
13074	- Photographer IV			26.51
	- Photographer V			32.08
	- Video Teleconference Technician			25.69
14000 -	Information Technology Occupations			
	- Computer Operator I			17.25
	- Computer Operator II			19.48
	- Computer Operator III			21.51
	- Computer Operator IV			23.91
	- Computer Operator V			26.47
	- Computer Programmer I	(see	1)	24.59
	- Computer Programmer II	(see	1)	
	- Computer Programmer III	(sce	1)	
	- Computer Programmer IV	(see		
	- Computer Systems Analyst I	(see		
		(see	·	
	- Computer Systems Analyst III	(see	,	
	- Peripheral Equipment Operator	,	-,	17.25
	- Personal Computer Support Technician			23.91
	Instructional Occupations			
15010	Aircrew Training Devices Instructor (Non-Rated)			29.50
	- Aircrew Training Devices Instructor (Rated)			35.69
	- Air Crew Training Devices Instructor (Pilot)			41.62
	- Computer Based Training Specialist / Instructor			29.50
	- Educational Technologist			28.49
	- Flight Instructor (Pilot)			41.62
	- Graphic Artist			23.97
	- Technical Instructor			19.87
	- Technical Instructor/Course Developer			24.31
	- Test Proctor			16.04
	- Tutor			16.04
13120	TARAT			

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	11 45
16010 - Assembler	11.45
16030 - Counter Attendant	11.45
16040 - Dry Cleaner	14.81
16070 - Finisher, Flatwork, Machine	11.45
16090 - Presser, Hand	11.45
16110 - Presser, Machine, Drycleaning	11.45
16130 - Presser, Machine, Shirts	11.45
16160 - Presser, Machine, Wearing Apparel, Laundry	11.45 15.93
16190 - Sewing Machine Operator	
16220 - Tailor	17.05
16250 - Washer, Machine	12.56
19000 - Machine Tool Operation And Repair Occupations	21 24
19010 - Machine-Tool Operator (Tool Room)	21.34
19040 - Tool And Die Maker	24.66
21000 Materials Handling And Packing Occupations	15 20
21020 - Forklift Operator	15.30 19.21
21030 - Material Coordinator	
21040 · Material Expediter	19.21
21050 - Material Handling Laborer	12.80
21071 - Order Filler	13.11
21080 - Production Line Worker (Food Processing)	15.30
21110 - Shipping Packer	15.06
21130 - Shipping/Receiving Clerk	15.06
21140 - Store Worker I	15.61
21150 - Stock Clerk	19.49
21210 - Tools And Parts Attendant	15.30
21410 - Warehouse Specialist	15.30
23000 - Mechanics And Maintenance And Repair Occupations	20 22
23010 - Aerospace Structural Welder	28.33
23021 - Aircraft Mechanic I	27.07
23022 - Aircraft Mechanic II	28.33
23023 - Aircraft Mechanic III	29.37
23040 - Aircraft Mechanic Helper	21.93
23050 - Aircraft, Painter	26.48 24.10
23060 - Aircraft Servicer	25.17
23080 - Aircraft Worker	24.30
23110 - Appliance Mechanic	15.78
23120 - Bicycle Repairer	29.84
23125 - Cable Splicer	23.90
23130 - Carpenter, Maintenance	21.37
23140 - Carpet Layer	27.33
23160 - Electrician, Maintenance	22.03
23181 - Electronics Technician Maintenance I	28.30
23182 Electronics Technician Maintenance II	29.71
23183 Electronics Technician Maintenance III	21.14
23260 - Fabric Worker	22.50
23290 - Fire Alarm System Mechanic	20.03
23310 - Fire Extinguisher Repairer	23.31
23311 - Fuel Distribution System Mechanic	19.76
23312 Fuel Distribution System Operator	20.17
23370 - General Maintenance Worker	27.07
23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	24.10
23382 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker	25.17
23382 - Ground Support Equipment Worker 23391 - Gunsmith I	20.03
23391 - Gunsmith II	22.24
23392 - Gunsmith III	24.75
23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning	21.30
Mechanic	21.30
23411 - Heating, Ventilation And Air Contditioning	22.29
20411 - Resetting, ventification And All Containing	22.27

Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	24.09
23440 - Heavy Equipment Operator	26.66
23460 - Instrument Mechanic	25.29
23465 - Laboratory/Shelter Mechanic	23.44
23470 - Laborer	12.80
23510 - Locksmith	19.47
23530 - Machinery Maintenance Mechanic	29.74
23550 - Machinist, Maintenance	20.67
23580 - Maintenance Trades Helper	20.86
23591 - Metrology Technician I	25.29
23592 - Metrology Technician II	26.47
23593 - Metrology Technician III	27.44
23640 - Millwright	23.20
23710 - Office Appliance Repairer	20.43
23760 - Painter, Maintenance	22.10
23790 - Pipefitter, Maintenance	26.83
23810 - Plumber, Maintenance	26.03
23820 - Pneudraulic Systems Mechanic	24.75
23850 - Rigger	28.15
23870 - Scale Mechanic	22.24
23890 - Sheet-Metal Worker, Maintenance	28.32
23910 - Small Engine Mechanic	17.87
23931 - Telecommunications Mechanic I	22.23
23932 - Telecommunications Mechanic II	25.08
23950 - Telephone Lineman	22.85
23960 - Welder, Combination, Maintenance	20.67
23965 - Well Driller	25.40
23970 - Woodcraft Worker	24.75
23980 - Woodcraft worker	16.81
24000 - Personal Needs Occupations	10.01
24570 - Child Care Attendant	12.74
24580 - Child Care Center Clerk	17.75
24610 - Chore Aide	11.04
24620 - Family Readiness And Support Servic Coordinator	14.57
24630 - Homemaker	19.78
25000 - Plant And System Operations Occupation 25010 - Boiler Tender	28.14
25010 - Roller Tender 25040 - Sewage Plant Operator	30.12
25070 - Stationary Engineer	28.14
25190 - Stationary Engineer 25190 - Ventilation Equipment Tender	22.77
25210 - Water Treatment Plant Operator	30.12
27000 - Protective Service Occupations	50.12
27000 - Fidective Service Occupations 27004 - Alarm Monitor	22.53
27007 - Baggage Inspector	12.46
27007 - Baggage Inspector 27008 - Corrections Officer	28.25
	28.63
27010 - Court Security Officer	20.45
27030 - Detection Dog Handler 27040 - Detention Officer	28.25
	26.23
27070 - Firefighter	12.46
27101 - Guard I 27102 - Guard II	
	20.45
27131 - Police Officer I	20.45 28.20
27131 - Police Officer I 27132 - Police Officer II	20.45
27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations	20.45 28.20 31.34
27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	20.45 28.20 31.34
27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	20.45 28.20 31.34 11.87 12.49
27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Worker	20.45 28.20 31.34 11.87 12.49 10.24
27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	20.45 28.20 31.34 11.87 12.49

28350	- Park Attendant (Aide)			17.23
	- Recreation Aide/Health Facility Attendant			12.57
	- Recreation Specialist			16.48
	- Sports Official			13.72
	- Swimming Pool Operator			20.30
	Stevedoring/Longshoremen Occupational Services			
	- Blocker And Bracer			29.18
	- Hatch Tender			29.18
				29.21
	- Line Handler			28.02
	- Stevedore I			
	- Stevedore II			33.40
	Technical Occupations			06 77
	- Air Traffic Control Specialist, Center (HFO)			35.77
	- Air Traffic Control Specialist, Station (HFO)			24.66
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see	2)	27.16
30021	- Archeological Technician I			18.05
30022	- Archeological Technician II			20.17
30023	- Archeological Technician III			26.16
30030	Cartographic Technician			28.17
30040	· Civil Engineering Technician			25.49
	- Drafter/CAD Operator I			20.33
	- Drafter/CAD Operator II			22.74
	- Drafter/CAD Operator III			25.36
	- Drafter/CAD Operator IV			30.87
	- Engineering Technician I			16.94
				19.03
	- Engineering Technician II			23.33
	- Engineering Technician III			26.37
	- Engineering Technician IV			
	- Engineering Technician V			32.26
	- Engineering Technician VI			39.04
	- Environmental Technician			24.02
30210	- Laboratory Technician			23.26
30240	- Mathematical Technician			28.17
30361	Paralegal/Legal Assistant I			18.47
30362	- Paralegal/Legal Assistant II			22.89
30363	- Paralegal/Legal Assistant III			28.00
30364	- Paralegal/Legal Assistant IV			33.87
30390	- Photo-Optics Technician			28.17
	- Technical Writer I			22.46
	- Technical Writer II			27.49
	- Technical Writer III			32.96
	- Unexploded Ordnance (UXO) Technician I			22.74
	- Unexploded Ordnance (UXO) Technician II			27.51
	- Unexploded Ordnance (UXO) Technician III			32.97
	- Unexploded (UXO) Safety Escort			22.74
				22.74
	- Unexploded (UXO) Sweep Personnel	1-00	23	25.36
	, 12	(see	2)	25.30
	ce Programs			07 40
	- Weather Observer, Senior	(see	2)	27.49
	Transportation/Mobile Equipment Operation Occupat	cions		
31020				13.60
	- Bus Driver			17.32
	- Driver Courier			15.16
31260	- Parking and Lot Attendant			11.11
31290	Shuttle Bus Driver			16.04
31310	- Taxi Driver			13.55
31361	Truckdriver, Light			16.04
	- Truckdriver, Medium			16.92
	- Truckdriver, Heavy			20.72
	- Truckdriver, Tractor-Trailer			20,72
	Miscellaneous Occupations			

99030 - Cashier	10.29
99050 Desk Clerk	13.86
99095 - Embalmer	30.13
99251 - Laboratory Animal Caretaker I	11.36
99252 - Laboratory Animal Caretaker II	12.50
99310 - Mortician	30.13
99410 - Pest Controller	16.64
99510 - Photofinishing Worker	16.36
99710 - Recycling Laborer	18.30
99711 - Recycling Specialist	20.76
99730 - Refuse Collector	16.90
99810 - Sales Clerk	12.06
99820 - School Crossing Guard	13.75
99830 · Survey Party Chief	31.79
99831 - Surveying Aide	18.08
99832 - Surveying Technician	24.80
99840 Vending Machine Attendant	14.51
99841 - Vending Machine Repairer	19.29
99842 - Vending Machine Repairer Helper	16.68

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.50 per hour or \$140.00 per week or \$606.67 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENI	DMENT OF SOLICITATION	MODIFICATION	OF CONTRACT	1. CONTRACT ID C	CODE	PAGE OF PAGES	
2. AMENDMENT	I/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ. NO.	5. PROJECT NO. (If applicble)		
0005		08/24/10			Nevad	a	
6. ISSUED BY	CODE		7. ADMINISTERED BY (I	f other than Item 6)	CODE		
Office o	partment of Justice of the Federal Detention Fairfax Drive, Ste 910 on, VA 22203	and Trustee	Same as blo	ck #6			
B. NAME AND A	ADDRESS OF CONTRACTOR (No., street, co.	unty, State and ZIP Code)	,	(X) 9A. AMENDMI	ENT OF SOLICI	ATION NO.	
Correct	ions Corporation of Ame	erica					
	on Hills Boulevard			40 D. FCO 101			
Nashvil	le, TN 37215			9B, DATED (SI	EE HEM (1)		
MADILVII	10, 11 3,213			10A. MODIFIC	ATION OF CO	TRACT/ORDER NO.	
				ODT-8-C	-0001		
				10B. DATED (S	SEE ITEM 11)		
2005	L	01171 0077		05/	19/08		
CODE		CILITY CODE  M ONLY APPLIES TO	AMENDMENTS OF				
	TI. THIS TIE	WONET ATTELES TO	AMENDMENTO	JOLICITA HONO			
The above i	numbered solicitation is amended as set forth	n in Item 14. The hour and	date specified for receipt of	Offers is e	xtended,	is not extended.	
Iffers must ack	nowledge receipt of this amendment prior to	the hour and date specified	in the solicitation or as ame	nded, by one of the fol	lowing method	S.	
a) By completing	items 8 and 15, and returning	copies of the amendment; (	b) By acknowledging receipt	of this amendment on	each copy of	the offer submitted;	
	le letter or telegram which includes a referen ATED FOR THE RECEIPT OF OFFERS PRIOR						
our desire to ch	nange an offer already submitted, such changed is received prior to the opening hour and de	ge may be made by telegran					
imenument, and	a is received prior to the opening hour and a	по врестеа.					
12. ACCOUNTIN	NG AND APPROPIRATION DATA (if required	)					
			ODIFICATION OF CO				
		77.000	DER NO. AS DESCRI				
CHECK ONE	<ul> <li>THIS CHANGE ORDER IS ISSUED PURS NO. IN ITEM 10A.</li> </ul>	UANT TO: (Specify authorit	y) THE CHANGES SET FORT	H IN ITEM 14 ARE MA	ADE IN THE CO	NTRACT ORDER	
-	B. THE ABOVE NUMBERED CONTRACT/O	IBDER IS MODIFIED TO BEE	FOT THE ADMINISTRATIV	F CHANGES leuch se	shannae in navi	na office	
	appropriation date, etc.) SET FORTH IN				aniges in pay	ng ottoo,	
	C. THIS SUPPLEMENTAL AGREEMENT IS	ENTERED INTO PURSUANT	TO AUTHORITY OF:				
×	FAR Part 43.102(a)		Para 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1				
	D. OTHER (Specify type of modification an	d authority)					
				1			
:. IMPORTA	NT: Contractor is not,	is required to sign th	nis document and retu	ntu — t c	opies to th	e issuing office.	
4. DESCRIPTIO	ON OF AMENDMENT/MODIFICATION (Organ	ized by UCF section heading	gs, including solicitation/cont	ract subject matter wh	ere feasible.)		
Contract	Number ODT-8-C-0001 fo	r detention ser	rvices is hereby	y modified t	0:		
D 1		4 665					
	e eighty (80) out of th m is as follows: 920	e 1,000 secure for males	bed spaces for	remale deta	inees.	Usage	
DICAROOM		for females					
		bed facility.					
717 - LI		when the same					
All othe	er terms and conditions	remain the same	€.				
xcept as provid	ed herein, all terms and conditions of the do	cument referenced in Item 9	A or 10A, as heretofore cha	nged, remains unchang	ged and in full t	orce and effect.	
	D TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF				
			Deborah M. Jo	hnson			
			Contracting C				
5B. CONTRAC	TOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF	AMERICA	0	16C, DATE SIGNED	
101	nature of names with the day of the stand	_	MULLIANCH	IN JOVW	100	- 8/2/2	
(Sig	nature of person authorized to sign)		(Signatur	e of Contracting Office	U	010-1100	

## **Modificiation #6 - Pricing Schedule** Incorporation Wage Determination No. 2005-2331, Revision 10 **Fixed Monthly Payment ADP 750 Incremental Unit Price Per-Prisoner Performance Period Prisoners Day for Above 750 Prisoners Base Period** 10/1/10 to 9/30/11 2 10/1/11 to 9/30/12 10/1/12 to 9/30/13 10/1/13 to 9/30/14 10/1/14 to 9/30/15 6 10/1/15 to 9/30/16 10/1/16 to 9/30/17 8 10/1/17 to 9/30/18 10/1/18 to 9/30/19 10 10/1/19 to 9/30/20 10/1/20 to 9/30/21 12 10/1/21 to 9/30/22 13 10/1/22 to 9/30/23 14 10/1/23 to 9/30/24 10/1/24 to 9/30/25 16 10/1/25 to 9/30/26 17 10/1/26 to 9/30/27 18 10/1/27 to 9/30/28 19 10/1/28 to 9/30/29 20 10/1/29 to 9/30/30 Estima

Hourly rate is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989). This rate is applicable for all offsite contract employees to this Government requirement.

	Me	odificiation #6 - JP	ATS Transporta	ation Pricing Schedule	
	Performance Period	Fixed Monthly Miles	Fixed Monthly Payment	Incremental Per-Mile Price for Mileage 37,501 - 41,000	Total Annual Fixed Price
1	10/1/10 to 9/30/11				
2	10/1/11 to 9/30/12				
3	10/1/12 to 9/30/13				
4	10/1/13 to 9/30/14				
5	10/1/14 to 9/30/15				
6	10/1/15 to 9/30/16				
7	10/1/16 to 9/30/17				
8	10/1/17 to 9/30/18				
9	10/1/18 to 9/30/19				
10	10/1/19 to 9/30/20				
11	10/1/20 to 9/30/21				
12	10/1/21 to 9/30/22				
13	10/1/22 to 9/30/23				
14	10/1/23 to 9/30/24				
15	10/1/24 to 9/30/25				
16	10/1/25 to 9/30/26				
17	10/1/26 to 9/30/27				
18	10/1/27 to 9/30/28				
19	10/1/28 to 9/30/29				
20	10/1/29 to 9/30/30				

This modification is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989)

	Mo	odificiation #6 - JP	PATS Transporta	tion Pricing Schedule	
	Performance Period	Fixed Monthly Miles	Fixed Monthly Payment	Incremental Per-Mile Price for Mileage 37,501 - 41,000	Total Annual Fixed Price
1	10/1/10 to 9/30/11				
2	10/1/11 to 9/30/12				
3	10/1/12 to 9/30/13				
4	10/1/13 to 9/30/14				
5	10/1/14 to 9/30/15				
6	10/1/15 to 9/30/16				
7	10/1/16 to 9/30/17				
8	10/1/17 to 9/30/18				
9	10/1/18 to 9/30/19				
10	10/1/19 to 9/30/20				
11	10/1/20 to 9/30/21				
12	10/1/21 to 9/30/22				
13	10/1/22 to 9/30/23				
14	10/1/23 to 9/30/24				
15	10/1/24 to 9/30/25				
16	10/1/25 to 9/30/26				
17	10/1/26 to 9/30/27				
18	10/1/27 to 9/30/28				
19	10/1/28 to 9/30/29				
20	10/1/29 to 9/30/30				

This modification is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989)

2. AMENDMENT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.	5. PROJECT N	IO. (If applicble)
					· · ·
6. ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE	
				L	
8 NAME AND ADDRESS OF CONTRACTOR (No. street co.	unty State and ZIP Code)		(X) 9A. AMENDMEI	NT OF SOLICIAT	ION NO.
o. In the August Service of Contract of the Co	arity, State and En Code,	-	(X)		
			9B. DATED (SEE	E ITEM 11)	
			10A. MODIFICA	ATION OF CONTE	RACT/ORDER NO.
			100 04750 (0)	EE ITEM 44)	
			TOB. DATED (SI	EE IIEMI 11)	
CODE	CILITY CODE				CONTRACT/ORDER NO.  is not extended. chods: of the offer submitted; TO BE RECEIVED AT THE by virtue of this amendment of the solicitation and this  E CONTRACT ORDER  paying office,  the issuing office. e.)
		AMENDMENTS OF S	SOLICITATIONS		
					s not extended.
	•		•	•	
PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR	TO THE HOUR AND DATE S	PECIFIED MAY RESULT IN R	EJECTION OF YOUR O	FFER. If by virtu	e of this amendment
		i or letter, provided each tele	gram or letter makes re	ererence to the so	dicitation and this
12 ACCOUNTING AND ADDRODIDATION DATA (If required	1				
12. ACCOUNTING AND AFFROFINATION DATA (II required	1				
13 THIS ITEM O	NLY APPLIES TO MO	DDIFICATION OF COM	NTRACTS/ORDE	RS.	
	SUANT TO: (Specify authority	y) THE CHANGES SET FORTH	H IN ITEM 14 ARE MAI	DE IN THE CONT	RACT ORDER
NO. IN ITEM TOA.					
			·	nanges in paying	office,
			103(b).		
D. OTHER (Specify type of modification an	d authority)				
F IMPORTANT: Contractor  is not	is required to sign th	is document and retu	ırn cı	onice to the	issuing office
					issuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organ	ized by UCF section heading	s, including solicitation/contr	act subject matter whe	ere feasible.)	
	cument referenced in Item 9				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF	CONTRACTING OFFIC	ER (Type or prin	t)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A	AMERICA		16C. DATE SIGNED
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  (a)By completing items 8 and 15, and returningcopies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted for copies and the submitted provided and the submitted provided to the submitted provided to the submitted provided to the submitted provided to the submitted provided to the submitted provided provided provided provided provided provided provided provided provided to the submitted provided prov					• [

#### **INSTRUCTIONS**

Instructions for items other than those that are self-explanatory, are as follows:

- (a) Item 1 (Contract ID Code). Insert the contract type identification code that appears in the title block of the contract being modified.
- (b) Item 3 (Effective date).
  - (1) For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.
  - (2) For a supplemental agreement, the effective date shall be the date agreed to by the contracting parties.
  - (3) For a modification issued as an initial or confirming notice of termination for the convenience of the Government, the effective date and the modification number of the confirming notice shall be the same as the effective date and modification number of the initial notice.
  - (4) For a modification converting a termination for default to a termination for the convenience of the Government, the effective date shall be the same as the effective date of the termination for default.
  - (5) For a modification confirming the contacting officer's determination of the amount due in settlement of a contract termination, the effective date shall be the same as the effective date of the initial decision.
- (c) <u>Item 6 (Issued By)</u>. Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.
- (d) Item 8 (Name and Address of Contractor). For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.
- (e) Item 9, (Amendment of Solicitation No. Dated), and 10, (Modification of Contract/Order No. Dated). Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.
- (f) Item 12 (Accounting and Appropriation Data). When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(1) Accounting	classification	
Net incre	ase	\$

(2)	Accounting classification	
	Net decrease	\$

NOTE: If there are changes to multiple accounting classifications that cannot be placed in block 12, insert an asterisk and the words "See continuation sheet".

- (g) Item 13. Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)
- (h) Item 14 (Description of Amendment/Modification) .
  - (1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document
  - (2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:
    - (i) Total contract price increased by \$-----
    - (ii) Total contract price decreased by \$-----
    - (iii) Total contract price unchanged.
  - (3) State reason for modification.
  - (4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.
  - (5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --
    - (i) A reference to the letter determination; and
    - (ii) A statement of the net amount determined to be due in settlement of the contract.
  - (6) Include subject matter or short title of solicitation/contract where feasible.
- (i) Item 16B. The contracting officer's signature is not required on solicitation amendments. The contracting offier's signature is normally affixed last on supplemental agreements.

AMENDMENT OF SOLICITATION/I	MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	PAGE OF PAGES  1 23
2. AMENDMENT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA		5. PROJECT NO. (If applicble)
Modification #6	10/01/10	N/A		Nevada
6. ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE
Department of Justice Office of the Federal Detention 4601 North Fairfax Drive, Suite Washington, DC 20530		Same as #6		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, cour	nty, State and ZIP Code)		(X) 9A. AMENDMEN	NT OF SOLICIATION NO.
Corrections Corporation of Ame	rica			
10 Burton Hills Boulevard			9B. DATED (SEE	- ITFM 11)
Nashville, TN 37212			03. 37.1.23 (022	
			ODT-8-C- 10B. DATED (SE	EE ITEM 11)
	ILITY CODE		·	19/08
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF	SOLICITATIONS	
The above numbered solicitation is amended as set forth Offers must acknowledge receipt of this amendment prior to t (a)By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes a reference PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR T your desire to change an offer already submitted, such change amendment, and is received prior to the opening hour and dat	he hour and date specified copies of the amendment; (I e to the solicitation and am O THE HOUR AND DATE Se may be made by telegram	in the solicitation or as amer b) By acknowledging receipt lendment numbers. FAILURE PECIFIED MAY RESULT IN R	nded, by one of the follo of this amendment on e E OF YOUR ACKNOWLE REJECTION OF YOUR OF	each copy of the offer submitted; EDGMENT TO BE RECEIVED AT THE FFER. If by virtue of this amendment
12. ACCOUNTING AND APPROPIRATION DATA (If required)				
FY 2011-1020				
		ODIFICATION OF COI DER NO. AS DESCRIE		₹S.
CHECK ONE  A. THIS CHANGE ORDER IS ISSUED PURSUNO. IN ITEM 10A.	ANT TO: (Specify authority	y) THE CHANGES SET FORT	H IN ITEM 14 ARE MAC	)E IN THE CONTRACT ORDER
B. THE ABOVE NUMBERED CONTRACT/OF appropriation date, etc.) SET FORTH IN I	TEM 14, PURSUANT TO T	HE AUTHORITY OF FAR 43.		anges in paying office,
C. THIS SUPPLEMENTAL AGREEMENT IS E  "Mutual Agreement of Pa		TO AUTHORITY OF:		
D. OTHER (Specify type of modification and				
E. IMPORTANT: Contractor is not, x i	s required to sign th	is document and retu	urn <u>3</u> co	opies to the issuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organiz	ed by UCF section heading	s, including solicitation/contr	ract subject matter whe	re feasible.)
See Attached.				
ALL OTHER TERMS AND CONDITIONS F	REMAIN UNCHANGE	ED		
Except as provided herein, all terms and conditions of the doc 15A. NAME AND TITLE OF SIGNER (Type or print)	ument referenced in Item 9	16A. NAME AND TITLE OF	CONTRACTING OFFICE	ER (Type or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	Scott P. Ster		nt Trustee   16C. DATE SIGNED
(Signature of person authorized to sign)	—   ISS. DATE SIGNED		e of Contracting Officer)	

### Modificiation #6 - Pricing Schedule Incorporation Wage Determination No. 2005-2331, Revision 10 **Fixed Monthly Payment ADP 750 Incremental Unit Price Per-Prisoner Performance Period Prisoners Day for Above 750 Prisoners Base Period** 10/1/10 to 9/30/11 2 10/1/11 to 9/30/12 10/1/12 to 9/30/13 10/1/13 to 9/30/14 10/1/14 to 9/30/15 10/1/15 to 9/30/16 7 10/1/16 to 9/30/17 10/1/17 to 9/30/18 10/1/18 to 9/30/19 10 10/1/19 to 9/30/20 11 10/1/20 to 9/30/21 12 10/1/21 to 9/30/22 13 10/1/22 to 9/30/23 14 10/1/23 to 9/30/24 10/1/24 to 9/30/25 16 10/1/25 to 9/30/26 17 10/1/26 to 9/30/27 18 10/1/27 to 9/30/28 19 10/1/28 to 9/30/29 20 10/1/29 to 9/30/30 **District Level Guard and Transportation Services Estimated Annual Hours Hourly Rate**

Hourly rate is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989). This rate is applicable for all offsite contract employees to this Government requirement.

	Mo	odificiation #6 - JP	ATS Transporta	tion Pricing Schedule	
	Performance Period	Fixed Monthly Miles	Fixed Monthly Payment	Incremental Per-Mile Price for Mileage 37,501 - 41,000	Total Annual Fixed Price
1	10/1/10 to 9/30/11				
2	10/1/11 to 9/30/12				
3	10/1/12 to 9/30/13				
4	10/1/13 to 9/30/14				
5	10/1/14 to 9/30/15				
6	10/1/15 to 9/30/16				
7	10/1/16 to 9/30/17				
8	10/1/17 to 9/30/18				
9	10/1/18 to 9/30/19				
10	10/1/19 to 9/30/20				
11	10/1/20 to 9/30/21				
12	10/1/21 to 9/30/22				
13	10/1/22 to 9/30/23				
14	10/1/23 to 9/30/24				
15	10/1/24 to 9/30/25				
16	10/1/25 to 9/30/26				
17	10/1/26 to 9/30/27				
18	10/1/27 to 9/30/28				
19	10/1/28 to 9/30/29				
20	10/1/29 to 9/30/30				

This modification is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989)

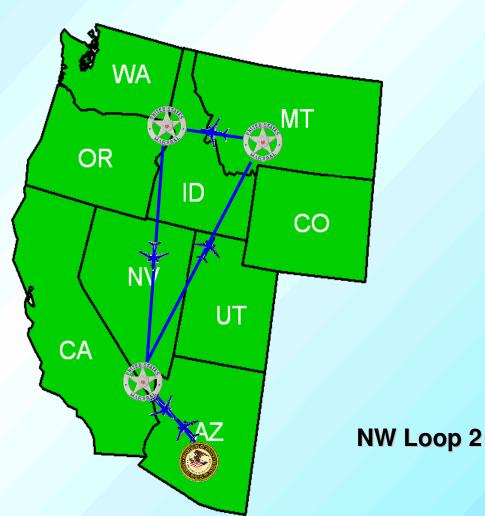
# **Justice Prisoner & Alien Transportation System**



# Justice Prisoner and Alien Transportation System



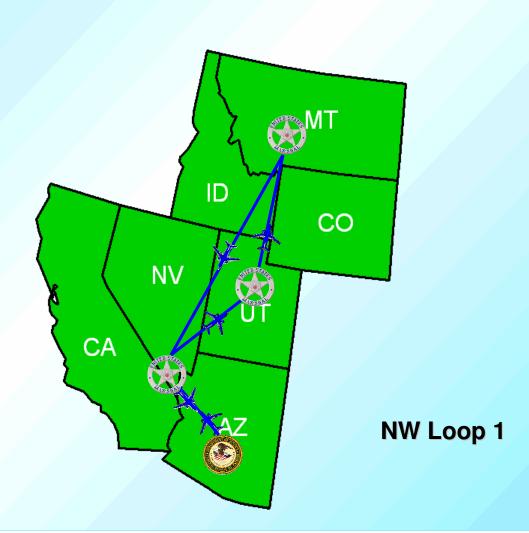




# Justice Prisoner and Alien Transportation System

# **JPATS**





# Justice Prisoner & Alien Transportation System Sectors



	Modificiation #6 - Pricing Sacorporation Wage Determination No. 2005-23	
Performance Period	Fixed Monthly Payment ADP 750 Prisoners	Incremental Unit Price Per-Prisoner Day for Above 750 Prisoners
	Base Period	
1 10/1/10 to 9/30/11		
2 10/1/11 to 9/30/12		
3 10/1/12 to 9/30/13		
4 10/1/13 to 9/30/14		
5 10/1/14 to 9/30/15		
6 10/1/15 to 9/30/16		
7 10/1/16 to 9/30/17		
8 10/1/17 to 9/30/18		
9 10/1/18 to 9/30/19		
10 10/1/19 to 9/30/20		
11 10/1/20 to 9/30/21		
12 10/1/21 to 9/30/22		
13 10/1/22 to 9/30/23		
14 10/1/23 to 9/30/24		
15 10/1/24 to 9/30/25		
16 10/1/25 to 9/30/26		
17 10/1/26 to 9/30/27		
18 10/1/27 to 9/30/28		
19 10/1/28 to 9/30/29		
20 10/1/29 to 9/30/30		
Fati	District Level Guard and Transportation nated Annual Hours	
ESTI	(b) (4)	Hourly Rate

Hourly rate is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989). This rate is applicable for all offsite contract employees to this Government requirement.

Price Analysis Nevada Transportation Modification									
Facility	Mileage	GSA Rate	Miles	Total Price	Price Per-Mile	Hourly	Fringe	Differnce	
Deyton Leavenworth Florence	(b)	(4							
Facility	Price Per Mile	Months	Miles	Yearly Fixed Payment	Monthly	Hourly	Fringe	N/A	
So. Nevada	(b) (4)								
		Miles	Per-Month						
			(b) (4)						
to the contracts lis is approximately 2 Detention Officer I	ted above. The aver 3% higher than the a	rage price for a everage price. hourly rate av	this type of transp This higher rate verages to be 63%	rent contracts for detention portation is \$4.96 per-mile; the can be directly attributed to 6 higher than the Detention (	his includes the GSA PC the significantly higher	OV rate of \$.55 a n Department of La	nile. The price abor, Service C	e offered by CCA Contract Act,	
I	6 44 8 61		50			_			
	Scott P. Stermer,	Contracting O	πicer		Date				

	DMENT OF SOLICITATION	MODIFICATION (	OF CONTRACT			O.E.	1	7
		3. EFFECTIVE DATE				Sec. 11 at 11 At 11 At 11		
	CODE	20142140		other	than Item 6)	CODE	PROJECT NO, III apple PROJECT NO, III apple PROJECT NO, III apple PROJECT NO.  F SOLICIATION NO.  M 111  OF CONTRACT/ORD  O1  EM 11)  O8  ad.	
Office of	of the Federal Detention rth Fairfax Drive, Suite		Same as #6					
Modification #6  6 05MID BY  CODE  Department of Justice Office of the Pederal Detention Trustee 4601 North Pairfax Drive, Suite 910 Mashington, Dc 20530  7 NAME AND ADDRESS OF CONTRACTOR (No. Store), Suine and ZP Cades Corrections Corporation of America.  10 Burton Hills Boulevard Nashville, TN 37212  CODE  TI. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS OF SUIDE IN SUIDE OF CONTRACTOR (In the Manual Process of the amendment price to the hour and date specified in the solicitation or as amended, by an ed the following medial labely completely issue 8 and 15, and returning CODE  TI. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS Office mass acknowledge recipit of this amountment price to the hour and date specified in the solicitation or as amended, by an ed the following medial labely completely issue 8 and 15, and returning CODE TO SOLICITATIONS  TO SOLICITATIONS  TO SOLICITATIONS OF SOLICITA	T OF SOLICIA	TION NO.						
Correc	tions Corporation of Ame	rica.		-				
	APPROPRIATION DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPICE TO THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND SPECIFIC SUITE OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE STREET OF THE HOUR AND DATE STREET OF THE THE SOLICITION OF THE HOUR AND DATE STREET OF THE HOU							
Nachvi	MENDMENT/MODIFICATION NO.  dification #6  SUED BY  CODE  DEPARTMENT OF JUSTICE  (fice of the Federal Detention Trustee  (in) North Fairfax Drive, Suite 910  Ishington, DC 20530  AME AND ADDRESS OF CONTRACTOR (No street, county, State and ZIP Code)  Corrections Corporation of America.  (in) Burton Hills Boulevard  Deshville, TN 37212  (in) Burton Hills Boulevard  Deshville, TN 37212  (in) Burton Hills Boulevard  Deshville, TN 37212  (in) Burton Hills Boulevard  Desprise letter or telegram which includes a reference to the solicitation and americal process of the mendment; (b) it is smeather than the four and date specified in the country of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and americal process of the solicitation and activity in the solicitation and authority in the solicitation of the solicitation and authority in the solicitation of the solicitation and authority in the solicitation and authority in the solicitation of the solicitation and authority in the solicitation of the solicitation and authority in the solicitation of the solicitation and authority in the solicitation of the solicitation is required to sign this solicitation is an authority				98. DATED (SEE	ITEM 111	,	
CODE	AMENDMENT/MODIFICATION NO.    Colification #6					9/08		F
AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT  2 AMENDMENTADORACION (B. 10.01/10 N/A REQUIRED RICE)  Modification (B. 10.01/10 N/A N/A REQUIRED RICE)  Beyades  Modification (B. 10.01/10 N/A N/A RECURRENCE RICE)  Dopartment of Justice  Office of the Federal Detention Trustee  4691 North Fairfax Drive, Suite 910  Nashington, DC 20530  F MARK STRUD RY BY other Two New Or CODE  Corrections Corporation of Americs  10 Rurton Hills Boulevard  Nashville, TN 27212  TO RURTON RILLS Boulevard  Nashville, TN 27212  To Rurton Hills Roulevard  Nashville, TN 27212  To Rurton Rills Boulevard  Nashville, TN 27212  To Rurton Rills Boulevard  Nashville, TN 27212  To Rurton Rills Roulevard  Nashville, TN 27212  To Rurton Rills Rurton Rills Rurton Rills Rurton Rills Rurton Rills Rurton Rills Rurton Rurt								
your desire to our mendinent, and	change an offer already submitted, such chand is received prior to the opening hour and di	ge may be made by telegram ite specified.	or letter, provided each told	egram	or letter makes rel	erence to the	solicitatio	and this
						S.		
	THE ABOVE NUMBERED CONTRACT/C appropriation date, etc.) SET FORTH IN	ITEM 14, PURSUANT TO TO	HE AUTHORITY OF FAR 43			anges in payir	ng affice,	
×			TO AUTHORITY OF:		+			
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFL appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO "Mutual Agreement of Parties"  D. OTHER (Specify type of modification and authority)								
				STION PURCHASE REQ. NO.  STION PURCHASE REQ. NO.  STIENDED BY (If other than Item 6)  STERED BY (If other than Item 6)  STION AMENDMENT OF SOLICIATION NO.  SB. DATED (SEE ITEM 11)  10A. MODIFICATION OF CONTRACT/ORD  STORT B-C-0001  TOB. DATED (SEE ITEM 11)  05/19/08  MENTS OF SOLICITATIONS  If or receipt of Offers   is extended.   is not extended, by one of the following methods: idedding receipt of this amendment on each copy of the offer submitters. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVE AND AND AND AND AND AND AND AND AND AND				
							e issuin	g office.
		ized by UCF section heading	s, including solicitation/cont	tract su	ubject matter wher	e feasible.)		
See Att	ached.							
ALL OTH	ER TERMS AND CONDITIONS	REMAIN UNCHANGE	CD CD					
AMENDMENT OF SOLICITATION/MODIFIES TO A MENDMENTS OF SOLICITATIONS    A SERVICE OF BEAUTY   CODE								
	Except as provi	ided herein, all terms and conditions of the do	cument referenced in Item 9.					
PARAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Cusao  Corrections Coxporation of America.  10 Burton Hills Boulevard  Nashville, TH 37212    Gold Model Contractor   Gold Mills Boulevard   Gold Model Contractor   Gold Mills Boulevard   Gold Mills Boulevard   Gold Mills								
Except as provi		cument referenced in Item 9		FCON	TRACTING OFFICE	R (Type or pr	int)	fiect
Except as provi		cument referenced in Item 9.	SCOLL P. STEE	FCON	racting office	R (Type or pr	int)	
Except as provi		skip Developer	SCOLL P. STEE	FCON	racting office	R (Type or pr	OD1  ITEM 11)  /08  Inded.	
Novia Vala Coltrad	NO TITLE OF SIGNER ITYON OF PRINTIPLE OF SIGNER ITYON OF PRINTIPLE OF THE	sument referenced in Item 9.  Lipc Development of Co. DATE SIGNIO	SCOLL P. STEE	F CON	TRACTING OFFICE	8 (Type or pr	int)	

### **Modificiation #6 - Pricing Schedule** Incorporation Wage Determination No. 2005-2331, Revision 10 **Fixed Monthly Payment ADP 750 Incremental Unit Price Per-Prisoner Performance Period Prisoners Day for Above 750 Prisoners Base Period** 10/1/10 to 9/30/11 2 10/1/11 to 9/30/12 10/1/12 to 9/30/13 10/1/13 to 9/30/14 10/1/14 to 9/30/15 10/1/15 to 9/30/16 7 10/1/16 to 9/30/17 8 10/1/17 to 9/30/18 10/1/18 to 9/30/19 10 10/1/19 to 9/30/20 11 10/1/20 to 9/30/21 12 10/1/21 to 9/30/22 13 10/1/22 to 9/30/23 14 10/1/23 to 9/30/24 10/1/24 to 9/30/25 16 10/1/25 to 9/30/26 17 10/1/26 to 9/30/27 18 10/1/27 to 9/30/28 19 10/1/28 to 9/30/29 20 10/1/29 to 9/30/30 **District Level Guard and Transportation Services Estimated Annual Hours Hourly Rate**

Hourly rate is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989). This rate is applicable for all offsite contract employees to this Government requirement.

Modificiation #6 - JPATS Transportation Pricing Schedule									
	Performance Period	Fixed Monthly Miles	Fixed Monthly Payment	Incremental Per-Mile Price for Mileage 37,501 - 41,000	Total Annual Fixed Price				
1	10/1/10 to 9/30/11								
2	10/1/11 to 9/30/12								
3	10/1/12 to 9/30/13								
4	10/1/13 to 9/30/14								
5	10/1/14 to 9/30/15								
6	10/1/15 to 9/30/16								
7	10/1/16 to 9/30/17								
8	10/1/17 to 9/30/18								
9	10/1/18 to 9/30/19								
10	10/1/19 to 9/30/20								
11	10/1/20 to 9/30/21								
12	10/1/21 to 9/30/22								
13	10/1/22 to 9/30/23								
14	10/1/23 to 9/30/24								
15	10/1/24 to 9/30/25								
16	10/1/25 to 9/30/26								
17	10/1/26 to 9/30/27								
18	10/1/27 to 9/30/28								
19	10/1/28 to 9/30/29								
20	10/1/29 to 9/30/30								

This modification is subject to 52.222-43 Fair Labor Standards Act and the Service Contract Act – Price Adjustment (Multiyear and Option Contracts) (May 1989)

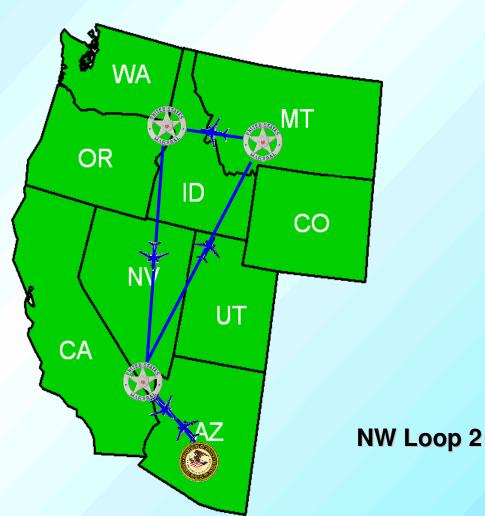
## **Justice Prisoner & Alien Transportation System**



### Justice Prisoner and Alien Transportation System



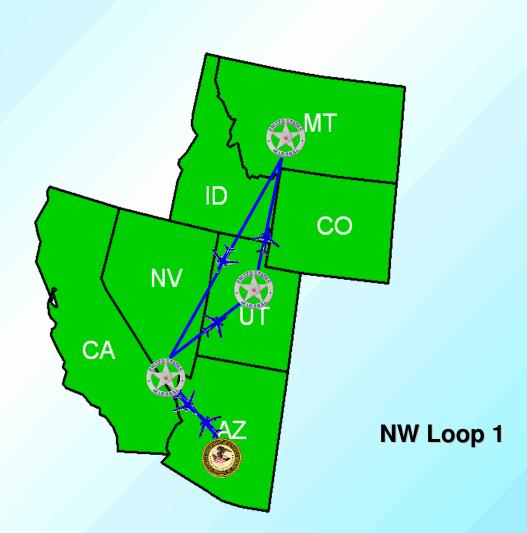




### Justice Prisoner and Alien Transportation System

# **JPATS**





# Justice Prisoner & Alien Transportation System Sectors



AMENDMENT OF SOLICITATION	MODIFICATION	OF CONTRACT	1. CONTRACT	ID CODE	PAGE 1	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.		CT NO. (II ap	
0007	12/15/10			Neva	da	
ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item	6) CODE		
U.S. Department of Justice Office of the Federal Detention 4601 N. Fairfax Drive, Ste 910 Arlington, VA 22203	and Trustee	Same as bloc	ek #6			
NAME AND ADDRESS OF CONTRACTOR (No., street, cou	inty, State and ZIP Code)	1	(X) 9A. AMEN	NOMENT OF SOLI	CIATION NO.	
Corrections Corporation of Ame	rica					
10 Burton Hills Boulevard	4 2 4 14					
			98. DATE	D (SEE ITEM 11)		
Nashville, TN 37215			104 1400	NEIGHTION OF C	ONTRACTION	DED NO
				DIFICATION OF CO	UNTHACTION	DER NO.
			~	ED (SEE ITEM 11)		
DDE FAC	CILITY CODE		(	05/19/08		
11. THIS ITEN	ONLY APPLIES TO	AMENDMENTS OF	SOLICITATIO	NS		
The above numbered solicitation is amended as set forth				is extended.	is not ext	
		DDIFICATION OF COM				
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUEND. IN ITEM 10A.						RDER
B. THE ABOVE NUMBERED CONTRACT/OF appropriation date, etc.) SET FORTH IN     C. THIS SUPPLEMENTAL AGREEMENT IS E	ITEM 14, PURSUANT TO T	HE AUTHORITY OF FAR 43.		as changes in pa	ying office,	***************************************
D. OTHER (Specify type of modification and		-				
X FAR Part 52.222-43 Fa:	ir Labor Standa	ards Act and Ser	vice Cont	ract Act		
IMPORTANT: Contractor is not,	is required to sign th	is document and retu	m <u>1</u>	- copies to t	he issuing	office.
. DESCRIPTION OF AMENDMENT/MODIFICATION (Organic	zed by UCF section heading	s, including solicitation/contri	act subject matte	r where feasible,)		
Contract Number ODT-8-C-0001 for	r detention ser	vices is hereby	modified	to:		
l. Make the following classific Labor and OFDT approvals: Detent Detention Officer - \$29.66.						ent of
Should you have questions contact All other terms and conditions			borah M.	Johnson o	n 202-3	53-4601
ccept as provided herein, all terms and conditions of the doc 64. NAME AND TITLE OF SIGNER (Type or print) VATA A K. MATA H	cument referenced in Item 9	A or 10A, as heretofore chan 18A. NAME AND TITLE OF Deborah M. Joh	CONTRACTING			fect.
ice fresident, farthershi	Development	Contracting O	fficer			
(Signature of person authorized to sign)	15C. DATE SIGNED	168: UNITED STATES OF A	of Contracting C	105	16C. D	ATE SIGNED

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (AEV. 10.83) Prescribed by GSA FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			OF CONTRACT	1. CONTRACT ID CO	PAGE 1	OF PAG	
2. AMENDME	NT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHAS	. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If ap			
8000		04/20/11			Nevada		
6. ISSUED BY	CODE		7. ADMINISTERED BY (if o	other than Item 6)	CODE		
Office 4601 N.	partment of Justice of the Federal Detention Fairfax Drive, Ste 910 on, VA 22203	and Trustee	Same as block	k #6			
8. NAME AND	ADDRESS OF CONTRACTOR (No., street, cou	unty, State and ZIP Code)	<b> </b>	(X) 9A. AMENDMEN	IT OF SOLICIA	TION NO.	
Correc	ctions Corporation of Ame	rica		·			
10 Bur	ton Hills Boulevard						
				9B. DATED (SEE	ITEM 11)		
Masnar	lle, TN 37215		-	10A. MODIFICA	TION OF CONT	BACT/OR	DER NO.
				ODT-8-C-			
				X 10B. DATED (SE			
CODE	FA	CILITY CODE		05/1	.9/08		
	11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIONS			
your desire to amendment, a	13. THIS ITEM OF IT MODIFIES T	ge may be made by telegram to specified.  8 . 00 HDT500  NLY APPLIES TO MC THE CONTRACT/ORD	1P \$1,380,240.5 DIFICATION OF CONDER NO. AS DESCRIBI	97 HDG50- TRACTS/ORDER ED IN ITEM 14.	02P \$15	, 250 .	and this
. ×	THE ABOVE NUMBERED CONTRACT/O appropriation date, etc.) SET FORTH IN     THIS SUPPLEMENTAL AGREEMENT IS:	ITEM 14, PURSUANT TO TI	HE AUTHORITY OF FAR 43.1		anges in paying	office,	
	D. OTHER (Specify type of modification and	d authority)					
E. IMPORT	ANT: Contractor x is not,	is required to sign th	is document and retur	n co	pies to the	issuing	office.
	TON OF AMENDMENT/MODIFICATION (Organi	,	•	ŕ			
Contrac	t Number ODT-8-C-0001 fo	r detention ser	vices is hereby	modified to	:		
Continu	rease the funding by \$14 ling Resolutions (CR) - ( he availability of funds.						
All oth	er terms and conditions	remain the same					
	rided herein, all terms and conditions of the do ND TITLE OF SIGNER (Type or print)	cument referenced in Item 9.	16A, NAME AND TITLE OF C Deborah M. Joh	CONTRACTING OFFICE NSON			fect.
15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNED	Contracting Of	MERICA		16C. D	ATE SIGNE
(\$	Signature of person authorized to sign)	—	1 4 mm m m m	of Contracting Officer)	<u>17 ~</u>	-   4-	1/21/

# CONTINUATION SHEET ODT-8-C-0001 Modification 0008 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMQUNT
	Esimated Housing Expenses for Base Year: \$28,574,283.00 Funds Provided to Date: \$0.00 Amount of this Action: \$14,431,230.47 Estimated Pending Funds: \$14,143,052.53				
2.	52.232-18 Availability of Funds Funds are not presently available for the full year under this contract beyond 04/08/2011. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payments may arise for performance under this contract, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.				
3.	Should you have any questions, please contact the Contracting Officer on (b)(6), (b)(7)(C)				

AMEN	IDMENT OF SOLICITATION/	MODIFICATION (	OF CONTRACT	1. CONTRACT	ID CODE	PAGE 1	OF PAGES
2. AMENDMEN	NT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.	5. PROJE	CT NO. (If ap	oplicble)
0009		05/18/11			Neva	ia	
6. ISSUED BY	CODE		7. ADMINISTERED BY (If	other than Item (	6) CODE		
Office 4601 N.	partment of Justice of the Federal Detention Fairfax Drive, Ste 910 on, VA 22203	and Trustee	Same as bloc	ck #6			
8. NAME AND	ADDRESS OF CONTRACTOR (No., street, cou	inty, State and ZIP Code)		(X) 9A. AMEN	NDMENT OF SOLIC	CIATION NO.	
	tions Corporation of Ame			1757			
	ton Hills Boulevard	1100					
				9B. DATE	D (SEE ITEM 11)		
Nashvi	lle, TN 37215			100 110	NEIGHTION OF CO	ALTO ACT IO	DED NO
				1.10.71.01.51	DIFICATION OF CO B-C-0001	INTRACT/OF	RDER NO.
				~	ED (SEE ITEM 11)		
CODE	FAC	CILITY CODE			05/19/08		
	11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF	SOLICITATIO	ONS		
PLACE DESIGN your desire to amendment, ar	13. THIS ITEM ON	TO THE HOUR AND DATE SPEED TO THE HOUR AND DATE SPEED TO THE SPEED TO THE SPEED TO THE SPEED TO THE CONTRACT/ORD	PECIFIED MAY RESULT IN R or letter, provided each tele	EJECTION OF YOU gram or letter ma NTRACTS/OF BED IN ITEM	RDERS.	virtue of this	amendment n and this
×	B. THE ABOVE NUMBERED CONTRACT/OF appropriation date, etc.) SET FORTH IN     C. THIS SUPPLEMENTAL AGREEMENT IS E     D. OTHER (Specify type of modification and	ITEM 14, PURSUANT TO THE INTERED INTO PURSUANT T	E AUTHORITY OF FAR 43.		n as changes in pa	ying office,	
E. IMPORT	ANT: Contractor x is not, is not,	is required to sign this	s document and retu	rn ———	- copies to t	he issuing	office.
	ION OF AMENDMENT/MODIFICATION (Organiz						
	t Number ODT-8-C-0001 for						
1. Inc Continu upon th	rease the funding by \$5,1 ing Resolutions (CR) - (4 e availability of funds.	180,395.50 for 1 4/9/11 - 5/31/1	the Base Period 1). Funds for	, of the	1st and 2:	nd Quar re cont	ter ingent
	ided herein, all terms and conditions of the doc ND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF Deborah M. Jol	CONTRACTING O			fect.
15B. CONTRAC	CTOR/OFFEROR	15C. DATE SIGNED	Contracting O 16B, UNITED STATES OF A			16C. E	ATE SIGNED
			Weborgh 7	1. Joh	Wac		-1
(Si	ignature of person authorized to sign)		(Signature	of Contracting O	Officer)	5	18/20

# CONTINUATION SHEET ODT-8-C-0001 Modification 0009 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	ГІИŲ	UNIT PRICE	AMOUNT
	Esimated Housing Expenses for Base Year: \$ 28,574,283.00 Funds Provided to Date: \$ 14,431,230.47 Amount of this Action: \$ 5,180,395.50 Estimated Pending Funds: \$ 8,962,567.03				
2.	52.232-18 Availability of Funds Funds are not presently available for the full year under this contract beyond 05/31/2011. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payments may arise for performance under this contract, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.				
3.	Should you have any questions, please contact the Contracting Officer on (b)(6), (b)(7)(C)				

AMENDMENT OF SOLICITATION	MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	PAGE OF PAGE
2. AMENDMENT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.	5. PROJECT NO. (If applicble)
0010	07/25/11		Nevada	
6. ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE
U.S. Department of Justice Office of the Federal Detention 4601 N. Fairfax Drive, Ste 910 Arlington, VA 22203	and Trustee	Same as bloo	ck #6	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, con	unty, State and ZIP Code)		(X) 9A. AMENDMEN	NT OF SOLICIATION NO.
Corrections Corporation of Ame	rica			
10 Burton Hills Boulevard				
			9B. DATED (SEE	ITEM 11)
Nashville, TN 37215			10A. MODIFICA	TION OF CONTRACT/ORDER NO.
		9 [1]	ODT-8-C-	
			10B. DATED (SE	
	CILITY CODE			19/08
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF	SOLICITATIONS	
	.00 NLY APPLIES TO MO THE CONTRACT/ORI	ODIFICATION OF COI DER NO. AS DESCRIE y) THE CHANGES SET FORT	BED IN ITEM 14.	
B. THE ABOVE NUMBERED CONTRACT/O appropriation date, etc.) SET FORTH IN C. THIS SUPPLEMENTAL AGREEMENT IS I  D. OTHER (Specify type of modification and	ITEM 14, PURSUANT TO 1 ENTERED INTO PURSUANT	THE AUTHORITY OF FAR 43.		nanges in paying office,
E. IMPORTANT: Contractor x is not,	is required to sign th	nis document and retu	ırn ——— co	ppies to the issuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organi				
Contract Number ODT-8-C-0001 fo	-11-34 37 8-11-11 8-170 9	the state of the s		
1. Increase the funding by \$1, Continuing Resolutions (CR) - (upon the availability of funds.	116,672.00 for 6/1/11 - 6/30/1	the Base Period 11). Funds for	d, of the 1st	and 2nd Quarter
All other terms and conditions				
Except as provided herein, all terms and conditions of the doc	cument referenced in Item 9	A or 10A, as heretofore char 16A. NAME AND TITLE OF		
15A. NAME AND TITLE OF SIGNER (Type or print)		Deborah M. Jo	hnson	en (19pe or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	Contracting O		I16C, DATE SIGNE
135. CONTRACTOR/OFFEROR	ISC. DATE SIGNED	I SIATES OF A	V. Chan	C
(Signature of person authorized to sign)	-	(Signature	of Contracting Officer	7/26

	REFERENCE NO. OF DOCU	MENT BEING CONTINUED	PAGES
CONTINUATION SHEET	Ì		
	ODT-8-C-0001	Modification 0010	2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	Esimated Housing Expenses for Base Year: \$ 28,574,283.00 Funds Provided to Date: \$ 19,611,625.97 Amount of this Action: \$ 1,116,672.00 Estimated Pending Funds: \$ 7,845,985.03				
2.	52.232-18 Availability of Funds Funds are not presently available for the full year under this contract beyond 06/30/2011. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payments may arise for performance under this contract, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.				
3.	Should you have any questions, please contact the Contracting Officer on (b)(6), (b)(7)(C)				

AMEN	NDMENT OF SOLICITATION	MODIFICATION	OF CONTRACT	1, (	CONTRACT ID CO	DDE	PAGE 1	OF	PAGES
	2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PU			ASE R	EQ. NO.	5. PROJECT		plicbl	e)
0011		08/01/11				Nevada	a .		
6. ISSUED BY	CODE		7. ADMINISTERED BY (I	other	than Item 6)	CODE		_	
Office 4601 N.	epartment of Justice of the Federal Detention Fairfax Drive, Ste 910 con, VA 22203	and Trustee	Same as blo	ck t	‡6	•			
8. NAME AND	ADDRESS OF CONTRACTOR (No., street, cou	unty, State and ZIP Code)		(X)	9A. AMENDMEN	NT OF SOLICIA	ATION NO.		
	ctions Corporation of Ame			15.12					
	rton Hills Boulevard								
					9B. DATED (SEE	ITEM 11)			
Nashvi	ille, TN 37215			_	10A, MODIFICA	TION OF CON	TRACT/O	RDER	NO
					ODT-8-C-		11111011101	i ci	10.
				×	10B. DATED (SE				
CODE	FA	CILITY CODE			05/1	19/08			
	11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF	SOL	ICITATIONS				
	IT MODIFIES 1	NLY APPLIES TO MO	DDIFICATION OF CO	BED	IN ITEM 14.		NTRACT	DRIVER	
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURS     NO. IN ITEM 10A.      B. THE ABOVE NUMBERED CONTRACT/O							ADEN	
	appropriation date, etc.) SET FORTH IN					nangeo m perm	ng omoo,		
	C. THIS SUPPLEMENTAL AGREEMENT IS		TO AUTHORITY OF:						
×	D. OTHER (Specify type of modification an FAR Part 52.222-43 Fa	The second secon	ards Act and Se	rvio	ce Contrac	t Act			
E. IMPORT	TANT: Contractor is not,	is required to sign th	is document and reti	urn .	1 00	pies to the	e issuin	g off	ice.
	TION OF AMENDMENT/MODIFICATION (Organ								
Contract Incorpo In acco of any wage de Officer	or Number ODT-8-C-0001 for brate the Department of L ordance with FAR Part 52. increase or decrease cla etermination, unless this	r detention ser abor Wage Deter 222-43(f) the d imed under this notification p on of any claim	rvices is hereby rmination No 20 contractor shall s clause within period is exten- n shall be subm	y mo 05-2 1 no 30 ded	odified to 2331 (Revotify the days after in writing ed by Sept	11) date Contracer receing by the	ting ( ving a e Cont	offi ne crac	icer ew cting
Except as prov	vided herein, all terms and conditions of the do	cument referenced in Item 9	A or 10A, as heretofore cha	nged.	remains unchange	ed and in full fo	orce and e	ffect.	
	ND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF						
			Deborah M. Jo						
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNED	16B UNITED STATES OF	M	Como	0	16C.	DATE	SIGNED
(5	Signature of person authorized to sign)		(Signatur	e of C	ontracting Officer	)	0	1	111

WD 05-2331 (Rev.-11) was first posted on www.wdol.gov on 06/17/2011

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By direction of the Secretary of Labor

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Diane C. Koplewski Division of Revision No.: 2005-2331
Director Wage Determinations Date Of Revision: 06/13/2011

States: Arizona, Nevada

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

**Fringe Benefits Required Follow the Occupational Listing**	RATE
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	14.49
01011 - Accounting Clerk I	16.26
01012 - Accounting Clerk II	18.19
01013 - Accounting Clerk III	21.20
01020 - Administrative Assistant	19.97
01040 - Court Reporter .	
01051 - Data Entry Operator I	12.72 15.23
01052 - Data Entry Operator II	
01060 - Dispatcher, Motor Vehicle	15.24
01070 - Document Preparation Clerk	12.73
01090 - Duplicating Machine Operator	12.73
01111 - General Clerk I	12.93
01112 - General Clerk II	14.11
01113 - General Clerk III	15.83
01120 - Housing Referral Assistant	20.62
01141 - Messenger Courier	11.48
01191 · Order Clerk I	12.53
01192 - Order Clerk II	13.86
01261 - Personnel Assistant (Employment) I	16.36
01262 - Personnel Assistant (Employment) II	18.30
01263 - Personnel Assistant (Employment) III	20.41
01270 - Production Control Clerk	19.21
01280 - Receptionist	12.42
01290 - Rental Clerk	12.93
01300 - Scheduler, Maintenance	16.53
01311 - Secretary I	16.53
01312 - Secretary II	18.49
01313 - Secretary III	20.62
01320 - Service Order Dispatcher	14.55
01410 - Supply Technician	21.70
01420 - Survey Worker	15.69
01531 - Travel Clerk I	13.26
01532 - Travel Clerk II	14.08
01533 - Travel Clerk III	15.10
01611 - Word Processor I	14.01
01612 - Word Processor II	15.72
01613 - Word Processor III	17.59
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.16
05010 - Automotive Electrician	19.42
05040 - Automotive Glass Installer	18.81

05070	- Automotive Worker	18.81
05110	Mobile Equipment Servicer	17.19
05130	- Motor Equipment Metal Mechanic	20.23
05160	- Motor Equipment Metal Worker	18.81
05190	- Motor Vehicle Mechanic	19.73
05220	- Motor Vehicle Mechanic Helper	16.39
05250	- Motor Vehicle Upholstery Worker	18.01
	- Motor Vehicle Wrecker	18.81
05310	- Painter, Automotive	19.42
	- Radiator Repair Specialist	18.81
	- Tire Repairer	15.78
	- Transmission Repair Specialist	20.23
07000 -	Food Preparation And Service Occupations	
	- Baker	13.83
07041	- Cook I	13.62
07042	- Cook II	15.12
07070	- Dishwasher	10.94
07130	- Food Service Worker	11.99
07210	Meat Cutter	16.52
07260	- Waiter/Waitress	10.74
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.45
	- Furniture Handler	15.34
	- Furniture Refinisher	17.07
	- Furniture Refinisher Helper	16.15
	- Furniture Repairer, Minor	17.74
	- Upholsterer	20.46
	General Services And Support Occupations	
	- Cleaner, Vehicles	10.24
	- Elevator Operator	10.24
	- Gardener	14.77
	- Housekeeping Aide	12.62
	- Janitor	12.59
	- Laborer, Grounds Maintenance	12.59
	- Maid or Houseman	12.68
	- Pruner	11.69
	- Tractor Operator	13.67
	- Trail Maintenance Worker	12.59
	- Window Cleaner	13.56
		13.50
	Health Occupations - Ambulance Driver	19.15
	- Ambulance Driver - Breath Alcohol Technician	19.15
		24.02
	- Certified Occupational Therapist Assistant	25.40
	- Certified Physical Therapist Assistant	
	- Dental Assistant	16.51
	- Dental Hygienist	34.83
	- EKG Technician	23.40
	- Electroneurodiagnostic Technologist	23.40
	- Emergency Medical Technician	19.15
	- Licensed Practical Nurse I	17.99
	- Licensed Practical Nurse II	20.13
_	- Licensed Practical Nurse III	22.45
	- Medical Assistant	15.59
	- Medical Laboratory Technician	16.47
	- Medical Record Clerk	15.87
	- Medical Record Technician	17.75
	- Medical Transcriptionist	17.03
	- Nuclear Medicine Technologist	38.94
	- Nursing Assistant I	10.77
	- Nursing Assistant II	12.11
12223	- Nursing Assistant III	13.21

12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV		14.83 22.54 12.88 16.46 15.93 31.88 28.00 34.26 34.26 41.45 41.45 49.67
12317 - Scheduler (Drug and Alcohol Testing)		24.95
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		22.20
13012 - Exhibits Specialist II		27.51 29.18
13013 - Exhibits Specialist III 13041 - Illustrator I		20.20
13042 - Illustrator II		25.05
13043 - Illustrator III		27.64
13047 - Librarian		30.46
13050 - Library Aide/Clerk		15.52
13054 - Library Information Technology Systems		27.51
Administrator		
13058 - Library Technician		18.72
13061 - Media Specialist I		19.85 22.20
13062 - Media Specialist II 13063 - Media Specialist III		24.76
13071 - Photographer I		15.64
13072 - Photographer II		17.49
13073 - Photographer III		21.68
13074 - Photographer IV		26.51
13075 - Photographer V		32.08
13110 - Video Teleconference Technician		25.69
14000 - Information Technology Occupations		45 05
14041 - Computer Operator I		17.25
14042 - Computer Operator II		19.48 21.51
14043 - Computer Operator III 14044 - Computer Operator IV		23.91
14045 - Computer Operator V		26.47
14071 - Computer Programmer I	(see 1)	24.59
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator	(see 1)	17.25
14160 - Personal Computer Support Technician		23.91
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)	)	29.50
15020 - Aircrew Training Devices Instructor (Rated)		35.69
15030 - Air Crew Training Devices Instructor (Pilot)		41.62
15050 - Computer Based Training Specialist / Instructor	<u>-</u>	29.50
15060 - Educational Technologist		28.49 41.62
15070 - Flight Instructor (Pilot) 15080 - Graphic Artist		23.97
15080 - Graphic Artist 15090 - Technical Instructor		19.87
15095 - Technical Instructor/Course Developer		24.31
15110 - Test Proctor		16.04
15120 - Tutor		16.04

16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	11.45
	- Counter Attendant	11.45
	- Dry Cleaner	14.81
	- Finisher, Flatwork, Machine .	11.45
	- Presser, Hand	11.45
	- Presser, Machine, Drycleaning	11.45 11.45
	- Presser, Machine, Shirts	11.45
	- Presser, Machine, Wearing Apparel, Laundry	15.93
	- Sewing Machine Operator - Tailor	17.05
		12.56
	- Washer, Machine Machine Tool Operation And Repair Occupations	12.50
	- Machine-Tool Operator (Tool Room)	21.34
	- Tool And Die Maker	24.66
	Materials Handling And Packing Occupations	21,00
	- Forklift Operator	15.30
	- Material Coordinator	19.21
	- Material Expediter	19.21
	- Material Handling Laborer	12.80
	- Order Filler	13.11
	- Production Line Worker (Food Processing)	15.30
	- Shipping Packer	15.06
	- Shipping/Receiving Clerk	15.06
	- Store Worker I	15.61
	- Stock Clerk	19.49
	- Tools And Parts Attendant	15.30
	- Warehouse Specialist	15.30
	Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	28.33
23021	- Aircraft Mechanic I	27.07
23022	- Aircraft Mechanic II	28.33
23023	- Aircraft Mechanic III	29.37
23040	- Aircraft Mechanic Helper	21.93
	- Aircraft, Painter	26.48
	- Aircraft Servicer	24.10
23080	- Aircraft Worker	25.17
	- Appliance Mechanic	24.30
	- Bicycle Repairer	15.78
	- Cable Splicer	29.84
	- Carpenter, Maintenance	23.90
	- Carpet Layer	21.37
	Electrician, Maintenance	27.33
	- Electronics Technician Maintenance I	22.03
	- Electronics Technician Maintenance II	28.30
	- Electronics Technician Maintenance III	29.71 21.14
	- Fabric Worker	22.50
	- Fire Alarm System Mechanic	20.03
	- Fire Extinguisher Repairer	23.31
	- Fuel Distribution System Mechanic	19.76
	- Fuel Distribution System Operator - General Maintenance Worker	20.17
	- General Maintenance worker - Ground Support Equipment Mechanic	27.07
	- Ground Support Equipment Servicer	24.10
	- Ground Support Equipment Worker	25.17
	- Gunsmith I	20.03
	- Gunsmith II	22.24
	- Gunsmith III	24.75
	- Heating, Ventilation And Air-Conditioning	21.30
Mechai		
	- Heating, Ventilation And Air Contditioning	22.29
	<del>-</del> '	

Maaha	nic (Research Facility)	
	- Heavy Equipment Mechanic	24.09
	- Heavy Equipment Operator	26.66
	- Instrument Mechanic	25.29
	- Laboratory/Shelter Mechanic	23.44
	- Laborer	12.80
	- Locksmith	19.47
	- Machinery Maintenance Mechanic	29.74
	- Machinist, Maintenance	20.67
	- Maintenance Trades Helper	20.86
	- Metrology Technician I	25.29
	- Metrology Technician II	26.47
	Metrology Technician III	27.44
23640	- Millwright	23.20
23710	- Office Appliance Repairer	20.43
	- Painter, Maintenance	22.10
23790	- Pipefitter, Maintenance	26.83
23810	- Plumber, Maintenance	26.03
23820	- Pneudraulic Systems Mechanic	24.75
23850	- Rigger	28.15
23870	- Scale Mechanic	22.24
	- Sheet-Metal Worker, Maintenance	28.32
23910	- Small Engine Mechanic	17.87
	- Telecommunications Mechanic I	22.23
23932	- Telecommunications Mechanic II	25.08
	- Telephone Lineman	22.85
	- Welder, Combination, Maintenance	20.67
	- Well Driller	25.40
	- Woodcraft Worker	24.75
-	- Woodworker	16.81
	Personal Needs Occupations	10 84
	- Child Care Attendant	12.74 17.75
	- Child Care Center Clerk	11.04
	- Chore Aide - Family Readiness And Support Services	14.97
	inator	14.71
	- Homemaker	19.78
_	Plant And System Operations Occupations	
	- Boiler Tender	28.14
	- Sewage Plant Operator	30.12
	- Stationary Engineer	28.14
	- Ventilation Equipment Tender	22.77
	- Water Treatment Plant Operator	30.12
	Protective Service Occupations	
	- Alarm Monitor	22.53
	- Baggage Inspector	12.46
27008	- Corrections Officer	28.25
	- Court Security Officer	28.63
27030	- Detection Dog Handler	20.45
27040	- Detention Officer	28.25
27070	- Firefighter	26.62
	- Guard I	12.46
	- Guard II	20.45
	- Police Officer I	28.20
	- Police Officer II	31.34
	Recreation Occupations	
	- Carnival Equipment Operator	11.87
	- Carnival Equipment Repairer	12.49
	- Carnival Equpment Worker	10.24
	- Gate Attendant/Gate Tender	15.40
28310	- Lifeguard	11.52

28350	- Park Attendant (Aide)			17.23
28510	- Recreation Aide/Health Facility Attendant			12.57
28515	- Recreation Specialist			16.48
28630	- Sports Official			13.72
	Swimming Pool Operator			20.30
	Stevedoring/Longshoremen Occupational Services			
	- Blocker And Bracer			29.18
	- Hatch Tender			29.18
29030	- Line Handler			29.21
29041	- Stevedore I			28.02
	- Stevedore II			33.40
	Technical Occupations			
30010	- Air Traffic Control Specialist, Center (HFO)	(see	2)	35.77
	- Air Traffic Control Specialist, Station (HFO)			24.66
	- Air Traffic Control Specialist, Terminal (HFO)			27.16
	- Archeological Technician I	(	,	18.05
	- Archeological Technician II			20.17
	- Archeological Technician III			26.16
	- Cartographic Technician			28.17
	- Civil Engineering Technician			25.49
	- Drafter/CAD Operator I			20.33
	- Drafter/CAD Operator II			22.74
	- Drafter/CAD Operator III			25.36
	- Drafter/CAD Operator IV			30.87
	- Engineering Technician I			16.94
	÷ 2			19.03
	- Engineering Technician II			23.33
	- Engineering Technician III			26.37
	- Engineering Technician IV			32.26
	- Engineering Technician V			39.04
	- Engineering Technician VI			24.02
	- Environmental Technician			
	- Laboratory Technician			23.26
	- Mathematical Technician			28.17
	- Paralegal/Legal Assistant I			18.47
	- Paralegal/Legal Assistant II			22.89
	- Paralegal/Legal Assistant III			28.00
	- Paralegal/Legal Assistant IV			33.87
	- Photo-Optics Technician			28.17
	- Technical Writer I			22.46
	- Technical Writer II			27.49
	- Technical Writer III			32.96
	- Unexploded Ordnance (UXO) Technician I			22.74
	- Unexploded Ordnance (UXO) Technician II			27.51
	- Unexploded Ordnance (UXO) Technician III			32.97
	- Unexploded (UXO) Safety Escort			22.74
30495	- Unexploded (UXO) Sweep Personnel			22.74
30620	- Weather Observer, Combined Upper Air Or	(see	2)	25.36
Surfa	ce Programs			
30621	- Weather Observer, Senior	(see	2)	27.49
31000 -	Transportation/Mobile Equipment Operation Occupat	tions		
31020	- Bus Aide			13.60
	- Bus Driver			17.32
31043	- Driver Courier			15.16
31260	- Parking and Lot Attendant			11.11
	- Shuttle Bus Driver			16.04
	- Taxi Driver			13.55
	- Truckdriver, Light			16.04
	- Truckdriver, Medium			16.92
	- Truckdriver, Heavy			20.72
	- Truckdriver, Tractor-Trailer			20.72
	Miscellaneous Occupations			

99841 - Vending Machine Repairer 19.29 99842 - Vending Machine Repairer Helper 16.68	yyur (onding negative
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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMEN	DMENT OF SOLICITATION/	MODIFICATION O	OF CONTRACT	1. CONTRACT	ID CODE	PAGE OF PAGES
2. AMENDMEN	IT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.	5. PROJEC	T NO. (If applicble)
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Offers must ac (a)By completing or (c) By separa PLACE DESIGN your desire to commendment, and	numbered solicitation is amended as set forth knowledge receipt of this amendment prior to any items 8 and 15, and returning ate letter or telegram which includes a referent ATED FOR THE RECEIPT OF OFFERS PRIOR 1 change an offer already submitted, such change of its received prior to the opening hour and data the supplemental of the supplementa	the hour and date specified in copies of the amendment; (b) ce to the solicitation and ame TO THE HOUR AND DATE SP the may be made by telegram te specified.	n the solicitation or as amer } By acknowledging receipt endment numbers. FAILURE PECIFIED MAY RESULT IN F	nded, by one of the of this amendmen E OF YOUR ACKN REJECTION OF YO	on each copy of OWLEDGMENT TO OUR OFFER. If by v	the offer submitted;  BE RECEIVED AT THE virtue of this amendment
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×	B. THE ABOVE NUMBERED CONTRACT/O appropriation date, etc.) SET FORTH IN	ITEM 14, PURSUANT TO TH	HE AUTHORITY OF FAR 43.		as changes in pay	ing office,
	C. THIS SUPPLEMENTAL AGREEMENT IS E	ENTERED INTO PURSUANT T	TO AUTHORITY OF:			
	D. OTHER (Specify type of modification and	d authority)				
E. IMPORT	ANT: Contractor x is not,	is required to sign thi	s document and retu	ırn —	<ul> <li>copies to the</li> </ul>	ne issuing office.
14. DESCRIPTI	ON OF AMENDMENT/MODIFICATION (Organi	ized by UCF section headings	, including solicitation/conti	ract subject matte	r where feasible.)	
Contrac	t Number ODT-8-C-0001 for	r detention ser	vices is hereby	y modified	l to:	
Continu	rease the funding by \$7, ing Resolutions (CR) - ( e availability of funds.	498,642.00 for 6/30/11 - 9/30/	the Base Period 11). Funds for	d, of the	1st and 2m ear 2011 a	nd Quarter are contingent
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			Deborah M. Jo			
			Contracting C	fficer		
15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF	AMERICA		16C. DATE SIGNED
(S	ignature of person authorized to sign)	<del></del>   .	-	e of Contracting C	Officer)	- [ 5 ] [ 1 ] [ 1 ]

#### REFERENCE NO. OF DOCUMENT BEING CONTINUED

**CONTINUATION SHEET** 

ODT-8-C-0001 Modification 0012

2

PAGES

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	Esimated Housing Expenses for Base Year: \$ 28,574,283.00 Funds Provided to Date: \$ 19,370,777.16 Amount of this Action: \$ 7,498,642.00 Estimated Pending Funds: \$ 1,704,863.84				
2.	52.232-18 Availability of Funds Funds are not presently available for the full year under this contract beyond 09/30/2011. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payments may arise for performance under this contract, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.				
3.	Should you have any questions, please contact the Contracting Officer on (b)(6), (b)(7)(C)				

AMEN	IDMENT OF SOLICITATION/	MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	DE	PAGE 1	OF PAGE
2. AMENDMEN	NT/MODIFICAITON NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ. NO.	5. PROJECT	NO. (If app	olicble)
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PLACE DESIGN your desire to amendment, as	A. THIS CHANGE ORDER IS ISSUED PURSUND. IN ITEM 10A.	TO THE HOUR AND DATE S le may be made by telegram te specified.  NLY APPLIES TO MO THE CONTRACT/ORL UANT TO: (Specify authority	PECIFIED MAY RESULT IN F or letter, provided each tele DDIFICATION OF CO DER NO. AS DESCRI y) THE CHANGES SET FORT	NTRACTS/ORDEF BED IN ITEM 14 ARE MAD	FER. If by viring ference to the second seco	tue of this solicitation	amendment and this
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	ract Number ODT-8-C-0001 d "Attachment One".	for detention	services is he	reby modified	to inco	orpora	te the
Except as prov	vided herein, all terms and conditions of the do	curnent referenced in Item 9					fect.
15A. NAME A	ND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF Deborah M. Jo		ER (Type or pri	int)	
15B. CONTRA	CTOR/OFFEROR	15C. DATE SIGNED	Contracting C			16C. D	ATE SIGNE
	Signature of person authorized to sign)		AL SC IN	e of Contracting Officer	3	-  .~ .	1

### **Attachment One**

If the changes made to the policies are initiated or generated by CCA's own continuous annual up-date and review/revision of policies, procedures and operations, those policies should be submitted to the Office of the Federal Detention Trustee (OFDT) at the following e-mail address: <a href="mailto:DSCD.Detention.Programs.Division@USDOJ.GOV">DSCD.Detention.Programs.Division@USDOJ.GOV</a>. Additionally, information need to be provided regarding "what was specifically changed (language, procedure, additions, deletion, etc.) and exactly where in the policy the new revision occur. Each policy submitted to OFDT for review consideration must have the aforementioned accompanied information. Policies which are forwarded without this information will be returned with a request to provide the necessary information.

CCA Facility Policy Review Workflow: shall provide for a corporate point of contact for policy submissions. Policies will be submitted singularly to OFDT, via OFDT Detention Standards & Compliance Division's resource mailbox: <a href="mailto:DSCD.Detention.Programs.Division@USDOJ.GOV">DSCD.Detention.Programs.Division@USDOJ.GOV</a>. Policy submissions shall contain a naming convention (i.e., Special Housing Unit Policies) in the subject e-mail and need to be detention facility specific. The policy or procedure should be contained within a single PDF file which clearly identifies the policy changes.

Policies unrelated to detention standards do not require the contracting officer's approval. Policy changes which do not impact the actual implementation of the policy (e.g., redesigned forms) do not require OFDT's approval. Changes in policies which do not affect United States Marshal Service prisoner populations not included by the OFDT contract do not need to be submitted to OFDT.

If the policy change occurs in response to and as occurs as a result of a finding during a Quality Assurance Review, then the policy submitted for consideration should be submitted as attachments as part of CCA's corrective actions which are submitted to the OFDT contracting officer.

\*\*\*ALL OTHER TERMS AND CONDITIONS SHALL REMAIN UNCHANGED\*\*\*

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	All other terms and conditions remain unchanged by this modification.				
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Defender	Name	Phone	City
AlabamaM	Federal Defender Program, Inc.	334-834-2099	Montgomery
AlabamaS	Southern Federal Defender Program, Inc.	251-433-0910	Mobile
AlaskaX	Alaska Federal Public Defender	907-646-3400	Anchorage
ArizonaX	Arizona Federal Public Defender	602-382-2700	Phoenix
ArizonaX	Arizona Federal Public Defender	928-213-1944	Flagstaff
ArizonaX	Arizona Federal Public Defender	801-538-5090	Salt Lake City
ArizonaX	Arizona Federal Public Defender	520-879-7500	Tucson
ArizonaX	Arizona Federal Public Defender	928-314-1780	Yuma
ArkansasE	Arkansas Eastern Federal Public Defender	501-324-6113	Little Rock
ArkansasE	Arkansas Eastern Federal Public Defender	479-442-2306	Fayetteville
ArkansasE	Arkansas Eastern Federal Public Defender	479-782-1097	Fort Smith
CaliforniaC	California Central Federal Public Defender	213-894-2854	Los Angeles
CaliforniaC	California Central Federal Public Defender	951-276-6346	Riverside
CaliforniaC	California Central Federal Public Defender	714-338-4500	Santa Ana
CaliforniaE	California Eastern Federal Public Defender	916-498-5700	Sacramento
CaliforniaE	California Eastern Federal Public Defender	559-487-5561	Fresno
CaliforniaN	California Northern Federal Public Defender	415-436-7700	San Francisco
CaliforniaN	California Northern Federal Public Defender	510-637-3500	Oakland
CaliforniaN	California Northern Federal Public Defender	408-291-7753	San Jose
CaliforniaS	Federal Defenders of San Diego, Inc.	619-234-8467	San Diego
CaliforniaS	Federal Defenders of San Diego, Inc.	760-335-3510	El Centro
ColoradoX	Colorado Federal Public Defender	303-294-7002	Denver
ColoradoX	Colorado Federal Public Defender	307-772-2781	Cheyenne, WY
ConnecticutX	Connecticut Federal Public Defender	860-493-6260	Hartford
ConnecticutX	Connecticut Federal Public Defender	203-498-4200	New Haven
DelawareX	Delaware Federal Public Defender	302-573-6010	Wilmington
District of ColumbiaX	District of Columbia Federal Public Defender	202-208-7500	Washington
FloridaM	Florida Middle Federal Public Defender	813-228-2715	Tampa
FloridaM	Florida Middle Federal Public Defender	239-334-0397	Fort Myers
FloridaM	Florida Middle Federal Public Defender	904-232-3039	Jacksonville
FloridaM	Florida Middle Federal Public Defender	352-351-9157	Ocala
FloridaM	Florida Middle Federal Public Defender	407-648-6338	Orlando
FloridaN	Florida Northern Federal Public Defender	850-942-8818	Tallahassee
FloridaN	Florida Northern Federal Public Defender	352-373-5823	Gainesville
FloridaN	Florida Northern Federal Public Defender	850-436-8512	Pensacola
FloridaN	Florida Northern Federal Public Defender	850-769-8580	Panama City
FloridaS	Florida Southern Federal Public Defender	305-373-4357	Miami
FloridaS	Florida Southern Federal Public Defender	954-763-4357	Fort Lauderdale
FloridaS	Florida Southern Federal Public Defender	561-802-8999	West Palm Beach
GeorgiaM	Federal Defenders of the Middle District of Georgia, Inc.	478-743-4747	Macon
GeorgiaM		229-435-6162	Albany
GeorgiaM	Federal Defenders of the Middle District of Georgia, Inc.	706-358-0030	Columbus
GeorgiaN	Georgia Federal Defender Program, Inc.	404-688-7530	Atlanta
GuamX	Guam Federal Public Defenders	671-472-7111	Mong Mong
HawaiiX	Hawaii Federal Public Defender	808-541-2521	Honolulu

ldahoX	Federal Defender Services of Idaho, Inc.	208-331-5500	Boise
ldahoX	Federal Defender Services of Idaho, Inc.	208-478-2046	Pocatello
IllinoisC	Illinois Central Federal Public Defender	309-671-7891	Peoria
IllinoisC	Illinois Central Federal Public Defender	217-492-5070	Springfield
IllinoisC	Illinois Central Federal Public Defender	217-373-0666	Urbana
IllinoisN	illinois Federal Defender Program, Inc.	312-621-8300	Chicago
IllinoisN	Illinois Federal Defender Program, Inc.	815-961-0800	Rockford
IllinoisS	Illinois Southern Federal Public Defender	618-482-9050	East St. Louis
IllinoisS	Illinois Southern Federal Public Defender	618-435-2552	Benton
IndianaN	Federal Community Defenders, Inc.	219-937-8020	Hammond
IndianaN	Federal Community Defenders, Inc.	260-422-9940	Fort Wayne
IndianaN	Federal Community Defenders, Inc.	574-245-7393	South Bend
IndianaS	Indiana Federal Community Defender, Inc.	317-383-3520	Indianapolis
lowaS	Iowa Southern Federal Public Defender	515-309-9610	Des Moines
lowaS	Iowa Southern Federal Public Defender	319-363-9540	Cedar Rapids
lowaS	Iowa Southern Federal Public Defender	563-322-8931	Davenport
lowaS	lowa Southern Federal Public Defender	712-252-4158	Sioux City
KansasX	Kansas Federal Public Defender	316-269-6445	Wichita
KansasX	Kansas Federal Public Defender	913-551-6712	Kansas City
KansasX	Kansas Federal Public Defender	785-232-9828	Topeka
KentuckyW	Western Kentucky Federal Community Defender, Inc	502-584-0525	Louisville
LouisianaE	Louisiana Eastern Federal Public Defender	504-589-7930	New Orleans
LouisianaW	Louisiana Western Federal Public Defender	337-262-6336	Lafayette
LouisianaW	Louisiana Western Federal Public Defender	225-382-2118	Baton Rouge
LouisianaW	Louisiana Western Federal Public Defender	318-676-3310	Shreveport
MaineX	Maine Federal Public Defender	207-553-7070	Portland
MaineX	Maine Federal Public Defender	207-992-4111	Bangor
MarylandX	Maryland Federal Public Defender	410-962-3962	Baltimore
MarylandX	Maryland Federal Public Defender	301-344-0600	Greenbelt
MarylandX	Maryland Federal Public Defender	203-498-4200	New Haven
MassachusettsX	Massachusetts Federal Public Defender	617-223-8061	Boston
MassachusettsX	Massachusetts Federal Public Defender	603-226-7360	Concord, New Hampshire
MassachusettsX	Massachusetts Federal Public Defender	401-528-4281	Providence, Rhode Island
MichiganE	Legal Aid & Defender Assoc. of Detroit	313-967-5542	Detroit
MichiganE	Legal Aid & Defender Assoc. of Detroit	810-232-3600	Flint
			The second secon
MichiganW	Michigan Western Federal Public Defender	616-742-7420	Grand Rapids
MichiganW MinnesotaX	Michigan Western Federal Public Defender Minnesota Federal Public Defender	906-226-3050	Marquette
		612-664-5858	Minneapolis
MississippiS	Mississippi Southern Federal Public Defender	601-948-4284	Jackson
Mississippi5	Mississippi Southern Federal Public Defender	228-865-1202	Gulfport
MississippiS	Mississippi Southern Federal Public Defender	662-236-2889	Oxford
MissouriE	Missouri Eastern Federal Public Defender	314-241-1255	St. Louis
MissouriE	Missouri Eastern Federal Public Defender	573-339-0242	Cape Girardeau
MissouriW	Missouri Western Federal Public Defender	816-471-8282	Kansas City
MissouriW	Missouri Western Federal Public Defender	573-636-8747	Jefferson City
MissouriW	Missouri Western Federal Public Defender	417-873-9022	Springfield
MontanaX	Federal Defenders of Montana	406-727-5328	Great Falls

MontanaX	Federal Defenders of Montana	406-259-2459	Billings
MontanaX	Federal Defenders of Montana	406-449-8381	Helena
MontanaX	Federal Defenders of Montana	406-721-6749	Missoula
NebraskaX	Nebraska Federal Public Defender	402-221-7896	Omaha
NebraskaX	Nebraska Federal Public Defender	402-437-5871	Lincoln
NevadaX	Nevada Federal Public Defender	702-388-6577	Las Vegas
NevadaX	Nevada Federal Public Defender	775-321-8451	Reno
New JerseyX	New Jersey Federal Public Defender	856-757-5341	Camden
New JerseyX	New Jersey Federal Public Defender	973-645-6347	Newark
New JerseyX	New Jersey Federal Public Defender	609-989-2160	Trenton
New MexicoX	New Mexico Federal Public Defender	505-346-2489	Albuquerque
New MexicoX	New Mexico Federal Public Defender	575-527-6930	Las Cruces
New YorkN	New York Northern Federal Public Defender	315-701-0080	Syracuse
New YorkN	New York Northern Federal Public Defender	518-436-1850	Albany
New YorkS	Federal Defenders of New York, Inc.	212-417-8700	New York
New YorkS	Federal Defenders of New York, Inc.	718-330-1200	Brooklyn
New YorkS	Federal Defenders of New York, Inc.	631-712-6500	Central Islip
New YorkS	Federal Defenders of New York, Inc.	914-428-7124	White Plains
New YorkW	New York Western Federal Public Defender	716-551-3341	Buffalo
New YorkW	New York Western Federal Public Defender	585-263-6201	Rochester
North CarolinaE	North Carolina Eastern Federal Public Defender	919-856-4236	Raleigh
North CarolinaE	North Carolina Eastern Federal Public Defender	910-484-0179	Fayetteville
North CarolinaE	North Carolina Eastern Federal Public Defender	252-830-2620	Greenville
North CarolinaM	North Carolina Middle Federal Public Defender	336-333-5455	Greensboro
North CarolinaM	North Carolina Middle Federal Public Defender	336-631-5278	Winston Salem
North CarolinaW	Federal Defenders of Western North Carolina, Inc.	704-374-0720	Charlotte
North CarolinaW	Federal Defenders of Western North Carolina, Inc.	828-232-9992	Asheville
OhioN	Ohio Northern Federal Public Defender	216-522-4856	Cleveland
OhioN	Ohio Northern Federal Public Defender	330-375-5739	Akron
OhioN	Ohio Northern Federal Public Defender	419-259-7370	Toledo
OhioS	Ohio Southern Federal Public Defender	614-469-2999	Columbus
OhioS	Ohio Southern Federal Public Defender	513-929-4834	Cincinnati
OhioS	Ohio Southern Federal Public Defender	937-225-7687	Dayton
OklahomaN	Oklahoma Northern Federal Public Defender	918-581-7656	Tulsa
OklahomaW	Oklahoma Western Federal Public Defender	405-609-5930	Oklahoma City
OregonX	Oregon Federal Public Defender	503-326-2123	Portland
OregonX	Oregon Federal Public Defender	541-465-6937	Eugene
OregonX	Oregon Federal Public Defender	541-776-3630	Medford
PennsylvaniaE	Defender Association of Philadelphia	215-928-1100	Philadelphia
PennsylvaniaE	Defender Association of Philadelphia	610-434-6316	Allentown
PennsylvaniaM	Pennsylvania Middle Federal Public Defender	717-782-2237	Harrisburg
PennsylvaniaM	Pennsylvania Middle Federal Public Defender	570-343-6285	Scranton
PennsylvaniaM	Pennsylvania Middle Federal Public Defender	570-323-9314	Williamsport
PennsylvaniaW	Pennsylvania Western Federal Public Defender	412-644-6565	Pittsburgh
PennsylvaniaW	Pennsylvania Western Federal Public Defender	814-455-8089	Erie
Puerto RicoX	Puerto Rico Federal Public Defender	787-281-4922	San Juan
South DakotaX	North & South Dakota Federal Public Defender	605-224-0009	Pierre

South DakotaX	North & South Dakota Federal Public Defender	701-250-4500	Bismarck, ND
South DakotaX	North & South Dakota Federal Public Defender	701-239-5111	Fargo, ND
outh DakotaX	North & South Dakota Federal Public Defender	605-343-5110	Rapid City, IA
South DakotaX	North & South Dakota Federal Public Defender	605-330-4489	Sioux Falls
ennesseeE .	Federal Defender Services of Eastern Tennessee, Inc.	865-637-7979	Knoxville
TennesseeE	Federal Defender Services of Eastern Tennessee, Inc.	423-756-4349	Chattanooga
TennesseeE	Federal Defender Services of Eastern Tennessee, Inc.	423-636-1301	Greeneville
TennesseeM	Tennessee Middle Federal Public Defender	615-736-5047	Nashville
TennesseeW	Tennessee Western Federal Public Defender	901-544-3895	Memphis
TennesseeW	Tennessee Western Federal Public Defender	731-427-2556	Jackson
TexasE	Texas Eastern Federal Public Defender	903-531-9233	Tyler
TexasE	Texas Eastern Federal Public Defender	409-839-2608	Beaumont
TexasE	Texas Eastern Federal Public Defender	469-362-8506	Frisco
ГехаsЕ	Texas Eastern Federal Public Defender	903-892-4448	Sherman
TexasN	Texas Northern Federal Public Defender	214-767-2746	Dallas
TexasN	Texas Northern Federal Public Defender	806-324-2370	Amarillo
TexasN	Texas Northern Federal Public Defender	817-978-2753	Fort Worth
TexasN	Texas Northern Federal Public Defender	806-472-7236	Lubbock
Texas5	Texas Southern Federal Public Defender	713-718-4600	Houston
TexasS	Texas Southern Federal Public Defender	956-548-2573	Brownsville
TexasS	Texas Southern Federal Public Defender	361-888-3532	Corpus Christi
TexasS	Texas Southern Federal Public Defender	956-753-5313	Laredo
TexasS	Texas Southern Federal Public Defender	956-630-2995	McAllen
TexasW	Texas Western Federal Public Defender	210-472-6700	San Antonio
TexasW	Texas Western Federal Public Defender	432-837-5598	Alpine
l'exasW	Texas Western Federal Public Defender	512-916-5025	Austin
TexasW	Texas Western Federal Public Defender	830-703-2040	Del Rio
TexasW	Texas Western Federal Public Defender	915-534-6525	El Paso
JtahX	Utah Federal Public Defender	801-524-4010	Salt Lake City
/ermontX	Vermont Federal Public Defender	802-862-6990	Burlington
Virgin IslandsX	Virgin Islands Federal Public Defender	340-773-3585	St. Croix
/irgin IslandsX	Virgin Islands Federal Public Defender	340-774-4449	St. Thomas
/irginiaE	Virginia Eastern Federal Public Defender	703-600-0800	Alexandria
/irginiaE	Virginia Eastern Federal Public Defender	757-457-0800	Norfolk
/irginiaE	Virginia Eastern Federal Public Defender	804-343-0800	Richmond
/irginiaW	Virginia Western Federal Public Defender	540-777-0880	Roanoke
/irginiaW	Virginia Western Federal Public Defender	276-619-6080	Abingdon
/irginiaW	Virginia Western Federal Public Defender	434-220-3380	Charlottesville
WashingtonE	Federal Defenders of Eastern Washington	509-624-7606	Spokane
VashingtonE	Federal Defenders of Eastern Washington	509-248-8920	Yakima
VashingtonW	Washington Western Federal Public Defender	206-553-1100	Seattle
VashingtonW VashingtonW	Washington Western Federal Public Defender  Washington Western Federal Public Defender	253-593-6710	Tacoma
Vest VirginiaN			Clarksburg
Vest VirginiaN	West Virginia Northern Federal Public Defender	304-622-3823	CONTRACTOR OF THE PROPERTY OF
Vest VirginiaN	West Virginia Northern Federal Public Defender	304-260-9421	Martinsburg
Andrews and her comments to the same	West Virginia Northern Federal Public Defender	304-233-1217	Wheeling
Vest VirginiaS	West Virginia Southern Federal Public Defender Federal Defender Services of Wisconsin, Inc.	304-347-3350 414-221-9900	Charleston Milwaukee

NisconsinE Federal Defender Services of Wisconsin, Inc.		920-430-9900 Green Bay		
WisconsinE	Federal Defender Services of Wisconsin, Inc.	608-260-9900	Madison	
	The state of the s			

AMENDMENT OF SOLICITATION	ON/MODIFICATION	OF CONTRACT	1. CONTRACT ID CC	PAGE OF PAGES
2, AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCI	HASE REQ. NO.	5. PROJECT NO. (If applicable)
0015	11/23/2011			Nevada
6. ISSUED BY COD	E	7. ADMINISTERED BY (	if other than Item 6)	CODE
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203		Same as Block 6.		
8. NAME AND ADDRESS OF CONTRACTOR (No., sire	et, county, State and ZIP Code)			NT OF SOLICITATION
Corrections Corporation of America			NO.	
10 Burton Hill Boulevard Nashville, TN 37215			9B. DATED (SEL	EITEM 11)
			104 MODIFICA	TION OF CONTRACT/ORDER NO.
			ODT-8-C-00	
			10B. DATED (SE	
CODE	FACILITY CODE		05/19/2008	
	TEM ONLY APPLIES TO	AMENDMENTS OF S		
	Elli Olte i Al i Eleo i o	AMENDMENTOOL	- CLIOTIA HONO	
The above numbered solicitation is amended as se	et forth in Item 14. The hour and	date specified for receipt of O	ffers is extended,	is not extended.
IT MODIF	S PRIOR TO THE HOUR AND Daitted, such change may be mad go hour and date specified.  Typical (1)  Typical (2)  Typical (3)  Typical (4)   \$513,406.00 HDG5  ODIFICATION OF CORDER NO. AS DESCR	ULT IN REJECTION OF Ved each telegram or lette  002P \$57,911.00  NTRACTS/ORDEF  IBED IN ITEM 14.	YOUR OFFER. If by virtue of this er makes reference to the solicitation	
CHECK ONE A. THIS CHANGE ORDER IS ISSUED IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRAI date, etc.) SET FORTH IN ITEM 14.	PURSUANT TO THE AUTHOR	TY OF FAR 43.103(b).	IVE CHANGES (such as	s changes in paying office, appropriation
D. OTHER (Specify type of modification	ano autriority;			
E. IMPORTANT: Contractor X is not,	is required to sign this			es to the issuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section head	dings, including solicitation/col	ntract subject matter whe	ere feasible.)
Contract Number ODT-8-C-0001 is here	eby modified to:			
1. Provide funding for Year 2 of Base Y	ear with Period of Perf	ormance (10/1/2011	- 09/30/2012)	
Contract amount for Year 2 of Base: Amount for this action: Unfunded balance:	\$31,900,939.56 \$ 5,409,202.00 \$26,491,737.56			
Except as provided herein, all terms and conditions of the	e document referenced in Item 9			
15A. NAME AND TITLE OF SIGNER (Type or print)		Deborah M. Johnson	on	CER (Type or print)
		Contracting Officer		LOS DATE CICLES
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF	1/ '	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signatur	re of Contracting Officer)	

AMENDMENT OF SOLICITATION	/MODIFICATION	OF CONTRACT	1.0	ONTRACT ID CO	DDE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	HASE F	REQ. NO.	-0-	T NO. (If applicable)
0016	12/20/2011				Nevada	
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203		Same as Block 6.		than Item 6)	CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, of	county, State and ZIP Code)	)	(X)	9A. AMENDMEN	T OF SOLIC	ITATION
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215				9B. DATED (SE	E ITEM 11)	
			X	10A. MODIFICA ODT-8-C-00 10B. DATED (SE	001	NTRACT/ORDER NO.
CODE F/	ACILITY CODE			05/19/2008		
		AMENDMENTS OF S	OLIC			
100 1100 1100 1	aur and date specified.  ad)  .00 HDG5002P  DNLY APPLIES TO M  THE CONTRACT/O  SUANT TO: (Specify author)  DRDER IS MODIFIED TO R  RSUANT TO THE AUTHOR	2 \$290,063.00 HE  MODIFICATION OF COI  RDER NO. AS DESCR  prity) THE CHANGES SET FOR  REFLECT THE ADMINISTRAT ITY OF FAR 43.103(b).	OH50 NTRA IBED	00P \$26,703 CTS/ORDEF IN ITEM 14. ITEM 14 ARE M.	7,674.00 RS.	CONTRACT ORDER NO.
D. OTHER (Specify type of modification and	d authority)					,
E. IMPORTANT: Contractor X is not,	is required to sign this	s document and return		copie	es to the is	suing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Org. Contract Number ODT-8-C-0001 or detention). Add additional funding for housing and The total obligated for housing is (b) (4). Previous contract amount \$5,409,202.00.  Except as provided herein, all terms and conditions of the delay. NAME AND TITLE OF SIGNER (Type or print).	tion services is here guard/transportation  Modification am	eby modified to:  n. The total obligated  nount \$30,117,556.00	amo	unt for guardew total amo	d services ount \$35,5	526,758.00 rce and effect.
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED			Shurson =		16C, DATE SIGNED
(Signature of person authorized to sign)		(Signatur	re of C	ontracting Officer		10 10 11 000

	REFERENCE NO. OF DOC	UMENT BEING CONTINUED	PAGES
CONTINUATION SHEET			
	ODT-8-C-0001	Mod 0016	2

NAME OF OFFEROR OR CONTRACTOR

Corrections Corporation of America

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	Update the pricing schedule for the inclusion of Department of Labor Wage Determination No.2005-2331, Revision 11.  The attached pricing schedule is incorporated into the above contract, effective October 1,2011.	GOANTIT		SINT FRICE	Amount

# **CORRECTIONS CORPORATION OF AMERICA**

SOLICITATION NUMBER: ODT-7-R-0001

## PRICING SCHEDULES: Annual Escalators

SITE: Pahrump

### PRIMARY PRICING SCHEDULE (75% or 750 Beds Guaranteed for Payment):

Performance Period	Fixed Monthly Price Operation ADP of 750	Incremental Unit Price Per Detainee Day 751+
Base Period: Year 1 (10/1/2010 - 9/30/2011) Base Period: Year 2 (10/1/2011 - 9/30/2012) Base Period: Year 3 (10/1/2012 - 9/30/2013) Base Period: Year 3 (10/1/2012 - 9/30/2013) Base Period: Year 4 (10/1/2013 - 9/30/2014) Base Period: Year 5 (10/1/2014 - 9/30/2015) Option Period 1: Year 6 (10/1/2015 - 9/30/2016) Option Period 1: Year 6 (10/1/2016 - 9/30/2017) Option Period 1: Year 8 (10/1/2017 - 9/30/2018) Option Period 1: Year 9 (10/1/2018 - 9/30/2019) Option Period 1: Year 10 (10/1/2019 - 9/30/2020) Option Period 2: Year 11 (10/1/2020 - 9/30/2021) Option Period 2: Year 12 (10/1/2021 - 9/30/2022) Option Period 2: Year 13 (10/1/2023 - 9/30/2023) Option Period 2: Year 14 (10/1/2023 - 9/30/2024) Option Period 3: Year 16 (10/1/2024 - 9/30/2025) Option Period 3: Year 16 (10/1/2025 - 9/30/2026) Option Period 3: Year 17 (10/1/2026 - 9/30/2027) Option Period 3: Year 18 (10/1/2027 - 9/30/2027)	ADP of 750	751+
Option Period 3: Year 19 (10/1/2028 - 9/30/2029) Option Period 3: Year 20 (10/1/2029 - 9/30/2030)		

## Offsite Guard Services and Transportation Services:

Estimate Hours	Unit Price/Hourly Rate*	Total Price
(b) (4)		

<sup>\*</sup> The hourly rate changes commensurate with wage determination adjustments. This rate is applicable to all offsite employees utilized to meet the requirements of this REP and the needs of the OFDT.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CO USMS	ODE	PAGE 1	OF PAGES	
AMENDMENT/MODIFICATION NO.     0017	3. EFFECTIVE DATE 01/03/12	4. REQUISITION/PURCHA	SE REQ. NO.	5. PROJECT		plicble)
6. ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE		
Department of Justice Office of the Federal Detenti 4601 North Fairfax Drive, Sui Washington, DC 20530		Same as #6				
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)		(X) 9A. AMENDME	NT OF SOLICIA	ATION NO.	
Corrections Corporation of A	merica	İ				
10 Burton Hills Boulevard		1	9B. DATED (SE	TITEMA 11)		
Nashville, TN 37215		- 1	9B. DATED (SE	ETTENT 11)		
1001111107 111 37213		1	10A. MODIFICA	ATION OF CON	TRACT/OF	RDER NO.
			X ODT-8-C			
			10B. DATED (S	EE ITEM 11)		
2005	EAGUTY OOD		05/:	19/08		
	FACILITY CODE EM ONLY APPLIES TO	AMENDMENTS OF S				
					1	
		DER NO. AS DESCRIE y) THE CHANGES SET FORTH	ED IN ITEM 14.	DE IN THE CO		RDER
appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMENT			103(b).			
D. OTHER (Specify type of modification FAR Part 52.243-1 Ch		e (August 1987) (	Alternate 1)	+		
E. IMPORTANT: Contractor x is not,	is required to sign th	nis document and retu	rn 0 c	opies to the	e issuing	office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Or	panized by UCF section heading	as, including solicitation/contra	act subject matter whe	ere feasible.)		
The purpose of this modificat  1. Amend Performance Work St process, specifically, "Step version) for each applicant. to the COTR's district." This  All other terms and condition	ion is to: atement Section ( all. Complete and The fingerprint requirement is r	C.5.3.1.to elimi submit to the C cards should ha no longer needed	nate of the OTR two fing ve the ORI o	Enterin gerprint	cards	(FD 258
Except as provided herein, all terms and conditions of the	document referenced in Item 9					ffect.
15A. NAME AND TITLE OF SIGNER (Type or print)		Deborah M. Joh	nson	ch (Type of p	mit)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	Contracting 0:	MERICA	C	16C. I	DATE SIGNED
(Signature of person authorized to sign)		(Signature	of Contracting Officer	)	- 1	10/201

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CO	30	PAGE (	OF PA	iges 1
Z. AMENOMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ. NO	5. PROJECT	NO. (If app	slicable,	<i>)</i>
0018	05/09/2012			Nevada			
6. ISSUED BY CODE		7. ADMINISTERED BY (II	other than Item 6)	CODE			
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203							
8. NAME AND ADDRESS OF CONTRACTOR (No., street, co	ounly, Slate and ZIP Code)	-	(X) 9A. AMENDMENT	FOF SOLICIT	ATION		
Corrections Corporation of America		_	NO.				
10 Burton Hills Boulevard Nashville, TN 37215			98. DATED (SEE	ITEM 11)			-
			404 1405/50547	TON OF JOSE	Pri AZ TEGEN	500 10	
			DDT-8-C-00		RAGINGRU	JEH NO	).
			108 DATED (SE				
CODE	CILITY CODE		05/19/2008				
	ONLY APPLIES TO	AMENDMENTS OF SC					
		-			4 - 4 - 4 - 4		III-MANAGAN AND AND AND AND AND AND AND AND AND A
The above numbered solicitation is amended as set forti				()	ot extended.		
Offers must acknowledge receipt of this amendment prior to ti (a) By completing items 8 and 15, and returning					the offer sui	hmitted	ı-
or (c) By separate letter or telegram which includes a reference							
PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRO							
amendment your desire to change an offer aiready submitted, and this amendment, and is received prior to the opening hou		by telegram or letter, provided	d each telegram or letter	makos referer	ace to the so	offettatio	on
12. ACCOUNTING AND APPROPRIATION DATA (If required							
	•						
	NLY APPLIES TO MO THE CONTRACT/ORI			3.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
CHECK ONE   A. THIS CHANGE ORDER IS ISSUED PURS				DE IN THE CO	ONTRACT (	RDER	NO.
IN ITEM 10A.							
							V4
B. THE ABOVE NUMBERED CONTRACT/OF dete, etc.) SET FORTH IN ITEM 14, PURS			E CHANGES (such as a	changes in pay	ying office, e	эрргорг	iation
C. THIS SUPPLEMENTAL AGREEMENT IS	ENTERED INTO PURSUAN	TO AUTHORITY OF:					
D, OTHER (Specify type of modification and a	authorily)		A A A A A A A A A A A A A A A A A A A	pounder of the second		W	
E. IMPORTANT: Contractor is not, is	required to sign this d	ocument and return	1 copies	to the issu	ing office	).	may (1986) and an annual PANN
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Orga	nizad by UCF saction headin	gs, including solicitation/conti	ract subject matter when	e feasible.)			
Contract Number ODT-8-C-0001 is hereby	modified to:						
1. Make the following classification and wag	ge rate change base	d on the U.S. Denart	ment of Lahor an	id OFDT =	approval	:	
Shift Supervisor - \$14.34. The conformed	d wage rate is in add	Itlon to fringe benefit	s listed in the Wa	age Deterr	nination	'	
2005-2331 (Rev. 10) dated June 15, 201	O, including Health a	ind Welfare Benefits	of \$3.50.	Ü			
<ol><li>These rates are to be paid retroactively to</li></ol>	o the commencemer	nt date of the contrac	t.				
All terms and co	nditions remain uncl	nanged.					
Except as provided herein, all terms and conditions of the doc	urnent referenced in Item 9A	or 10A, as heretofore change	ed, remains unchanged e	and in full force	and effect	0	
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF (	CONTRACTING OFFICE	R (Type or pr	int)		
y stage + metalt	Junka 1	Deborah M. Johnson	1				
yce tresident tartherskip	1 everyment	Contracting Officer	NECTION		1400	tyright Police	h /P P
JOB. CONTRACTION OFFERING	16C DATE SIGNED	16B. UNITED STATES OF A	MERICA		16C, DA	IE SIG	MED
Courses . To locato	-6///101	Newberah	IN DUM	)v-	-11	11	2010
(Signature of person authorized to sign)	19/0/10/1	(Signature	of Contracting Officer)		101	00	1019

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

A BACAMARAT OF COLLOTATION	MACDIEICATIONA	E CONTRACT	1 C	ONTRACT ID CO	DE	MAGE	OF PACES
AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRAC					graversament, the delay the delay the second	1	11
R AMENOMENT/MODELS A HOA NO	3 EFFECTIVE DATE	4. REQUISITION/PURCE	HASE F	REQ. NO	5 PROJECT	MC Happ	riscable <sup>1</sup>
0019 6.19SUED BY CODE	08/01/2012	7 ADMINISTERED BY #	t cathories	Unio from 61	Nevada CODE		-
		- ACIMA VISTORCIO STA	: 130101	TOTAL ROSE ()	\j.c./(\omega\c).		
Office of the Federal Detention Trustee 4601 N. Fairfax Dr Suite 900 Arlington, VA 22203							
8 NAME AND ADDRESS OF CONTRACTOR (No. street,	county. State and ZIP Code)		(X)	9A AMENDAHA	FOR SOLICIT	Λ1-(3N	V 804-04-1-10
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215				NO DATED (SEC	Öππarin "		
		and the same of th		TOA MODIFICAT	ION OF CON	TRACTABLE	DER BO
		S S B		ODT-8-C-00			
			$\times$	TOD DATED (SE			
	ACILITY CODE		-	05/19/2008			PM-2-12-WW-12-2-12-12-12-12-12-12-12-12-12-12-12-1
11. THIS ITEM	MONLY APPLIES TO A	MENDMENTS OF S	OLIC	ITATIONS			
The above numbered solicitation is amended as set for	rth in Item 14. The hour and da	to specified for receipt of O	ffers	is extended.	is n	nebratxe Jo	İ
	NLY APPLIES TO MO	DER NO. AS DESCR	BED	IN ITEM 14.		ONTRACT	ORDER NO
B THE ABOVE NUMBERED CONTRACT/	Space is modeled to be	ECT THE ADMINISTRATI	WE CH	IANCES (such se	change in na	unca office	anicavitalina anicavitalina
dete, etc.) SET FORTH IN ITEM 14, PUF			IVE OF	MOACHER TORIGINA	crianges in pa	yrig omce.	opp. Mann.
C THIS SUPPLEMENTAL AGREEMENT (5	SENTERED INTO PURSUANT	FTO AUTHORITY OF:		VII. 201		1	
D. OTHER (Specify type of modification and		Service Contract Ac	<u> </u>	The second secon	A OWNIGO.COCK TO		
	is required to sign this d			1 copie	s to the issu	uing offic	е
14 DESCRIPTION OF AMENDMENT/MODIFICATION (On			rtract s	ubject matter whe	re feasible )		
Contract Number ODT-8-C-0001 for deten Incorporate the Department of Labor Wag- Part 52.222-43 (f) the contractor shall notif 30 days after receiving a new wage detern Officer. The date for submission of any clawages will take effect on October 1, 2012.	e Determination No 2 fy the Contracting Offi nination, unless this n aim shall be submitted	005-2331 (Rev12) ( icer of any increase otification period is	or d	ecrease clair nded in writir	ned undering by the (	r this cla Contract	iuse withir ing
					and in Fill 4		74
Except as provided herein, all terms and conditions of the do	ocument referenced in Itom 9A	164 NAME AND TILE OF	CON				1
Gae President, Partnershi	o Development	Deborah M. Johnso Contracting Officer					
atthat Theta	19C DATE SIGNED	HUBORK T	M.	Johnso	~	16C. DA	ATE SIGNIFO
(Signature of person authorized to sign)	0/110-	(Signatur	e of Co	inflacting Officer)		8	4/20

NSN 7540-01-152-6070 Frevious addion unusable ETANDARA FORM 30 (REV 10-83) Prescribed by GSA FAR (48 CFR) 53 243 WD 05-2331 (Rev.-12) was first posted on www.wdol.gov on 06/19/2012 \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2331

Diane C. Koplewski Director

Division of | Revision No.: 12
Wage Determinations | Date Of Revision: 06

Date Of Revision: 06/13/2012

States: Arizona, Nevada

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

**Fringe Benefits Required Follow the Occupational Listing**	, , , , , , , , , , , , , , , , , , ,
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.49
01012 - Accounting Clerk II	16.26
01013 - Accounting Clerk III	18.19
01020 - Administrative Assistant	21.20
01040 - Court Reporter	19.97
01051 - Data Entry Operator I	12.72
01052 - Data Entry Operator II	15.23
01060 - Dispatcher, Motor Vehicle	15.24
01070 - Document Preparation Clerk	12.73
01090 - Duplicating Machine Operator	12.73
01111 - General Clerk I	12.93
01112 - General Clerk II	14.11
01113 - General Clerk III	15.83
01120 - Housing Referral Assistant	20.62
01141 - Messenger Courier	11.48
01191 - Order Clerk I	12.53
01192 - Order Clerk II	13.86
01261 - Personnel Assistant (Employment) I	16.36
01262 - Personnel Assistant (Employment) II	18.30
01263 - Personnel Assistant (Employment) III	20.41
01270 - Production Control Clerk	19.21
01280 - Receptionist	12.42
01290 - Rental Clerk	12.93
01300 - Scheduler, Maintenance	16.53
01311 - Secretary I	16.53
01312 - Secretary II	18.49
01313 - Secretary III	20.62
01320 - Service Order Dispatcher	14.55
01410 - Supply Technician	21.70
01420 - Survey Worker	15.69
01531 - Travel Clerk I	13.26
01532 - Travel Clerk II	. 14.08
01533 - Travel Clerk III	15.10
01611 - Word Processor I	14.01
01612 - Word Processor II	15.72
01613 - Word Processor III	17.59
05000 - Automotive Service Occupations	00.10
05005 - Automobile Body Repairer, Fiberglass	23.16
05010 - Automotive Electrician	19.42
05040 - Automotive Glass Installer	18.81

	- Automotive Worker				18.81
05110	- Mobile Equipment Servicer				17.19
05130	- Motor Equipment Metal Mechanic				20.23
05160	- Motor Equipment Metal Worker				18.81
05190	- Motor Vehicle Mechanic				19.73
05220	- Motor Vehicle Mechanic Helper	•			16.39
05250	- Motor Vehicle Upholstery Worker				18.01
	- Motor Vehicle Wrecker				18.81
	- Painter, Automotive	•			19.42
	- Radiator Repair Specialist				1881
	- Tire Repairer				15.78
	- Transmission Repair Specialist				20.23
					20.20
	Food Preparation And Service Occupations				13.83
	- Baker				13.62
	- Cook I				
	- Cook II				15.12
	- Dishwasher				10.94
	- Food Service Worker				11.99
	- Meat Cutter				16.5%
07260	- Waiter/Waitress				10.74
09000 -	Furniture Maintenance And Repair Occupations				
09010	- Electrostatic Spray Painter				18.45
09040	- Furniture Handler				15.34
	- Furniture Refinisher				17.07
	- Furniture Refinisher Helper				16.15
	- Furniture Repairer, Minor				17.74
	- Upholsterer				20.46
	General Services And Support Occupations				2077
					10.24
	- Cleaner, Vehicles				10.24
	- Elevator Operator				14.77
	- Gardener				
	- Housekeeping Aide				12.62
	- Janitor	-			12.59
	- Laborer, Grounds Maintenance				12.59
	- Maid or Houseman				12.68
11260	- Pruner				11.69
11270	- Tractor Operator				13.67
11330	- Trail Maintenance Worker				12.59
11360	- Window Cleaner				13.56
12000 -	Health Occupations		-		
	- Ambulance Driver				19.15
	- Breath Alcohol Technician				19.15
	- Certified Occupational Therapist Assistant	•			24.02
	- Certified Physical Therapist Assistant				25.40
	- Dental Assistant				16.53
	- Dental Hygienist				34.83
	- EKG Technician				23.40
	- Electroneurodiagnostic Technologist				23.40
	- Emergency Medical Technician				19.15
					17.99
	- Licensed Practical Nurse I				20.13
	- Licensed Practical Nurse II				
	- Licensed Practical Nurse III				22.45
	- Medical Assistant				15,59
	- Medical Laboratory Technician				16.47
	- Medical Record Clerk				15.87
	- Medical Record Technician				17.75
	- Medical Transcriptionist				17.03
	- Nuclear Medicine Technologist				38.94
	- Nursing Assistant I				10.77
12222	- Nursing Assistant II				12.11
	- Nursing Assistant III				13.21

12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12305 - Radiologic Technologist		14.83 22.54 12.88 16.46 15.93 31.88
12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV		28.00 34.26 34.26 41.45 41.45 49.67
12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations	÷	24.95
13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Systems		27.51 29.18 20.20 25.05 27.64 30.46 15.52 27.51
Administrator		21.31
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14043 - Computer Operator III		18.72 19.85 22.20 24.76 15.64 17.49 21.68 26.51 32.08 25.69
14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I 14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	23.91 26.47 24.59
14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician	(500 1)	17.25 23.91
15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor		29.50 35.69 41.62 29.50 28.49 41.62 23.97 19.87 24.31 16.04

	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	11.45
	- Counter Attendant	11.45
	- Dry Cleaner	14.81
	- Finisher, Flatwork, Machine	11.45
	- Presser, Hand	11.45
	- Presser, Machine, Drycleaning	11.45
	- Presser, Machine, Shirts	11.45
	- Presser, Machine, Wearing Apparel, Laundry	11.45 15.93
	- Sewing Machine Operator - Tailor	17,05
	- Washer, Machine	12.56
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	21.34
	- Tool And Die Maker	24.66
	Materials Handling And Packing Occupations	24.00
	- Forklift Operator	15.30
	- Material Coordinator	19.21
	- Material Expediter	19.21
	- Material Handling Laborer	12.80
	- Order Filler	13.11
	- Production Line Worker (Food Processing)	15.30
	- Shipping Packer	15.06
	- Shipping/Receiving Clerk	15.06
	- Store Worker I	15.61
21150	- Stock Clerk	19.49
21210	- Tools And Parts Attendant	15.30
21410	- Warehouse Specialist	15.30
23000 -	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	28.33
	- Aircraft Mechanic I	27.07
	- Aircraft Mechanic II	28.33
	- Aircraft Mechanic III	29.37
	- Aircraft Mechanic Helper	21.93
	- Aircraft, Painter	26.48
	- Aircraft Servicer	24.10
	- Aircraft Worker	25.17
	- Appliance Mechanic	24,30
	- Bicycle Repairer	15.78
	- Cable Splicer	29.84
	- Carpenter, Maintenance	23.90
	- Carpet Layer	21.37 27.33
	- Electrician, Maintenance - Electronics Technician Maintenance I	22.03
	- Electronics Technician Maintenance II	28.30
	- Electronics Technician Maintenance III	29,71
	- Fabric Worker	21.14
	- Fire Alarm System Mechanic	 22.50
	- Fire Extinguisher Repairer	20.03
	- Fuel Distribution System Mechanic	23.31
	- Fuel Distribution System Operator	19.76
	- General Maintenance Worker	20.17
	- Ground Support Equipment Mechanic	27.07
	- Ground Support Equipment Servicer	24.10
	- Ground Support Equipment Worker	25.1/
	- Gunsmith I	20.03
23392	- Gunsmith II	22.24
	- Gunsmith III	24.75
	- Heating, Ventilation And Air-Conditioning	21.30
Mechar		_
23411	- Heating, Ventilation And Air Contditioning	22.29

•					
	nic (Research Facility)				
	- Heavy Equipment Mechanic				24.09
23440	- Heavy Equipment Operator				26.66
23460	- Instrument Mechanic				25.29
23465	- Laboratory/Shelter Mechanic				23.44
23470	- Laborer	•			12.80
23510	- Locksmith				19.47
23530	- Machinery Maintenance Mechanic				29.74
23550	- Machinist, Maintenance				20.67
	- Maintenance Trades Helper	•			20.86
23591	- Metrology Technician I				25.29
23592	- Metrology Technician II				26.47
	- Metrology Technician III				27.44
	- Millwright				23.20
	- Office Appliance Repairer	•			20.43
	- Painter, Maintenance				22.10
	- Pipefitter, Maintenance				26.83
	- Plumber, Maintenance				26.03
	- Pneudraulic Systems Mechanic				24.75
	- Rigger				28.15
	- Scale Mechanic				22.24
	- Sheet-Metal Worker, Maintenance				28.32
	- Small Engine Mechanic				17.87
	- Telecommunications Mechanic I			-	22.23
	- Telecommunications Mechanic II				25.08
	- Telephone Lineman				22.85
	- Welder, Combination, Maintenance				20.67
	- Well Driller				25.40
	- Woodcraft Worker				24.75
	- Woodworker				16.83
	Personal Needs Occupations				
	- Child Care Attendant				12,74
	- Child Care Center Clerk				17.75
	- Chore Aide				11.04
	- Family Readiness And Support Services				14.97
	inator				
	- Homemaker				19.78
	Plant And System Operations Occupations				
	- Boiler Tender				28.14
	- Sewage Plant Operator		1		30.12
	- Stationary Engineer				28.14
	- Ventilation Equipment Tender				22.77
	- Water Treatment Plant Operator				30.12
	Protective Service Occupations				
	- Alarm Monitor				22.53
	- Baggage Inspector				12.46
	- Corrections Officer		•		28.25
	- Court Security Officer		•		28.63
	- Detection Dog Handler				20.45
	- Detention Officer				28.25
	- Firefighter				26.62
	<del></del>			٠	12.46
	- Guard II				20.45
	- Guard II				28.20
	- Police Officer I				31.34
	- Police Officer II				) L . J . I
	Recreation Occupations		•		11.87
	- Carnival Equipment Operator				12.49
	- Carnival Equipment Repairer				10.24
	- Carnival Equpment Worker				15.40
	- Gate Attendant/Gate Tender				11.52
	- Lifeguard				11. J.

28350	- Park Attendant (Aide)				17.23
28510	- Recreation Aide/Health Facility Attendant				12.57
	- Recreation Specialist				16.48
	- Sports Official			•	13.72
	- Swimming Pool Operator				20.30
	Stevedoring/Longshoremen Occupational Services				20.50
					29.18
	- Blocker And Bracer				
	- Hatch Tender				29.18
	- Line Handler				29.21
	- Stevedore I				28.02
29042	- Stevedore II				33.40
30000 -	Technical Occupations				
30010	- Air Traffic Control Specialist, Center (HFO)	(see	2)		35.77
30011	- Air Traffic Control Specialist, Station (HFO)	(see	2)		24.66
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see	2)		27,16
	- Archeological Technician I	•	,		18.05
	- Archeological Technician II				20,17
	- Archeological Technician III				26.16
	- Cartographic Technician				28.17
					25.49
	- Civil Engineering Technician				
	- Drafter/CAD Operator I				20,33
	- Drafter/CAD Operator II				22.74
30063	- Drafter/CAD Operator III				25.36
30064	- Drafter/CAD Operator IV				30.87
30081	- Engineering Technician I				16.94
30082	- Engineering Technician II				19.03
	- Engineering Technician III				23,33
	- Engineering Technician IV				26.37
	- Engineering Technician V				32.26
	- Engineering Technician VI				39.04
	- Environmental Technician				24.02
					23.26
	- Laboratory Technician				
	- Mathematical Technician				28.17
	- Paralegal/Legal Assistant I				18.4/
	- Paralegal/Legal Assistant II				22.89
30363	- Paralegal/Legal Assistant III				28.00
30364	- Paralegal/Legal Assistant IV				33.87
30390	- Photo-Optics Technician				28.17
30461	- Technical Writer I				22.46
304.62	- Technical Writer II				27.49
	- Technical Writer III				32,96
	- Unexploded Ordnance (UXO) Technician I				22.74
	- Unexploded Ordnance (UXO) Technician II				27.51
	- Unexploded Ordnance (UXO) Technician III				32.97
	- Unexploded (UXO) Safety Escort				22.74
					22.74
	- Unexploded (UXO) Sweep Personnel	1000	2.1		25.36
	·	(see	Z }		20,30
	ce Programs		0.1		07.40
	- Weather Observer, Senior	(see	2)		27.49
	Transportation/Mobile Equipment Operation Occupat	ions			
	- Bus Aide				13.60
	- Bus Driver				17.32
31043	- Driver Courier				15.16
31260	- Parking and Lot Attendant				11.1:
	- Shuttle Bus Driver				16.04
	- Taxi Driver				13.55
	- Truckdriver, Light				16.04
	- Truckdriver, Medium				16.92
	- Truckdriver, Heavy				20.72
	- Truckdriver, Tractor-Trailer				20.72
					20.12
プラロロリー	Miscellaneous Occupations				

99030 - Cashier	10.29
99050 - Desk Clerk	13.86
99095 - Embalmer	30.13
99251 - Laboratory Animal Caretaker I	11.36
99252 - Laboratory Animal Caretaker II	12.50
99310 - Mortician	30.13
99410 - Pest Controller	16.64
99510 - Photofinishing Worker	16.36
99710 - Recycling Laborer	18.30
99711 - Recycling Specialist	20.76
99730 - Refuse Collector	16,90
99810 - Sales Clerk	12.06
99820 - School Crossing Guard	13.75
99830 - Survey Party Chief	31.79
99831 - Surveying Aide	18.08
99832 - Surveying Technician	24,80
99840 - Vending Machine Attendant	14.52
99841 - Vending Machine Repairer	19.29
99842 - Vending Machine Repairer Helper	16.68

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

## THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

# \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees. .

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION	/MODIFICATION (	OF CONTRACT	1. CONTRACT ID CO	DDE PAGE OF PAGES  1 1 1
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ. NO.	5. PROJECT NO. (If applicable)
0020	08/30/2012			Nevada
6. ISSUED BY CODE		7. ADMINISTERED BY (II	other than Item 6)	CODE
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203				
8. NAME AND ADDRESS OF CONTRACTOR (No., street, of	county, State and ZIP Code)			NT OF SOLICITATION
Corrections Corporation of America 10 Burton Hill Boulevard Nashville, TN 37215			9B. DATED (SE	E ITEM 11)
			10A. MODIFICA	TION OF CONTRACT/ORDER NO.
			ODT-8-C-06	001
			X 10B. DATED (SE	EE ITEM 13)
	ACILITY CODE		05/19/2008	
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIONS	
Offers must acknowledge receipt of this amendment prior to (a) By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes a reference PLACE DESIGNATED FOR THE RECEIPT OF OFFERS Plamendment your desire to change an offer already submitter and this amendment, and is received prior to the opening ho	copies of the amendment nee to the solicitation and ame RIOR TO THE HOUR AND DA d, such change may be made ur and date specified.	nt; (b) By acknowledging rece andment numbers. FAILURE ( ATE SPECIFIED MAY RESUL	ipt of this amendment of OF YOUR ACKNOWLE LT IN REJECTION OF	on each copy of the offer submitted; EDGMENT TO BE RECEIVED AT THE YOUR OFFER. If by virtue of this
12. ACCOUNTING AND APPROPRIATION DATA (If require N/A	ed)		•	
	NLY APPLIES TO MO	DIFICATION OF CON	TRACTS/ORDER	RS.
	THE CONTRACT/OR			
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PUR IN ITEM 10A.	SUANT TO: (Specify authorit	y) THE CHANGES SET FOR	TH IN ITEM 14 ARE MA	ADE IN THE CONTRACT ORDER NO.
B. THE ABOVE NUMBERED CONTRACT/O			VE CHANGES (such as	s changes in paying office, appropriation
C. THIS SUPPLEMENTAL AGREEMENT IS	S ENTERED INTO PURSUAN	IT TO AUTHORITY OF:	• • • •	
D. OTHER (Specify type of modification and	f authority)	-		
	is required to sign this			es to the issuing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Org	anized by UCF section headi	ngs, including solicitation/con	tract subject matter who	ere feasible )
Contract Number ODT-8-C-0001 is hereby	modified to:			
1. Correct block # 12 and block #14 of Mod Block # 12: HDT5001P - \$2,606,413.00 ar Block #14: the total obligated amount for g	nd HDG5002P - <u>\$232</u>	2,152.00		for housing is(b) (4)
Previous Contract amount \$5,409,202 M	odification amount - S	\$29,546,239 New to	otal amount - \$3	4,955,441
Except as provided herein, all terms and conditions of the do	ocument referenced in Item 9A	or 10A, as heretofore chang	ed, remains unchanged	d and in full force and effect
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF		
		Deborah M. Johnso Contracting Officer	n	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B ONITED STATES OF A	MERICA ON THE TOTAL OF THE TOTA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature	of Contracting Officer)	916/2012

District	USMS Guard Transportation Contracts	CR Modification HDT5001P	FY 2012 Modification HDT5001P	Total allocated for HDT5001P FY 2012	Overage for HDT5001P	Corrected Modification needed for HDT5001P (FY2012 Modification should read)	CR Modification HDG5002P	FY 2012 Modification HDG5002P	Total allocated for HDG5002P FY 2012	Overage for HDG5002P	Corrected Modification needed for HDG5002P (FY2012 Modification should read)
IISMS Priva	ate Guard Service Contract	e (USMS HO	OFDT Contr	acting Office	r)	Correct the total from Previous Modification to					Correct the total from Previous Modification to
D82 D/VT	MVM, Inc										
	sing Contracts with Gua										
	(CCA) Central AZ										
D08 D/AZ	Detention Center						7 /				
	(CCA) West Tennessee										
D09 E/AR	Detention Facility										
	(GEO) Robert A Deytor (Clayton County) (Includes JPATS guard										
D19 N/GA	costs)										
D31 D/KS	(CCA) Leavenworth Detention Center (Includes JPATS guard costs)										
	(CCA) NV Detention										
D48 D/NV	Center										
D53 E/NY	(GEO) Queens Detention										
D79 S/TX	(CCA) Webb County - (Laredo)										
חדם מדע	(GEO) Laredo/Rio										
D79 S/TX	Grande (CCA) Otay Mesa Detention Center - (Sar										
D98 S/CA	Diego)										
250 0,071	(GEO) Western Region San Diego Detention										
D98 S/CA	Center										

AMENDMENT OF SOLICITATION	N/MODIFICATION	OF CONTRACT	1. CONTRACT ID C	ODE :	PAGE OF PAGES  1 2
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURC	HASE REQ. NO.	5. PROJECT	NO. (If applicable)
0021	10/01/2012			Nevada	
6. ISSUED BY CODE		7. ADMINISTERED BY	(If other than Item 6)	CODE	
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203				·	
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)		1 \' \' 1	NT OF SOLICITA	ATION
Corrections Corporation of America 10 Burton Hills Boulevard			NO.  9B. DATED (SE	E ITEM 11)	
Nashville, TN 37215					
			10A. MODIFICA	TION OF CONT	RACT/ORDER NO.
			ODT-8-C-0		
			10B. DATED (S	EE ITEM 13)	
CODE	FACILITY CODE		]   05/19/2008		
	M ONLY APPLIES TO	AMENDMENTS OF S			
(I. Inioliz	WI DIVET AFFLIES TO	AMILIADIMENTO OF S	- CLICITATIONS		
The above numbered solicitation is amended as set for	orth in Item 14. The hour and o	date specified for receipt of C	Offers is extended	is no	t extended.
Offers must acknowledge receipt of this amendment prior to (a) By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes a refere PLACE DESIGNATED FOR THE RECEIPT OF OFFERS P	copies of the amendme	ent; (b) By acknowledging red endment numbers. FAILURE	eipt of this amendment of OF YOUR ACKNOWLE	on each copy of t	E RECEIVED AT THE
amendment your desire to change an offer already submitted and this amendment, and is received prior to the opening h	ed, such change may be made our and date specified.				
12 ACCOUNTING AND APPROPRIATION DATA (If requir	•	4D 00EC 04 C00 0E	4. UDOE000D 0	550 <b>6</b> 77 0	00
2013 1020X D48 HDH5000P 2522- \$1					
	ONLY APPLIES TO MO S THE CONTRACT/OF				
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PU		_			NTRACT ORDER NO
IN ITEM 10A.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
8. THE ABOVE NUMBERED CONTRACTA date. etc.) SET FORTH IN ITEM 14, PU			TIVE CHANGES (such a	s changes in pay	ring office, appropriation
C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUAI	NT TO AUTHORITY OF:			
D. OTHER (Specify type of modification an	ed authority)				
E. IMPORTANT: Contractor 🔀 is not,	is required to sign this	document and return	copie	es to the issu	ing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Or	rganized by UCF section head	tings, including solicitation/co	entract subject matter wh	ere feasible.)	
Contract Number ODT-8-C-0001 is hereb 1. Incorporate the updated pricing schedu 2. Add funding in the amount of \$14,754,	ile for Year 3 of Base		of performance 1	0/1/2012 - 9	/30/2013
Note: FAR Part 52.232-19 Availability of 03/31/2013. The Government's obligation appropriated funds from which payment for any payment may arise for performance upon the control of the c	Funds - Funds are no n for performance of to or contract purposes	ot presently available this contract beyond can be made. No le	that date is conti egal liability on the	ngent upon e part of the	the availability of Government for
Contracting Officer for performance and u	intil the Contractor re	eceives notice in writ	ing from the Cont	racting Office	cer.
Except as provided herein, all terms and conditions of the d	document referenced in Item 9				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE O		CER (Type or pri	int)
		Deborah M. Johns			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	Contracting Office:		0	16C DATE SIGNED
	TOO STILL GIGINED	I Deposich	M ( khano	-	
(Signature of person authorized to sign)	——	(Signatu	re of Contracting Officer)		10 31 2
. •	,		V		

## **CORRECTIONS CORPORATION OF AMERICA**

SOLICITATION NUMBER: ODT-7-R-0001

**PRICING SCHEDULES: Annual Escalators** 

SITE: Pahrump

## PRIMARY PRICING SCHEDULE (75% or 750 Beds Guaranteed for Payment):

Performance Period	Fixed Monthly Price Operation ADP of 750	Incremental Unit Price Per Detainee Day 751+
Base Period: Year 1 (10/1/2010 - 9/30/2011)		
Base Period: Year 2 (10/1/2011 - 9/30/2012)		
Base Period: Year 3 (10/1/2012 - 9/30/2013)		
Base Period: Year 4 (10/1/2013 - 9/30/2014)		
Base Period: Year 5 (10/1/2014 - 9/30/2015)		
Option Period 1: Year 6 (10/1/2015 - 9/30/2016)		
Option Period 1: Year 7 (10/1/2016 - 9/30/2017)		
Option Period 1: Year 8 (10/1/2017 - 9/30/2018)		
Option Period 1: Year 9 (10/1/2018 - 9/30/2019)		
Option Period 1: Year 10 (10/1/2019 - 9/30/2020)		
Option Period 2: Year 11 (10/1/2020 - 9/30/2021)		
Option Period 2: Year 12 (10/1/2021 - 9/30/2022)		
Option Period 2: Year 13 (10/1/2022 - 9/30/2023)		
Option Period 2: Year 14 (10/1/2023 - 9/30/2024)		
Option Period 2: Year 15 (10/1/2024 - 9/30/2025)		
Option Period 3: Year 16 (10/1/2025 - 9/30/2026)		
Option Period 3: Year 17 (10/1/2026 - 9/30/2027)		
Option Period 3: Year 18 (10/1/2027 - 9/30/2028)		
Option Period 3: Year 19 (10/1/2028 - 9/30/2029)		
Option Period 3: Year 20 (10/1/2029 - 9/30/2030)		j

## Offsite Guard Services and Transportation Services:

Estimate Hours Unit Price/Hourly I	Rate* Total Price
(b) (4)	

<sup>\*</sup> The hourly rate changes commensurate with wage determination adjustments. This rate is applicable to all offsite employees utilized to meet the requirements of this RFP and the needs of the OFDT.

AMENDMENT OF SOLICITATION	ON/MODIFICATION	OF CONTRACT	TI. CONT	RACTIBLE	ODE	PAGE (	PAGES 1
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ	NO.	5. PROJECT	NO. (If app	nlicable)
0022 6. ISSUED BY COD	12/04/2012	7. ADMINISTERED BY (i	f other than	Itom 6)	Nevada	1	
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203				nom vy	0002		
8. NAME AND ADDRESS OF CONTRACTOR (No., stre	eet, county, State and ZIP Code)		(X) 9A.	AMENDMEI	NT OF SOLICIT	ATION	
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215				DATED (SE	E ITEM 11)		
140777110, 114 07210			10A	MODIFICA	TION OF CON	TRACT/ORE	ER NO
			00	T-8-C-0			
0005	Teach try code		05	(10/2000			
OODE 11 THIS II	FACILITY CODE	AMENDMENTS OF S		19/2008			
11.11131	TENTONLY APPLIES TO	AMENDMENTS OF S	OLICITA	HONS			
or (c) By separate letter or telegram which includes a ref PLACE DESIGNATED FOR THE RECEIPT OF OFFER: amendment your desire to change an offer already submand this amendment, and is received prior to the opening IZ ACCOUNTING AND APPROPRIATION DATA (If rec	S PRIOR TO THE HOUR AND D nitted, such change may be made g hour and date specified.	ATE SPECIFIED MAY RESU	LT IN REJE	CTION OF	YOUR OFFER.	If by virtue	of this
2013 1020X D48 2522 HDH5000P	quireuj					\$21,71	0.00
	MONLY APPLIES TO MO ES THE CONTRACT/OF						
CHECK ONE A. THIS CHANGE ORDER IS ISSUED IN ITEM 10A.						ONTRACT C	RDER NO.
B. THE ABOVE NUMBERED CONTRAC date, etc.) SET FORTH IN ITEM 14, I	PURSUANT TO THE AUTHORIT	TY OF FAR 43.103(b).	VE CHANG	ES (such as	s changes in pa	ying office, a	ippropriation
D. OTHER (Specify type of modification	and authority)						
		<u> </u>					
E. IMPORTANT: Contractor X is not,	is required to sign this	-		· _	es to the issu	ing office	
4. DESCRIPTION OF AMENDMENT/MODIFICATION ( Contract Number ODT-8-C-0001 is here		ings, including solicitation/con	tract subjec	t matter whe	ere reasible.)		
	·						
Increase the funding in the amount	of \$21,710.00						
except as provided herein, all terms and conditions of the SA. NAME AND TITLE OF SIGNER (Type or print)	e document referenced in Item 9	A or 10A, as heretofore chang					Page 111
		Deborah M. Johnso Contracting Officer	n				
15B CONTRACTOR/OFFEROR	15C. DATE SIGNED	168. United States of	AMERICA	thna:		16C. DA	TE SIGNED
(Signature of person authorized to sign)		(Signature	e of Cootra	cting Officer)		12	13/20

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53,243

AMENDMENT OF SOLICITATION/	MODIFICATION C	F CONTRACT	1. CONTRACT ID CO	AGE 1	OF PAGES	
2. AMENDMENT/MODIFICATION NO. 0023	3. EFFECTIVE DATE 02/28/2013	4. REQUISITION/PURCH		5. PROJECT N Nevada	IO. (If a	oplicable)
6. ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE		
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203						
8. NAME AND ADDRESS OF CONTRACTOR (No., street, co	ounty, State and ZIP Code)		1/1/	NT OF SOLICITA	TION	
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215			9B. DATED (SE	·		
			ODT-8-C-0			RDER NO.
CODE FAI	CILITY CODE		05/19/2008			
		AMENDMENTS OF SO			<u> </u>	
Offers must acknowledge receipt of this amendment prior to the completing items 8 and 15, and returning or (c) By separate letter or telegram which includes a reference PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRI amendment your desire to change an offer already submitted, and this amendment, and is received prior to the opening hou 12. ACCOUNTING AND APPROPRIATION DATA (if required 2013 1020X D48 2550/25803 HDG5002	copies of the amendmente to the solicitation and ame OR TO THE HOUR AND DA, such change may be made r and date specified.	nt; (b) By acknowledging receindment numbers. FAILURE ( INTE SPECIFIED MAY RESULT by telegram or letter, provide	ipt of this amendment of CDF YOUR ACKNOWLE IT IN REJECTION OF the deach telegram or letter 0,000.00	on each copy of the DGMENT TO BE YOUR OFFER. If ar makes reference	RECEI' by virtue	VED AT THE e of this
		DIFICATION OF CON DER NO. AS DESCRI		RS.		· · · · · · · · · · · · · · · · · · ·
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURS IN ITEM 10A.	SUANT TO: (Specify authority	y) THE CHANGES SET FOR	TH IN ITEM 14 ARE MA	ADE IN THE CO	NTRACT	ORDER NO.
B. THE ABOVE NUMBERED CONTRACT/OI date, etc.) SET FORTH IN ITEM 14, PURS	SUANT TO THE AUTHORIT	Y OF FAR 43.103(b).	VE CHANGES (such as	changes in payi	ng office	, appropriation
C. THIS SUPPLEMENTAL AGREEMENT IS		T TO AUTHORITY OF:				
D. OTHER (Specify type of modification and a	authority)					
E. IMPORTANT: Contractor is not, is	required to sign this o	document and return _	copie	es to the issui	ng offic	ce.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Orga		ngs, including solicitation/cont	tract subject matter whe	ere feasible.)		
Contract Number ODT- is hereby modified	to:					
1. Increase the funding in the amount of \$3	80,000.00					
Except as provided herein, all terms and conditions of the doc	ument referenced in Item 9A		-			ct.
15A, NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF Deborah M. Johnso Contracting Officer	n	JEK (Type or pri	-ii.)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B UNITED STATES OF A	MERICA CARING	)01	16C. D	ATE SIGNED
(Signature of person authorized to sign)		(Signature	of Contracting Officer)		13	5/2013

AMENDMENT OF SOLICITATION	/MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	ODE	PAGE 1	OF PA	GES 1
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCE	HASE REQ. NO.	5. PROJECT	VO. (If ap	pplicar: e)	
0024	05/14/2013			Nevada			
6. ISSUED BY CODE		7. ADMINISTERED BY (I	If other than Item 6)	CODE			-
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203				·			
3. NAME AND ADDRESS OF CONTRACTOR (No., street, o	county, State and ZIP Code)			NT OF SOLICITA	TION		
Corrections Corporation of America 0 Burton Hills Boulevard Nashville, TX 37215			NO.  9B. DATED (SE	E ITEM 11)			
				TION OF CONT	RACT/OF	DER 10	ł
			ODT-8-C-00				
			10B. DATED (SE	EETTEW T3)			
ODE FA	ACILITY CODE		05/19/2008				
		AMENDMENTS OF S					
The above numbered solicitation is amended as set for					extended		
A. THIS CHANGE ORDER IS ISSUED PUR IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACT/C date, etc.) SET FORTH IN ITEM 14, PUR	RIOR TO THE HOUR AND D d, such change may be mad ur and date specified. ad) 354.00; HDT5001P INLY APPLIES TO M THE CONTRACT/OF SUANT TO: (Specify author	DATE SPECIFIED MAY RESU e by telegram or letter, provide 25403/2555 \$765,17 ODIFICATION OF COM RDER NO. AS DESCRI  ity) THE CHANGES SET FOR  EFLECT THE ADMINISTRATI TY OF FAR 43.103(b).	ILT IN REJECTION OF ed each telegram or lette 77.00; HDG5002I NTRACTS/ORDER IBED IN ITEM 14. RTH IN ITEM 14 ARE MA	YOUR OFFER. I er makes referen P 25803/25 RS.	f by virtue ce to the	e of this solicitatio	4 00
C. THIS SUPPLEMENTAL AGREEMENT IS  D. OTHER (Specify type of modification and		NT TO AUTHORITY OF:		*****			
. IMPORTANT: Contractor   is not,   i	is required to sign this	document and return	copie	es to the issui	na offic	е.	
	· · · · · · · · · · · · · · · · · · ·						
4 DESCRIPTION OF AMENDMENT/MODIFICATION (Org	-	ungs, including solicitation/con	uract subject matter whe	ere reasible.)			
Contract Number ODT-8-C-0001 is hereby	modified to:						
. Increase funding for this contract in the	amount of \$8,644,79	95.00 (See block 12 f	for cost breakdov	vn)			
xcept as provided herein, all terms and conditions of the do	cument referenced in Item 9	A or 10A, as heretofore chang	ped, remains unchanged	d and in full force	and effec	:1	
5A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF					
		Deborah M. Johnso					
ED CONTRACTOR/DEEDOD	AFO DATE DIONES	Contracting Officer	AMEDICA	1117 X 310-31	160 5	TE ( C)	
5B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF	M John	201	16U. DA	ATE 5 GM	VI D
(Signature of person authorized to sign)		(Signature	e of Contracting Officer)		5	29	2

AMEN	IDMENT OF SOLICIT	ATION/	MODIFICATION	OF CONTRACT	1. (	CONTRACT ID GC	JUE I	1	DF PAGES
2. AMENDME	NT/MODIFICATION NO.	***	3. EFFECTIVE DATE	4. REQUISITION/PURC	HASE I	REQ. NO.	5. PROJECT	NO. (If a)	pplicanie)
0025			07/15/2013				Nevada		
6. ISSUED BY		CODE		7. ADMINISTERED BY	If other	r than Item 6)	CODE		
4601 N. F	ne Federal Detention Tru airfax Drive, Suite 910 VA 22203	istee							
8. NAME AND	ADDRESS OF CONTRACTOR (N	o., street. co	unty, State and ZIP Code)	<u> </u>	(X)	9A. AMENDMEN	T OF SOLICITA	ATION	
10 Burton	s Corporation of America Hills Boulevard TN 37215	3				9B. DATED (SE	E ITEM 11)		
					$\times$	10A. MODIFICA ODT-8-C-00 10B. DATED (SE	001	RACT/OF	RDER NO
CODE		FAC	CILITY CODE		1	05/19/2008			
	11. TI	IIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	OLIC	ITATIONS		-	
or (c) By separa PLACE DESIG amendment you and this amend	ing items 8 and 15, and returning _ ate letter or telegram which include NATED FOR THE RECEIPT OF C ur desire to change an offer alread iment, and is received prior to the of ING AND APPROPRIATION DATA	s a reference FFERS PRIO y submitted, opening hour	e to the solicitation and ame DR TO THE HOUR AND Do such change may be made and date specified.	ATE SPECIFIED MAY RESU	OF YO	DUR ACKNOWLE	DGMENT TO B YOUR OFFER.	E RECEIN	VED AT THE elof this
	DX D48 HDH5000P SC	_					\$7,570	0,399	
				DDIFICATION OF CO	NTRA	CTS/ORDER			
CHECK ONE	A. THIS CHANGE ORDER IS ISS IN ITEM 10A.  B. THE ABOVE NUMBERED CO	SUED PURS	UANT TO: (Specify authorited to REREADER IS MODIFIED TO RE	FLECT THE ADMINISTRAT	RTH IN	ITEM 14 ARE MA			
	date. etc.) SET FORTH IN ITE C. THIS SUPPLEMENTAL AGRE								
	D. OTHER (Specify type of modif	ication and a	uthority)						
	ANT: Contractor 🔀 is no		required to sign this				s to the issu	ing offic	æ.
14. DESCRIPT	ION OF AMENDMENT/MODIFICA	TION (Organ	nized by UCF section headi	ings, including solicitation/col	ntract s	ubject matter whe	re feasible.)		
Contract N	umber ODT-8-C-0001 is	hereby i	modified to:						
Increase fu	unding in the amount of \$	57,570,39	99						
	ded herein, all terms and condition ID TITLE OF SIGNER (Type or prid		ument referenced in Item 94	A or 10A, as heretofore chan 16A. NAME AND TITLE OF Deborah M. Johnso Contracting Officer	CONT				ct
15E CONTRAC	CTOR/OFFEROR		15C. DATE SIGNED	16B ONITED STATES OF		Johns	20		ATES:GN:.D
(S	ignature of person authorized to si	gn)		(Signatur	re of Co	ontracting Officer)		107/24	4/2013

AMENDMENT OF SOLICITATION	MODIFICATION O	OF CONTRACT	1. COM	TRACT ID CO	DDE	PAGE D	F PAGES
2 AMENDMENT/MODIFICATION NO	3. EFFECTIVE DATE	4. REQUISITION/PURC	HASE RE	O. NO.		NO. (If app	Katika)
0026	08/01/2013	7 ADMINISTERED BY (			Nevada	1	
Office of the Federal Detention Trustee 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203		7 ADMINISTERED 611	n quite m	are name of	0000		
NAME AND ADDRESS OF CONTRACTOR (No., street, c	ounty State and ZIP Code)				NT OF SOLICE	TATION	
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215			98	D. B. DATED (SE	E ITEM 11)		<u></u>
			1 1	DT-8-C-0	TION OF CON	TRACTIONS	EH NO
			1 1 1	B DATED (S			
	CILITY CODE			5/19/2008			
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	SOLICIT	ATIONS			
	NLY APPLIES TO MO THE CONTRACT/OR SUANT TO: (Specify authorit	DER NO. AS DESCR	BED I	ITEM 14.		ONTRACT	RDER NO.
B. THE ABOVE NUMBERED CONTRACT/C	RDER IS MODIFIED TO RE	FLECT THE ADMINISTRAT	IVE CHA	NGES (such a	s changes in p	avino office, a	puroprist'or
C THIS SUPPLEMENTAL AGREEMENT IS	SUANT TO THE AUTHORIT	Y OF FAR 43,103(b).					
D. OTHER (Specify type of modification and FAR Part 52.222-43 Fair Labor		Santian Contract Ac					
	s required to sign this		1	copie	es to the iss	uing office	
4 DESCRIPTION OF AMENDMENT/MODIFICATION (Org	anized by UCF section needi	ngs, including solicitation/co	ntract sub	ject matter wh	ere (easible.)		
Contract Number ODT-8-C-0001 is hereby neorporate the Department of Labor Wage Part 52.222-43 (f) the contractor shall notife the days after receiving a new wage determined of the date for submission of any classes will take effect on October 1, 2 (except as provided herein, all terms and conditions of the day NAME AND TITLE OF SIGNER (Type or principle)	e Determination No. y the Contracting Off hination, unless this off him shall be submitted 013.	ficer of any increase notification period is ed by September 1,	e or dec extend 2013, to aged, remains F CONTR	crease clai ded in writi o Deborah	imed unde ing by the n.Johnson?	r this clau Contraction (Qusdoj.)	ise withi ng gov.
(Signature of burson authorized to sign)	15C DATE (IGNED) 8/15/13	HULDOCH	MER/C	to Contracting Officer	050	16C. DA	II LA

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 WD 05-2331 (Rev.-13) was first posted on www.wdol.gov on 06/25/2013

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Diane C. Koplewski Division of Revision No.: 2005-2331

Director Wage Determinations Date Of Revision: 06/19/2013

States: Arizona, Nevada

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

OCCUPANT.	**Fringe Benefits Required Follow the Occupational Listing**	RATE
	ON CODE - TITLE FOOTNOTE	KAT P
	Administrative Support And Clerical Occupations	14.49
	- Accounting Clerk I	16.26
	- Accounting Clerk II	18.19
	- Accounting Clerk III	21.20
	- Administrative Assistant	19.97
	- Court Reporter	12.72
	- Data Entry Operator 1	15.23
	- Data Entry Operator II	
	- Dispatcher, Motor Vehicle	15.24
	- Document Preparation Clerk	12.73
	- Duplicating Machine Operator	12,73
	- General Clerk I	12.93
	- General Clerk II	14.11
	- General Clerk III	15.83
	- Housing Referral Assistant	20.62
	- Messenger Courier	11.48
	- Order Clerk I	12.53
	- Order Clerk II	13.86
	Personnel Assistant (Employment) I	16.30
	- Personnel Assistant (Employment) II	18.30
	Personnel Assistant (Employment) III	20.41
	Production Control Clerk	19.21
	- Receptionist	12.4
	- Rental Clerk	12.93
	- Scheduler, Maintenance	16.53
	- Secretary I	16.53
	- Secretary II	18.49
	- Secretary III	20.62
	- Service Order Dispatcher	14.55
	- Supply Technician	21.70
	- Survey Worker	15.69
	- Travel Clerk I	13.26
	- Travel Clerk II	14.05
	- Travel Clerk III	15.10
01611 -	- Word Processor I	14.01
01612 -	- Word Processor II	15.72
	- Word Processor III	17.50
	Automotive Service Occupations	
05005 -	- Automobile Body Repairer, Fiberglass	23.16
	- Automotive Electrician	19.43
05040 -	- Automotive Glass Installer	18.81

05070	- Automotive Worker	18,81
	- Mobile Equipment Servicer	17.19
	- Motor Equipment Metal Mechanic	20.23
	- Motor Equipment Metal Worker	18.81
	- Motor Vehicle Mechanic	19.73
	- Motor Vehicle Mechanic Helper	16.39
	- Motor Vehicle Upholstery Worker	18.0
	- Motor Vehicle Wrecker	18.81
	- Painter, Automotive	19.42
	- Radiator Repair Specialist	18.81
	- Tire Repairer	15.7%
	- Transmission Repair Specialist	20.23
	Food Preparation And Service Occupations	
	- Baker	13.83
	- Cook I	13.67
	- Cook II	15,12
	- Dishwasher	10.94
	- Food Service Worker	11.99
	- Meat Cutter	16.5.
	- Waiter/Waitress	10.74
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.45
	- Furniture Handler	15.34
	- Furniture Refinisher	17.07
	- Furniture Refinisher Helper	16.15
	- Furniture Repairer, Minor	17.74
	- Upholsterer	20.46
	General Services And Support Occupations	
	- Cleaner, Vehicles	10.24
	- Elevator Operator	10.24
	- Gardener	14.7
	- Housekeeping Aide	12.62
	- Janitor	12.54
	- Laborer, Grounds Maintenance	12.59
	- Maid or Houseman	12.68
	- Pruner	11.64
	- Tractor Operator	13.6
	- Trail Maintenance Worker	12.54
	- Window Cleaner	13.56
	Health Occupations	10,12
	- Ambulance Driver	19.15
	- Breath Alcohol Technician	19.15
	- Certified Occupational Therapist Assistant	24.07
	- Certified Physical Therapist Assistant	25.40
	- Dental Assistant	16.51
	- Dental Hyglenist	34.83
	- EKG Technician	23.40
	- Electroneurodiagnostic Technologist	23.40
	- Emergency Medical Technician	19.15
	- Licensed Practical Nurse I	17.99
	- Licensed Practical Nurse II	20.13
	- Licensed Practical Nurse III	22.45
	- Medical Assistant	15.59
	- Medical Laboratory Technician	16.47
	- Medical Record Clerk	15.8
	- Medical Record Technician	17.75
	- Medical Transcriptionist	17.03
	- Nuclear Medicine Technologist	38.94
	- Nursing Assistant I	10.77
	- Nursing Assistant II	12.11
	- Nursing Assistant III	13.21
141.43	nursing assistant III	1 40 1 40 5

12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12260 ~ Phiebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse II, Specialist 12314 - Registered Nurse III		14.83 22.54 12.88 16.46 15.98 31.88 28.00 34.26 34.26 41.49
12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing)		41.45 49.67 24.95
13000 - Information And Arts Occupations 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III		22.20 27.51 29.18
13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk		20.20 25.05 27.64 30.46 15.52
13054 - Library Information Technology Systems Administrator 13058 - Library Technician		27.5 18.7
13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I		19.85 22.20 24.76 15.64
13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician		17.49 21.68 26.51 32.08 25.69
14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV		17.25 19.48 21.5. 23.91
14072 - Computer Programmer II ( 14073 - Computer Programmer III ( 14074 - Computer Programmer IV ( 14101 - Computer Systems Analyst I ( 14102 - Computer Systems Analyst II (	see 1) see 1) see 1) see 1) see 1) see 1) see 1)	26.47 24.59
14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations	, , , , , , , , , , , , , , , , , , , ,	17.21- 23.9.
15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist		29.50 35.69 41.6: 29.50 28.49
15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor		41.6. 23.97 19.87 24.31 16.04 16.04

1.0000	I sunday Day Olemain - Descript Mad Deleted Occupations	
	Laundry, Dry-Cleaning, Pressing And Related Occupations	11.45
	- Assembler	11.45
	- Counter Attendant	
	- Dry Cleaner	14.81
	- Finisher, Flatwork, Machine	11.45
	- Presser, Hand	11.45
	- Presser, Machine, Drycleaning	11.45
	- Presser, Machine, Shirts	11.45
	- Presser, Machine, Wearing Apparel, Laundry	11.45
	- Sewing Machine Operator	15.93
	- Tailor	17.05
	- Washer, Machine	12.56
	Machine Tool Operation And Repair Occupations	0.7 2.0
	- Machine-Tool Operator (Tool Room)	21.34
	- Tool And Die Maker	24.66
	Materials Handling And Packing Occupations	
	- Forklift Operator	15.30
	- Material Coordinator	19.27
	- Material Expediter	19.21
	- Material Handling Laborer	12.80
	- Order Filler	13.11
	- Production Line Worker (Food Processing)	15.30
	- Shipping Packer	15.00
	- Shipping/Receiving Clerk	15.00
21140	- Store Worker I ,	15.61
21150	- Stock Clerk	19.49
21210	- Tools And Parts Attendant	15.30
21410	- Warehouse Specialist	15.30
23000 -	Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	28.33
23021	- Aircraft Mechanic I	27.07
23022	- Aircraft Mechanic II	28.34
23023	- Aircraft Mechanic III	29.3/
23040	- Aircraft Mechanic Helper	21.9
	- Aircraft, Painter	26.48
	- Aircraft Servicer	24.10
23080	- Aircraft Worker	25.1
23110	- Appliance Mechanic	24.30
	- Bicycle Repairer	15.78
	- Cable Splicer	29.84
	- Carpenter, Maintenance	23.90
	- Carpet Layer	21,3/
	- Electrician, Maintenance	27.33
	- Electronics Technician Maintenance I	22.03
	- Electronics Technician Maintenance II	28.30
	- Electronics Technician Maintenance III	29.71
	- Fabric Worker	21.14
	- Fire Alarm System Mechanic	22.50
	- Fire Extinguisher Repairer	20.03
	- Fuel Distribution System Mechanic	23.3
	- Fuel Distribution System Operator	19.76
	- General Maintenance Worker	20.17
	- Ground Support Equipment Mechanic	27.07
	- Ground Support Equipment Servicer	24.10
	- Ground Support Equipment Worker	25.17
	- Ground Support Equipment Worker - Gunsmith I	20.05
	- Gunsmith II	22.24
	- Gunsmith III	24.7
	- Heating, Ventilation And Air-Conditioning	21.30
Mechar		21.30
	- Heating, Ventilation And Air Contditioning	22.29
V2411	nearing, veneriation and air containing	66.6

Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	24.09
23440 - Heavy Equipment Operator	26.66
23460 - Instrument Mechanic	25.29
23465 - Laboratory/Shelter Mechanic	23.44
23470 - Laborer	12.80
23510 - Locksmith	19.47
23530 - Machinery Maintenance Mechanic	29.74
23550 - Machinist, Maintenance	20.67
23580 - Maintenance Trades Helper	20.86
23591 - Metrology Technician T	25.29
23592 - Metrology Technician II	26.47
23593 - Metrology Technician III	27.44
23640 - Millwright	23.20
23710 - Office Appliance Repairer	20.43
23760 - Painter, Maintenance	22.10
23790 - Pipefitter, Maintenance	26.83
23810 - Plumber, Maintenance	26.03
23820 - Pneudraulic Systems Mechanic	24,7'
23850 - Rigger	28.1
23870 - Scale Mechanic	22.24
23890 - Sheet-Metal Worker, Maintenance	28.3
23910 - Small Engine Mechanic	17.87
23931 - Telecommunications Mechanic I	22.23
23932 - Telecommunications Mechanic II	25.08
23950 - Telephone Lineman	22.85
23960 - Welder, Combination, Maintenance	20,67
23965 - Well Driller	25.40
23970 - Woodcraft Worker	24.7
23980 - Woodworker	16.81
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.74
24580 - Child Care Center Clerk	17.7!
74610 - Chore Aide	11.04
14620 - Family Readiness And Support Services	14.9
Coordinator	
24630 - Homemaker	19.78
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	28,14
25040 - Sewage Plant Operator	30.12
25070 - Stationary Engineer	28.14
25190 - Ventilation Equipment Tender	22.7-
25210 - Water Treatment Plant Operator	30.12
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.5
27007 - Baggage Inspector	12.4
27008 - Corrections Officer	28.25
27010 - Court Security Officer	28.6
27030 - Detection Dog Handler	20.45
27040 - Detention Officer	28.25
27070 - Firefighter	26.6.
27101 - Guard I	12.4
27101 - Guard I	20.4
27131 - Police Officer I	28.20
27132 - Police Officer II	31.31
28000 - Recreation Occupations	21.54
	11.87
28041 - Carnival Equipment Operator	12.44
28042 - Carnival Equipment Repairer 28043 - Carnival Equpment Worker	10.24
28210 - Gate Attendant/Gate Tender	15.4
28310 - Lifequard	11.5
TOOLO HILEGUATU	11.5

28350	- Park Attendant (Aide)		17.23
28510	- Recreation Aide/Health Facility Attendant		12.5/
	- Recreation Specialist		16.48
	- Sports Official		13.7
	- Swimming Pool Operator		20.30
	Stevedoring/Longshoremen Occupational Services		
	- Blocker And Bracer		29.18
			29.18
	- Hatch Tender		
	- Line Handler		29.21
	- Stevedore I .		28.0.
	- Stevedore II		33.40
30000 -	Technical Occupations		
30010	- Air Traffic Control Specialist, Center (HFO)	(see 2)	35.7
30011	- Air Traffic Control Specialist, Station (HFO)	(see 2)	24.60
	- Air Traffic Control Specialist, Terminal (HFO)		27.10
	- Archeological Technician I		18.05
	- Archeological Technician II		20.1/
	- Archeological Technician III		26.10
	- Cartographic Technician		28.17
	- Civil Engineering Technician		25.49
	- Drafter/CAD Operator I		20.34
	- Drafter/CAD Operator II		22.74
30063	- Drafter/CAD Operator III		25.30
30064	- Drafter/CAD Operator IV -		30.8
30081	- Engineering Technician I		16.94
30082	- Engineering Technician II		19.03
	- Engineering Technician III		23.33
	- Engineering Technician IV		26.3
	- Engineering Technician V		32.26
	- Engineering Technician VT		39.04
	- Environmental Technician		24.0.
	- Laboratory Technician		23.2h
	- Mathematical Technician		28.1
	- Paralegal/Legal Assistant I		18.4
30362	- Paralegal/Legal Assistant II		22.89
30363	- Paralegal/Legal Assistant III		28.00
30364	- Paralegal/Legal Assistant IV		33.8/
	- Photo-Optics Technician		28.1 /
	- Technical Writer T		22.46
	- Technical Writer II		27.49
	- Technical Writer III		32.9
	- Unexploded Ordnance (UXO) Technician I		22.74
			27.51
	~ Unexploded Ordnance (UXO) Technician II		
	- Unexploded Ordnance (UXO) Technician III		32.9/
	- Unexploded (UXO) Safety Escort		22.74
	- Unexploded (UXO) Sweep Personnel		22.74
		(see 2)	25.3€
Surfac	ce Programs		
10621	- Weather Observer, Senior	(sec 2)	27.4
31000 -	Transportation/Mobile Equipment Operation Occupat	ions	
31020	- Bus Aide		13.60
	- Bus Driver		17.3.
	- Driver Courier		15.1
	- Parking and Lot Attendant		11.1
	- Shuttle Bus Driver		16.04
	- Taxi Driver		13.5
	- Truckdriver, Light		16.04
	- Truckdriver, Medium		16.9%
	- Truckdriver, Heavy		20.7
	- Truckdriver, Tractor-Trailer		20.72
99000 -	Miscellaneous Occupations		

99030 - Cashier	10.29
99050 - Desk Clerk	13.80
49095 - Embalmer	30.1
99251 - Laboratory Animal Caretaker I	11.30
99252 - Laboratory Animal Caretaker II	12.50
99310 - Mortician	30.1
99410 - Pest Controller	16.64
49510 - Photofinishing Worker	16.3
99710 - Recycling Laborer	18.30
99711 - Recycling Specialist	20.76
99730 - Refuse Collector	16.90
99810 - Sales Clerk	12.06
99820 - School Crossing Guard	13.75
99830 - Survey Party Chief	31.79
99831 - Surveying Aide	18.08
99832 - Surveying Technician	24.80
99840 - Vending Machine Attendant	14.5
99841 - Vending Machine Repairer	19.29
99842 - Vending Machine Repairer Helper	16.6

## ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.81 per hour or \$152.40 per week or \$660.40 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 511. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications:
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

MAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. Al! operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Fo:m 1444 (SF 1444)}

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each preposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the reducat.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on CF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Linectory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wade determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide glassifications listed in the wage determination.

AMEN	DMENT OF S	OLICITATION	/MODIFICATION	OF CONTRACT	1. CONTRAC	SEID CODE	1 2
2. AMENDMEN 0027	T/MODIFICATION NO		3. EFFECTIVE DATE 10/22/2013	4. REQUISITION/PURCE	HASE REQ. NO.	5. PROJE	CT NO. (If applicable)
	e Federal Deter irfax Drive, Suito /A 22203			7. ADMINISTERED BY (	f other than iten	n 6) CODE	
8 NAME AND A	ADDRESS OF CONTR	ACTOR (No., street, o	county, State and ZIP Code)	<u> </u>		ENDMENT OF SOLI	CITATION
	s Corporation of Hills Boulevard TN 37215	America			NO.	ED (SEE ITEM 11)	
					ODT-	DDIFICATION OF CO B-C-0001 TED (SEE ITEM 13)	ONTRACT/ORDER NO.
CODE			ACILITY CODE		05/19		
	1	11. THIS ITEM	I ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIO	ONS	
nd this amendr	ment, and is received p	orior to the opening ho TION DATA (If require	ur and date specified.  ONLY APPLIES TO M	IODIFICATION OF COL	NTRACTS/C	PRDERS.	
	IN ITEM 10A.		,,,,	rity) THE CHANGES SET FOR			
N N	date, etc.) SET FOR	RTH IN ITEM 14, PUR	SUANT TO THE AUTHORI	145E	VE CHANGES	(such as changes in	paying office, appropriation
			ENTERED INTO PURSUA	NT TO AUTHORITY OF			
	D. OTHER (Specify ty,	pe of modification and	authority)				
IMPORTA	ANT: Contractor	ズ is not,	is required to sign this	document and return		copies to the is	suing office.
4. DESCRIPTI	ON OF AMENDMENT	MODIFICATION (Org	anized by UCF section head	dings, including solicitation/cor	tract subject mo	otter where feasible.)	
ontract Nu	umber ODT-8-C	-0001 is hereby	modified to:				
, Incorpora	ate the upclated	pricing schedul	e for Year 4 of Base	e Períod with period o	f performar	nce 10/1/2013	- 9/30/2014.
			cument referenced in Item 9	A or 10A, as heretofore chang			
5A. NAME ANI	D TITLE OF SIGNER (	type or pant)		Deborah M. Johnson		G OFFICER ( <i>Type</i> o	r pant)
5B. CONTRAC	TOR/OFFERCR	21tr 21m = 2 mr 2	15C. DATE SIGNED	Contracting Officer	AMERICA		16C. DATE SIGNED
(Sig	gnature of person auth	orized to sign)	_	(Signature	e of Contracting	Officer)	10/23/2

## **CORRECTIONS CORPORATION OF AMERICA**

SOLICITATION NUMBER: ODT-7-R-0001

PRICING SCHEDULES: Annual Escalators

SITE: Pahrump

## PRIMARY PRI CING SCHEDULE (75% or 750 Beds Guaranteed for Payment):

	Fixed Monthly Price Operation	Incremental Unit Price Per Detainee Day
Performance Period	ADP of 750	751+
Base Period: Year 3 (10/1/2012 - 9/30/2013)		
Base Period: Year 4 (10/1/2013 - 9/30/2014)		
Base Period: Year 5 (10/1/2014 - 9/30/2015)		
Option Period 1 Year 6 (10/1/2015 - 9/30/20	016)	
Option Period 1 Year 7 (10/1/2016 - 9/30/20	017)	
Option Period 1 Year 8 (10/1/2017 - 9/30/20	018)	
Option Period 1 Year 9 (10/1/2018 - 9/30/20	019)	
Option Period 1 Year 10 (10/1/2019 - 9/30/2	(020)	
Option Period 2 Year 11 (10/1/2020 - 9/30/2	2021)	
Option Period 2 Year 12 (10/1/2021 - 9/30/2	2022)	
Option Period 2 Year 13 (10/1/2022 - 9/30/2		
Option Period 2 Year 14 (10/1/2023 - 9/30/2	2024)	
Option Period 2 Year 15 (10/1/2024 - 9/30/2	2025)	
Option Period 3 Year 16 (10/1/2025 - 9/30/2	2026)	
Option Period 3 Year 17 (10/1/2026 - 9/30/2	2027)	
Option Period 3 Year 18 (10/1/2027 - 9/30/2	2028)	
Option Period 3 Year 19 (10/1/2028 - 9/30/2		
Option Period 3 Year 20 (10/1/2029 - 9/30/2	2030)	

## Offsite Guard Services and Transportation Services:

PT - I - I - I	11 12 6 1 11 1 6 1 1	T 1-10
Estimate Hours	Unit Price/Hourly Rate*	Total Price

<sup>\*</sup> The hourly rate changes commensurate with wage determination adjustments. This rate is applicable to all offsite employees utilized to meet the requirements of this RFP and the needs of the OFDT.

Instructions for items other than those that are self-explanatory, are as follows:

- (a) <u>Item 1 (Contract ID Code)</u>. Insert the contract type identification code that appears in the title block of the contract being modified.
- (b) Item 3 (Effective date).
  - (1) For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.
  - (2) For a supplemental agreement, the effective date shall be the date agreed to by the contracting parties.
  - (3) For a modification issued as an initial or confirming notice of termination for the convenience of the Government, the effective date and the modification number of the confirming notice shall be the same as the effective date and modification number of the initial notice.
  - (4) For a modification converting a termination for default to a termination for the convenience of the Government, the effective date shall be the same as the effective date of the termination for default.
  - (5) For a modification confirming the contacting officer's determination of the amount due in settlement of a contract termination, the effective date shall be the same as the effective date of the initial decision.
- (c) <u>Item 6 (Issued By)</u>. Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.
- (d) Item 8 (Name and Address of Contractor). For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.
- (e) Item 9, (Amendment of Solicitation No. Dated), and 10, (Modification of Contract/Order No. -Dated). Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.
- (f) Item 12 (Accounting and Appropriation Data). When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(1)	Accounting	classification		
	Net increase	е 9	þ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

(2)	Accounting classification	
	Net decrease	\$

- (g) Item 13. Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)
- (h) Item 14 (Description of Amendment/Modification).
  - (1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document
  - (2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:

(i)	Total	contract	price	increased	by	\$	
-----	-------	----------	-------	-----------	----	----	--

- (ii) Total contract price decreased by \$\_\_\_\_\_
- (iii) Total contract price unchanged.
- (3) State reason for modification.
- (4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.
- (5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --
  - (i) A reference to the letter determination; and
  - (ii) A statement of the net amount determined to be due in settlement of the contract.
- (6) Include subject matter or short title of solicitation/contract where feasible.
- (i) Item 16B. The contracting officer's signature is not required on solicitation amendments. The contracting officer's signature is normally affixed last on supplemental agreements.

AMEN	IDMENT OF SOLICITATION	/MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	DOE PAGE OF PAGES
2 AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	SE REQ. NO.	5. PROJECT NO. (If applicable)
0028		10/01/2013			Nevada
6. ISSUED BY	CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE
4601 N. Fa	ne Federal Detention Trustee airfax Drive, Suite 910 VA 22203				
8. NAME AND	ADDRESS OF CONTRACTOR (No , street,	county, State and ZIP Code)	1	(**)	IT OF SOLICITATION
Correction	s Corporation of America		Γ	NO.	
	Hills Boulevard TN 37215			98. DATED (SEE	E <i>ITEM</i> 11)
			-	10A. MODIFICA	TION OF CONTRACT/ORDER NO.
			,	ODT-8-C-00	
			1	X 10B. DATED (SE	
ÇODE	F	ACILITY CODE		05/19/2008	
	11. THIS ITE	M ONLY APPLIES TO	AMENDMENTS OF SC	LICITATIONS	
·	e numbered solicitation is amended as set for				
	knowledge recelpt of this amendment prior to ing items 8 and 15, and returning				
	ate letter or telegram which includes a refere				
	NATED FOR THE RECEIPT OF OFFERS P				
	ur desire to change an offer already submitte finent, and is received prior to the opening ho		e by telegram or letter, provided	i each telegram or lette	r makes reference to the socicitation
	ING AND APPROPRIATION DATA (If require				
2014 1020	OXD 25801 HDH5000D		\$2,347,076.00		
			ODIFICATION OF CON		S.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PUR				DE IN THE CONTRACT ORDER NO.
	IN ITEM 10A.		•		
X	B. THE ABOVE NUMBERED CONTRACT/ date, etc.) SET FORTH IN ITEM 14, PUR			E CHANGES (such as	changes in paying office, appropriation
	C. THIS SUPPLEMENTAL AGREEMENT IS		NT TO AUTHORITY OF:		
	D OTHER (Specify type of modification and	d authority)			
		is required to sign this	-		s to the issuing office.
14. DESCRIPT	ION OF AMENDMENT/MODIFICATION (OR	panized by UCF section head	lings, including solicitation/contr	act subject matter whe	re feasible.)
Contract N	umber ODT-8-C-0001 is hereby	y modified to:			
1		272.00			
increase it	unding in the amount of \$2,347,	0/6.00.			
Event as even	irled barein, all terms and conditions of the de	nument referenced in Item C	A or 10A on horotofora change	d receipe updapped	and in full faces and affect
	ided herein, all terms and conditions of the do ID TITLE OF SIGNER (Type or print)	Addition folereliped in Kell 3/	16A. NAME AND TITLE OF C		
			lan Rothfuss		
			Contracting Officer		
15B. CONTRAC	CYOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A	MERICA	16C. DATE SIGNED
			Jan Kosty	uss	10/31/201
(S	ignature of person authorized to sign)	1	(Signature	of Contracting Officer)	15.12

AMENDMENT OF SOLICITATION	MODIFICATION (	OF CONTRACT	1. 0	ONTRACT ID C	ODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	HASE F	REQ. NO.	5 PROJEC	T NO. (If applicable)
0029	11/26/2013				Nevada	
6, ISSUED BY CODE		7. ADMINISTERED BY (I	f other	than Item 6)	CODE	
United States Marshals Service Prisoner Operations Division 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203						
8. NAME AND ADDRESS OF CONTRACTOR (No., street, c	county, State and ZIP Code)		(X)	9A. AMENDME	NT OF SOLICI	TATION
			(,,)	NO.		
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215			157	ODT-8-C-0	ATION OF CON	TRACT/ORDER NO.
				10B. DATED (S	SEE ITEM 13)	
CODE	ACILITY CODE			05/19/2008		
	ONLY APPLIES TO	AMENDMENTS OF S	OLIC			
TI. INISTIEN	ONLI AFFLIES TO	WILLIAM FINE OF 9	ULIU	CHOILVII		
	25403/2555 H ONLY APPLIES TO MO THE CONTRACT/OR RSUANT TO: (Specify authority ORDER IS MODIFIED TO RE RSUANT TO THE AUTHORIT	DDIFICATION OF CONTROL	NTRA IBED RTH IN	IN ITEM 14.	RS. MADE IN THE C	CONTRACT ORDER NO.
D. OTHER (Specify type of modification and	authority)					
E. IMPORTANT: Contractor X is not, is	is required to sign this	document and return		copi	es to the iss	uing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Org	anized by UCF section headi	ings, including solicitation/con	ntract s	ubject matter wh	ere feasible.)	
Contract Number ODT 8 C 0001 is boroby						
Contract Number ODT-8-C-0001 is hereby						
Contract Number ODT-8-C-0001 is hereby  1. Increase funding for this contract in the	modified to:					
Increase funding for this contract in the	modified to:	39.00	Nev	v Contract 1	otal \$10,4	49,915.00
Increase funding for this contract in the     Previous Amount \$2,347,076.00	modified to: amount of \$8,102,83 Modification Amount	39.00 t \$8,102,839.00				
Increase funding for this contract in the     Previous Amount \$2,347,076.00  Except as provided herein, all terms and conditions of the do	modified to: amount of \$8,102,83 Modification Amount	39.00 \$ \$8,102,839.00 A or 10A, as heretofore change 16A, NAME AND TITLE OF	ged, re	mains unchange	d and in full for	ce and effect.
	modified to: amount of \$8,102,83 Modification Amount	39.00 \$\$8,102,839.00  A or 10A, as heretofore change to the control of the contro	ged, re	mains unchange	d and in full for	ce and effect.
Increase funding for this contract in the     Previous Amount \$2,347,076.00  Except as provided herein, all terms and conditions of the do 15A. NAME AND TITLE OF SIGNER (Type or print)	modified to: amount of \$8,102,83 Modification Amount	39.00 t \$8,102,839.00 A or 10A, as heretofore change 16A. NAME AND TITLE OF Deborah M. Johnso Contracting Officer	ged, re CONT	mains unchange FRACTING OFFI	d and in full for	ce and effect.
Increase funding for this contract in the     Previous Amount \$2,347,076.00  Except as provided herein, all terms and conditions of the do	modified to: amount of \$8,102,83 Modification Amount	39.00 \$\$8,102,839.00  A or 10A, as heretofore change to the control of the contro	ged, re CONT	mains unchange FRACTING OFFI	d and in full for	ce and effect.

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

·	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGES
CONTINUATION SHEET	ODT 8 C 0001 Med 0020	2 of 2
	ODT-8-C-0001 Mod 0029	2 01 2

NAME OF OFFEROR OR CONTRACTOR

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	NOTE: FAR Part 52.232-19 Availability of Funds - Funds are not presently available for the performance under this contract beyond 1/15/2014. The Government's obligation for this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the contract beyond 1/15/2014 until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.				

AMENDMENT OF SOLICITATION	MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	DE	PAGE (	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3 EFFECTIVE DATE	4. REQUISITION/PURCE	ASE REQ. NO.	5 PROJECT	NO. (if ap)	<u> </u>
0030	12/13/2013			Nevada		
6. ISSUED BY CODE		7. ADMINISTERED BY (I	f other than Item 6)	CODE		
United States Marshals Service Prisoner Operations Division 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203						
8. NAME AND ADDRESS OF CONTRACTOR (No., street, c	ounty, State and ZIP Code)		(X) 9A AMENDMEN	IT OF SOLICIT	ATION	
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215			9B. DATED (SEE	TIEM 11)		
		Ì	10A. MODIFICA	TION OF CON	TRACT/ORE	DER NO.
			ODT-8-C-00			
CODE	CILITY CODE		05/18/2008			
		AMENDMENTS OF S				
The above numbered solicitation is amended as set for		60,560			ol extended.	
	, such change may be made in and date specified.  MLY APPLIES TO MOTHE CONTRACT/OR SUANT TO: (Specify authority auth	ODIFICATION OF CORDER NO. AS DESCRIBELY) THE CHANGES SET FOR	NTRACTS/ORDER BED IN ITEM 14 ARE MA	RS.	ONTRACT C	Olicitation  DRDER NO.
D. OTHER (Specify type of modification and	authority)					
	s required to sign this			s to the issu	ing office	<b>)</b> .
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organization Contract Number ODT-8-C-0001 is hereby  1. Incorporate the attached Prisoner Rapethe detained bulletin boards in all units. Accept as provided herein, all terms and conditions of the documents.	modified to: e Elimination Act, pul Iditionally, the 1-800	ublished February 200 number must be acc	08. This docume cessible to the de	ntation sha etainee tele	ephone s	system.
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF Deborah M. Johnso	CONTRACTING OFFIC			
15B. CONTRACTOR/OFFEROR	15C DATE SIGNED	Contracting Officer	AMERICA OTOM	m	16C DAT	TE SIGNED
(Signature of parents authorized to size)	—	(0)	of Controlled Officer	000	- 12	13/20

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV 10-83)
Prescribed by GSA FAR (48 CFR) 53.243

# Prisoner Rape Elimination Act Reporting Information

# SEXUAL ASSAULT AWARENESS

This document is required to be posted in each Housing Unit Bulletin Board at all Contract Detention Facilities. This document may be used and adapted by Intergovernmental Service Agreement Providers.

While detained by the Department of Justice, United States Marshals Service, you have a 19ht to be safe and free from sexual harassment and sexual assaults.

## Definitions

## A. Detainee-on-Detainee Sexual Abuse/Assault

One or more detainees engaging in or attempting to engage in a sexual act with another detainee or the use of threats, intimidation, inappropriate touching or other actions and/or communications by one or more detainees aimed at coercing and/or pressuring another detainee to engage in a sexual act.

B. Staff-on-Detainee Sexual Abuse/Assault Staff member engaging in, or attempting to engage in a sexual act with any detainee or the intentional touching of a detainee's genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, humiliate, harass, degrade, arouse, or gratify the sexual desires of any person. Sexual abuse/assault of detainees by staff or other detainees is an inappropriate use of power and is prohibited by DOJ policy and the law.

## C. Staff Sexual Misconduct is:

Sexual behavior between a staff member and detained which can include, but is not limited to indecent, profane or abusive language or gestures and inappropriate visual surveillance of detainees.

## Prohibited Acts

A detainee, who engages in inappropriate sexual behavior with or directs it at others, can be charged with the following Prohibited Acts under the Detainee Disciplinary Policy.

- · Using Abusive or Obscene Language
- · Sexual Assault
- · Making a Sexual Proposal
- Indecent Exposure
- · Engaging in Sex Act

# Detention as a Safe Environment

While you are detained, no one has the right to pressure you to engage in sexual acts or engage in unwanted sexual behavior regardless of your age, size, race, or ethnicity. Regardless of your / sexual orientation, you have the right to be safe from unwanted sexual advances and acts.

## Confidentiality

Information concerning the identity of a detaince victim reporting a sexual assault, and the facts of the report itself, shall be limited to those who have the need to know in order to make decisions concerning the detained victim's welfare and for law enforcement investigative purposes.

# Report All Assaults!

If you become a victim of a sexual assault, you should report it immediately to any staff

person you trust, to include housing officers, chaplains, medical staff, supervisors or Deputy U.S. Marshals. Staff members keep the reported information confidential and only discuss it with the appropriate officials on a need to know basis. If you are not comfortable reporting the assault to staff, you have other options:

- Write a letter reporting the sexual
   misconduct to the person in charge or the United States Marshal. To ensure
   confidentiality, use special (Legal) mail procedures.
- File an Emergency Detainee Grievance If you decide your complaint is too sensitive to file with the Officer in Charge, you can file your Grievance directly with the Field Office Director. You can get the forms from your housing unit officer, or a facility supervisor.
- Write to the Office of Inspector General (OIG), which investigates allegations of staff misconduct. The address is: Office of Inspector General, U.S. Department of Justice, 950 Pennsylvania Ave. Room 4706, Washington, DC. 20530
- Call, at no expense to you, the Office of Inspector General (OIG). The phone number is 1-800-869-4499.

Individuals who sexually abuse or assault detainees can only be disciplined or prosecuted if the abuse is reported.

A publication of the Office of the Federal Detention Trustee Washington, DC

thach Time in and a decompressor are nacyted to see this picture

Published February 2008

AMEN	NDMENT OF SOLICITATION	I/MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	DDE	PAGE (	DF PAGES
2. AMENDME	NT/MODIFICATION NO	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ. NO.	5. PROJECT	NO. (If ap)	plicable)
0031		01/08/2014			Nevada		
6. ISSUED BY	CODE		7. ADMINISTERED BY (II	other than Item 6)	CODE		
Prisoner C 4601 N. Fa	ates Marshals Service Operations Division airfax Drive, Suite 910 VA 22203				·	-	
8. NAME AND	ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	<u> </u>	(X) 9A. AMENDMEN	NT OF SOLICITA	ATION	
Correction	is Corporation of America			140.			
10 Burton	Hills Boulevard			9B. DATED (SE	EITEM 111		
Nashville,	TN 37215				E // E// 11/		
			<u> </u>	10A. MODIFICA	TION OF CONT	RACT/OR	OER NO.
				ODT-8-C-0	001		
				10B. DATED (SE	EE ITEM 13)		
CODE		ACILITY CODE	A REPLIENCE AND A DECEMBER OF THE PERSON AND ADDRESS OF THE PERSON AND	05/18/2008	S		
	11. THIS ITE	VI ONLY APPLIES TO	AMENDMENTS OF S	DLICITATIONS			
The above	ve numbered solicitation is amended as set fo	rth in Item 14. The hour and o	date specified for receipt of Off	ers is extended	is no	ot extended	
	knowledge receipt of this amendment prior to						
(a) By complet	ling items 8 and 15, and returning	copies of the amendme	ent; (b) By acknowledging recei	pt of this amendment o	n each copy of	the offer su	abmitted;
	rate letter or telegram which includes a refere						
	BNATED FOR THE RECEIPT OF OFFERS P our desire to change an offer already submitte						
	dment, and is received prior to the opening ho		o a j i a i a girani a i i a i a i i a i a i a i				70,000,000,000
12. ACCOUNT	ING AND APPROPRIATION DATA (If require	ed)					
			ODIFICATION OF CON		RS.		
			RDER NO. AS DESCRI		ADE IN THE CO	NITRACT	OPDED NO
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PUR IN ITEM 10A.	KSDANT TO: (Specify author	ITY) THE CHANGES SET FOR	IH IN ITEM 14 ARE MA	ADE IN THE CO	MIRACI	ORDER NO.
	B. THE ABOVE NUMBERED CONTRACT/			/E CHANGES (such as	s changes in pay	ying office,	appropriation
$\times$	date, etc.) SET FORTH IN ITEM 14, PUI						
	C. THIS SUPPLEMENTAL AGREEMENT IS	S ENTERED INTO PURSUAI	NT TO AUTHORITY OF:				
	D. OTHER (Specify type of modification ent	d suithositut					
	b. OTHER (Specify type of modification ent	a Buthonty)					
E. IMPORT	ANT: Contractor 💢 is not, 🗌	is required to sign this	document and return	copie	es to the issu	ing office	e.
14 DESCRIPT	TION OF AMENDMENT/MODIFICATION (Or	ganized by UCF section head	lings, including solicitation/cont	ract subject matter whe	ere feasible.)		
Contract N	lumber ODT-8-C-0001 is hereby	, modified to:					
Contidot i	tamber ob r o o ocor is ticres.	modified to.					
1. Delete N	Modification Number 0030 in its	entirety.					
Except as prov	vided herein, all terms and conditions of the do	ocument referenced in Item 9	A or 10A, as heretofore change	ed, remains unchanged	and in full force	and effect	t.
	ND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF		The second second second second		
			Deborah M. Johnson			3	
			Contracting Officer				
15B. CONTRA	CTOR/OFFEROR	15C, DATE SIGNED	16B. UNITED STATES OF A	MERICA		16C. DA	TE SIGNED
			Wo brough	M-John	Mass	1	1
rs	Signature of person authorized to sign)	—	(Signature	of Contracting Officer)	1000	1 1	8/20
•		•					41

AMEN	NDMENT OF SOLICITATION,	/MODIFICATION	OF CONTRACT	1.	CONTRACT ID CO	ODE	PAGE 1	OF PAGE
2. AMENDME 0032	NT/MODIFICAITON NO.	3. EFFECTIVE DATE 01/15/14	4. REQUISITION/PURCH	ASE R	EQ. NO.	5. PROJECT	T NO. (If ap	plicble)
6. ISSUED BY	CODE		7. ADMINISTERED BY (I	f other	r than Item 6)	CODE		
Prisone 4601 N.	States Marshals Service er Operations Division Fairfax Drive, Suite 91 con, VA 22203	0			*			
8. NAME AND	ADDRESS OF CONTRACTOR (No., street, con	unty, State and ZIP Code)		(X)	9A. AMENDMEN	NT OF SOLICI	ATION NO.	
Correc	ctions Corporation of Ame	rica						
	rton Hills Boulevard							
					9B. DATED (SEE	ITEM 11)		
Nasnvi	lle, TN 37215			_	10A. MODIFICA	TION OF CON	ITDACT/OF	DER NO
				×	ODT - 8 - C -	-0001	TRACTION	TOEN NO.
CODE	The state of the s	CILITY CODE				18/08		
	11. THIS ITEN	ONLY APPLIES TO	AMENDMENTS OF	SOL	ICITATIONS			
12 ACCOUNT		NLY APPLIES TO MO	ODIFICATION OF CO			RS.		
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURS NO. IN ITEM 10A.					DE IN THE CO	NTRACT O	RDER
×	B. THE ABOVE NUMBERED CONTRACT/O appropriation date, etc.) SET FORTH IN	ITEM 14, PURSUANT TO T	THE AUTHORITY OF FAR 43			nanges in payi	ng office,	
	C. THIS GOTT ELWENT TO A CHEEK TO THE	ENTERED IN 10 1 0 1100 7 111	TO NOTH ONLY					
	D. OTHER (Specify type of modification and	d authority)						
	FANT: Contractor x is not,						e issuing	office.
	TON OF AMENDMENT/MODIFICATION (Organi			ract su	ubject matter whe	re feasible.)		
	t Number ODT-8-C-0001 is corporate the following l		ed to:					
The Con	ble Care Act stractor shall provide Fe ordable Care Act, The Af www.hhs.gov/opa/affordab	fordable Care A	s, upon release Act website is	of loca	custody, ated at	informa	tion r	egardır
Except as prov	vided herein, all terms and conditions of the do	cument referenced in Item 9	A or 10A, as heretofore cha	inged.	remains unchange	ed and in full f	orce and ef	fect.
	ND TITLE OF SIGNER (Type or print)	Samuel Constitution of Health	16A. NAME AND TITLE OF Deborah M. Jo	CON	TRACTING OFFIC	ER (Type or p	rint)	
			Contracting C					
	CTOR/OFFEROR	15C. DATE SIGNED	16B UNITED STATES OF	11	James	>		1/15/14
(5	Signature of person authorized to sign)		(Signatur	e of C	on acting Officer	1		

AMEN	NDMENT OF SOLICIT	ATION/	MODIFICATION	OF CONTRACT	1. (	CONTRACT ID CO	ODE	PAGE (	OF PAGES
2. AMENDMEN	NT/MODIFICATION NO.		3. EFFECTIVE DATE	4. REQUISITION/PURC	HASE	REQ. NO.	5. PROJECT	NO. (If ap	olicable)
0033			03/11/2014				Nevada		
6. ISSUED BY		CODE		7. ADMINISTERED BY	(If othe	r than Item 6)	CODE		
Prisoner C	ates Marshals Service Operations Division airfax Drive, Suite 910 VA 22203								
8. NAME AND	ADDRESS OF CONTRACTOR (N	o., street, co	unty, State and ZIP Code)		(X)	9A. AMENDMEN	NT OF SOLICITA	ATION	
Correction	s Corporation of America	a				NO.			
10 Burton	Hills Boulevard	-				AD DATED (OF	T ITTM 44		
Nashville,	TN 37215					9B. DATED (SE	ETTEWITT)		
					<u> </u>	10A. MODIFICA	TION OF CONT	TRACT/ORI	DER NO.
						ODT-8-C-0	001		
					X	10B. DATED (SI			
CODE			CILITY CODE		ļ	05/19/2008			W. M
	11. Th	HIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	SOLIC	CITATIONS			
The abov	e numbered solicitation is amende	d as set forth	in Item 14. The hour and	date specified for receipt of C	ffers	is extended	, is no	ot extended	
Offers must acl	knowledge receipt of this amendme	ent prior to th	ne hour and date specified i	n the solicitation or as amen	ded, by	one of the followi	ng methods:		
	ing items 8 and 15, and returning _			nt; (b) By acknowledging rec					
	ate letter or telegram which include NATED FOR THE RECEIPT OF O								
	our desire to change an offer alread							•	
	dment, and is received prior to the o								
	ING AND APPROPRIATION DATA								
2014 1020		\$16,505	•	ODIFICATION OF CO	NTD	OTOGODOFF	20		
				RDER NO. AS DESCR			⟨ঌ.		
CHECK ONE	A. THIS CHANGE ORDER IS ISS						ADE IN THE CO	ONTRACT O	ORDER NO.
	IN ITEM 10A.			••					
				•					
$\times$	B. THE ABOVE NUMBERED CO date, etc.) SET FORTH IN ITE				IVE CH	HANGES (such as	changes in pay	ying office, a	appropriation
	C. THIS SUPPLEMENTAL AGRE	EMENT IS E	ENTERED INTO PURSUA	NT TO AUTHORITY OF:					
	D. OTHER (Specify type of modifi	ication and a	uthority)						
E IMPORT	ANT: Contractor 💢 is no	<u>.                                      </u>							
				document and return	-44	<del></del>	es to the issu	ing office	). 
	TON OF AMENDMENT/MODIFICA			mys, including solicitation/col	ıtract s	ubject matter whe	re reasible.)		
Contract N	lumber ODT-8-C <b>-</b> 0001 is	hereby i	modified to:	•					
1. Increas	e funding for housing in t	the amou	unt of \$(b) (4)						
	ided herein, all terms and condition		ument referenced in Item 9/	A or 10A, as heretofore chan	ged, re	mains unchanged	and in full force	and effect	
15A. NAME AN	ID TITLE OF SIGNER (Type or prin	nt)		16A. NAME AND TITLE OF	CONT	RACTING OFFIC	ER (Type or pri	int)	
				Deborah M. Johnson	on i				
15B CONTRAC	CTOR/OFFEROR		450 DATE CIONES	Contracting Officer	A 1 4	104	- Tolor	1400 0	
IJB. CONTRAC	OTON/OFFEROR		15C. DATE SIGNED	16B. UNITED STATES OF	AMER	ICA		16C. DA	TE SIGNED
(Si	ignature of person authorized to sig	<u></u>		(Signatur	e of Co	ontracting Officer)		-	
•		•		(4.5010)					

Instructions for items other than those that are self-explanatory, are as follows:

- (a) <u>Item 1 (Contract ID Code)</u>. Insert the contract type identification code that appears in the title block of the contract being modified.
- (b) Item 3 (Effective date).
  - For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.
  - (2) For a supplemental agreement, the effective date shall be the date agreed to by the contracting parties.
  - (3) For a modification issued as an initial or confirming notice of termination for the convenience of the Government, the effective date and the modification number of the confirming notice shall be the same as the effective date and modification number of the initial notice.
  - (4) For a modification converting a termination for default to a termination for the convenience of the Government, the effective date shall be the same as the effective date of the termination for default.
  - (5) For a modification confirming the contacting officer's determination of the amount due in settlement of a contract termination, the effective date shall be the same as the effective date of the initial decision.
- (c) <u>Item 6 (Issued By)</u>. Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.
- (d) Item 8 (Name and Address of Contractor). For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.
- (e) Item 9, (Amendment of Solicitation No. Dated), and 10, (Modification of Contract/Order No. -Dated). Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.
- (f) Item 12 (Accounting and Appropriation Data). When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(1)	Accounting c	lassification	***************************************
	Net increase	\$	<u></u>

(2)	Accounting classification	
	Net decrease	\$

- (g) Item 13. Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)
- (h) Item 14 (Description of Amendment/Modification).
  - (1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document
  - (2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:

(i)	Total	contract	price	increased	by \$	

(ii)	Total	contract	price	decreased	by	\$
------	-------	----------	-------	-----------	----	----

- (iii) Total contract price unchanged.
- (3) State reason for modification.
- (4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.
- (5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --
  - (i) A reference to the letter determination; and
  - (ii) A statement of the net amount determined to be due in settlement of the contract.
- (6) Include subject matter or short title of solicitation/contract where feasible.
- (i) <u>Item 16B</u>. The contracting officer's signature is not required on solicitation amendments. The contracting officer's signature is normally affixed last on supplemental agreements.

AMENDMENT OF SOLICITATION	MODIFICATION C	F CONTRACT	1. CONTRACT ID CC	טטב ואי	1   1
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	SE REQ. NO.	5. PROJECT NO	O. (If applicable)
0034	03/12/2014			Nevada	
6. ISSUED BY CODE		7. ADMINISTERED BY (If o	other than Item 6)	CODE	
United States Marshals Service Prisoner Operations Division 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203					
8. NAME AND ADDRESS OF CONTRACTOR (No., street, o	ounty, State and ZIP Code)		X) 9A. AMENDMEN	NT OF SOLICITAT	TON
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215			9B. DATED (SE	E ITEM 11)	ACT/ORDER NO.
		l F	ODT-8-C-0		
			TOB. DATED (3)	LE II LW 13)	
	ACILITY CODE	:	05/19/2008		
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF SO	LICITATIONS		
or (c) By separate letter or telegram which includes a referent PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PR amendment your desire to change an offer already submitted and this amendment, and is received prior to the opening how the company of the opening how the company of the company of the opening how the company of the opening how the company of the company o	RIOR TO THE HOUR AND DA d, such change may be made ur and date specified.	ATE SPECIFIED MAY RESUL by telegram or letter, provided	T IN REJECTION OF	YOUR OFFER. If	by virtue of this
2014 -1020XD SOC 25302/ SSOC 2292		\$2,396,912.00			
		DDIFICATION OF CONDER NO. AS DESCRIE		RS.	
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PUR IN ITEM 10A.	SUANT TO: (Specify authorit	y) THE CHANGES SET FORT	TH IN ITEM 14 ARE M		-
B. THE ABOVE NUMBERED CONTRACT/C date, etc.) SET FORTH IN ITEM 14, PUR			E CHANGES (Such a	s crianges in payir	ід опісе, арргорпацоп
C. THIS SUPPLEMENTAL AGREEMENT IS	S ENTERED INTO PURSUAN	IT TO AUTHORITY OF:			
D. OTHER (Specify type of modification and	l authority)				
E. IMPORTANT: Contractor X is not, is	is required to sign this	document and return	copie	es to the issuir	ng office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Org	anized by UCF section headi	ngs, including solicitation/contr	ract subject matter wh	ere feasible.)	
Contract Number ODT-8-C-0001 is hereby	modified to:				
Increase funding for non-medical guard	service in the amou	nt of (b) (4)			
Except as provided herein, all terms and conditions of the do	ocument referenced in Item 9A	A or 10A, as heretofore change 16A. NAME AND TITLE OF C Deborah M. Johnsor Contracting Officer	CONTRACTING OFFI		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A	MERICA	****	16C. DATE SIGNED
					1
(Signature of person authorized to sign)		(Signature	of Contracting Officer	)	

Instructions for items other than those that are self-explanatory, are as follows:

- (a) <u>Item 1 (Contract ID Code)</u>. Insert the contract type identification code that appears in the title block of the contract being modified.
- (b) Item 3 (Effective date).
  - (1) For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.
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- (c) <u>Item 6 (Issued By)</u>. Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.
- (d) Item 8 (Name and Address of Contractor). For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.
- (e) Item 9, (Amendment of Solicitation No. Dated), and 10, (Modification of Contract/Order No. -Dated). Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.
- (f) Item 12 (Accounting and Appropriation Data). When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(1)	Accounting (	classification	 
	Net increase	e \$	\$ 

(2)	Accounting classification	 _
	Net decrease	\$

- (g) Item 13. Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)
- (h) <u>Item 14 (Description of Amendment/Modification)</u>.
  - (1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document
  - (2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:

(i) Total contra	ct price increased b	у \$	
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- (ii) Total contract price decreased by \$\_\_\_\_\_
- (iii) Total contract price unchanged.
- (3) State reason for modification.
- (4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.
- (5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --
  - (i) A reference to the letter determination; and
  - (ii) A statement of the net amount determined to be due in settlement of the contract.
- (6) Include subject matter or short title of solicitation/contract where feasible.
- (i) <u>Item 16B</u>. The contracting officer's signature is not required on solicitation amendments. The contracting officer's signature is normally affixed last on supplemental agreements.

	T OF SOLICITATION	MODIFICATION (	OF CONTRACT	1 C	DNTRACT ID CO	DE	PAGE:	OF PAG
2. AMENDMENT/MODIFI 0035	ICAITON NO.	3 EFFECTIVE DATE 03/14/14	4. REQUISITION/PURCH.	ASE RE	O NO.	5 PROJECT Nevada	NO III ap	plishie
6. SSUED BY	CODE		7 ADMINISTERED BY (I	f other I	than Item 6)	CODI		
Prisoner Ope	s Marshals Service rations Division fax Drive, Suite 97 A 22203	0						
B. NAME AND ADDRESS	OI CONTRACTOR No street, so	unty, State and ZIP Codel		(X)	9A AMENDMEN	T OF SOLICIA	ION NO	
Cor: ections	Corporation of Ame	erica						
10 Burton H	ills Boulevard				9B DATED (SEE	16-M 111		-
Nashv:lle,	TN 37215				Drived (dec	772.11		
				×	ODT 8-C- TOB DATED (SI	0001 LIIEM 33	RACT OF	H1870
30.00		CILITY CODE				9/08		
	11. THIS ITE	M ONLY APPLIES TO	AMENDMENTS OF	SOLI	CITATIONS			
N / A  CHECK ONL   A THIS		INLY APPLIES TO MO	ER NO. AS DESCRI	IBED	N ITEM 14		TRAC! I	)R :-H
NO II TH	IN ITEM 10A  TABOVE NUMBERED CONTRACT/	ORDER IS MODIFIED TO REFE	ECT THE ADMINISTRATIV	/E CHAI	NGIS (such as ch		-	
	S SUPPLEMENTAL AGREEMENT IS			103(6				
	Part 43,103(a) Mu							
a one	ILR (Specify type of modification a	nd authority)						
E, IMPORTANT (	Contractor Is not,	is required to sign th	is document and ret	urn	1 co	opies to the	issuin	g office
OFSCRIPTION OF AN	MENDMENT/MODIFICATION (Orga	nized by UCF section heading	s, including solicitation/con	tract su	bject matter whe	re feasible.		
	hor ONE & C COCT	hereby modifie	d to:					
Contract. Numb	Der Obt s C. DOM 12							
). Incorpora National Star Rule*), which language pert	ate and implement of inducts to Prevent, in took effect on Au- taining to the DOJ of the PREA (http://o	Detect, and Res gust 20, 2012. Final Rule, and	pond to Prison This modifica not to any pr	Rap Lion	e (28 CFF conly app ous rules	Part 1	modi	[≜rud 1901 ¦£i
1. Incorpora National Star Rule*1, which language per associated w	ate and implement of ndards to Prevent, h took effect on Ad taining to the DOJ	Delect, and Resigns: 20, 2012. Final Rule, and p.gov/programs/	pond to Prison This modifica not to any pr pdfs/prea_fina A or 10A, as heretofore ch	Rap Lion evic al ru manged,	pe (28 CFS conly app pus rules ple pdf) remains unchang	R Part 1' plies to or publ	(5) (" modification	ous IArud 001 Et
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l. Incorpora National Star Rule*), which language per associated w	ate and implement of ndards to Prevent, h took effect on Ad taining to the DOJ oth PREA (http://o	Delect, and Resigns: 20, 2012. Final Rule, and p.gov/programs/	pond to Prison This modifica not to any pr pdfs/prea_fina A or 10A, as heretofore ch	r Rap rilor revical ru manged. DF CON ohrs	pe (28 CPS conly appous rules ple pdf) remains unchang TRACTING OFFIC On	R Part 1' plies to or publ	(3) (W modification foation	ous IArud 001 Et

AMENDMENT OF SOLICITATION	I/MODIFICATION	OF CONTRACT	1.0	CONTRACT ID CO	ODE	PAGE	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURC	HASE	REQ. NO.	5. PROJEC	T NO. (If a)	pplicable)
0036	06/25/2014				Nevada		
6. ISSUED BY CODE		7. ADMINISTERED BY (	If other	r than Item 6)	CODE		
United States Marshals Service Prisoner Operations Division 4601 N. Fairfax Drive, Suite 910 Arlington, VA 22203							
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and ZIP Code)	1	(X)	9A. AMENDMEI	NT OF SOLICI	TATION	
Corrections Corporation of America				NO.			
10 Burton Hills Boulevard Nashville, TN 37215				98. DATED (SE	E ITEM 11)		
				10A. MODIFICA	TION OF COM	UTBACTIOS	DER NO
				ODT-8-C-0			WALL THE
			X	10B. DATED (S			
	ACILITY CODE			05/19/2008			
11. THIS ITE	M ONLY APPLIES TO	AMENDMENTS OF S	OLIC	CITATIONS			
	our and date specified.  od)  DNLY APPLIES TO Miss THE CONTRACT/OF	ODIFICATION OF CO	NTR.	ACTS/ORDER	RS.		
B. THE ABOVE NUMBERED CONTRACT/	ORDER IS MODIFIED TO RE	EFLECT THE ADMINISTRAT TY OF FAR 43.103(b).	IVE C	ANGES (such a	s changes in p	aying office	. appropriation
C THIS SUPPLEMENTAL AGREEMENT I			-				
Mutual Agreement Between P	arties						
D. OTHER (Specify type of modification and	d authority)						
E. IMPORTANT: Contractor is not,	is required to sign this	document and return		1 copie	es to the iss	suing offic	×e.
4. DESCRIPTION OF AMENDMENT/MODIFICATION (O/	ganized by UCF section head	lings, including solicitation/co	niraci :	subject matter wh	ere feasible.)	Y-101	
Contract Number ODT-8-C-0001 for priva	te detention services	at the Nevada Dete	ntion	Center is h	ereby mod	dified to:	
Incorporate the attached "Attachment On	e" for Immigration ar	nd Custom Enforcem	ent (	ICE) usage.			
All other Terms and Conditions remain un					al according to the first		
Except as provided herein, all terms and conditions of the d	ocument referenced in Item 9	10A. NAME AND TITLE OF	CON				u
VSCE PRESIDENT FEDERAL PORT	IENSHIP RELATION						
(Signature of parson authorized to sign)	15C. DATE SIGNED	168. ONITED STATES OF AULUSTIC	h	11/1/	unson	16C. D	ATE SIGNED
NSN 7540-01-152-8070				STA	NDARD FO		

#### Attachment One

Contract - #ODT-8-C-0001

Modification #0036

Contract No. ODT-8-C-0001 between the United States Marshal Service (USMS) and the <u>Corrections</u> <u>Corporation of America</u> is hereby modified to reflect the following changes:

- The <u>Southern Nevada Detention Center</u> shall be modified to accommodate 750 USMS prisoners (Line Item 0001) and up to 250 Immigration and Customs Enforcement (ICE) male detainees (Line Item 0002). The USMS prisoners and ICE detainees shall not comingle or be housed in the same housing area;
- ICE shall issue Delivery Orders against the contract with copies provided to the USMS Contracting
  Officer (CO), with a price per-day listed in Pricing Schedule for basic services. Additional services
  required by ICE shall be negotiated by ICE assigned CO and reflected in the Delivery Order;
- 3. ICE COR shall have direct oversight of the contractor's work performance as it pertains to ICE detainees; ensure compliance with the ICE 2008 Performance Based National Detention Standards and invoice payment as it relates to the ICE detainee bed (Invoicing instructions will be provided in the task orders when issued). In addition, The 2011 Performance Based National Detention Standards 2.11 "Sexual Abuse and Assault Prevention and Intervention" and 4.6 "Significant Selfharm and Suicide Prevention and Intervention" shall apply only to the ICE detainees.
- 4. Any changes to the ICE requirements must be approved by the ICE Contracting Officer prior to its implementation.
- The bed day rate for ICE do not and shall not include any adjustments for Department of Labor (DOL) rate changes. DOL adjustments shall remain in the monthly payment as indicated in Section B of the contract.

All other Terms and Conditions remain unchanged by this modification.

2. AMENDMENTMODIFICATION NO.  3. EFFECTIVE DATE 0. 0037  0.001/2014  7. ADMINISTERED BY (if other than flow it) Neveday 1. ADMINISTERED BY (if other than flow it) Neveday 1. ADMINISTERED BY (if other than flow it) 1. Fairfax Drive, Suite 910  Altingtion, VA 22203  2. NAME AND ADDRESS OF CONTRACTOR (i/o., street, county), State and ZIP Code)  2. ADMINISTERED BY (if other than flow it) 1. Fairfax Drive, Suite 910  Antingtion, VA 22203  2. NAME AND ADDRESS OF CONTRACTOR (i/o., street, county), State and ZIP Code)  2. ADMINISTERED BY (if other than flow it) 1. ADMINISTERED BY (if o	AMENDMENT OF SOLICITATION	I/MODIFICATION	OF CONTRACT	1. CONTRACT ID C	ODE PAGE OF PAGE
United States Marshals Service Prisoner Operations Division 4001 N. Failtac Orber, Suite 910 Affington, VA 22233  1. NAME AND ADDRESS OF CONTRACTOR (Mo., street, county, State and ZIP Code)  1. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATION 100. BR. DATED (SEE ITEM 11) 100. MODIFICATION OF CONTRACT/ORDER NO.  11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS 12. The above numbered solicitation is amended as set forth in litem 14. The hour and date specified for receipt of Offers   is extended,   is not extended.  13. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS 14. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS 15. The above numbered solicitation is amended as set forth in litem 14. The hour and date specified for receipt of Offers   is extended,   is not extended.  15. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS 16. The above numbered solicitation is amended as set forth in litem 14. The hour and date specified for receipt of Offers   is extended,   is not extended.  16. The above numbered solicitation is amended as set forth in litem 14. The hour and date specified for receipt of Offers   is extended,   is not extended.  17. ADMINISTRATION OF OVER 15. THE COLD AND APPLIES TO MODIFICATION OF YOUR ACKNOWLED/SOLICITATIONS or (is to prepare the forth of the properties). (is prepared to the receipt of the solicitation or as amended by one of the following members or (is to prepare the properties). (is prepared to the specified or receipt of the solicitation or as amended by one of the following members or (is to prepare the properties). (is prepared to the specified or (is to prepared to the specified or or (is to prepared to the specified or or (is to prepared to the specified or or (is to prepared to the specified or or (is to prepared to the specified or (is to prepared to the specified or (is to prepared to the specified or (is to prepared to the specified	2. AMENDMENT/MODIFICATION NO.		4. REQUISITION/PURCH	HASE REQ. NO.	5. PROJECT NO. (If applicable)
United States Marshals Service Prisoner Operations Division 4001 N. Parliard Strive, Sulte 910 Arlington, VA 22203  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)  E. NAME AND ADDRESS OF CONTRACTOR (No. street, county)  198. DATEO (SEE TIEM 13)  198. DATEO (SEE TIEM 13)  196. DATEO (SEE		08/01/2014			The state of the s
Prisoner Operations Division 4601 N. Palifact Drive, Suite 910 Arlington, VA 22203  8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, Sinte and ZIP Code) Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215  1104. MODIFICATION OF CONTRACTIONOER NO. ODT-8-C-0001 1006. DATE: (SEE ITEM 11) 1006. MODIFICATION OF CONTRACTIONOER NO. ODT-8-C-0001 1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13) ODT-8-C-0001 1006. DATE: (SEE ITEM 13) ODT-8-C-0001 1006. DATE: (SEE ITEM 13) ODT-8-C-0001 1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 13)  1006. DATE: (SEE ITEM 1	6. ISSUED BY CODE		7. ADMINISTERED BY (	f other than Item 6)	CODE
Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215    Total Amount of Hills Boulevard   Total Boulevard   Total Amount of Hills Boulevard   Total Amount of Hills Boulevard   Total Bo	Prisoner Operations Division 4601 N. Fairfax Drive, Suite 910				
CODE   FACILITY CODE   10A, MODIFICATION OF CONTRACT/ORGER NO ODT-8-C-0001   10B, DATED (SEE ITEM 13)   10A, MODIFICATION OF CONTRACT/ORGER NO ODT-8-C-0001   10B, DATED (SEE ITEM 13)   10A, MODIFICATION OF CONTRACT/ORGER NO ODT-8-C-0001   10B, DATED (SEE ITEM 13)   0.5/19/2008   11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MENDMENTS OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MENDMENT OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MENDMENT OF SOLICITATIONS   11. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. ARE MADE IN THE CONTRACT ORDER NO. AS DESCRIBED IN ITEM 14. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. ARE MADE IN THE CONTRACT ORDER NO. AS DESCRIBED IN ITEM 14. THIS ITEM ONLY APPLIES TO MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriate, etc.) SET FORTH IN ITEM 14. ARE MADE IN THE CONTRACT ORDER IN ITEM 15. THE CHANGES (such as changes in paying office, appropriate, etc.) SET FORTH IN ITEM 14. PURSUANT TO THE AUTHORITY OF FAR 43.103(b).   1. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF PAR 43.103(b).   1. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF PAR 43.103(b).   1. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF PAR 43.103(b).   1. CONTRACTOR OF PARENDMENT/MODIFICATION (organized by UCF section headings, including solicitation contract subject mafter where headshe.)   1. CONTRACTOR O	8. NAME AND ADDRESS OF CONTRACTOR (No., street, of	county, State and ZIP Code	)		NT OF SOLICITATION
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copies of the amendment; 0) By acknowledging receipt of this amendment on each copy of the offer submitted or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDMENT TO BE RECEIVED AT T PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER, if by write of this amendment, and is received prior to the opening hour and date specified.  12. ACCOUNTING AND APPROPRIATION DATA (if required)  N/A  13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.  IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.  CHECK ONE  A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify sulhority) THE CHANGES SET FORTH IN ITEM 14. ARE MADE IN THE CONTRACT ORDER IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriate, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  D. OTHER (Specify type of modification and authority)  FAR Part 52, 222-43 Fair Labor Standards Act and Service Contract Act  E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.  14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  Contract Number ODT-8-C-0001 for private detention services at the Nevada Detention Center is hereby modified to:  To incorporate DOL Wage Determination Number 2005-2331, Revision 13, Date of Revision 06/19/2013. In accordance with FAR Part 52, 222-43 (f) the contractor shall notify the Contracting Officer of an increase or decrease claimed under this claus within 30 days after receiving a new wage determination unless this notification period is extended in writing by the Contract Officer. The date for submission of any claim shall be submitted by September 1,					
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(Signature of person authorized to sign) (Signature of Contracting Officer)	(Signature of person authorized to sign)		(Signature	of Contracting Officer)	8/1/20

WD 05-2331 (Rev.-13) was first posted on www.wdol.gov on 06/25/2013

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

WASHINGTON D.C. 20210

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| Wage Determination No.: 2005-2331

Diane C. Koplewski Division of | Revision No.: 13
Director Wage Determinations| Date Of Revision: 06/19/2013

States: Arizona, Nevada

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

**Fringe Benefits Required Follow the Occupational Listing**	DAGE
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	14.40
01011 - Accounting Clerk I	14.49
01012 - Accounting Clerk II	16.26
01013 - Accounting Clerk III	18.19
01020 - Administrative Assistant	21.20
01040 - Court Reporter	19.97
01051 - Data Entry Operator I	12.72 15.23
01052 - Data Entry Operator II	15.23
01060 - Dispatcher, Motor Vehicle	12.73
01070 - Document Preparation Clerk	12.73
01090 - Duplicating Machine Operator	12.73
01111 - General Clerk I	14.11
01112 - General Clerk II	15.83
01113 - General Clerk III	20.62
01120 - Housing Referral Assistant	11.48
01141 - Messenger Courier	12.53
01191 - Order Clerk I	13.86
01192 - Order Clerk II	16.36
01261 - Personnel Assistant (Employment) I	18.30
01262 - Personnel Assistant (Employment) II	20.41
01263 - Personnel Assistant (Employment) III	19.21
01270 - Production Control Clerk	12.42
01280 - Receptionist	12.93
01290 - Rental Clerk	16.53
01300 - Scheduler, Maintenance	16.53
01311 - Secretary I	18.49
01312 - Secretary II 01313 - Secretary III	20.62
01313 - Secretary III 01320 - Service Order Dispatcher	14.55
01410 - Supply Technician	21.70
01420 - Supply Technician 01420 - Survey Worker	15.69
01420 - Survey Worker 01531 - Travel Clerk I	13.26
01532 - Travel Clerk II	14.08
01533 - Travel Clerk III	15.10
01611 - Word Processor I	14.01
01612 - Word Processor II	15.72
01613 - Word Processor III	17.59
05000 - Automotive Service Occupations	
35005 - Automobile Body Repairer, Fiberglass	23.16
05010 - Automobile Electrician	19.42
05040 - Automotive Glass Installer	18.81
05070 - Automotive Worker	18.81
051:0 - Mobile Equipment Servicer	17.19
00110 Montag adarbinana dari ara	

	·	1 0.50
05130	- Motor Equipment Metal Mechanic	20.23
	- Motor Equipment Metal Worker	18.81
05190	- Motor Vehicle Mechanic	19.73
05220	- Motor Vehicle Mechanic Helper	16.39
05250	- Motor Vehicle Upholstery Worker	18.01
	- Motor Vehicle Wrecker	18.81
05310	- Painter, Automotive	19.42
05340	- Radiator Repair Specialist	18.81
	- Tire Repairer	15.78
	- Transmission Repair Specialist	20.23
	Food Preparation And Service Occupations	
	- Baker	13.83
	- Cook I	13.62
	- Cook II	15.12
	- Dishwasher	10.94
	- Food Service Worker	11.99
	- Meat Cutter	16.52
	- Waiter/Waitress	10.74
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.45
	- Furniture Handler	15.34
	- Furniture Refinisher	17.07
	- Furniture Refinisher Helper	16.15
	- Furniture Repairer, Minor	17.74
	- Upholsterer	20.46
	General Services And Support Occupations	10 64
	- Cleaner, Vehicles	10.24
	- Elevator Operator	10.24
	- Gardener	14.77
	- Housekeeping Aide	12.62
	- Janitor	12.59
	- Laborer, Grounds Maintenance	12.59
	- Maid or Houseman	12.63
	- Pruner	11.69 13.67
	- Tractor Operator	12.59
	- Trail Maintenance Worker	13.56
	- Window Cleaner Health Occupations	13.30
	- Ambulance Driver	19.15
	- Breath Alcohol Technician	19.15
	- Certified Occupational Therapist Assistant	24.02
	- Certified Physical Therapist Assistant	25.40
	- Dental Assistant	16.51
	- Dental Hygienist	34.83
	- EKG Technician	23.40
	- Electroneurodiagnostic Technologist	23.40
	- Emergency Medical Technician	19.15
	- Licensed Practical Nurse I	17.99
	- Licensed Practical Nurse II	20.13
	- Licensed Practical Nurse III	22.45
	- Medical Assistant	15.59
	- Medical Laboratory Technician	16.47
	- Medical Record Clerk	15.87
	- Medical Record Technician	17.75
	- Medical Transcriptionist	17.03
	- Nuclear Medicine Technologist	38.94
	- Nursing Assistant I	10.77
	- Nursing Assistant II	12.11
	- Nursing Assistant III	13.21
	- Nursing Assistant IV	14.83
12235	- Optical Dispenser	22.54
	- Optical Technician	12.83
12250	- Pharmacy Technician	16.46

		Page 3 of 9
12280 - Phlebotomist		15.63
12305 - Radiologic Technologist		31.83
12311 - Registered Nurse I		28.00
12312 - Registered Nurse II		34.26
12313 - Registered Nurse II, Specialist		34.26
12314 - Registered Nurse III		41.45
12315 - Registered Nurse III, Anesthetist		41.45
12316 - Registered Nurse IV		49.67
12317 - Scheduler (Drug and Alcohol Testing)		24.95
13000 - Information And Arts Occupations 13011 - Exhibits Specialist I		22.20
13012 - Exhibits Specialist II		27.51
13013 - Exhibits Specialist III		29.18
13041 - Illustrator I		20.20
13042 - Illustrator II		25.05
13043 - Illustrator III		27.64
13047 - Librarian		30.46
13050 - Library Aide/Clerk		15.52
13054 - Library Information Technology Systems		27.51
Administrator		
13058 - Library Technician		18.72
13061 - Media Specialist 1		19.85
13062 - Media Specialist II		22.20
13063 - Media Specialist III		24.76
13071 - Photographer I		15.64 17.49
13072 - Photographer II 13073 - Photographer III		21.63
13074 - Photographer IV		26.51
13075 - Photographer V		32.03
131:0 - Video Teleconference Technician		25.69
14000 - Information Technology Occupations		
14041 - Computer Operator I		17.25
14042 - Computer Operator II		19.48
14043 - Computer Operator III		21.51
14044 - Computer Operator IV		23.91
14045 - Computer Operator V		26.47
•	(see 1)	24.59
	(see 1) (see 1)	
•	(see 1)	
	(see 1)	
	(see 1)	
• • •	(see 1)	
14150 - Peripheral Equipment Operator		17.25
14160 - Personal Computer Support Technician	•	23.91
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.50
15020 - Aircrew Training Devices Instructor (Rated)		35.69
15030 - Air Crew Training Devices Instructor (Pilot)		41.62
15050 - Computer Based Training Specialist / Instructor		29.50 28.49
15060 - Educational Technologist 15070 - Flight Instructor (Pilot)		41.62
150:0 - Fright Institution (Friot)		23.97
15090 - Technical Instructor		19.87
15095 - Technical Instructor/Course Developer		24.31
15110 - Test Proctor		16.04
15120 - Tutor		16.04
16000 - Laundry, Dry-Cleaning, Pressing And Related Occup	ations	
16010 - Assembler		11.45
16030 - Counter Attendant		11.45
16040 - Dry Cleaner		14.81
16070 - Finisher, Flatwork, Machine		11.45 11.45
16090 - Presser, Hand		11.45

16090 - Presser, Hand

11.45

	Page 4 of 9
16130 - Presser, Machine, Drycleaning	11.45
16130 - Presser, Machine, Shirts	11.45
16160 - Presser, Machine, Wearing Apparel, Laundry	11.45
16190 - Sewing Machine Operator	15.93
16220 - Tailor	17.05
16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations	12.56
1900 - Machine-Tool Operator (Tool Room)	21.34
19040 - Tool And Die Maker	24.66
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.30
21030 - Material Coordinator	19.21
21040 - Material Expediter	19.21
21050 - Material Handling Laborer	12.80
21071 - Order Filler	13.11
21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer	15.30 15.06
211:0 - Shipping Facker 21130 - Shipping/Receiving Clerk	15.06
21140 - Store Worker I	15.61
21150 - Stock Clerk	19.49
21210 - Tools And Parts Attendant	15.30
21410 - Warehouse Specialist	15.30
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	28.33
23021 - Aircraft Mechanic I	27.07
23022 - Aircraft Mechanic II	28.33
23023 - Aircraft Mechanic III	29.37
23040 - Aircraft Mechanic Helper	21.93
23050 - Aircraft, Painter 23060 - Aircraft Servicer	26.43 24.10
23080 - Aircraft Worker	25.17
23110 - Appliance Mechanic	24.30
23120 - Bicycle Repairer	15.78
23125 - Cable Splicer	29.84
23130 - Carpenter, Maintenance	23.90
23140 - Carpet Layer	21.37
23160 - Electrician, Maintenance	27.33
23181 - Electronics Technician Maintenance I	22.03
23182 - Electronics Technician Maintenance II	28.30 29.71
23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	21.14
23290 - Fabric Worker 23290 - Fire Alarm System Mechanic	22.50
23310 - Fire Extinguisher Repairer	20.03
23311 - Fuel Distribution System Mechanic	23.31
233:2 - Fuel Distribution System Operator	19.76
233TO - General Maintenance Worker	20.17
23380 - Ground Support Equipment Mechanic	27.01
23381 - Ground Support Equipment Servicer	24.10
23382 - Ground Support Equipment Worker	25.17
23391 - Gunsmith I	20.03
23392 - Gunsmith II 23393 - Gunsmith III	22.24 24.75
23410 - Heating, Ventilation And Air-Conditioning	21.30
Mechanic	
23411 - Heating, Ventilation And Air Contditioning	22.29
Mechanic (Pesearch Facility)	
23430 - Heavy Equipment Mechanic	24.09
23440 - Heavy Equipment Operator	26.66
23460 - Instrument Mechanic	25.29
23465 - Laboratory/Shelter Mechanic	23.44
23470 - Laborer	12.80 19.47
23510 - Locksmith 23530 - Machinery Maintenance Mechanic	29.74
25550 Pachinery Paincehance Mechanic	27.11

	Page 5 of 9
23550 - Machinist, Maintenance	20.67
23580 - Maintenance Trades Helper	20.86
23591 - Metrology Technician I	25.29
23592 - Metrology Technician II	26.47
23593 - Metrology Technician III	27.44
23640 - Millwright	23.20 20.43
23710 - Office Appliance Repairer 23760 - Painter, Maintenance	20.43
23790 - Parmiter, Maintenance	26.83
23810 - Plumber, Maintenance	26.03
23820 - Pneudraulic Systems Mechanic	24.75
23850 - Rigger	28.15
23870 - Scale Mechanic	22.24
23890 - Sheet-Metal Worker, Maintenance	28.32
23910 - Small Engine Mechanic	17.87
23931 - Telecommunications Mechanic I	22.23
23932 - Telecommunications Mechanic II	25.03 22.85
23950 - Telephone Lineman	20.67
23960 - Welder, Combination, Maintenance 23965 - Well Driller	25.40
23970 - Woodcraft Worker	24.75
23980 - Woodworker	16.81
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.74
24580 - Child Care Center Clerk	17.75
24610 - Chore Aide	11.04
24620 - Family Readiness And Support Services	14.97
Coordinator	
24630 - Homemaker	19.73
25000 - Plant And System Operations Occupations	23.14
25010 - Boiler Tender	30.12
25040 - Sewage Plant Operator 25070 - Stationary Engineer	28.14
25190 - Ventilation Equipment Tender	22.77
25210 - Water Treatment Plant Operator	30.12
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.53
27007 - Baggage Inspector	12.46
27008 - Corrections Officer	28.25
27010 - Court Security Officer	28.63
27030 - Detection Dog Handler	20.45 28.25
27040 - Detention Officer	26.62
27070 - Firefighter	12.46
27101 - Guard I 27102 - Guard II	20.45
27132 - Guard II 27131 - Police Officer I	28.20
27132 - Police Officer II	31.34
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.87
28042 - Carnival Equipment Repairer	12.49
28043 - Carnival Equpment Worker	10.24
28210 - Gate Attendant/Gate Tender	15.40
28310 - Lifeguard	11.52 17.23
28350 - Park Attendant (Aide)	12.57
28510 - Recreation Aide/Health Facility Attendant	16.43
28515 - Recreation Specialist 28630 - Sports Official	13.72
28690 - Swimming Pool Operator	20.30
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	29.13
29020 - Hatch Tender	29.13
29030 - Line Handler	29.21
29041 - Stevedore I	23.02

29042 - Stevedore II	33.40
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see	
30021 - Archeological Technician I	18.05
30022 - Archeological Technician II	20.17
30023 - Archeological Technician III	26.16
30030 - Cartographic Technician	28.17
30040 - Civil Engineering Technician	25.49
30061 - Drafter/CAD Operator I	20.33
30062 - Drafter/CAD Operator II	22.74
30063 - Drafter/CAD Operator III	25,36
30064 - Drafter/CAD Operator IV	30.87
30081 - Engineering Technician I	16.94
30082 - Engineering Technician II	19.03
30083 - Engineering Technician III	23.33
30084 - Engineering Technician IV	26.37
30085 - Engineering Technician V	32.25
30086 - Engineering Technician VI	39.04
30090 - Environmental Technician	24.02
30210 - Laboratory Technician	23.26
30240 - Mathematical Technician	28.17
30361 - Paralegal/Legal Assistant I	18.47
30362 - Paralegal/Legal Assistant II	22.89
30363 - Paralegal/Legal Assistant III	23.(*)
30364 - Paralegal/Legal Assistant IV	33.87
30390 - Photo-Optics Technician	28.17
30461 - Technical Writer I	22.46
30462 - Technical Writer II	27.49
30463 - Technical Writer III	32.95
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.71
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see	25.36
Surface Programs	
30621 - Weather Observer, Senior (see	27.49
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.60
31030 - Bus Driver	17.32
	15.16
31043 - Driver Courier	
31260 - Parking and Lot Attendant	11.11
31290 - Shuttle Bus Driver	16.04
31310 - Taxi Driver	13.55
31361 - Truckdriver, Light	16.04
31362 - Truckdriver, Medium	16.92
31363 - Truckdriver, Heavy	20.72
31364 - Truckdriver, Tractor-Trailer	20.72
	20:12
99000 - Miscellaneous Occupations	10.52
99030 - Cashier	10.29
99050 - Desk Clerk	13.86
99095 - Embalmer	30.13
39251 - Laboratory Animal Caretaker I	11.26
99252 - Laboratory Animal Caretaker II	12.50
99310 - Mortician	30.13
99410 - Pest Controller	16.64
99510 - Photofinishing Worker	16.36
<del>-</del>	18.30
99710 - Recycling Laborer	20.16
99711 - Recycling Specialist	
99730 - Refuse Collector	16.90
99810 - Sales Clerk	12.65

99820 - School Crossing Guard	13.75
99830 - Survey Party Chief	31.79
99831 - Surveying Aide	18.03
99832 - Surveying Technician	24.80
99840 - Vending Machine Attendant	14.51
99841 - Vending Machine Repairer	19.29
99842 - Vending Machine Repairer Helper	16.63

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.81 per hour or \$152.40 per week or \$660.40 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King dr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

#### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (7) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.

gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF S	OLICITATION	MODIFICATION	OF CONTRACT	1. CONTRACT ID C	ODE	PAGE (	OF PAGE
2. AMENDMENT/MODIFICATION NO		3. EFFECTIVE DATE	4. REQUISITION/PURCE	HASE REQ. NO.	5. PROJEC	T NO. (If app	plicable)
0038		08/12/2014			Nevada		
6. ISSUED BY	CODE		7. ADMINISTERED BY (	If other than Item 6)	CODE		
United States Marshals Se Prisoner Operations Division 4601 N. Fairfax Drive, Suite Arlington, VA 22203	n						
8. NAME AND ADDRESS OF CONTR	ACTOR (No., street, co	ounty, State and ZIP Code)		(X) 9A. AMENDMEN	NT OF SOLICI	TATION	
Corrections Corporation of	America			NO.			
10 Burton Hills Boulevard	America						
Nashville, TN 37215				9B. DATED (SE	E ITEM 11)		
				104 140015101	TION 05 001		
				10A. MODIFICA		TRACT/ORL	ER NO.
				ODT-8-C-0			
CODE	FA	CILITY CODE		05/19/2008			
	11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S				
The above numbered solicitation	is amended as set fort	h in Item 14. The hour and	date specified for receipt of Of	ffers is extended,	, is n	ot extended.	
offers must acknowledge receipt of this	s amendment prior to t	he hour and date specified	in the solicitation or as amend	ed, by one of the following	na methods:		
a) By completing items 8 and 15, and			ent; (b) By acknowledging rece		•	CAL 65	24 - 1
r (c) By separate letter or telegram wh							
LACE DESIGNATED FOR THE REC	EIPT OF OFFERS PR	IOR TO THE HOUR AND D	DATE SPECIFIED MAY RESU	LT IN REJECTION OF	YOUR OFFER	. If by virtue of	of this
mendment your desire to change an			le by telegram or letter, provide	ed each telegram or lette	er makes refere	ence to the so	olicitation
nd this amendment, and is received p							
2. ACCOUNTING AND APPROPRIAT	HON DATA (If required	1)					
			ODIFICATION OF CON		RS.		
CHECK ONE A. THIS CHANGE OR			nity) THE CHANGES SET FOR		ADE IN THE C	ONTRACT	PDER NO
IN ITEM 10A.	DEN IS ISSUED FOR	JOANT TO. (Specify author	ny) The originals self for	CITTING THE MILE SAIN	ADE IN THE C	ONTRACTO	NOLK NO.
B. THE ABOVE NUME	BERED CONTRACT/O	RDER IS MODIFIED TO R	EFLECT THE ADMINISTRATI	VE CHANGES (such as	changes in pa	aying office, a	appropriatio
date, etc.) SET FOR	RTH IN ITEM 14, PURS	SUANT TO THE AUTHOR!	TY OF FAR 43.103(b).				
C. THIS SUPPLEMEN	TAL AGREEMENT IS	ENTERED INTO PURSUA	NT TO AUTHORITY OF:		-		
D. OTHER (Specify type	ne of modification and	authority)					
E. IMPORTANT: Contractor	X is not, is	s required to sign this	document and return	copie	es to the iss	uing office	).
4. DESCRIPTION OF AMENDMENT/		anized by UCF section head	dings, including solicitation/con	ntract subject matter whe	ere feasible.)		
						e to rolos	ation
Contract Number ODT-8-C	-ooo i is nereby	modified to update	the address of the is	Saing Office in Di	OCK #O UU	e to reloc	auon.
JSMS Prisoner Operations							
Office of Acquisition Service							
2604 Jefferson Davis High		loor					
Alexandria, VA 22301							
The address can be used for	or both Federal	Express and Regul	ar Mail. Should you l	have any questio	ns, contac	t (b)(6),	(b)(7)(C
Except as provided herein, all terms an							
ISA. NAME AND TITLE OF SIGNER (			16A. NAME AND TITLE OF				
			Deborah M. Johnson	on			
			Contracting Officer				
15B, CONTRACTOR/OFFEROR	-	15C. DATE SIGNED		AMERICA		16C. DA	TE SIGNED
			1 Volomon	Michigan	SEC	- ,	
(6)	advanta = i== )	—	(Cianatus	e of Contracting Officer)		- 8	121-
(Signature of person auth	onzea to sign)	1	I (Signatur	o or contracting childer)		1 9	1010

AMEN	IDMENT OF SOLICITATION	MODIFICATION (	OF CONTRACT	1. CONTR	ACT ID CO	DDE	PAGE 1	OF PAGES
2. AMENDMEN	IT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCE	HASE REQ. N	10.	5. PROJECT	NO. (If a	
0039		08/01/2014				Nevada		
6. ISSUED BY	CODE		7. ADMINISTERED BY (	If other than It	tem 6)	CODE		
Prisoner O	tes Marshals Service perations Division nirfax Drive, Suite 910 VA 22203					,		
8. NAME AND	ADDRESS OF CONTRACTOR (No., street, c	ounty, State and ZIP Code)		(X) 9A. AI NO.	MENDMEN	IT OF SOLICIT	ATION	
	s Corporation of America Hills Boulevard TN 37215				ATED (SEE	EITEM 11)		
rasiivilie,	114 37213							
				10A. N	MODIFICAT	TION OF CONT	RACT/O	RDER NO.
					Γ-8-C-00			
				10B. [	DATED (SE	E ITEM 13)		
	· ·	OU ITY CODE		05/4	0/0000			
CODE		CILITY CODE	AMENDMENTS OF S		9/2008			
	11. THIS ITEM	IUNLY APPLIES TO	AMENDMENTS OF S	OLICITAT	IONS			
The above	e numbered solicitation is amended as set for	th in Item 14. The hour and d	late specified for receipt of O	ffers is	s extended,	is no	t extende	∍d.
Offers must ack	knowledge receipt of this amendment prior to	the hour and date specified in	n the solicitation or as amend	led, by one of	the following	ng methods:		
			nt; (b) By acknowledging rece					
.,.	ate letter or telegram which includes a referen							
	NATED FOR THE RECEIPT OF OFFERS PR						•	
•	ur desire to change an offer already submitted Iment, and is received prior to the opening hou		by telegram of letter, provide	eu each telegi	am or lette	i illakes reletel	ice to the	soliciation
	ING AND APPROPRIATION DATA (If require							
N/A		•						
			DIFICATION OF COL			s.		
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PUR					DE IN THE CO	NTRACT	CORDER NO.
	IN ITEM 10A.		<b>,,</b>					
	B. THE ABOVE NUMBERED CONTRACT/O date, etc.) SET FORTH IN ITEM 14, PUR			IVE CHANGE	S (such as	changes in pay	ying office	appropriation
	C. THIS SUPPLEMENTAL AGREEMENT IS	ENTERED INTO PURSUAN	IT TO AUTHORITY OF:					
$\times$	D. OTHER (Specify type of modification and FAR Part 52.222-43 Fair Labor		Service Contract Act	t				
E. IMPORTA	ANT: Contractor is not, is	s required to sign this	document and return	1	copie	s to the issu	ing offi	ce.
14. DESCRIPT	ION OF AMENDMENT/MODIFICATION (Orga	anized by UCF section headi	ngs, including solicitation/con	ntract subject i	matter whe	re feasible.)		
	umber ODT-8-C-0001 for private el ODT-8-C-0001, Modification			ntion Cen	ter is he	reby modif	ied to:	
FAR Part 5 within 30 di Officer. Th	porate DOL Wage Determination 2.222-43 (f) the contractor shall ays after receiving a new wage e date for submission of any cla take effect on October 1, 2014.	notify the Contractir determination unless	ng Officer of an incre s this notification per	ease or de	ecrease of ended in	claimed un writing by	der thi	is clause
Except as provi	ded herein, all terms and conditions of the doc	cument referenced in Item 9A						ct.
15A. NAME AN	D TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF	CONTRACTI	ING OFFIC	ER (Type or pr	int)	
			Carrie Cross					
AED OCUETO:	7702/0555000	1,55 5,55	Contracting Officer					
15B. CONTRAC	CTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF	AMERICA			16C. D	ATE SIGNED
			Cani 2	Curs	<u></u>			, ,
(Si	gnature of person authorized to sign)		(Signature	e of Contractin	ng Officer)		9	120/10

Instructions for items other than those that are self-explanatory, are as follows:

- (a) <u>Item 1 (Contract ID Code)</u>. Insert the contract type identification code that appears in the title block of the contract being modified.
- (b) Item 3 (Effective date).
  - (1) For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.
  - (2) For a supplemental agreement, the effective date shall be the date agreed to by the contracting parties.
  - (3) For a modification issued as an initial or confirming notice of termination for the convenience of the Government, the effective date and the modification number of the confirming notice shall be the same as the effective date and modification number of the initial notice.
  - (4) For a modification converting a termination for default to a termination for the convenience of the Government, the effective date shall be the same as the effective date of the termination for default.
  - (5) For a modification confirming the contacting officer's determination of the amount due in settlement of a contract termination, the effective date shall be the same as the effective date of the initial decision.
- (c) <u>Item 6 (Issued By)</u>. Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.
- (d) Item 8 (Name and Address of Contractor). For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.
- (e) <a href="Item9">Item 9</a>, (Amendment of Solicitation No. Dated), and 10</a>, (Modification of Contract/Order No. Dated). Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.
- (f) <u>Item 12 (Accounting and Appropriation Data)</u>. When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(1)	Accounting of	lassification	 
	Net increase		\$ 

(2)	Accounting classification	
	Net decrease	\$

- (g) Item 13. Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)
- (h) Item 14 (Description of Amendment/Modification).
  - (1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document
  - (2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:

/:\	T-4-1	11		:	1	•	
(1)	ıotaı	contract	price	increased	рy	Ф	

(ii)	Total contract	price	decreased	bv	\$
(11)	TOTAL CONTRACT	PHICE	uecieaseu	IJΥ	Ψ

- (iii) Total contract price unchanged.
- (3) State reason for modification.
- (4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.
- (5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --
  - (i) A reference to the letter determination; and
  - (ii) A statement of the net amount determined to be due in settlement of the contract.
- (6) Include subject matter or short title of solicitation/contract where feasible.
- (i) <u>Item 16B</u>. The contracting officer's signature is not required on solicitation amendments. The contracting officer's signature is normally affixed last on supplemental agreements.

WD 05-2331 (Rev.-14) was first posted on www.wdol.gov on 08/05/2014

\*

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

> | Wage Determination No.: 2005-2331 Revision No.: 14

Diane C. Koplewski Division of i Director

Wage Determinations Date Of Revision: 07/25/2014

States: Arizona, Nevada

Area: Arizona County of Mohave

Nevada Counties of Clark, Esmeralda, Lincoln, Nye

**Fringe Benefits Required Follow the Occupational Listing*	*
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.49
01012 - Accounting Clerk II	16.26
01013 - Accounting Clerk III	18.19
01020 - Administrative Assistant	21.20
01040 - Court Reporter	19.97
01051 - Data Entry Operator I	12.72
01052 - Data Entry Operator II	15.23
01060 - Dispatcher, Motor Vehicle	15.24
01070 - Document Preparation Clerk	12.73
01090 - Duplicating Machine Operator	12.73
01111 - General Clerk I	12.93
01112 - General Clerk II	14.11
01113 - General Clerk III	15.83
01120 - Housing Referral Assistant	20.62
01141 - Messenger Courier	11.48
01191 - Order Clerk I	12.53
01192 - Order Clerk II	13.86
01261 - Personnel Assistant (Employment) I	16.36
01262 - Personnel Assistant (Employment) II	18.30
01263 - Personnel Assistant (Employment) III	20.41
01270 - Production Control Clerk	19.21
01280 - Receptionist	12.42
01290 - Rental Clerk	12.93
01300 - Scheduler, Maintenance	16.53
01311 - Secretary I	16.53
01312 - Secretary II	18.49
01313 - Secretary III	20.62
01320 - Service Order Dispatcher	14.55
01410 - Supply Technician	21.70
01420 - Survey Worker	15.69
01531 - Travel Clerk I	13.26
01532 - Travel Clerk II	14.08
01533 - Travel Clerk III	15.10
01611 - Word Processor I	14:01
01612 - Word Processor II	15.72
01613 - Word Processor III	17.59
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.16
05010 - Automotive Electrician	19.42
05040 - Automotive Glass Installer	18.81

05070	- Automotive Worker	18.81
	- Mobile Equipment Servicer	17.19
	- Motor Equipment Metal Mechanic	20.23
	- Motor Equipment Metal Worker	18.81 19.73
	- Motor Vehicle Mechanic	16.39
	- Motor Vehicle Mechanic Helper	18.01
	- Motor Vehicle Upholstery Worker - Motor Vehicle Wrecker	18.81
	- Painter, Automotive	19.42
	- Radiator Repair Specialist	18.81
	- Tire Repairer	15.78
	- Transmission Repair Specialist	20.23
	Food Preparation And Service Occupations	
	- Baker	13.83
	- Cook I	13.62
07042	- Cook II	15.12
07070	- Dishwasher	10.94
07130	- Food Service Worker	11.99
07210	- Meat Cutter	16.52
07260	- Waiter/Waitress	10.74
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.45
09040	- Furniture Handler	15.34
	- Furniture Refinisher	17.07
	- Furniture Refinisher Helper	16.15
	- Furniture Repairer, Minor	17.74
	- Upholsterer	20.46
	General Services And Support Occupations	10.01
	- Cleaner, Vehicles	10.24
	- Elevator Operator	10.24
	- Gardener	14.77
	- Housekeeping Aide	12.62 12.59
	- Janitor	12.59
	- Laborer, Grounds Maintenance - Maid or Houseman	12.59
	- Pruner	11.69
	- Tractor Operator	13.67
	- Trail Maintenance Worker	12.59
	- Window Cleaner	13.56
	Health Occupations	13.30
	- Ambulance Driver	19.15
	- Breath Alcohol Technician	19.15
	- Certified Occupational Therapist Assistant	24.02
	- Certified Physical Therapist Assistant	25.40
	- Dental Assistant	16.51
12025	- Dental Hygienist	34.83
	- EKG Technician	23.40
12035	- Electroneurodiagnostic Technologist	23.40
	- Emergency Medical Technician	19.15
12071	- Licensed Practical Nurse I	17.99
12072	- Licensed Practical Nurse II	20.13
	- Licensed Practical Nurse III	22.45
	- Medical Assistant	15.59
	- Medical Laboratory Technician	16.47
	- Medical Record Clerk	15.87
	- Medical Record Technician	17.75
	- Medical Transcriptionist	17.03
	- Nuclear Medicine Technologist	38.94
	- Nursing Assistant I	10.77
	- Nursing Assistant II	12.11
12223	- Nursing Assistant III	13.21

12224	- Nursing Assistant IV			14.83
12235	- Optical Dispenser			22.54
12236	- Optical Technician			12.88
12250	- Pharmacy Technician			16.46
12280	- Phlebotomist			15.93
12305	- Radiologic Technologist			31.88
12311	- Registered Nurse I			28.00
	- Registered Nurse II			34.26
12313	- Registered Nurse II, Specialist			34.26
12314	- Registered Nurse III			41.45
12315	- Registered Nurse III, Anesthetist			41.45
12316	- Registered Nurse IV			49.67
12317	- Scheduler (Drug and Alcohol Testing)			24.95
	Information And Arts Occupations			
	- Exhibits Specialist I			22.20
	- Exhibits Specialist II			27.51
	- Exhibits Specialist III			29.18
	- Illustrator I			20.20
	- Illustrator II			25.05
	- Illustrator III			27.64
	- Librarian			30.46
	- Library Aide/Clerk			15.52
	- Library Information Technology Systems			27.51
	strator			27.01
	- Library Technician			18.72
	- Media Specialist I			19.85
	- Media Specialist II			22.20
	- Media Specialist III			24.76
	- Photographer I			15.64
				17.49
	- Photographer III			21.68
	- Photographer III			26.51
	- Photographer IV			
	- Photographer V			32.08
	- Video Teleconference Technician			25.69
	Information Technology Occupations			17 05
	- Computer Operator I			17.25
	- Computer Operator II			19.48
	- Computer Operator III			21.51
	- Computer Operator IV			23.91
	- Computer Operator V			26.47
	- Computer Programmer I	(see		24.59
	- Computer Programmer II	(see		
	- Computer Programmer III	(see		
	- Computer Programmer IV	(see		
	- Computer Systems Analyst I	(see		
14102	- Computer Systems Analyst II	(see	1)	
14103	- Computer Systems Analyst III	(see	1)	
14150	- Peripheral Equipment Operator			17.25
14160	- Personal Computer Support Technician			23.91
15000 -	Instructional Occupations			
15010	- Aircrew Training Devices Instructor (Non-Rated)			29.50
15020	- Aircrew Training Devices Instructor (Rated)			35.69
15030	- Air Crew Training Devices Instructor (Pilot)			41.62
	- Computer Based Training Specialist / Instructor			29.50
	- Educational Technologist			28.49
	- Flight Instructor (Pilot)			41.62
	- Graphic Artist			23.97
	- Technical Instructor			19.87
	- Technical Instructor/Course Developer			24.31
	- Test Proctor			16.04
	- Tutor			16.04
10120				

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	11 45
16010 - Assembler	11.45 11.45
16030 - Counter Attendant	14.81
16040 - Dry Cleaner	11.45
16070 - Finisher, Flatwork, Machine	11.45
16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning	11.45
16130 - Presser, Machine, Shirts	11.45
16160 - Presser, Machine, Wearing Apparel, Laundry	11.45
16190 - Sewing Machine Operator	15.93
16220 - Tailor	17.05
16250 - Washer, Machine	12.56
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.34
19040 - Tool And Die Maker	24.66
21000 - Materials Handling And Packing Occupations	15.00
21020 - Forklift Operator	15.30
21030 - Material Coordinator	19.21 19.21
21040 - Material Expediter	12.80
21050 - Material Handling Laborer 21071 - Order Filler	13.11
21071 - Order Filler 21080 - Production Line Worker (Food Processing)	15.30
21110 - Shipping Packer	15.06
21110 - Shipping Facker 21130 - Shipping/Receiving Clerk	15.06
21140 - Store Worker I	15.61
21150 - Stock Clerk	19.49
21210 - Tools And Parts Attendant	15.30
21410 - Warehouse Specialist	15.30
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	28.33
23021 - Aircraft Mechanic I	27.07
23022 - Aircraft Mechanic II	28.33
23023 - Aircraft Mechanic III	29.37
23040 - Aircraft Mechanic Helper	21.93
23050 - Aircraft, Painter	26.48
23060 - Aircraft Servicer	24.10
23080 - Aircraft Worker	25.17 24.30
23110 - Appliance Mechanic	15.78
23120 - Bicycle Repairer 23125 - Cable Splicer	29.84
23130 - Carpenter, Maintenance	23.90
23140 - Carpet Layer	21.37
23160 - Electrician, Maintenance	27.33
23181 - Electronics Technician Maintenance I	22.03
23182 - Electronics Technician Maintenance II	28.30
23183 - Electronics Technician Maintenance III	29.71
23260 - Fabric Worker	21.14
23290 - Fire Alarm System Mechanic	22.50
23310 - Fire Extinguisher Repairer	20.03
23311 - Fuel Distribution System Mechanic	23.31
23312 - Fuel Distribution System Operator	19.76
23370 - General Maintenance Worker	20.17
23380 - Ground Support Equipment Mechanic	27.07
23381 - Ground Support Equipment Servicer	24.10
23382 - Ground Support Equipment Worker	25.17 20.03
23391 - Gunsmith I 23392 - Gunsmith II	22.24
23392 - Gunsmith III	24.75
23410 - Heating, Ventilation And Air-Conditioning	21.30
Mechanic	
23411 - Heating, Ventilation And Air Contditioning	22.29

Mechai		
	nic (Research Facility)	
	- Heavy Equipment Mechanic	24.09
	- Heavy Equipment Operator	26.66
	- Instrument Mechanic	25.29
	- Laboratory/Shelter Mechanic	23.44
	- Laborer	12.80
	- Locksmith	19.47
	- Machinery Maintenance Mechanic	29.74
	- Machinist, Maintenance	20.86
	- Maintenance Trades Helper	25.29
	- Metrology Technician I	
	- Metrology Technician II	26.47 27.44
	- Metrology Technician III	23.20
	- Millwright	
	- Office Appliance Repairer	20.43
	- Painter, Maintenance	26.83
	- Pipefitter, Maintenance	26.03
	- Plumber, Maintenance	24.75
	- Pneudraulic Systems Mechanic	28.15
	- Rigger - Scale Mechanic	20.15
		28.32
	- Sheet-Metal Worker, Maintenance	17.87
	- Small Engine Mechanic - Telecommunications Mechanic I	22.23
	- Telecommunications Mechanic I	25.08
		22.85
	- Telephone Lineman	20.67
	- Welder, Combination, Maintenance	25.40
	- Well Driller	24.75
	- Woodcraft Worker	16.81
	- Woodworker	10.01
	Personal Needs Occupations	12.74
	- Child Care Attendant	17.75
	- Child Care Center Clerk	11.04
	- Chore Aide	
24620	Family Deadiness And Support Services	
Coond	- Family Readiness And Support Services	14.97
Coord	nator	14.97
24630	nator - Homemaker	
24630 25000 -	nator - Homemaker Plant And System Operations Occupations	14.97 19.78
24630 25000 - 25010	nator - Homemaker Plant And System Operations Occupations - Boiler Tender	14.97 19.78 28.14
24630 25000 - 25010 25040	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator	14.97 19.78 28.14 30.12
24630 25000 - 25010 25040 25070	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer	14.97 19.78 28.14 30.12 28.14
24630 25000 - 25010 25040 25070 25190	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender	14.97 19.78 28.14 30.12 28.14 22.77
24630 25000 - 25010 25040 25070 25190 25210	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator	14.97 19.78 28.14 30.12 28.14
24630 25000 - 25010 25040 25070 25190 25210 27000 -	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations	14.97 19.78 28.14 30.12 28.14 22.77 30.12
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007	nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008	<pre>nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer</pre>	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010	<pre>nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer</pre>	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030	<pre>nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler</pre>	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040	<pre>nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer</pre>	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070	<pre>nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter</pre>	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131	<pre>nator - Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer I</pre>	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45 28.20
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 -	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45 28.20 31.34
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations - Carnival Equipment Operator	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45 28.20 31.34 11.87
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45 28.20 31.34 11.87 12.49
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45 28.20 31.34 11.87 12.49 10.24
24630 25000 - 25010 25040 25070 25190 25210 27000 - 27004 27007 27008 27010 27030 27040 27070 27101 27102 27131 27132 28000 - 28041 28042 28043 28210	- Homemaker Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations - Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter - Guard I - Guard II - Police Officer II Recreation Occupations - Carnival Equipment Operator - Carnival Equipment Repairer	14.97 19.78 28.14 30.12 28.14 22.77 30.12 22.53 12.46 28.25 28.63 20.45 28.25 26.62 12.46 20.45 28.20 31.34 11.87 12.49

28350	- Park Attendant (Aide)			17.23
28510	- Recreation Aide/Health Facility Attendant			12.57
28515	- Recreation Specialist			16.48
28630	- Sports Official			13.72
	- Swimming Pool Operator			20.30
29000 -	Stevedoring/Longshoremen Occupational Services			
29010	- Blocker And Bracer			29.18
	- Hatch Tender			29.18
29030	- Line Handler			29.21
29041	- Stevedore I			28.02
29042	- Stevedore II			33.40
	Technical Occupations			
	•	(see		35.77
	- Air Traffic Control Specialist, Station (HFO)			24.66
30012	- Air Traffic Control Specialist, Terminal (HFO)	(see	2)	27.16
30021	- Archeological Technician I			18.05
30022	- Archeological Technician II			20.17
	- Archeological Technician III			26.16
3,0030	- Cartographic Technician			28.17
30040	- Civil Engineering Technician			25.49
30061	- Drafter/CAD Operator I			20.33
	- Drafter/CAD Operator II			22.74
30063	- Drafter/CAD Operator III			25.36
30064	- Drafter/CAD Operator IV			30.87
30081	- Engineering Technician I			16.94
30082	- Engineering Technician II			19.03
30083	- Engineering Technician III			23.33
30084	- Engineering Technician IV			26.37
30085	- Engineering Technician V			32.26
30086	- Engineering Technician VI			39.04
30090	- Environmental Technician			24.02
30210	- Laboratory Technician			23.26
30240	- Mathematical Technician			28.17
30361	- Paralegal/Legal Assistant I			18.47
	- Paralegal/Legal Assistant II			22.89
30363	- Paralegal/Legal Assistant III			28.00
30364	- Paralegal/Legal Assistant IV			33.87
30390	- Photo-Optics Technician			28.17
30461	- Technical Writer I			22.46
30462	- Technical Writer II			27.49
30463	- Technical Writer III			32.96
30491	- Unexploded Ordnance (UXO) Technician I			22.74
	- Unexploded Ordnance (UXO) Technician II			27.51
30493	- Unexploded Ordnance (UXO) Technician III			32.97
	- Unexploded (UXO) Safety Escort			22.74
30495	- Unexploded (UXO) Sweep Personnel			22.74
30620	- Weather Observer, Combined Upper Air Or	(see	2)	25.36
Surfac	ce Programs			
30621	- Weather Observer, Senior	(see	2)	27.49
31000 -	Transportation/Mobile Equipment Operation Occupat	cions		
31020	- Bus Aide			13.60
31030	- Bus Driver			17.32
31043	- Driver Courier			15.16
31260	- Parking and Lot Attendant			11.11
	- Shuttle Bus Driver			16.04
31310	- Taxi Driver			13.55
31361	- Truckdriver, Light			16.04
	- Truckdriver, Medium			16.92
	- Truckdriver, Heavy			20.72
	- Truckdriver, Tractor-Trailer			20.72
99000 -	Miscellaneous Occupations			

99030 - Cashier	10.29
99050 - Desk Clerk	13.86
99095 - Embalmer	30.13
99251 - Laboratory Animal Caretaker I	11.36
99252 - Laboratory Animal Caretaker II	12.50
99310 - Mortician	30.13
99410 - Pest Controller	16.64
99510 - Photofinishing Worker	16.36
99710 - Recycling Laborer	18.30
99711 - Recycling Specialist	20.76
99730 - Refuse Collector	16.90
99810 - Sales Clerk	12.06
99820 - School Crossing Guard	13.75
99830 - Survey Party Chief	31.79
99831 - Surveying Aide	18.08
99832 - Surveying Technician	24.80
99840 - Vending Machine Attendant	14.51
99841 - Vending Machine Repairer	19.29
99842 - Vending Machine Repairer Helper	16.68

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

### determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  $\{Standard\ Form\ 1444\ (SF\ 1444)\}$ 

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

2. AMENDMENTMODIFICATION NO.  0.0040  0.103/12014  1. REQUISITION_REPORTER FRO. NO.  1. REPORT ON.  1. REPORT ON.  1. REPORT NO.  1. REPORT ON.  1. REPORT ON.  1. REPORT NO.  1. REPORT NO.  1. REPORT NO.  1. REPORT NO.  1. ADMINISTERED BY (if other than item 6)  1. ADMINISTERED BY (if other than item 6)  1. ADMINISTERED BY (if other than item 6)  1. ADMINISTERED BY (if other than item 6)  1. REPORT NO.  1. REPORT ON.  1. REPORT OF CONTRACTOR (if applicable).  1. REPORT NO.  1. REPORT OF CONTRACTOR (if applicable).  1. REPORT NO.  1. REPORT	AMENDMENT OF SOLICITATION	N/MODIFICATION	OF CONTRACT	1. CONTRACT ID C	ODE	PAGE 1	OF P	AGES 2
USMS Prisoner Operations Office of Acquisition Services 2004 Lefferson Davis Highway, CS-3, 5th floor Alexandria, VA 23301  I. NAME AND ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code) Corrections Corporation of America 10 Button Hills Boulovard Nashville, TN 37215  II. AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO Button Hills Boulovard Nashville, TN 37215  III. AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO Button Hills Boulovard Nashville, TN 37215  III. AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO Button Hills Boulovard Nashville, TN 37215  III. AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO Button Hills Boulovard Nashville, TN 37215  III. AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO BUTTON AMERICANO ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO THE CODE ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO THE CODE ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code)  TO THE CODE ADDRESS OF CONTRACTOR (No., sheet, county, State and ZIP Code and Co	2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	SE REQ. NO.	5. PROJECT	NO. (If a	applicable	
USMS Prisoner Operations Office of Acquisition Services 2604 Jefferson Davis Highway, Cs-3, 5th floor Alexandria, Va. 22301  I. A 22301  I. A Marchadolia, Va. 22301  I. A Mobility of Marchadolia Services 10 Burton Hills Boulevard Nashville, Th. 37215  I. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATION  I. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS II. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  Office of Accounting or copie of this amendment prior to the hour and date specified for receipt of Offices is sentended, is not extended. (a) By completing terms 8 and 15, and inturing copies of the amendment, (b) by acknowledging receipt of this amendment prior to the bour and date specified for receipt of Offices in the following methods: (a) By completing terms 8 and 15, and inturing copies of the amendment, (b) by acknowledging receipt of the following methods: (a) By completing terms 8 and 15, and inturing copies of the amendment prior to the following methods: (a) By completing terms 8 and 15, and inturing copies of the amendment prior to the following methods: (a) By completing terms 8 and 15, and inturing copies of the amendment, (b) by acknowledging receipt of this amendment on each copy of the officer submitted. (b) by acknowledging receipt of the following methods: (a) By completing terms 8 and 15, and inturing copies of the amendment prior to the solicitation or the following methods: (a) By completing terms 8 and 15, and inturing copies of the amendment prior to the solicitation or the following methods: (a) By completing terms 8 and 16, and inturing copies of the amendment prior to the solicitation or the solicitation or as amended, by an office of the following methods: (a) By completing the copy of the office submitted to the solicitation or as amended, by an office of the following methods: (b) By acknowledging receipt of the following methods: (a) By acknowledging receipt of the following methods: (b) By acknowledging receipt of the following methods: (c) By acknowledging rec	0040	10/01/2014			Nevada			
Office of Acquisition Services 2604 Jafferson Davis Highway, CS-3, 5th floor Alexandria, VA 22301  I. HAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  Corrections Corporation of America 10 Burton Hills Boulevard Nashville, TN 37215  I. S. DATED (SEE ITEM 11)  I. S. DATED (SEE ITEM 11)  I. S. DATED (SEE ITEM 13)  ODT-8-C-0001  III. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS  I. The above numbered solicitation is emerded as sot forth in item 14. The hour and date specified for receipt of Offers is is extended, is not extended.  OBY completing learn shall be a selected of the solicitation and amendment of the option of the Stotiowing methods: (a) by completing learns and 15, and eternology of the offer submitted; or (c) by separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF FOUR ACKNOWLEDGEN TO SEE RECEIVED AT THE FUNCE DESIGNATE OF RETHER CEIPET OF PETER 170 or Designation and amendment numbers. FAILURE OF FOUR ACKNOWLEDGEN TO SEE TOPET. It is visited of its amendment your death to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and amendment numbers. FAILURE OF FOUR ACKNOWLEDGEN TO SEE TOPET. It is visited of its amendment your death to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and amendment your death to change an offer already submitted. Such change is not be solicitation and amendment your death to change an offer already submitted. Such change is not be solicitation and amendment your death telegram or letter makes reference to the solicitation and amendment your death to be solicitation.  I. ACCOUNTING AND APPROPRIATION DATA (if required)  I. ACCOUNTING AND APPROPRIATION DATA (if required)  I. ACCOUNTING AND APPROPRIATION DATA (if required)  I. ACCOUNTING AND APPROPRIATION DATA (if required)  I. ACCOUNTING A	6. ISSUED BY CODE		7. ADMINISTERED BY (If o	other than Item 6)	CODE			
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Deboth Mans			Deborah Johnson Contracting Officer	CONTRACTING OFF				
	15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	Debook 1	11 Jans	<	16C. I	DATE SI	GNED

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

## INSTRUCTIONS

Instructions for items other than those that are self-explanatory, are as follows:

- (a) <u>Item 1 (Contract ID Code)</u>. Insert the contract type identification code that appears in the title block of the contract being modified.
- (b) Item 3 (Effective date).
  - (1) For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.
  - (2) For a supplemental agreement, the effective date shall be the date agreed to by the contracting parties.
  - (3) For a modification issued as an initial or confirming notice of termination for the convenience of the Government, the effective date and the modification number of the confirming notice shall be the same as the effective date and modification number of the initial notice.
  - (4) For a modification converting a termination for default to a termination for the convenience of the Government, the effective date shall be the same as the effective date of the termination for default.
  - (5) For a modification confirming the contacting officer's determination of the amount due in settlement of a contract termination, the effective date shall be the same as the effective date of the initial decision.
- (c) <u>Item 6 (Issued By)</u>. Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.
- (d) Item 8 (Name and Address of Contractor). For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.
- (e) Item 9, (Amendment of Solicitation No. Dated), and 10, (Modification of Contract/Order No. -Dated). Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.
- (f) Item 12 (Accounting and Appropriation Data). When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(2)	Accounting classification	 
	Net decrease	\$ 

NOTE: If there are changes to multiple accounting classifications that cannot be placed in block 12, insert an asterisk and the words "See continuation sheet".

- (g) Item 13. Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)
- (h) <u>Item 14 (Description of Amendment/Modification)</u>.
  - (1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document
  - (2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:
    - (i) Total contract price increased by \$ \_\_\_\_\_
    - (ii) Total contract price decreased by \$\_\_\_\_\_
    - (iii) Total contract price unchanged.
  - (3) State reason for modification.
  - (4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.
  - (5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --
    - (i) A reference to the letter determination; and
    - (ii) A statement of the net amount determined to be due in settlement of the contract.
  - (6) Include subject matter or short title of solicitation/contract where feasible.
- (i) <u>Item 16B</u>. The contracting officer's signature is not required on solicitation amendments. The contracting officer's signature is normally affixed last on supplemental agreements.

## **CORRECTIONS CORPORATION OF AMERICA**

SOLICITATION NUMBER: ODT-7-R-0001

PRICING SCHEDULES: Annual Escalators

SITE: Pahrump

### PRIMARY PRICING SCHEDULE (75% or 750 Beds Guaranteed for Payment):

Performance Period	Fixed Monthly Price Operation ADP of 750	Incremental Unit Price Per Detainee Day: 7514
Base Period: Year 4 (10/1/2013 - 9/30/2014) Base Period: Year 5 (10/1/2014 - 9/30/2015) Option Period 1: Year 6 (10/1/2015 - 9/30/2016) Option Period 1: Year 7 (10/1/2016 - 9/30/2017) Option Period 1: Year 8 (10/1/2017 - 9/30/2018) Option Period 1: Year 9 (10/1/2018 - 9/30/2019)	(b)	(4)
Option Period 1: Year 10 (10/1/2019 - 9/30/2020)  Option Period 2: Year 11 (10/1/2020 - 9/30/2022)  Option Period 2: Year 11 (10/1/2021 - 9/30/2022)  Option Period 2: Year 12 (10/1/2021 - 9/30/2022)  Option Period 2: Year 13 (10/1/2022 - 9/30/2023)  Option Period 2: Year 14 (10/1/2023 - 9/30/2024)  Option Period 2: Year 15 (10/1/2024 - 9/30/2025)		<b>'</b> - /
Option Period 3: Year 16 (10/1/2025 - 9/30/2026) Option Period 3: Year 17 (10/1/2026 - 9/30/2027) Option Period 3: Year 18 (10/1/2027 - 9/30/2028) Option Period 3: Year 18 (10/1/2028 - 9/30/2029) Option Period 3: Year 19 (10/1/2029 - 9/30/2030)		

### Offsite Guard Services and Transportation Services:

Estimate Hours Unit Price/Hourly Rate* Total Price	
(b) (4)	Г

<sup>\*</sup> The hourly rate changes commensurate with wage determination adjustments. This rate is applicable to all offsite employees utilized to meet the requirements of this RFP and the needs of the OFDT.

Prisoner Op Office of Cc 2604 Jeffers Alexandria, 8. NAME AND ADD CORRECTION 10 BURTON	code  s Marshals Service (O) 2 reations Division ontract Services on Davis Highway VA 22301  RESS OF CONTRACTOR (No., street. country, ONS CORPORATION OF AMER HILLS BLVD E, TN 37215-6105	202-353-4601	4. REQUISITION/PURCHASI M-15-D48-R-000001 7. ADMINISTERED BY (If ath		I Item 6)	5. PROJECT NO. (If applicable) CODE OF SOLICITATION NO.
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				X	9B. DATED (SEE I  10A. MODIFICATI  ODT-8-C-00(  10B. DATED (SEE	ON OF CONTRACT/ORDER NO.
CODE. 621763	875	FACILITY CODE: 159734151			01/15/2014	
30DL. 321103		<del>-1</del>	MENDMENTS OF SOLICIT	ATIO	NS	
RECEIVED AT OFFER. If by vi makes reference 12. ACCOUNTING		RECEIPT OF OFFERS PRIOR lange an offer already submitter, and is received prior to the open services. As a service of the services of the serv	TO THE HOUR AND DATE SP Id, such change may be made beening hour and date specified.  IFICATION OF CONTRACT R NO. AS DESCRIBED IN  Onity) THE CHANGES SET FOR  REFLECT THE ADMINISTRATI E AUTHORITY OF FAR 43.103	S/OF ITEM	ED MAY RESULT gram or letter, pro RDERS. i 14.	TIN REJECTION OF YOUR wided each telegram or letter
	D. OTHER (Specify type of modification	and authority)				
E. IMPORTANT: 0	Contractor X is not, is requi	ired to sign this document and return	copies to the issuing office.			
Contract Num	OF AMENDMENT/MODIFICATION (Organized ther ODT-8-C-0001 is hereby moding in the amount of \$6,112,410.00	ified to:			needlette.j	

# Table of Contents

<b>Section</b>	<u>Description</u>	<u>Page Number</u>
1	Solicitation/Contract Form	1
2	Commodity or Services Schedule	3
3	Contract Clauses	8
4	List of Attachments	8

# Section 2 - Commodity or Services Schedule

# SCHEDULE OF SUPPLIES/SERVICES

CONTINUATION SHEET

	CONTINUATION	SHEET			
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		Previous :	МО	Previous:	Previous:\$26,982,160.20
	Line Period of Performance: 01/15/2014 - 09/30/2014	12.000000		\$2,248,513.3500	Change:
		Change:		Change:	(\$26,982,160.20)
		-12.000000		\$2,248,513.3500)	Current: \$0.00
		Current : 0.000000		Current: \$0.0000	
0501	Monthly Fix Price for Housing Operation	Previous :	МО	Previous:	Previous:\$0.00
	Incremental on the per Detainee Day	Change:		\$0.0000	Change: \$27,685,055.40
	Line Period of Performance: 10/01/2014 - 09/30/2015  Base Period	12.000000		Change:	Current: \$27,685,055.40
	Base r ellou	Current :		\$2,307,087.9500	-
		12.000000		Current:	
				\$2,307,087.9500	
0502	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2014 - 09/30/2015	Change: 0.000000		\$0.0000	Change: \$0.00
	Base Period	Current : 0.000000		Change: \$0.0000	Current: \$0.00
•				Current: \$0.0000	
0601	Monthly Fix@k Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	Incremental onit rince per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2015 - 09/30/2016 Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Officer Cised Option 1			Current: \$0.0000	
0602	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2015 - 09/30/2016	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
		ĺ		Current: \$0.0000	
0701	Monthly Fixet Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	Incrementar onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2016 - 09/30/2017 Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
0702	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2016 - 09/30/2017	Change: 0.000000		\$0.0000	Change: \$0.00
	-				

	Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
0801	Monthly Eix 时户rice for Housing Operation ADP of	Previous :		Previous:	Previous:\$0.00
	Incremental ontrince per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2017 - 09/30/2018	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 1			Current: \$0.0000	
0802	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2017 - 09/30/2018	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
0901	Monthly Eix Price for Housing Operation ADP of	Previous :		Previous:	Previous:\$0.00
	Incremental onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2018 - 09/30/2019 Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Officer Option			Current: \$0.0000	
0902	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2018 - 09/30/2019	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1001	Monthly Eixert Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	Incremental Onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2019 - 09/30/2020 Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	offeneroised Option 1			Current: \$0.0000	
1002	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2019 - 09/30/2020	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 1	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1101	Monthly Fix (c) Price for Housing Operation ADP of	Previous :		Previous:	Previous:\$0.00
	Incremental Onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2020 - 09/30/2021 Unexercised Option 2	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Short died Sprion 2			Current: \$0.0000	
1102	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2020 - 09/30/2021	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 2	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	

1201	Monthly Fix Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	Incremental Onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2021 - 09/30/2022	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 2			Current: \$0.0000	
1202	Guard Services	Previous :	HR	Previous:	Previous:\$0.00
	Estimated hours o(b) (4)	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2021 - 09/30/2022 Unexercised Option 2	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	·			Current: \$0.0000	
1301	Monthly Fix or Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	ADP of Incremental Onterine per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2022 - 09/30/2023	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 2			Current: \$0.0000	
1302	Guard Services	Previous :	HR	Previous:	Previous:\$0.00
1002	Estimated hours of (b) (4)	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2022 - 09/30/2023	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 2			Current: \$0.0000	
4404	Monthly Eix Rece for Housing Operation	Previous :		Previous:	Previous:\$0.00
1401	ADP of Incremental Only Pince per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2023 - 09/30/2024	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 2	Current . 0.000000		Current: \$0.0000	Current. 40.00
					Di
1402	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2023 - 09/30/2024	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 2	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1501	Monthly Fixed Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	Incremental onit Price per detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2024 - 09/30/2025 Unexercised Option 2	Current : 0.000000		Change: \$0.0000	Current: \$0.00
			}	Current: \$0.0000	
1502	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2024 - 09/30/2025	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 2	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1601	Monthly Eix例 Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	Incremental only Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2025 - 09/30/2026				

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	Unexercised Option 3	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1602	Guard Services Estimated hours of (b) (4)	Previous :	HR	Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2025 - 09/30/2026	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 3	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1701	Monthly Fix of Price for Housing Operation  ADP of	Previous :		Previous:	Previous:\$0.00
	Incremental Onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2026 - 09/30/2027	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 3		ļ	Current: \$0.0000	
1702	Guard Services	Previous :	HR	Previous:	Previous:\$0.00
	Estimated hours of (b) (4)	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2026 - 09/30/2027 Unexercised Option 3	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	
1801	Monthly Fix or Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
	ADP of Incremental Onit Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2027 - 09/30/2028	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 3			Current: \$0.0000	
1802	Guard Services	Previous :	HR	Previous:	Previous:\$0.00
.002	Estimated hours of (b) (4)	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2027 - 09/30/2028 Unexercised Option 3	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Officer Charles			Current: \$0.0000	
1901	Monthly Fix of Price for Housing Operation	Previous :		Previous:	Previous:\$0.00
1901	ADP of Incremental Onto Price per Detainee Day	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2028 - 09/30/2029	Current : 0.000000		Change: \$0.0000	Current: \$0.00
	Unexercised Option 3			Current: \$0.0000	
1002	Guard Services	Previous	HR	Previous:	Previous:\$0.00
1902	Estimated hours of (b) (4)	Change: 0.000000		\$0.0000	Change: \$0.00
	Line Period of Performance: 10/01/2028 - 09/30/2029	Current : 0.000000			Current: \$0.00
	Unexercised Option 3	Current : 0.000000		Current: \$0,0000	Current. \$0.00
055	Mankhly Firest Dries for University Consoling	Drovious :		Current: \$0.0000	Dravious-60.00
2001	Monthly Fix of Price for Housing Operation ADP of the Incremental Only Price per Detainee Day	Previous :		Previous:	Previous:\$0.00
	Line Period of Performance: 10/01/2029 - 09/30/2030	Change: 0.000000		\$0.0000	Change: \$0.00
	Unexercised Option 3	Current : 0.000000		Change: \$0.0000	Current: \$0.00
				Current: \$0.0000	

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### **FUNDING DETAILS:**

ITEM	FUNDING LINE	OBLIGATED AMOUNT	ACCOUNTING CODES
NO.			
N/A	2	(b) (4)	2015 - 1020XD - H52 - D48 - M - GRNDTRNS 25403
N/A	3		2015 - 1020XD - H52 - D48 - M - HDH5000D 25801
N/A	4		2015 - 1020XD - H52 - D48 - M - HDG5002D 25803
N/A	5		2015 - 1020XD - H52 - D48 - M - HDT5001D 25403
		PREVIOUS: \$0.00	
		CHANGE: \$6,112,410.00 CURRENT: \$6,112,410.00	

### 1 52.232-18 AVAILABILITY OF FUNDS (APR 1984)

Funds are not presently available for this contract. The Government's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are made available to the Contracting Officer for this contract and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer.

### 2 Continuing Resolution

The USMS is currently operating under a Continuing Resolution. Funds are available during a CR only up to the amount authorized. The amount of funds available for this contract is \$6,112,410.00 which allows for contract performance of services identified in the contractual line items through December 11, 2014. The USMS's obligation beyond this dollar amount and date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the USMS for any payment may arise for performance under this contract beyond this date until funds are made available to the Contracting Officer and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer. Remaining funds will be made available under subsequent CRs or upon enactment of the FY15 budget.

Section 4 - List of Attachments

**No Clauses** 

No Attachments